



**PEACE OFFICER STANDARDS AND TRAINING
COMMISSION COMMITTEE MEETING
APRIL 17, 2026
DECISIONS**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/ WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVER TO ATTEND ANOTHER ACADEMY**
- VII. ADMINISTRATIVE WAIVERS**
- VIII. CONSENT AGENDA ITEMS**
- IX. OLD BUSINESS**
- X. NEW BUSINESS/ITEMS FOR DISCUSSION**
- XI. PUBLIC COMMENTS**
- XII. ADJOURN**

The meeting was called to order at 9:30 am by: COMMISSIONER LEGONS, VICE-CHAIR

I. ADOPTION OF AGENDA

Motion to Approve by: COMMISSIONER PARTIN

Seconded by: COMMISSIONER WILBER

Remarks: An Agreed Order to Surrender for Michael Saquon Singleton (PSID 6449-7486) was added to New Business; the motion to approve carried.

II. ADMINISTRATION MATTERS

ROLL CALL

PRESENT:

COMMISSIONER GARRY CARTER
COMMISSIONER CLAY DOGGETT
COMMISSIONER DON GREEN
COMMISSIONER JASON HEAD
COMMISSIONER ED JACKSON
COMMISSIONER DALE LANE
COMMISSIONER BRIAN LEGONS – VICE CHAIR
COMMISSIONER CHAD PARTIN
COMMISSIONER LOWELL RUSSELL
COMMISSIONER LACY WILBER

ABSENT:

COMMISSIONER JONATHAN BEVERLY – CHAIR
COMMISSIONER JERRIED JEFFERS
COMMISSIONER TOM SPANGLER
COMMISSIONER BRIAN WRIGHT

DISCLAIMER – EXECUTIVE SECRETARY

III. APPROVAL OF MINUTES FOR MARCH 20, 2026 COMMISSION MEETING:

Motion to Approve by: COMMISSIONER PARTIN

Seconded by: COMMISSIONER CARTER

Remarks: The motion to approve carried.

IV. REPORT OF DECERTIFICATION SUBCOMMITTEE HEARINGS HELD APRIL 16, 2026:

Motion to **Approve** by: COMMISSIONER GREEN

Seconded by: COMMISSIONER JACKSON

Remarks: The motion to approve carried.

III. APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04

NONE

IV. WAIVER TO ATTEND ANOTHER ACADEMY – P.O.S.T. Rule 1110-02-.03(3)

NONE

V. ADMINISTRATIVE WAIVERS

WAIVER OF IN-SERVICE – RULE 1110-09-.05

Requests for a waiver have been received for the following officers so that they as well as their departments will remain in compliance with P.O.S.T. guidelines. They are not eligible for 2025 Salary Supplement.

Covington Police Department – Request a waiver of in-service for **Brett Austin Taylor (PSID 1173-4434)**, hired December 20, 2025. Mr. Taylor did not complete the required training for the 2025 calendar year due to the time of hire. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appeared

Motion to **Approve** by: COMMISSIONER PARTIN

Seconded by: COMMISSIONER GREEN

Remarks: The motion to approve carried.

Houston County Sheriff's Office – Request a waiver of in-service for **Josue Ariel Barker (PSID 6086-6791)**, hired October 01, 2025. Mr. Barker did not complete the required training for the 2025 calendar year due to completing Transition School and the time of hire. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appeared

Motion to **Approve** by: **COMMISSIONER PARTIN**

Seconded by: **COMMISSIONER RUSSELL**

Remarks: **The motion to approve carried.**

Kingston Police Department – Request a waiver of in-service for **Robert Earl Scott Stallings (PSID 8200-1597)**, hired November 5, 2025. Mr. Stallings did not complete the required training for the 2025 calendar year due to completing Transition School and the time of hire. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appeared

Motion to **Approve** by: **COMMISSIONER PARTIN**

Seconded by: **COMMISSIONER RUSSELL**

Remarks: **The motion to approve carried.**

Millington Police Department – Requests waivers of in-service for the following officers who did not complete the required training for the 2025 calendar year. The waivers will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines:

