



**PEACE OFFICERS STANDARD AND TRAINING  
COMMISSION COMMITTEE MEETING  
FEBRUARY 20, 2026  
AGENDA**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/  
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVER TO ATTEND ANOTHER ACADEMY**
- VII. ADMINISTRATIVE WAIVERS**
- VIII. CONSENT AGENDA ITEMS**
- IX. OLD BUSINESS**
- X. NEW BUSINESS/ITEMS FOR DISCUSSION**
- XI. PUBLIC COMMENTS**
- XII. ADJOURN**

**I. ADOPTION OF AGENDA**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**II. ADMINISTRATION MATTERS**

**ROLL CALL**

- COMMISSIONER JONATHAN BEVERLY – Chair
- COMMISSIONER GARRY CARTER
- COMMISSIONER CLAY DOGGETT
- COMMISSIONER DON GREEN
- COMMISSIONER ED JACKSON
- COMMISSIONER JERRIED JEFFERS
- COMMISSIONER DALE LANE
- COMMISSIONER BRIAN LEGONS – Vice Chair
- COMMISSIONER CHAD PARTIN
- COMMISSIONER LOWELL RUSSELL
- COMMISSIONER TOM SPANGLER
- COMMISSIONER LACY WILBER
- COMMISSIONER BRIAN WRIGHT

**DISCLAIMER – EXECUTIVE SECRETARY**

**III. APPROVAL OF MINUTES FOR JANUARY 16, 2026 COMMISSION MEETING:**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**IV. REPORT OF DECERTIFICATION SUBCOMMITTEE HEARINGS HELD FEBRUARY 19, 2026:**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**V. APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

**Dyersburg State Community College Police Department** – Request a military discharge waiver for **Richard Alan Mauppins (PSID 8372-7790)**, hired December 15, 2025. In August of 1998, Mr. Mauppins was discharged from the U.S Marine Corp with an “Uncharacterized” discharge due to a defective and induction-fraudulent enlistment.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**Roane County Sheriff’s Office** – Request a military discharge waiver for **April Breeser Powell (PSID L-42387)**, hired January 7, 2026. In January of 2020, Ms. Powell was discharged from the U.S Navy with a “General Under Honorable Conditions” discharge due to a medical condition.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**Tennessee Alcoholic Beverage Commission** – Request a criminal record waiver for **Graham Bennett Sawyer**. In October of 2018, Mr. Sawyer was charged with DUI in Williamson County, TN. In February of 2019, Mr. Sawyer was found guilty of the charge and has since satisfied all court ordered sentencing, fines, and fees.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**Union County Sheriff’s Office** – Request a criminal record waiver for **Justo Aguirre Capacete (PSID L-42398)**, hired December 15, 2025. In June of 1994, Mr. Capacete was charged with DUI in Orange County, California. Mr. Capacete was placed on informal probation for a period of three (3) years and has since satisfied all court ordered sentencing, fines, and fees.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**VI. WAIVER TO ATTEND ANOTHER ACADEMY – P.O.S.T. Rule 1110-02-.03(3)**

**Mt. Juliet Police Department** – Request a waiver to change academies for **Melissa Jaclyn Young (PSID 2353-4393)**, hired January 5, 2026. In July of 2017, Ms. Young attended the Tennessee Law Enforcement Training Academy but did not complete due to an injury. The agency is requesting the waiver so Ms. Young may attend Walters State Law Enforcement Training Academy in April 2026.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**Scott County Sheriff’s Office** – Request a waiver to change academies for **Jenise Nicole Black (PSID 1667-5400)**. In September 2023, Ms. Black attended the Tennessee Law Enforcement Training Academy but did not complete due to family obligations. The agency is requesting the waiver so Ms. Black may attend Cleveland State Law Enforcement Training Academy in September 2026. A six (6) month waiver is also requested due to the academy start date.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**Scott County Sheriff’s Office** – Request a waiver to change academies for **Randall Alexander Brooks (PSID 6490-6439)**. In January of 2025, Mr. Brooks attended the Tennessee Law Enforcement Training Academy but did not complete due to a family medical emergency. The agency is requesting the waiver so Mr. Brooks may attend Cleveland State Law Enforcement Training Academy in April 2026.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**Scott County Sheriff’s Office** – Request a waiver to change academies for **Shelby Breanne Smith (PSID 2210-9278)**, hired March 24, 2025. In January 2026, Ms. Smith attended the Tennessee Law Enforcement Training Academy but did not complete due to family obligations. The agency is requesting the waiver so Ms. Smith may attend Cleveland State Law Enforcement Training Academy in May 2026.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**U.T. Memphis Police Department** – Request a waiver to change academies for **Jaylon Terrell Johnson (PSID L-41629)**, hired August 25, 2025. In September of 2025, Mr. Johnson attended the Tennessee Law Enforcement Training Academy but did not complete due to a violation of conduct. The agency is requesting the waiver so Mr. Johnson may attend the Memphis Police Department Training Academy in February 2026.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**VII. ADMINISTRATIVE WAIVERS**

