



**PEACE OFFICER STANDARDS AND TRAINING
COMMISSION COMMITTEE MEETING
MARCH 20, 2026
AGENDA**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/ WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVER TO ATTEND ANOTHER ACADEMY**
- VII. ADMINISTRATIVE WAIVERS**
- VIII. CONSENT AGENDA ITEMS**
- IX. OLD BUSINESS**
- X. NEW BUSINESS/ITEMS FOR DISCUSSION**
- XI. PUBLIC COMMENTS**
- XII. ADJOURN**

I. ADOPTION OF AGENDA

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

II. ADMINISTRATION MATTERS

ROLL CALL

- COMMISSIONER JONATHAN BEVERLY – CHAIR**
- COMMISSIONER GARRY CARTER**
- COMMISSIONER CLAY DOGGETT**
- COMMISSIONER DON GREEN**
- COMMISSIONER ED JACKSON**
- COMMISSIONER JERRIED JEFFERS**
- COMMISSIONER DALE LANE**
- COMMISSIONER BRIAN LEGONS – VICE CHAIR**
- COMMISSIONER CHAD PARTIN**
- COMMISSIONER LOWELL RUSSELL**
- COMMISSIONER TOM SPANGLER**
- COMMISSIONER LACY WILBER**
- COMMISSIONER BRIAN WRIGHT**

DISCLAIMER – EXECUTIVE SECRETARY

III. APPROVAL OF MINUTES FOR FEBRUARY 20, 2026 COMMISSION MEETING:

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

IV. REPORT OF DECERTIFICATION SUBCOMMITTEE HEARINGS HELD MARCH 19, 2026:

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

V. APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04

Pigeon Forge Police Department – Request a criminal record waiver for **Skylar Carrol Seagle (PSID 4404-9670)**. In January of 2012, Mr. Seagle was charged with DUI in Knox County, TN. Mr. Seagle was found guilty of the charge and has since satisfied all court ordered sentencing, fines, and fees.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

VI. WAIVER TO ATTEND ANOTHER ACADEMY – P.O.S.T. Rule 1110-02-.03(3)

Lawrence County Sheriff’s Office – Request a waiver to change academies for **Joseph Arron Mashburn (PSID 4171-5104)**, hired February 11, 2026. In September 2025, Mr. Mashburn attended the Tennessee Law Enforcement Training Academy but did not complete due to an injury. The agency is requesting the waiver so Mr. Mashburn may attend Walters State Law Enforcement Training Academy in April 2026.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

VII. ADMINISTRATIVE WAIVERS

WAIVER OF IN-SERVICE – RULE 1110-09-.05

Requests for a waiver have been received for the following officers so that they as well as their departments will remain in compliance with P.O.S.T. guidelines. They are not eligible for 2025 Salary Supplement.

Brentwood Police Department – Request a waiver of in-service for **Kyle Dale Riddle (PSID L-42148)**, hired December 8, 2025. Mr. Riddle did not complete the required training for the 2025 calendar year due to the time of hire. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Clinton Police Department – Request a waiver of in-service for **Matthew Paul Garland (PSID 8353-0281)**, hired March 22, 2021. Mr. Garland completed forty-one (41) hours of training but did not complete the Mental Illness mandate for the 2025 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Fentress County Sheriff's Office – Request a waiver of in-service for **Casey Tyler Giesler (PSID 5045-1521)**, hired December 17, 2025. Mr. Giesler did not complete the required training for the 2025 calendar and is deficient four (4) hours of in-service training. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Gadsden Police Department – Request a waiver of in-service for **Avery Kole Millsaps (PSID 3984-3748)**, hired July 16, 2025. Mr. Millsaps completed fifty (50) hours of training but did not complete the DUI/Field Sobriety Refresher mandate for the 2025 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

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Remarks: _____

Hendersonville Police Department – Request a waiver of in-service for **Daniel Ray Bush**. Mr. Bush did not complete the required training for the 2025 calendar and is deficient eight (8) hours of in-service training. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

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Remarks: _____

Hendersonville Police Department – Request a waiver of in-service for **Beth Diane Moran**. Ms. Moran did not complete the required training for the 2025 calendar and is deficient five (5) hours of in-service training. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

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Remarks: _____

Hendersonville Police Department – Request a waiver of in-service for **Craig Michael Sinnard**. Mr. Sinnard did not complete the required training for the 2025 calendar and is deficient twenty-four (24) hours of in-service training. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Metro Nashville Parks Police – Request a waiver of in-service for **Derek Anthony Adamberger (PSID 7129-7111)**, hired January 16, 2018. Mr. Adamberger did not complete the required training for the 2025 calendar year due to being on administrative leave for a pending investigation. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Metro Nashville Parks Police – Request a waiver of in-service for **Whitney Rebekah Shelton (PSID 3409-0677)**, hired May 1, 2020. Ms. Shelton did not complete the required training for the 2025 calendar year due to being on administrative leave for a pending investigation. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

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Remarks: _____

Minor Hill Police Department – Request a waiver of in-service for **Brandon Beard (PSID 13303)**, hired December 3, 2024. Mr. Beard did not complete the required training for the 2025 calendar and is deficient two and one half (2.5) hours of in-service training. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Oakland Police Department – Request a waiver of in-service for **Joshua Lee Vest (PSID 3662-0994)**, hired August 16, 2024. Mr. Vest completed forty-one (41) hours of training but did not complete the Mental Illness mandate for the 2025 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Oneida Police Department – Request a waiver of in-service for **Chad Dustin Jones (PSID 2396-2405)**, hired March 24, 2014. Mr. Jones completed fifty-eight and one half (58.5) hours of training did not complete the Child Sex Abuse mandate for the 2025 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Whiteville Police Department – Request a waiver of in-service for **Bennie Clyde Davis (PSID 0567-0215)**, hired February 1, 2008. Mr. Davis completed thirty-two (32) hours of training but is deficient eight (8) hours of Firearms training for the 2025 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Whiteville Police Department – Request a waiver of in-service for **Jacob Daniel Gray (PSID 7014-9412)**, hired July 28, 2025. Mr. Gray completed sixty-four (64) hours of training but did not complete the Child Sex Abuse and Mental Illness mandates before the end of the 2025 calendar year. The additional courses were completed on January 1, 2026. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Authorization Number 335472

