



**PEACE OFFICER STANDARDS AND TRAINING  
COMMISSION COMMITTEE MEETING  
MAY 15, 2026  
CONSENT AGENDA**

- I. WAIVERS OF BASIC TRAINING**
- II. WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – MILITARY HISTORY**
- III. WAIVERS OF RE-ENROLLMENT IN AN ACADEMY**
- IV. WAIVERS OF EIGHT (8) MONTH RULE**
- V. WAIVERS FOR MEDICAL**
- VI. WAIVERS FOR MILITARY LEAVE**
- VII. WAIVERS FOR LINE OF DUTY**
- VIII. WAIVERS OF IN-SERVICE FOR AGENCY COMPLIANCE ONLY**
- IX. APPLICATIONS FOR TRAINING OFFICER**
- X. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- XI. CURRICULUM AND TESTS/SPECIALIZED TRAINING CURRICULUM**
- XII. AUDIT/INSPECTION REPORTS**

**I. WAIVER OF BASIC TRAINING/SPECIALIZED SUBSTITUTIONS FOR IN SERVICE TRAINING – 1110-02-.03 + 1110-09-.02**

P.O.S.T. reviewed and administratively approved **19** P.O.S.T. Transition School waivers and all corresponding supporting documents. The reported documents meet or exceed the minimum standards set forth by the Peace Officer Standards and Training requirements.

**The following requests for Waiver/Substitution of Basic Training have been reviewed and meet P.O.S.T. requirements:**

**AGENCY & OFFICER NAME/PSID**

Bolivar Police Department:	Joseph Martonio Burt (PSID 6366-4391)
Bruceton Police Department:	Judd Patrick Glissen (PSID L-42820)
Cocke County Sheriff's Office:	Jon Eric Gaskins (PSID L-42807)
Dyer County Sheriff's Office:	Hayden Andrew Bridges (PSID L-42817)
Lauderdale County Sheriff's Office:	Cameron Ray Barlow (PSID L-42678)
Manchester Police Department:	Brandon Luis Chance Ruzicka- Napier (PSID L-42779)
Maury County Sheriff's Office:	William Davis Sutherland (PSID 8051-7039)
McMinnville Police Department:	Zachary Taylor Morrison (PSID 3596-2235)
Portland Police Department:	Sebastian Shane Holtschulte (PSID L-42822)
Savannah Police Department:	Christopher Nicholas Taylor (PSID 7119-5902)
TN Department of Correction:	Steven Ivan Lugo (PSID L-42806)
TN State Parks:	Scott Charles Crissey, Jr. (PSID L-42821)
TN State Parks:	Kristen Faith Deaton (PSID 2547-8934)
TN State Parks:	Hannah Kelsey Gaines (PSID L-42773)
Tri-Cities Airport Authority Police Department:	Jason Lee Arnold (PSID 3245)
Unicoi County Sheriff's Office:	Jonathan Vincent Desmarais (PSID 1051-1660)
Unicoi County Sheriff's Office:	Cecil Curtis Hobson, Jr. (PSID L-42805)
UT Memphis Police Department:	Ashston Rashaad Smith (PSID 4868-0185)
Williamson County Sheriff's Office:	Jeffrey John Comp (PSID L-42791)

**II. WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS: MILITARY HISTORY – RULE 1110-09-.04(1)(b)**

P.O.S.T. reviewed and administratively approved **1** Military Discharge waiver(s) that meet the criteria for approval set forth by the Peace Officer Standards and Training requirements.

**The following departments are requesting a military discharge waiver for the following officers:**

**AGENCY & OFFICER NAME/PSID**

Bedford County Sheriff's Office:	Duke Martin Lynn (PSID L-42833)
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**III. WAIVERS OF RE-ENROLLMENT IN AN ACADEMY – RULE 1110-09-.07**

P.O.S.T. reviewed and administratively approved **2** Change of Academy waiver(s) that meet the criteria for approval set forth by the Peace Officer Standards and Training requirements.

