



**PEACE OFFICERS STANDARD AND TRAINING
COMMISSION COMMITTEE MEETING
FEBRUARY 20, 2026
CONSENT AGENDA**

- I. WAIVERS OF BASIC TRAINING**
- II. WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – MILITARY HISTORY**
- III. WAIVERS OF RE-ENROLLMENT IN AN ACADEMY**
- IV. WAIVERS OF EIGHT (8) MONTH RULE**
- V. WAIVERS FOR MEDICAL**
- VI. WAIVERS FOR MILITARY LEAVE**
- VII. WAIVERS FOR LINE OF DUTY**
- VIII. WAIVERS OF IN-SERVICE FOR AGENCY COMPLIANCE ONLY**
- IX. APPLICATIONS FOR TRAINING OFFICER**
- X. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- XI. CURRICULUM AND TESTS/SPECIALIZED TRAINING CURRICULUM**
- XII. AUDIT/INSPECTION REPORTS**

I. WAIVER OF BASIC TRAINING/SPECIALIZED SUBSTITUTIONS FOR IN SERVICE TRAINING – 1110-02-.03 + 1110-09-.02

P.O.S.T. reviewed and administratively approved 19 P.O.S.T. Transition School waivers and all corresponding supporting documents. The reported documents meet or exceed the minimum standards set forth by the Peace Officer Standards and Training requirements.

The following requests for Waiver/Substitution of Basic Training have been reviewed and meet P.O.S.T. requirements:

AGENCY & OFFICER NAME/PSID

Baileyton Police Department:	Bruce James Halliburton (PSID L-42368)
Hamilton County Sheriff's Office:	Carlis Adrian Cooks, III (PSID L-42381)
Lebanon Police Department:	Christopher Terrell Pye (PSID L-42456)
Lawrence County Sheriff's Office:	Shequanda Lee Jenkins (PSID 0373-0922)
Macon County Sheriff's Office:	Charles Kevin Templeton (PSID 2356-3770)
Montgomery County Sheriff's Office:	Dennard Eugene Seals-Holmes (PSID L-42362)
Oak Ridge Police Department:	Mariah Dawn McCrea (PSID L-42448)
Sevier County Sheriff's Office:	Daniel Wayne Dill (PSID 4808-5265)
Sevier County Sheriff's Office:	Melissa Frances Green (PSID L-42466)
Smyrna Police Department:	Zachary Dakota Young (PSID L-42377)
TN Office of Homeland Security:	Francis Lee Kelsey, Jr. (PSID 7111-5303)
TN Office of Homeland Security:	Steven Wayne Kohler, Sr. (PSID 1120-1519)
TN Office of Homeland Security:	Wesley Lance Mayes (PSID 6180-2583)
Tulahoma Police Department:	Michael Joe Blanton (PSID 8970-2930)
Washington County Sheriff's Office:	Jared John Bruggeman (PSID L-42449)
Washington County Sheriff's Office:	Jimmy Dale Morgan, Jr. (PSID 0112-2855)
Washington County Sheriff's Office:	Darin Vincent Powers (PSID L-42360)
White County Sheriff's Office:	Timothy Keith Satterfield (PSID L-42386)
Williamson County Sheriff's Office:	Anthony Joseph Crivello (PSID L-42464)

II. WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS: MILITARY HISTORY – RULE 1110-09-.04(1)(b)

P.O.S.T. reviewed and administratively approved 3 Military Discharge waiver(s) that meet the criteria for approval set forth by the Peace Officer Standards and Training requirements.

The following departments are requesting a military discharge waiver for the following officers:

AGENCY & OFFICER NAME/PSID

Chattanooga Police Department:	Jonathan Edward Bass (PSID not yet issued)
Fentress County Sheriff's Office:	Dylan Bowen Dalton (PSID L-42400)
Metro Nashville Police Department:	Jack Austin McCarty (PSID not yet issued)

III. WAIVERS OF RE-ENROLLMENT IN AN ACADEMY – RULE 1110-09-.07

P.O.S.T. reviewed and administratively approved 0 Change of Academy waiver(s) that meet the criteria for approval set forth by the Peace Officer Standards and Training requirements.

The following departments are requesting a waiver to change academies for officers who have previously attended an academy:

AGENCY & OFFICER NAME/PSID

NONE

IV. WAIVERS OF EIGHT (8) MONTH RULE:

THE FOLLOWING DEPARTMENTS ARE REQUESTING EIGHT (8) MONTH WAIVERS FOR THE 2025 CALENDAR YEAR, SO THE DEPARTMENTS WILL ALSO REMAIN IN COMPLIANCE.

P.O.S.T. reviewed all corresponding supporting documents and administratively approved 11 waivers of in-service for the eight (8) month rule.