WAIVERS OF SIX (6) MONTH RULE:

THE FOLLOWING DEPARTMENTS ARE REQUESTING A WAIVER OF THE SIX (6) MONTH RULE TO KEEP THEIR OFFICER(S) AND THE DEPARTMENT IN COMPLIANCE:

Mount Pleasant Police Department – Request a six (6) month waiver for **Carson David McDougal (PSID L-42479)**, hired February 2, 2026. Mr. McDougal is unable to begin training due to class availability. Mr. McDougal is scheduled to attend the Tennessee Law Enforcement Training Academy in July 2026.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

VIII. CONSENT AGENDA ITEMS

(See Attached)

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

IX. OLD BUSINESS

Hardin County Sheriff’s Office – The request for a waiver of in-service for **Shamas Dillion Lewis (PSID 4086-5772)** was deferred at the February meeting. Mr. Lewis did not complete the required training for the 2025 calendar year due to a domestic assault charge that has been dismissed as of April 15, 2025. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

P.O.S.T. Meeting Dates & Location for West TN – Commission to revisit discussion regarding dates and location for Informal Hearings and Commission meetings to be held in West Tennessee.

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Remarks: _____

Authorization Number 335472

Unicoi County Sheriff's Office – The request for reinstatement of certification for **Jonathan Vincent Desmarais (PSID 1051-1660)** was deferred to determine if Mr. Desmarais would be required to attend a basic police school or transition course.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

X. NEW BUSINESS/ITEMS FOR DISCUSSION

Late Submissions of Required Documents – P.O.S.T. Commission to determine action for late submissions of 2025 in-service training, lesson plans, pre-employment paperwork and waiver requests.

Appearing

In-Service Training – The following agencies were late submitting in-service training for the 2025 calendar year:

- **Burns Police Department**
- **Murfreesboro Police Department**
- **Troy Police Department**

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Lesson Plans – The following agencies were late submitting lesson plans for the 2025 calendar year:

- **Gainesboro Police Department** – Seeking approval for Firearms lesson plan.
- **Johnson City Police Department** – Seeking approval for Firearms lesson plan.

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Pre-Employment Packets – The following agencies were late submitting pre-employment paperwork:

- **Burns Police Department – Ben Brooks (PSID 7444-1418)**, was hired April 1, 2025. Pre-employment paperwork was received by P.O.S.T. on February 13, 2026, with all documents satisfactory. No further action is required by the agency.

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

- **Lake Tansi Police Department – Keanan Joseph Austi, (PSID L-42468)**, was hired May 30, 2018. Pre-employment paperwork was received by P.O.S.T. on February 24, 2026, with all documents satisfactory. No further action is required by the agency.
- **Lake Tansi Police Department – Jeremy Raymond Dara (PSID L-42520)**, was hired February 3, 2025. Pre-employment paperwork was received by P.O.S.T. on February 17, 2026, with all documents satisfactory. No further action is required by the agency

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Waiver Requests – Due to an oversight, the **LaFollette Police Department** failed to submit a change of academy waiver request for the following officer:

Appearing

- **Joseph Aaron Hicks (PSID 32251)**, hired January 3, 2024, attended the Walters State Law Enforcement Training Academy in July 2012, but did not complete due to voluntarily withdrawing. Mr. Hicks graduated from the Tennessee Law Enforcement Training Academy in July of 2024 and has had continuous employment with the agency.

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Remarks: _____

Legal Report – Agreed Orders, ALJ Appeal Report, and Settlement Proposals for consideration:

ALJ Appeal Process Report – Commission to receive an appeal report to determine files to be forwarded to an Administrative Law Judge for a hearing.

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Agreed Order of Surrender for Christopher Trevon Currie (PSID 4158-0638). Mr. Currie was employed by the Dyersburg State Community College Police Department from October 1, 2023, until his termination on July 3, 2024. Mr. Currie was referred to an informal disciplinary hearing by the POST Commission after an investigation report presented by POST Investigators. On or about March 12, 2026, Mr. Currie agreed to the surrender of his POST certification.

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Settlement Proposal for Juan Pablo Lugo-Perez (PSID 0499-9562). – Commission to consider a proposed settlement order regarding Mr. Lugo-Perez’ termination from the LaVergne Police Department for violations of departmental policies and procedures relating to unreported sexual relationships, sexual harassment, lying during the course of an investigation, and conduct unbecoming of an officer.

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Settlement Proposal for Christopher Michael Vest (PSID 0577-1755) – Commission to consider a proposed settlement order regarding Mr. Vest’s termination from the Tullahoma Police Department for violation of departmental policies and procedures, while still in a probationary employment status.

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Memphis Police Department – Request to rescind request for decertification and the reinstatement of certification for **Carrington Centrell Hite (PSID 7153-8049)**. Mr. Hite entered an agreed order of suspension of his P.O.S.T. certification on or about December 13, 2024.

P.O.S.T. Investigative Report(s) – P.O.S.T. Investigator(s) to report findings of investigations conducted on the following agencies and officers:

- **Saltillo Police Department** – Investigated for the use of blue lights by a non-certified officer who had no pre-employment paperwork on file with POST.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

XI. PUBLIC COMMENTS

XII. ADJOURN

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____