**The following departments are requesting a waiver to change academies for officers who have previously attended an academy:**

**AGENCY & OFFICER NAME/PSID**

Cleveland State Training Academy:	Nicholas Robert Helton (PSID 4073-7655)
Jackson Police Department:	Kyleigh Beth Carter (PSID L-42555)

**IV. WAIVERS OF EIGHT (8) MONTH RULE:**

**THE FOLLOWING DEPARTMENTS ARE REQUESTING EIGHT (8) MONTH WAIVERS FOR THE 2025 CALENDAR YEAR, SO THE DEPARTMENTS WILL ALSO REMAIN IN COMPLIANCE.**

P.O.S.T. reviewed all corresponding supporting documents and administratively approved **18** waivers of in-service for the eight (8) month rule.

**AGENCY & OFFICER NAME/PSID**

Memphis Police Department:	William Jay Acred (PSID 5313-6672)
Memphis Police Department:	Deidra Yvette Baker (PSID 4693-5121)
Memphis Police Department:	Anthony Joseph Barbarotto (PSID 6134-0867)
Memphis Police Department:	David Keith Boggan (PSID 7180-9746)
Memphis Police Department:	Jerry Christopher Chatman (PSID 0940-3894)
Memphis Police Department:	Donald Earl Crowe, Jr. (PSID 9447-7632)
Memphis Police Department:	Kenneth Douglas Dawson (PSID 5682-2934)
Memphis Police Department:	James Edward Dolan (PSID 5277-8053)
Memphis Police Department:	Luis Eric Giraldo (PSID 2045-9791)
Memphis Police Department:	Anthony Dwayne Gardner (PSID 6496-9252)
Memphis Police Department:	Juan Gonzalez (PSID 2135-4139)
Memphis Police Department:	Marquarius Demetrius Hardin (PSID 2767-9950)
Memphis Police Department:	Marcus Lavon Kirkwood (PSID 2342-5509)
Memphis Police Department:	Christoper Lloyd Moffatt (PSID 2571-5355)
Memphis Police Department:	Paul Douglas Neely (PSID 2428-3464)
Memphis Police Department:	Andrew Emil (Fox) Rouse (PSID 4085-5804)
Memphis Police Department:	Angela Rose Smith (PSID 4201-2067)
Memphis Police Department:	Takara Latrica Threat (PSID 1051-2228)

**V. WAIVERS FOR MEDICAL – RULE 1110-09-.06**

**The following departments are requesting a waiver for medical reasons for the 2025 calendar year, so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement.**

P.O.S.T. reviewed and administratively approved 26 medical in-service waivers and all corresponding supporting documents.

**AGENCY & OFFICER NAME/PSID**

Memphis Police Department:	James Brian Aylor (PSID 9953-3185)
Memphis Police Department:	Melvin Vel Becton, III (PSID 8793-7363)
Memphis Police Department:	Kelvin Dwayne Briggs (PSID 5201-5585)
Memphis Police Department:	Anfernee Ladell Brown (PSID 8862-3575)
Memphis Police Department:	Brian Terell Buchanon (PSID 6458-9268)
Memphis Police Department:	Caelyn Amber Carlson (PSID 7304-1428)
Memphis Police Department:	Bobby Loyde Fields, II (PSID 7457-1537)
Memphis Police Department:	Marico Deshoun Flake (PSID 9356-9035)
Memphis Police Department:	Lorenzo Gianaroli (PSID 9421-3295)
Memphis Police Department:	Randy Martin Gudino (PSID 8105-0888)
Memphis Police Department:	Jamal Zakee Holloway (PSID 3573-5968)
Memphis Police Department:	Godfrey Dewayne Howard (PSID 1444-4770)
Memphis Police Department:	Brandon Centail Irby (PSID 0836-3384)
Memphis Police Department:	Terence Devannie Jackson (PSID 4303-6124)
Memphis Police Department:	Jerry Lee Knowlton, Jr. (PSID 1420-1368)
Memphis Police Department:	Diahmone' Love (PSID 1277-3453)
Memphis Police Department:	Megan Marie Miles (PSID 4798-7475)
Memphis Police Department:	Ollie Evelyn Mitchell (PSID 8168-9793)
Memphis Police Department:	Kennethe Allen Pirtle (PSID 0638-9497)
Memphis Police Department:	James Andrew Ray (PSID 9395-4604)
Memphis Police Department:	Thomas Andrew Ray (PSID 9162-9409)
Memphis Police Department:	Lambert Bernard Ross (PSID 3883-3150)
Memphis Police Department:	Shawna Diane Roten (PSID 7572-4622)
Memphis Police Department:	Christopher Lashun Slaughter (PSID 0835-7506)
Memphis Police Department:	Brandi Aishah-Khadij Young (PSID 8342-0086)
Spring Hill Police Department:	Paul Edward McCormick, Jr. (PSID 3438-3359)

**VI. WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)**

**The following departments are requesting a waiver for military service for the 2025 calendar year. Military orders are included along with change of status. These officers will be eligible to receive salary supplements, and the departments will remain in compliance.**

P.O.S.T. has reviewed and administratively approved **12** Military Waiver(s) and corresponding supporting documents.

