



**PEACE OFFICER STANDARDS AND TRAINING
COMMISSION COMMITTEE MEETING
MARCH 20, 2026
CONSENT AGENDA**

- I. WAIVERS OF BASIC TRAINING**
- II. WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – MILITARY HISTORY**
- III. WAIVERS OF RE-ENROLLMENT IN AN ACADEMY**
- IV. WAIVERS OF EIGHT (8) MONTH RULE**
- V. WAIVERS FOR MEDICAL**
- VI. WAIVERS FOR MILITARY LEAVE**
- VII. WAIVERS FOR LINE OF DUTY**
- VIII. WAIVERS OF IN-SERVICE FOR AGENCY COMPLIANCE ONLY**
- IX. APPLICATIONS FOR TRAINING OFFICER**
- X. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- XI. CURRICULUM AND TESTS/SPECIALIZED TRAINING CURRICULUM**
- XII. AUDIT/INSPECTION REPORTS**

I. WAIVER OF BASIC TRAINING/SPECIALIZED SUBSTITUTIONS FOR IN SERVICE TRAINING – 1110-02-.03 + 1110-09-.02

P.O.S.T. reviewed and administratively approved 20 P.O.S.T. Transition School waivers and all corresponding supporting documents. The reported documents meet or exceed the minimum standards set forth by the Peace Officer Standards and Training requirements.

The following requests for Waiver/Substitution of Basic Training have been reviewed and meet P.O.S.T. requirements:

AGENCY & OFFICER NAME/PSID

Alamo Police Department:	Jay Roland Green (PSID 9265-7312)
BNSF Railway Police Department:	Ronald Lynn Patrick Trentham (PSID 8019-6562)
Chattanooga Police Department:	Justin Warren Dixon (L-42613)
Chattanooga Police Department:	Seth Wesley Snyder (PSID 4397-4571)
Clarksville Police Department:	Lindsay Margaret Hernandez (PSID L-42610)
Dyersburg Police Department:	Brian Joseph Russell (PSID L-42514)
East Ridge Police Department:	Nathan Michael Miller (PSID L-42651)
Gallatin Police Department:	Kenneth Daniel Parks (PSID 0107-6898)
Greene County Sheriff's Office:	Austin Blake Miller (PSID 2168-4390)
Jacksboro Police Department:	Therman Tyler Pearson (PSID L-42518)
Lebanon Police Department:	Ryan Garrett Palmer (PSID L-42617)
Lincoln County Sheriff's Office:	Emily Grace Bradford (PSID 8669-7324)
Metro Nashville Airport Dept. of Public Safety:	Beth Alison Hooten Kreppein (PSID L-42606)
Oak Ridge Police Department:	Paul Jay Bogert, III (PSID L-42511)
Sevierville Police Department:	Cameron Philip Churchill (PSID L-42616)
Sullivan County Sheriff's Office:	Brandon Evan Moore (PSID L-42600)
TDOC Nashville:	Steve Wiley (PSID 2153-3433)
Tulahoma Police Department:	Christian Anthony Stewart (PSID 8219-4584)
Univ. of Memphis Dept. of Public Safety:	Theodis Lever, III (PSID L-42603)
Wayne County Sheriff's Office:	Eric Ryan Wilson (PSID 8002-6797)

II. WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS: MILITARY HISTORY – RULE 1110-09-.04(1)(b)

P.O.S.T. reviewed and administratively approved 2 Military Discharge waiver(s) that meet the criteria for approval set forth by the Peace Officer Standards and Training requirements.

The following departments are requesting a military discharge waiver for the following officers:

AGENCY & OFFICER NAME/PSID

Lawrenceburg Police Department:	Don Gabriel Riveras (PSID L-42599)
Martin Police Department:	John Caleb Lynn Ables (PSID L-42519)

III. WAIVERS OF RE-ENROLLMENT IN AN ACADEMY – RULE 1110-09-.07

P.O.S.T. reviewed and administratively approved **1** Change of Academy waiver(s) that meet the criteria for approval set forth by the Peace Officer Standards and Training requirements.

The following departments are requesting a waiver to change academies for officers who have previously attended an academy:

AGENCY & OFFICER NAME/PSID

Giles County Sheriff’s Office: Nicholas Milton Pelfrey (PSID 5111-5291)

IV. WAIVERS OF EIGHT (8) MONTH RULE:

THE FOLLOWING DEPARTMENTS ARE REQUESTING EIGHT (8) MONTH WAIVERS FOR THE 2025 CALENDAR YEAR, SO THE DEPARTMENTS WILL ALSO REMAIN IN COMPLIANCE.