Appeared

- **Kenneth Arthur (PSID 2914-6702)**, hired September 26, 2022. Mr. Arthur completed thirty-three (33) hours of in-service and is deficient seven (7) hours.
- **Cortney Danyel Booker (4542-2454)**, hired May 5, 2014. Ms. Booker completed thirty-two (32) hours of in-service and is deficient eight (8) hours.
- **Freddie Lamar Braddic (PSID 0572-2207)**, hired August 11, 2025. Mr. Braddic completed fifteen (15) hours of in-service and is deficient twenty-five (25) hours.
- **Timothy Kirtpatrick Calhoun (PSID 2340-1546)**, hired July 15, 2024. Mr. Calhoun completed thirty-two (32) hours of in-service and is deficient eight (8) hours.
- **William Blanchard Carter (PSID 5855-4134)**, hired July 7, 2025. Mr. Carter completed Transition School but did not complete in-service training.
- **Bryan Edward Childress (PSID 5377-9001)**, hired February 11, 2013. Mr. Childress completed seven (7) hours of in-service and is deficient thirty-three (33) hours.
- **Robert Edwin Dehority (PSID 2002-4654)**, hired December 19, 2022. Mr. Dehority completed

three and one half (3.5) hours of in-service and is deficient thirty-six and one half (36.5) hours.

- **Ronnie Elrod (PSID 3359-5779)**, hired January 29, 2022. Mr. Elrod completed forty (40) hours of in-service but is deficient in the mandated topics.
- **Jeffery Scott Gibson (PSID 5899-4876)**, hired September 27, 2008. Mr. Gibson did not complete in-service and is deficient forty (40) hours of training.
- **William Farris Graves (PSID 2728-0716)**, hired February 11, 2000. Mr. Graves completed twenty-two and one half (22.5) hours of in-service and is deficient thirty-six and one half (17.5) hours.
- **Diana Melissa Grays (PSID L-41786)**, hired September 8, 2025. Ms. Grays completed Transition School but did not complete in-service training.
- **Timothy Ryan Russell (PSID 6483-4714)**, hired January 29, 2022. Mr. Russell completed thirty-two (32) hours of in-service and is deficient eight (8) hours.
- **Rita Kaye Stanback (PSID 8164-0428)**, hired November 08, 1997. Ms. Stanback completed thirty-two (32) hours of in-service and is deficient eight (8) hours.
- **Christopher Robert Stokes (PSID 8181-6990)**, hired November 8, 1997. Mr. Stokes completed forty-three (43) hours of in-service but is deficient eight (8) hours of firearms training.
- **Ross Alexander Wharton (PSID 2125-8783)**, hired February 10, 2025. Mr. Wharton completed sixty-four (64) hours of in-service but is deficient eight (8) hours of firearms training

Motion to **Approve** by: **COMMISSIONER GREEN**

Seconded by: **COMMISSIONER WILBER**

Remarks: **Commissioner Lane recused himself. The motion to approve carried.**

Murfreesboro Police Department – Request a waiver of in-service for **Nicolas Moreno (PSID 4934-2247)**, hired March 24, 2025. Mr. Moreno completed Transition School but did not complete the required training for the 2025 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appeared

Motion to **Approve** by: **COMMISSIONER RUSSELL**

Seconded by: **COMMISSIONER PARTIN**

Remarks: **The motion to approve carried.**

Oak Ridge Police Department – Request a waiver of in-service for **Samuel Morgan Shell (PSID 2927-7272)**, hired June 23, 2025. Mr. Shell did not complete the required training for the 2025 calendar year due to the agency having already concluded its scheduled training. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appeared

Motion to Approve by: **COMMISSIONER PARTIN**

Seconded by: **COMMISSIONER RUSSELL**

Remarks: **The motion to approve carried.**

TN Highway Patrol – Requests waivers of in-service for the following officers who did not complete the required training for the 2025 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines:

Appeared

- **Adam Morris Cothron (PSID 21835)**, hired February 2, 2015.
- **Sarah Kathryn Dean (PSID 7863-5186)**, hired August 8, 2022.
- **Eric Shane Dupuie (PSID 0870-5368)**, hired February 25, 2024.
- **Lloyd Keith Elliot, III (PSID 7454-2133)**, hired September 27, 2020.
- **William Scott Miller (PSID 2112-9218)**, hired January 30, 2005.
- **Thomas Nathaniel Suddarth (PSID 4433-5725)**, hired August 28, 2022

Motion to Approve by: **COMMISSIONER PARTIN**

Seconded by: **COMMISSIONER RUSSELL**

Remarks: **The motion to approve carried.**

WAIVERS OF SIX (6) MONTH RULE:

THE FOLLOWING DEPARTMENTS ARE REQUESTING A WAIVER OF THE SIX (6) MONTH RULE TO KEEP THEIR OFFICER(S) AND THE DEPARTMENT IN COMPLIANCE:

NONE

VI. CONSENT AGENDA ITEMS

(See Attached)

Motion to Approve by: COMMISSIONER PARTIN

Seconded by: COMMISSIONER GREEN

Remarks: Commissioner Doggett recused himself from items 5 & 6. The motion to approve carried.