**AGENCY & OFFICER NAME/PSID**

Memphis Police Department:	Sebastian Adrian Araya (PSID 3157-2546)
Memphis Police Department:	Robert Edward Carlson (PSID 5170-0435)
Memphis Police Department:	Lamual Delorne Jackson (PSID 7932-9619)
Memphis Police Department:	Tangela Deionne Jennings (PSID 4167-7529)
Memphis Police Department:	Christopher Alexander Jones (PSID 7223-5782)
Memphis Police Department:	Michael Jay Mejia (PSID 8907-4044)
Memphis Police Department:	Samuel Isaac Nieves (PSID 9761-0681)
Memphis Police Department:	Michele Lynette Parks (PSID 0177-2815)
Memphis Police Department:	Michael Anthony Paylings (PSID 4373-7257)
Memphis Police Department:	Devin Derrell Thompson (PSID 5298-2716)
Memphis Police Department:	John Mikl Walker (PSID 7730-8028)
Memphis Police Department:	Matthew Tristan Wilson (PSID 0652-9857)

**VII. WAIVERS FOR LINE OF DUTY**

**The following departments are requesting a waiver for line of duty deaths for the 2025 calendar year. Memos are included along with a change of status. These officers completed in-service training for the 2025 calendar year, will be eligible to receive salary supplements, and the departments will remain in compliance.**

P.O.S.T. has reviewed and administratively approved **0** Line of Duty Waiver(s) and corresponding supporting documents.

**AGENCY & OFFICER NAME/PSID**

NONE

**VIII. WAIVERS OF IN-SERVICE FOR AGENCY COMPLIANCE ONLY – RULE 1110-09-.05**

**Requests for a waiver have been received from the following agencies so their departments will remain in compliance with P.O.S.T. guidelines. The officers are no longer employed with the agencies and are not eligible for the 2025 Salary Supplement.**

P.O.S.T. has reviewed and administratively approved **13** Agency Compliance Waiver(s) and corresponding supporting documents.

**AGENCY & OFFICER NAME/PSID**

Chattanooga Police Department:	Jeffrey Charles Bryden (PSID 8757-6844)
Clarksville Police Department:	Eddie Lee Chancellor (PSID 0294-9348)
Clarksville Police Department:	Scott Michael Cutler (PSID 5030-2147)
Clarksville Police Department:	Kaleb Nathaniel Moon (PSID 9263-1778)
Clarksville Police Department:	Ashley Kayla Pitts (PSID 3850-1369)
East Ridge Police Department:	Joseph Garrett Hawks (PSID 26848)
Fayette County Sheriff's Office:	Timothy Zarel Neal (PSID 0008-9788)
Germantown Police Department:	John Paul Fleming, Jr (PSID 5221-4007)
Metro Nashville Police Department:	Joshua Paul Hausman (PSID 5030-0032)
Sullivan County Sheriff's Office:	Cindy Ann Carrier (PSID 26502)
Sullivan County Sheriff's Office:	Robert Scott Dooley (PSID 4084-4335)
Sullivan County Sheriff's Office:	Carrie Annette Fortney (PSID 6744-0234)
Sullivan County Sheriff's Office:	John Lee Frazier (PSID 8178-8857)

**IX. APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03**

P.O.S.T. Investigators have reviewed and approved **3** application(s) for Training Officer that meet the criteria for approval.