P.O.S.T. reviewed all corresponding supporting documents and administratively approved **10** waivers of in-service for the eight (8) month rule.

AGENCY & OFFICER NAME/PSID

Clarksville Police Department:	Bret Allen Norfleet (PSID 2480-1699)
Germantown Police Department:	Thomas Anthony Black (PSID 1444-3183)
Germantown Police Department:	William Joseph Craddock (PSID 9076-4038)
Kingsport Police Department:	Kevin Lynn Hite (PSID 6177-7895)
Kingsport Police Department:	Anthony Dale Phipps (PSID 1359-1159)
Lebanon Police Department:	Corey Dedrick MacDonald (PSID 7848-7596)
Lincoln County Sheriff’s Office:	Michael Dale Pitts (PSID 4549-2273)
Minor Hill Police Department:	Theodore Burdette (PSID 3663)
Minor Hill Police Department:	Michael Shane Thomason (PSID 8254-5704)
Signal Mountain Police Department:	Randall Albert Seay (PSID 5361-6493)

V. WAIVERS FOR MEDICAL – RULE 1110-09-.06

The following departments are requesting a waiver for medical reasons for the 2025 calendar year, so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement.

P.O.S.T. reviewed and administratively approved **14** medical in-service waivers and all corresponding supporting documents.

AGENCY & OFFICER NAME/PSID

Clarksville Police Department:	John Anthony Gonzalez (PSID 7079-0012)
Clarksville Police Department:	Jason William Kurtich (PSID 6652-4587)
Clarksville Police Department:	Derek Allen Meyer (PSID 7824-1769)
Clarksville Police Department:	Allyson Denee Raikes (PSID 6092-0711)
Clarksville Police Department:	Jan Peterson Pulanco Salcedo (PSID 9408-1194)
Collierville Police Department:	Michael Lee Hillin (PSID 7184-2332)
Columbia Police Department:	Joshua Charles Garner (PSID 6162-4426)
Hardin County Sheriff's Office:	Shawn Lewis Mutters (PSID 0513-4120)
Kingsport Police Department:	Evan Gabriel Holliday (PSID 4540-4687)
Knox County Sheriff's Office:	Angela Faith Parris (PSID 1271-6228)
Knox County Sheriff's Office:	Nancy Lyn Grace Spencer (PSID 9288-1339)
Lebanon Police Department:	Laura Daniela Higgins (PSID 9421-1235)
Lebanon Police Department:	Stacie Kay Wright (PSID 2844-9480)
Union County Sheriff's Office:	Kimberly Renee Barkman (PSID 5788-2343)

VI. WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2025 calendar year. Military orders are included along with change of status. These officers will be eligible to receive salary supplements, and the departments will remain in compliance.

P.O.S.T. has reviewed and administratively approved **27** Military Waiver(s) and corresponding supporting documents.

AGENCY & OFFICER NAME/PSID

Clarksville Police Department:	Manuel De La Garza, Jr. (PSID 2643-9960)
Clarksville Police Department:	Andrew Ironside Henry (PSID 7778-6593)
Clarksville Police Department:	John Wyatt Miles Lilley (PSID 0911-8701)
Clarksville Police Department:	Brandy Christine Marley (PSID 0686-7315)
Clarksville Police Department:	Joshua Scott Spain (PSID 3085-7121)
Clarksville Police Department:	Robert Dylan Steinmetz (PSID 8622-2038)
Collierville Police Department:	John Kelly Burke (PSID 9817-3685)
Collierville Police Department:	Mario Enrique Marino (PSID 7907-2482)
Collierville Police Department:	Mark Daniel Patrick (PSID 9320-3854)
Columbia Police Department:	Corey Matthew Wolfe (PSID 6166-1174)
Dyer County Sheriff's Office:	Dillon Christopher Beloate (PSID 8781-4421)
Germantown Police Department:	James Matthew Kwoka (PSID 6937-6513)
Jackson Police Department:	Barton Lynn Brawley (PSID 9331-9036)
Jackson Police Department:	Robert Anthony Stevens (PSID 4407-7962)
Kingsport Police Department:	Austin Tres Garland (PSID 1337-0733)
Kingsport Police Department:	Benjamin Scott Walker, Jr. (PSID 1912-8684)
Knoxville Police Department:	Kevin Andrew Crigger (PSID 1118-6950)
Knoxville Police Department:	Tristants Clive Simpson (PSID 8504-6965)
Knoxville Police Department:	Preston Dean Whillock (PSID 0979-7558)
Lebanon Police Department:	Daniel Thomas Caruth (PSID 2856-1136)
Putnam County Sheriff's Office:	Jaron Travis Williams (PSID 3444-6425)
Sevierville Police Department:	Christopher James Dill (PSID 2959-3250)
Sevierville Police Department:	Joshua Stephen Norris (PSID 5416-0949)
Springfield Police Department:	Charles Faustino Haynes (PSID 5895-5685)
Springfield Police Department:	Cameron Perry Smith (PSID 0579-5161)
Sumner County Sheriff's Office:	Daniel Antonio Garcia (PSID 2447-0661)
Union County Sheriff's Office:	Marvin Glenn Helton, Jr. (PSID 3655-8640)