VII. OLD BUSINESS

Voting Language for In-Service Waivers – The Commission to discuss language regarding in-service waivers where the agency remains in compliance, but the officer does not.

Remarks: When an officer is found not in compliance for the calendar year, the strike will count as a year towards the 2 consecutive years.

VIII. NEW BUSINESS/ITEMS FOR DISCUSSION

Annual Academy Reports – The following academies request approval of their 2025 Annual Academy Report:

- **Memphis Police Department Training Academy**
- **Shelby County Sheriff's Office Training Academy**

Motion to Approve by: COMMISSIONER GREEN

Seconded by: COMMISSIONER CARTER

Remarks: The motion to approve carried.

Late Submissions of Required Documents – P.O.S.T. Commission to determine action for late submissions of pre-employment paperwork for the following agency(s):

Appeared

- **Decatur County Sheriff’s Office – Steven Christopher Shaw (PSID 9845-6128)**, was hired June 20, 2025. Pre-employment paperwork was received by P.O.S.T. on March 10, 2026, with all documents satisfactory. No further action is required by the agency.
- **Decatur County Sheriff’s Office – Kade Hunter Williams (PSID 7740-0541)**, was hired June 20, 2025. Pre-employment paperwork was received by P.O.S.T. on March 10, 2026, with all documents satisfactory. No further action is required by the agency.

Motion to **Approve** by: COMMISSIONER LANE

Seconded by: COMMISSIONER JACKSON

Remarks: The motion to approve carried.

Legal Report – Agreed Orders and Settlement Proposals for consideration:

Agreed Order of Surrender for Michael Andrew Reagon (PSID 9105-0383). Mr. Reagon was elected Sheriff of Fentress County in November 2018. On or about December 19, 2025, Mr. Reagon resigned as Sheriff of Fentress County, and on or about April 7, 2026, Mr. Reagon agreed to the surrender of his POST certification.

Motion to **Approve** by: COMMISSIONER GREEN

Seconded by: COMMISSIONER CARTER

Remarks: The motion to approve carried.

Order to Surrender for Scott Anthony Hull (PSID 9951-9916). Mr. Hull entered a guilty plea in the criminal court of Hickman County, Tennessee. On or about March 31, 2026, Mr. Hull agreed to the court ordered surrender of his P.O.S.T. certification.

Motion to **Approve** by: COMMISSIONER RUSSELL

Seconded by: COMMISSIONER LANE

Remarks: The motion to approve carried.

Settlement Proposal for Demetrius Alexander Walker, Jr. – Commission to consider a proposed settlement order regarding the decertification appeal for Mr. Walker.

Motion to **Disapprove** by: COMMISSIONER PARTIN

Seconded by: COMMISSIONER RUSSELL

Remarks: The motion to approve carried.

U.T. Memphis Police Department – Request reinstatement of certification for **Ashston Rashaad Smith (PSID 4868-0185)**. Mr. Smith entered a one (1) year suspension of his P.O.S.T. certification on or about October 17, 2024.

Appeared

Motion to **Approve** by: **COMMISSIONER PARTIN**

Seconded by: **COMMISSIONER GREEN**

Remarks: **Commissioner Lane recused himself. The motion to approve carried.**

Agreed Order of Surrender for **Michael Saquon Singleton (PSID 6449-7486)**. Mr. Singleton was employed by the Millersville Police Department from October 19, 2023, until his termination on June 23, 2025. On or about March 4, 2026, Mr. Singleton agreed to the surrender of his POST certification.

Motion to **Approve** by: **COMMISSIONER GREEN**

Seconded by: **COMMISSIONER PARTIN**

Remarks: **The motion to approve carried.**

IX. PUBLIC COMMENTS

There were no comments from the public.

X. ADJOURN

Motion to **Adjourn** by: **COMMISSIONER PARTIN**

Seconded by: **COMMISSIONER GREEN**

Remarks: **With no further business, the motion to adjourn carried at 10:03 am**