**AGENCY & OFFICER NAME/PSID**

Hamilton County Sheriff's Office:	David Joshua Winters (PSID 1721-6618)
Lewis County Sheriff's Office:	Mckenzie Mark Potts (PSID 7930-3074)
Sweetwater Police Department:	Adam Roy Dowell (PSID 0260-5089)

The officer(s) listed below **if any** will be informed, they have **one year to complete the Instructor Development course or approved substitute:**

**OFFICER NAME/PSID**

NONE

**X. APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04**

P.O.S.T. Investigators have reviewed and approved 12 application(s) for Certified Instructor. The applicants meet minimum standards and have completed the minimum hours in attendance of required courses.

**AGENCY & OFFICER NAME/PSID**

Coopertown Police Department:	Amanda Lee Baker (PSID 9962-3267)
Dayton Police Department:	Eric Scott McMillan (PSID 15244)
Erwin Police Department:	William Douglas Gregg (PSID 14275)
Giles County Sheriff's Office:	Christian John-Alexander Rock (PSID 0217-3136)
Hardin County Sheriff's Office:	Jon Matthew Terry (PSID 7857-8688)
Hardin County Sheriff's Office:	Kevin Todd Thompson (PSID 1703-8032)
Lewis County Sheriff's Office:	Mckenzie Mark Potts (PSID 7930-3074)
Jasper Police Department:	Brian Benjamin Davis (PSID 3669-5744)
Kingston Police Department:	Roy Steven Dukes (PSID 9070-9470)
Knox County Sheriff's Office:	Keith Edward McFarland (PSID 8556-9758)
Shelby County Sheriff's Office:	Jamison Michael Robbins (PSID 6982-9829)
UT Memphis Police Department:	Ricardo Jerome Maxwell (PSID 9095-8218)

The instructors listed below if any will be notified, they have **one year to complete Instructor Development or an approved substitute:**

NONE

The officers listed below if any request a waiver of **the one-year training officer requirement:**

**OFFICER NAME/PSID**

Brian Benjamin Davis	(PSID 3669-5744)
Roy Steven Dukes	(PSID 9070-9470)

**XI. CURRICULUM AND TESTS – 1110-04 and SPECIALIZED TRAINING CURRICULUM – 1110-04-.09**

P.O.S.T. Investigators have reviewed and approved 144 In-service and Specialized Training classes this month as they are in order and meet or exceed minimum standards set forth by the Peace Officer Standards and Training requirements. They have made note if these training officers meet the P.O.S.T. requirements for Firearms, EVOC, Mental Illness and CSA.

## **XII. AUDIT/INSPECTION REPORTS**

P.O.S.T. investigators conducted **15** Audits/Inspections of law enforcement agencies and training academies. They have made note of any findings and provided recommendations for compliance.

**Morgan County Sheriff's Office** – conducted on April 16, 2026.

**Findings:** NONE

**Recommendations:** NONE

**Northeast State Community College Police Department** – conducted on April 14, 2026.

**Findings:** NONE

**Recommendations:** NONE

**Oliver Springs Police Department** – conducted on April 14, 2026.

**Findings:** NONE

**Recommendations:** NONE

**Pellissippi State Community College Police Department** – conducted on April 14, 2026.

**Findings:** NONE

**Recommendations:** NONE

**Roane State Community College Police Department** – conducted on April 15, 2026.

**Findings:** NONE

**Recommendations:** NONE

**Rocky Top Police Department** – conducted on April 15, 2026.

**Findings:** NONE

**Recommendations:** NONE

**Rogersville Police Department** – conducted on April 15, 2026.

**Findings:** NONE

**Recommendations:** NONE

**Rutherford Police Department** – conducted on April 13, 2026.

**Findings:** NONE

**Recommendations:** NONE

**Rutledge Police Department** – conducted on April 13, 2026.

**Findings:** NONE

**Recommendations:** NONE

**Scotts Hill Police Department** – conducted on April 13, 2026.

**Findings:** NONE

**Recommendations:** NONE

**Sharon Police Department** – conducted on April 13, 2026.

**Findings:** NONE

**Recommendations:** NONE

Authorization Number 335472

**Signal Mountain Police Department** – conducted on April 15, 2026.

**Findings:** NONE

**Recommendations:** NONE

**Smithville Police Department** – conducted on April 15, 2026.

**Findings:** NONE

**Recommendations:** NONE

**Somerville Police Department** – conducted on April 16, 2026.

**Findings:** NONE

**Recommendations:** NONE

**Sparta Police Department** – conducted on April 16, 2026.

**Findings:** NONE

**Recommendations:** NONE