AGENCY & OFFICER NAME/PSID

Blount County Sheriff's Office:	Jeffrey Sean Burchfield (PSID 6337-4439)
Blount County Sheriff's Office:	Darin Gabriel Gallow (PSID 9086-8462)
Bradley County Sheriff's Office:	Kevin Jacob Chastain (PSID 2188-5809)
Bradley County Sheriff's Office:	Cheryl Lynne Holloway (PSID 9385-1840)
Chester County Sheriff's Office:	Steven Wayne Davidson (PSID 3412-7041)
Decatur Police Department:	Monty Erwin Rowland (PSID 8899-1002)
Dickson County Sheriff's Office:	Jonathan Trevor Daniel (PSID 8980-9070)
Greenville Police Department:	Timothy Phil Davis (PSID 0377-5308)
Greenville Police Department:	Gina Renee Holt (PSID 7099-0554)
Greenville Police Department:	Eric Darin Scott (PSID 8254-9024)
Jamestown Police Department:	Eddie Ray Asberry (PSID 27700)

V. WAIVERS FOR MEDICAL – RULE 1110-09-.06

The following departments are requesting a waiver for medical reasons for the 2025 calendar year, so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement.

P.O.S.T. reviewed and administratively approved **14** medical in-service waivers and all corresponding supporting documents.

AGENCY & OFFICER NAME/PSID

Bolivar Police Department:	Tyshean Norris (PSID 2741-8904)
Bradley County Sheriff's Office:	Joseph Paul Johnson (PSID 3864-3490)
Chattanooga Metro Airport Police:	Mark Christopher Yeargan (PSID 35993)
Elizabethton Police Department:	Eric Landon Buck (PSID 4823-6687)
Giles County Sheriff's Office:	David Karl Buschmann (PSID L-41734)
Hardin County Sheriff's Office:	Shawn Lewis Mutters (PSID 0513-4120)
Lawrenceburg Police Department:	Jonathan Blake Grooms (PSID 6854-9703)
Lexington Police Department:	Steven Ray Little (PSID 7915-7797)
Lexington Police Department:	Trevor Chase Wood (PSID 2744-6405) – 2 nd Year
Memphis-Shelby Airport Police Department:	Kaneesha Shante' Fullilove (PSID 9573-0666)
Millersville Police Department:	Tiffany Shibhon VanSciver (PSID 5332-3405)
Newbern Police Department:	Cranston Dago Fisk (PSID 5833-7473)
Tulahoma Police Department:	Rana Renee Pawlowski (PSID 6763-0179)
Tulahoma Police Department:	Emma Ashby Snider (PSID 9183-6019)

VI. WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2025 calendar year. Military orders are included along with change of status. These officers will be eligible to receive salary supplements, and the departments will remain in compliance.

P.O.S.T. has reviewed and administratively approved **10** Military Waiver(s) and corresponding supporting documents.

AGENCY & OFFICER NAME/PSID

Alcoa Police Department:	Brailan Adrian Brown (PSID 38271)
Algood Police Department:	Andrew Paul Bilbrey (PSID 18525)
Goodlettsville Police Department:	Alexander Ryan Spradling (PSID 5434-5506)
Goodlettsville Police Department:	Jesse Andrew Welch (PSID 4677-7626)
Harriman Police Department:	Timothy Chase Adams (PSID 5935-8991)
Milan Police Department:	Chad Evan Autry (PSID 7175-1933)
Obion County Sheriff's Office:	Joshua Thorin Hutchens (PSID 5857-6082)
Obion Police Department:	Cameron Levi Rollins (PSID 4646-1114)
Shelbyville Police Department:	Cobyte Aguilar Hernandez (PSID 4560-5691)
Shelbyville Police Department:	Samuel Luc Zahorian (PSID 6668-8276)

VII. WAIVERS FOR LINE OF DUTY

The following departments are requesting a waiver for line of duty deaths for the 2025 calendar year. Memos are included along with a change of status. These officers completed in-service training for the 2025 calendar year, will be eligible to receive salary supplements, and the departments will remain in compliance.

P.O.S.T. has reviewed and administratively approved **0** Line of Duty Waiver(s) and corresponding supporting documents.

NONE

VIII. WAIVERS OF IN-SERVICE FOR AGENCY COMPLIANCE ONLY – RULE 1110-09-.05

Requests for a waiver have been received from the following agencies so their departments will remain in compliance with P.O.S.T. guidelines. The officers are no longer employed with the agencies and are not eligible for 2025 Salary Supplement.

P.O.S.T. has reviewed and administratively approved **0** Agency Compliance Waiver(s) and corresponding supporting documents.

NONE

IX. APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

P.O.S.T. Investigators have reviewed and approved **2** application(s) for Training Officer that meet the criteria for approval.

AGENCY & OFFICER NAME/PSID

Clifton Police Department:	Donald Richard Collins (PSID 1750-9638)
Lookout Mountain Police Department:	Gary Travis Hullender (PSID 11885)

The officer(s) listed below **if any** will be informed, they have **one year to complete the Instructor Development course or approved substitute:**

OFFICER NAME/PSID

NONE

X. APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

P.O.S.T. Investigators have reviewed and approved **13** application(s) for Certified Instructor. The applicants meet minimum standards and have completed the minimum hours in attendance of required courses.