**WAIVER OF IN-SERVICE – RULE 1110-09-.05**

**Requests for a waiver have been received for the following officers so that they as well as their departments will remain in compliance with P.O.S.T. guidelines. They are not eligible for 2025 Salary Supplement.**

**Hardin County Sheriff’s Office** – Request a waiver of in-service for **Shamas Dillion Lewis (PSID 4086-5772)**, hired September 1, 2023. Mr. Lewis did not complete the required training for the 2025 calendar year due to a domestic assault charge that has been dismissed as of April 15, 2025. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**TN Tech University Police Department** – Request a waiver of in-service for **James Nicholas Olson (PSID L-42375)**, hired December 8, 2025. Mr. Olson did not complete the required training for the 2025 calendar year and is deficient eight (8) hours of firearms training. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**TN Tech University Police Department** – Request a waiver of in-service for **Jacob Thor Stafford (PSID 6381-1119)**, hired October 1, 2025. Mr. Stafford did not complete the required training for the 2025 calendar year due to completing Transition School and the time of hire. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**WAIVERS OF SIX (6) MONTH RULE:**

**THE FOLLOWING DEPARTMENTS ARE REQUESTING A WAIVER OF THE SIX (6) MONTH RULE TO KEEP THEIR OFFICER(S) AND THE DEPARTMENT IN COMPLIANCE.,**

**Madisonville Police Department** – Request a six (6) month waiver for **Olivia Louise Hill (PSID L-41994)**, hired October 6, 2025. Ms. Hill was unable to begin training due to an injury. Ms. Hill is scheduled to attend the Cleveland State Law Enforcement Training Academy in April 2026.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Sumner County Sheriff's Office** – Requests three (3) six (6) month waivers for **Owen Ray Harrington (PSID 5937-9772)**, hired July 29, 2024. Mr. Harrington was initially scheduled to begin training in January 2025 but was unable to due to an injury. In January 2026, Mr. Harrington attended the Tennessee Law Enforcement Training Academy but was unable to complete due to an injury. He is scheduled to return to the academy once medically cleared.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Sumner County Sheriff's Office** – Requests six (6) month waivers for the following officers, who have completed an academy but due to an oversight, the waivers were not requested:

- **Peter Alfred Canteros (PSID 4976-1230)**, hired August 23, 2024. Mr. Canteros was unable to begin training due to class availability. Mr. Canteros attended the Tennessee Law Enforcement Training Academy from March to June 2025.
- **Connor Michael Harman (PSID 4215-0920)**, hired February 21, 2025. Mr. Harman was unable to begin training due to class availability. Mr. Harman attended the Tennessee Law Enforcement Training Academy from September to December 2025.
- **Mason John Rossi (PSID 8990-7985)**, hired February 21, 2025. Mr. Rossi was unable to begin training due to class availability. Mr. Rossi attended the Tennessee Law Enforcement Training Academy from September to December 2025.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Union County Sheriff's Office** – Request a six (6) month waiver for **Zachary Maclain Wamack (PSID 3885-6149)**, hired July 28, 2025. Mr. Wamack was unable to begin training due to medical reasons. Mr. Wamack is scheduled to attend the Tennessee Law Enforcement Training Academy in 2026.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**VIII. CONSENT AGENDA ITEMS**

(See Attached)

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**IX. OLD BUSINESS**

**Hancock County Sheriff's Office** – P.O.S.T. Investigator to update Commission and report findings of an investigation.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**X. NEW BUSINESS/ITEMS FOR DISCUSSION**