VII. WAIVERS FOR LINE OF DUTY

The following departments are requesting a waiver for line of duty deaths for the 2025 calendar year. Memos are included along with a change of status. These officers completed in-service training for the 2025 calendar year, will be eligible to receive salary supplements, and the departments will remain in compliance.

P.O.S.T. has reviewed and administratively approved **1** Line of Duty Waiver(s) and corresponding supporting documents.

AGENCY & OFFICER NAME/PSID

Sumner County Sheriff's Office: Jerry Soares (PSID 6774-4241)

VIII. WAIVERS OF IN-SERVICE FOR AGENCY COMPLIANCE ONLY – RULE 1110-09-.05

Requests for a waiver have been received from the following agencies so their departments will remain in compliance with P.O.S.T. guidelines. The officers are no longer employed with the agencies and are not eligible for 2025 Salary Supplement.

P.O.S.T. has reviewed and administratively approved **0** Agency Compliance Waiver(s) and corresponding supporting documents.

NONE

IX. APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

P.O.S.T. Investigators have reviewed and approved **1** application(s) for Training Officer that meet the criteria for approval.

AGENCY & OFFICER NAME/PSID

Jasper Police Department: Brian Benjamin Davis (PSID 3669-5744)

The officer(s) listed below **if any** will be informed, they have **one year to complete the Instructor Development course or approved substitute:**

OFFICER NAME/PSID

NONE

X. APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

P.O.S.T. Investigators have reviewed and approved 11 application(s) for Certified Instructor. The applicants meet minimum standards and have completed the minimum hours in attendance of required courses.

AGENCY & OFFICER NAME/PSID

Clinton Police Department:	Christian Tyler Bailey (PSID 4312-6240)
Dandridge Police Department:	Kevin Vernell Bunch (PSID 35464)
Law Enforcement Officer Safety Act:	Walter Kevin Hurd (PSID 3412)
Memphis Police Department:	Frankie Lavon Bradley (PSID 0935-1881)
Metro Nashville Police Department:	Joshua Michael Asbell (PSID 2708-4928)
Metro Nashville Police Department:	Kelby Ann Dumond (PSID 9603-9217)
Newbern Police Department:	Randy Lee O’Dell (PSID 4162-3950)
Pellissippi State CC Police Department:	Brian Christopher Templeton (PSID 2275-7535)
U.T. Knoxville Police Department:	John David Platt (PSID 6548-7196)
Weakley County Sheriff’s Office:	Joseph Scott Crocker (PSID 0654-9303)
Weakley County Sheriff’s Office:	Dan Gavin Elam (PSID 18486)

The instructors listed below if any will be notified, they have **one year to complete Instructor Development or an approved substitute:**

NONE

The officers listed below if any request a waiver of **the one-year training officer requirement:**

OFFICER NAME/PSID

Frankie Lavon Bradley	(PSID 0935-1881)
Kevin Vernell Bunch	(PSID 35464)

XI. CURRICULUM AND TESTS – 1110-04 and SPECIALIZED TRAINING CURRICULUM – 1110-04-.09

P.O.S.T. Investigators have reviewed and approved 475 In-service and Specialized Training classes this month as they are in order and meet or exceed minimum standards set forth by the Peace Officer Standards and Training requirements. They have made note if these training officers meet the P.O.S.T. requirements for Firearms, EVOC, Mental Illness and CSA.

XII. AUDIT/INSPECTION REPORTS

P.O.S.T. investigators conducted 0 Audits/Inspections of law enforcement agencies and training academies. They have made note of any findings and provided recommendations for compliance.

NONE