



**PEACE OFFICER STANDARDS AND TRAINING
COMMISSION COMMITTEE MEETING
AUGUST 21, 2026
AGENDA**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/ WAIVERS FOR PRE-EMPLOYMENT
REQUIREMENTS**
- VI. WAIVER TO ATTEND ANOTHER ACADEMY**
- VII. ADMINISTRATIVE WAIVERS**
- VIII. CONSENT AGENDA ITEMS**
- IX. OLD BUSINESS**
- X. NEW BUSINESS/ITEMS FOR DISCUSSION**
- XI. PUBLIC COMMENTS**
- XII. ADJOURN**

I. ADOPTION OF AGENDA

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

II. ADMINISTRATION MATTERS

ROLL CALL

COMMISSIONER JONATHAN BEVERLY – CHAIR

COMMISSIONER GARRY CARTER

COMMISSIONER CLAY DOGGETT

COMMISSIONER DON GREEN

COMMISSIONER JASON HEAD

COMMISSIONER ED JACKSON

COMMISSIONER JERRIED JEFFERS

COMMISSIONER DALE LANE

COMMISSIONER BRIAN LEGONS – VICE CHAIR

COMMISSIONER CHAD PARTIN

COMMISSIONER LOWELL RUSSELL

COMMISSIONER TOM SPANGLER

COMMISSIONER LACY WILBER

COMMISSIONER BRIAN WRIGHT

DISCLAIMER – EXECUTIVE SECRETARY

III. APPROVAL OF MINUTES FOR JULY 17, 2026 COMMISSION MEETING:

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

IV. REPORT OF DECERTIFICATION SUBCOMMITTEE HEARINGS HELD AUGUST 20, 2026:

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

V. APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04

Elizabethton Police Department – Request a military discharge waiver for **Adam Wayne Graybeal (PSID L-43224)**, hired June 15, 2026. In June of 1997, Mr. Graybeal was discharged from the U.S. Army National Guard with a “General Under Honorable Conditions”.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Wilson County Sheriff’s Office – Request a criminal record waiver for **Brandon Patrick Cannon (PSID 0121-5320)**, hired June 26, 2026. In December of 2022, Mr. Cannon was charged with DUI-1st Offense in Wilson County, Tennessee. In July of 2024, Mr. Cannon pled guilty to the charge and has since satisfied all court ordered sentencing, fines, and fees.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

VI. WAIVER TO ATTEND ANOTHER ACADEMY – P.O.S.T. Rule 1110-02-.03(3)

Walters State Law Enforcement Training Academy – Request a waiver to change academies for **Javosia Demonta Beard (PSID 3867-7601)**. In September of 2024, Mr. Beard attended the Tennessee Law Enforcement Training Academy but did not complete due to academic failure. Walters State is requesting the waiver so Mr. Beard may attend their academy in October of 2026.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

VII. ADMINISTRATIVE WAIVERS

WAIVER OF IN-SERVICE – RULE 1110-09-.05

Requests for a waiver have been received for the following officers so that they as well as their departments will remain in compliance with P.O.S.T. guidelines. They are not eligible for 2025 Salary Supplement.

NONE

WAIVERS OF SIX (6) MONTH RULE:

THE FOLLOWING DEPARTMENTS ARE REQUESTING A WAIVER OF THE SIX (6) MONTH RULE TO KEEP THEIR OFFICER(S) AND THE DEPARTMENT IN COMPLIANCE:

Blount County Sheriff's Office – Requests a six (6) month waiver for **John Edward Crabtree (PSID L-43250)**, hired July 13, 2026. Mr. Crabtree is unable to begin training due to staffing issues. Mr. Crabtree is scheduled to attend the Blount County Sheriff's Office Training Academy in January of 2027.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Blount County Sheriff's Office – Request a six (6) month waiver for **Madison Grace Jordan (PSID L-43264)**, hired July 7, 2026. Mr. Jordan is unable to begin training due to staffing issues. Mr. Jordan is scheduled to attend the Blount County Sheriff's Office Training Academy in January 2027:

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Scott County Sheriff's Office – Request a six (6) month waiver for **Nathaniel Sebastian Blaker (PSID L-42422)**, hired January 14, 2026. Mr. Blaker is unable to begin training due to family obligations. Mr. Blaker is scheduled to attend the Cleveland State Law Enforcement Training Academy in September 2026:

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

VIII. CONSENT AGENDA ITEMS

(See Attached)

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

IX. OLD BUSINESS

NONE

X. NEW BUSINESS/ITEMS FOR DISCUSSION

Legal Report – Agreed Orders, Reinstatement Requests and Settlement Proposals for consideration:

Agreed Order of Surrender for Darby Addison Drinkard (PSID 1387-4550). Ms. Drinkard was employed by the Tennessee Highway Patrol from January 29, 2017 until she resigned in lieu of termination on June 11, 2025. On or about July 14, 2026, Ms. Drinkard voluntarily surrendered her POST certification.

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Agreed Order of Surrender for Kevin Ray Marlow (PSID 8499-8838). On or about July 28, 2026, Mr. Marlow informed the POST Commission that he would surrender his POST certification in lieu of appearing before the POST Commission’s informal disciplinary committee.

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Metro Nashville Police Department – Request reinstatement of certification for Alan Terry Digruttolo (PSID 2170-7576). Mr. Digruttolo entered an agreed order of suspension on May 15, 2026.
Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Order to Surrender for Jerry Lynn Mifflin (PSID 9546-9707). Mr. Mifflin pled guilty to Destruction & Tampering with Government Records in the criminal court of Fentress County, Tennessee. On or about June 29, 2026, Mr. Mifflin agreed to the court ordered surrender of his P.O.S.T. certification.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Proposed Settlement Order for Shawn Anthony Hooper (PSID 7562-4781) – Commission to consider a proposed settlement order regarding the decertification appeal for Mr. Hooper.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Proposed Settlement Order for Terry Glen Milholen (PSID 2361-5609) – Commission to consider a proposed settlement order regarding the decertification appeal for Mr. Milholen.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Town of Unicoi Police Department – Requests a waiver of Rule 1110-03-.04(1)(a)(2) for Cecil Curtis Hobson, Jr. (L-42805), hired June 8, 2026. Mr. Hobson became a Tennessee certified officer on May 20, 2026, and previously served as a certified officer in the State of North Carolina, where he completed a seventy-eight (78) hour General Instructor certification program and several instructor development and specialized training courses throughout a sixteen (16) year career. The agency is requesting approval of the out-of-state course so he may serve as the agency's General Departmental Instructor.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

P.O.S.T. Investigative Report(s) – P.O.S.T. Investigator(s) to report findings of investigations conducted on the following agencies and officers:

- **Big Sandy Police Department** – Investigated for a complaint received regarding an arrest made by former officers **Michael Strader (part-time)** and **James Matthew Sukach (PSID 4765-1216)**.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

- **Cowan Police Department** – Investigated for uncertified officer, **Wendy Sky Stewart (PSID 8884-1014)** working in a solo capacity.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

- **Lawrence County Sheriff's Office** – Investigated for uncertified officer, **Christian Edward D'Ablaing (PSID 9707-3892)**.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

- **Metro Nashville Police Department** – Investigation conducted for agency failure to submit a change of status for **Lisa Nicole Vidrios (PSID 4590-2932)**.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

- **Sevierville Police Department** – Investigated for a complaint alleging the duration for an in-service class was less than the thirty-two (32) hours of POST-approved instruction. **Phillip Gerstil West (PSID 0078-9117)** served as the instructor for the class.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

XI. PUBLIC COMMENTS

XII. ADJOURN

Motion to Adjourn by: _____ Second: _____
Remarks: _____