**Annual Academy Reports** – The following academies request approval of their 2025 Annual Academy Report:

- **Blount County Sheriff's Office Training Academy**
- **Knoxville Police Department Training Academy**
- **Tennessee Law Enforcement Training Academy (TLETA)**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Jacob Calvin Durm (PSID 3401-3904)** – On June 30, 2022, Mr. Durm was arrested for Domestic Assault and False Imprisonment in Franklin County, Tennessee. On April 20, 2023, Mr. Durm pled guilty to the assault charge and entered a court ordered surrender of his POST certification.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Late Submissions of Required Documents** – P.O.S.T. Commission to determine action for late submissions of 2025 in-service training, lesson plans, pre-employment paperwork and waiver requests.  
**Appearing**

**In-Service Training** – The following agencies were late submitting in-service training for the 2025 calendar year:

- **Blaine Police Department**
- **Gainesboro Police Department**
- **Greene County Sheriff's Office**
- **Johnson City Police Department**
- **South Carthage Police Department**
- **Sweetwater Police Department**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Lesson Plans** – The following agencies were late submitting lesson plans for the 2025 calendar year:

- **Trenton Police Department** – Seeking approval for Firearms lesson plan.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Pre-Employment Packets** – The following agencies were late submitting pre-employment paperwork:

- **Illinois Central Railroad Police Department – Lucas Michael Pellegra (PSID 8586-2340)**, was hired April 1, 2025. Pre-employment paperwork was received by P.O.S.T. on January 28, 2026, with all documents satisfactory. No further action is required by the agency.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Waiver Requests** – Due to an oversight, the **LaFollette Police Department** failed to submit in-service waiver requests for the 2023 and 2024 calendar years for the following officers:

**Appearing**

- **Homer Ray Herrell (PSID 0309-1159)**, hired August 11, 2012. Mr. Herrell did not complete the required training for the 2023 calendar year due to scheduling conflicts with his full-time position. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

- **Isaiah Tate David Lloyd (PSID 5423-7168)**, hired September 5, 2023. Mr. Lloyd did not complete the required training for the 2023 calendar year due to completing Transition School and the time of hire. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

- **Justin Matthew Parrott (PSID 4901-0784)**, hired May 29, 2015. Mr. Parrott did not complete the required training for the 2023 calendar year due to scheduling conflicts with his full-time position, and the 2024 calendar year due to military deployment. The waivers will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Legal Report – Agreed Orders, ALJ Appeal Report, and Settlement Proposals for consideration:**

**ALJ Appeal Process Report** – Commission to receive an appeal report to determine files to be forwarded to an Administrative Law Judge for a hearing.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Settlement Proposal for Celtain Reece Hughes Batterson (PSID 3008-8606)** – Commission to consider a settlement order regarding Mr. Batterson’s resignation from the Chattanooga Police Department for departmental policy violations for Unauthorized Use of Department Equipment and Use of Force.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**P.O.S.T. Investigative Report(s)** – P.O.S.T. Investigator(s) to report findings of investigations conducted on the following agencies and officers:

- **Cheatham County Sheriff's Office** – Investigated for the certification status and missing profile in ACADIS for **Cameron Joyce Wicker (PSID 7025-9467)**.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

- **Jasper Police Department** – Investigated for false information entered into ACADIS.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**P.O.S.T. Meeting Dates for West TN** – Commission to determine dates for Informal Hearings and Commission meetings to be held in West Tennessee.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Sheriff Election Challenges** – P.O.S.T. received challenges from the following individuals regarding the 2026 Sheriff's Election:

**Appearing**

- **Rolando S. Banasco** – Challenging qualification for candidacy in Benton County, Tennessee pursuant to T.C.A § 8-8-102 subsections (3)(a) and (9)(a).

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

- **Kamden R. Lang** – A formal challenge regarding the qualification for candidacy in Houston County, Tennessee was submitted pursuant to T.C.A. §§38-8-101 and 8-8-102

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**TN Wildlife Resources Agency** – Request to comply with P.O.S.T. standards by meeting pre-employment and training requirements pursuant to Rules 1110-02-.03 and 1110-04-.01. The agency is seeking approval or recommendation regarding psychological and medical forms on file for existing officers.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Unicoi County Sheriff's Office** – Request reinstatement of certification for **Jonathan Vincent Desmarais (PSID 1051-1660)**. Mr. Desmarais' certification was revoked on October 29, 2021 as a result of a Commission vote to issue a Default Order of Decertification.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**V-Academy Presentation** – Commission to discuss waiver solutions regarding 2025 V-Academy in-service submissions.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**XI. PUBLIC COMMENTS**

**XII. ADJOURN**

Motion to Adjourn by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_