AGENCY & OFFICER NAME/PSID

Coffee County Sheriff's Office:	Nilesh Thakorbbhai Patel (PSID 5701-8095)
Cookeville Police Department:	Michael Caleb Arms (PSID 7127-2651)
Hamilton County Sheriff's Office:	Brevin Matthew Cameron (PSID 0106-9490)
Johnson City Police Department:	Tyler Cole Hamilton (PSID 6571-1726)
Knoxville Police Department:	Brandon Michael Angelini (PSID 4940-8624)
Lawrenceburg Police Department:	Coty Duran Giles (PSID 0869-3623)
Livingston Police Department:	Kevin Shane Barlow (PSID 7001-2026)
McNairy County Sheriff's Office:	Darby Addison Drinkard (PSID 1387-4550)
Memphis Police Department:	Kevin Al Jackson, II (PSID 24966)
Memphis Police Department:	Gregory Matthew Lush (PSID 5330-5280)
Memphis Police Department:	Lasundra Vashun Price (PSID 0438-0551)
Memphis Police Department:	Jermaine Javon Wilson (PSID 7013-2971)
Newbern Police Department:	Charles Benjamin Clark (PSID 5386-3509)

The instructors listed below **if any** will be notified, they have **one year to complete Instructor Development or an approved substitute:**

NONE

The officers listed below **if any** request a waiver of **the one-year training officer requirement:**

OFFICER NAME/PSID

Michael Caleb Arms	(PSID 7127-2651)
Brevin Matthew Cameron	(PSID 0106-9490)
Coty Duran Giles	(PSID 0869-3623)
Darby Addison Drinkard	(PSID 1387-4550)

XI. CURRICULUM AND TESTS – 1110-04 and SPECIALIZED TRAINING CURRICULUM – 1110-04-.09

P.O.S.T. Investigators have reviewed and approved **795** In-service and Specialized Training classes this month as they are in order and meet or exceed minimum standards set forth by the Peace Officer Standards and Training requirements. They have made note if these training officers meet the P.O.S.T. requirements for Firearms, EVOC, Mental Illness and CSA.

XII. AUDIT/INSPECTION REPORTS

P.O.S.T. investigators conducted 22 Audits/Inspections of law enforcement agencies and training academies. They have made note of any findings and provided recommendations for compliance.

Sweetwater Police Department – conducted on February 6, 2026.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT

Tazewell Police Department – conducted on February 6, 2026.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT

Tellico Plains Police Department – conducted on January 16, 2026.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT

Tiptonville Police Department – conducted on January 16, 2026.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT

TN Tech University Police Department – conducted on February 6, 2026.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT

Town of Unicoi Police Department – conducted on January 16, 2026.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT

Tracy City Police Department – conducted on January 20, 2026.

Findings: Three (3) missing documents - based on hire date of 2011 and Acadis beginning 2015, could be missing due to scanning at the time.

Recommendations: Requested documents to ensure he has a "whole" packet, can be old or new.

Trezevant Police Department – conducted on January 30, 2026.

Findings: Was part-time at time of request. Items missing included in 2026 full-time chief packet. Manual changes made to reflect status change to full-time.

Recommendations: NONE TO REPORT

Authorization Number 335472

Tri-Cities Airport Authority Police Department – conducted on January 14, 2026.

Findings: The fingerprint results were dated 2016 with FBI number in reference. Emailed agency to send a clarified result from 2024 (in case the wrong one was submitted originally) or a current fingerprints result showing POST standards are met.

Recommendations: None – Note: form finished 1/16/26 - was never updated before surgery.

Trimble Police Department – conducted on January 16, 2026.

Findings: No officers

Recommendations: NONE

Tusculum Police Department – conducted on January 16, 2026.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT

U.T. Martin Police Department – conducted on February 6, 2026.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT

Volunteer State Comm. College Campus Police Dept. – conducted on February 6, 2026.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT

Vonore Police Department – conducted on January 30, 2026.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT

Wartburg Police Department – conducted on January 30, 2026.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT

Wartrace Police Department – conducted on January 30, 2026.

Findings: No Employment Type or Appointment Type listed in Employment History. Requesting a letter on letterhead to confirm hire dates both full-time and reserve to present. Need background and FP results. Received background and FP card, and status update. Made manual changes in Acadis.

Recommendations: NONE TO REPORT

Watertown Police Department – conducted on January 16, 2026.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT

Authorization Number 335472

Waynesboro Police Department – conducted on January 30, 2026.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT

Westmoreland Police Department – conducted on January 30, 2026.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT

White Bluff Police Department – conducted on January 30, 2026.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT

Whiteville Police Department – conducted on February 6, 2026.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT

Whitwell Police Department – conducted on February 6, 2026.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT