

PEACE OFFICERS STANDARD AND TRAINING COMMISSION COMMITTEE MEETING MAY 16, 2025 DECISIONS

- I. ADOPTION OF AGENDA
- II. ADMINISTRATIVE MATTERS
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT
- V. APPEARING BEFORE THE COMMISSION/ WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS
- VI. WAIVER TO ATTEND ANOTHER ACADEMY
- VII. ADMINISTRATIVE WAIVERS
- VIII. CONSENT AGENDA ITEMS
- IX. OLD BUSINESS
- X. NEW BUSINESS/ITEMS FOR DISCUSSION
- XI. PUBLIC COMMENTS
- XII. ADJOURN

The meeting was called to order at 9:30 am by: COMMISSIONER FAULKNER, CHAIR

I. ADOPTION OF AGENDA

Motion to **Approve** by: <u>COMMISSIONER SPANGLER</u> Seconded by: <u>COMMISSIONER JACKSON</u> Remarks: <u>Addendum with pre-employment waiver added.</u>

II. ADMINISTRATION MATTERS

ROLL CALL

PRESENT:

COMMISSIONER JONATHAN BEVERLY COMMISSIONER GARRY CARTER – Vice Chair COMMISSIONER CLAY DOGGETT COMMISSIONER DEBORAH FAULKNER – Chair COMMISSIONER DON GREEN COMMISSIONER ED JACKSON COMMISSIONER JERRIED JEFFERS COMMISSIONER DALE LANE COMMISSIONER CHAD PARTIN COMMISSIONER TOM SPANGLER COMMISSIONER LACY WILBER COMMISSIONER BRIAN WRIGHT

ABSENT:

COMMISSIONER LOWELL RUSSELL

DISCLAIMER – EXECUTIVE SECRETARY

III. APPROVAL OF MINUTES FOR APRIL 17, 2025 COMMISSION MEETING:

Motion to **Approve** by: <u>COMMISSIONER PARTIN</u> Seconded by: <u>COMMISSIONER WRIGHT</u> Remarks: <u>The motion to approve carried.</u>

IV. REPORT OF DECERTIFICATION SUBCOMMITTEE HEARINGS HELD APRIL 17, 2025 AND MAY 15, 2025:

Motion to **Approve** by: <u>**COMMISSIONER GREEN**</u> Seconded by: <u>**COMMISSIONER JEFFERS**</u> Remarks: <u>**Commissioner Lane recused himself. The motion to approve carried.**</u>

V. APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04

Paris Police Department – Request a military discharge waiver for **Jerry Don McCurdy**, **Jr. (PSID 7600-9507)**, hired April 14, 2025. In December of 2008, Mr. McCurdy was discharged from the U.S. Army with a "General Under Honorable Conditions" discharge for misconduct – serious offense. **Appearing**

Motion to **Approve** by: <u>COMMISSIONER PARTIN</u> Seconded by: <u>COMMISSIONER WRIGHT</u> Remarks: <u>The motion to approve carried.</u>

Rutherford County Sheriff's Office – Request a military discharge waiver for **William Alexander Rodriguez (PSID 4849-8212)**, hired April 28, 2025. In November of 2008, Mr. Rodriguez was discharged from the U.S. Army with a "General Under Honorable Conditions" discharge for misconduct – serious offense.

Appearing

Motion to Approve by: <u>COMMISSIONER SPANGLER</u> Seconded by: <u>COMMISSIONER PARTIN</u> Remarks: <u>Commissioners Carter and Beverly recused themselves. The motion to approve carried.</u>

VI. WAIVER TO ATTEND ANOTHER ACADEMY – P.O.S.T. Rule 1110-02-.03(3)

Coopertown Police Department – Request a waiver to change academies for **Teresa Judith Camp** (**PSID 3799-1229**), hired May 5, 2025. In January of 2025, Ms. Camp attended the Walters State Regional Law Enforcement Training Academy but did not complete due to dismissal for violation of social media policy. The agency is requesting the waiver so Ms. Camp may attend the Tennessee Law Enforcement Training Academy in July of 2025. **Appearing**

Motion to **Approve** by: <u>**COMMISSIONER WRIGHT**</u> Seconded by: <u>**COMMISSIONER LANE**</u> Remarks: <u>**The motion to approve carried.**</u>

Walters State Regional Law Enforcement Training Academy – Request a waiver to change academies for Joseph Gonzalez (PSID 6069-1531). In October of 2023, Mr. Gonzalez attended the Knox County Sheriff's Office Law Enforcement Training Academy but did not complete due to voluntarily withdrawing. Walters State is requesting the waiver so Mr. Gonzalez may attend their academy in July of 2025.

Appearing

Motion to **Approve** by: <u>COMMISSIONER WRIGHT</u> Seconded by: <u>COMMISSIONER JACKSON</u> Remarks: <u>The motion to approve carried.</u>

VII. ADMINISTRATIVE WAIVERS

WAIVER OF IN-SERVICE – RULE 1110-09-.05

Requests for a waiver have been received for the following officers so that they as well as their departments will remain in compliance with P.O.S.T. guidelines. They are not eligible for 2024 Salary Supplement.

Claiborne County Sheriff's Office – Request a waiver of in-service, for the second consecutive year, for **Will Jarrod Collins (PSID 5637-9724)**, hired July 30, 2021. Mr. Collins completed forty-five (45) hours of in-service training but is deficient the required firearms training for the 2024 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines. **Appearing**

Motion to **Approve** by: <u>COMMISSIONER GREEN</u> Seconded by: <u>COMMISSIONER CARTER</u> Remarks: <u>The motion to approve carried.</u>

Claiborne County Sheriff's Office – Request a waiver of in-service, for the third consecutive year, for **Luke Michael Walsh (PSID 9716-4678)**, hired July 8, 2022. Mr. Walsh completed fifty-six (56) hours of in-service training but is deficient the required firearms training for the 2024 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines. **Appearing**

Motion to **Approve** by: <u>COMMISSIONER GREEN</u> Seconded by: <u>COMMISSIONER CARTER</u> Remarks: <u>The motion to approve carried.</u>

Claiborne County Sheriff's Office – Request a waiver of in-service, for the second consecutive year, for **Timothy Alan Weems (PSID 2875-9287)**, hired September 20, 2018. Mr. Weems completed fifty-six (56) hours of in-service training but is deficient the required firearms training for the 2024 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve by: <u>COMMISSIONER GREEN</u> Seconded by: <u>COMMISSIONER CARTER</u> Remarks: <u>The motion to approve carried.</u>

Millersville Police Department – Request a waiver of in-service for **Todd Brandon Dorris (PSID 2500-6530)**, hired March 25, 2024. Mr. Dorris completed thirty-one (31) hours of the required training for the 2024 calendar year and is deficient nine (9) hours. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines. **Appearing**

Motion to **Defer** by: <u>COMMISSIONER BEVERLY</u> Seconded by: <u>COMMISSIONER PARTIN</u> Remarks: <u>Matter deferred until June so agency can appear. The motion carried.</u>

Millersville Police Department – Request a waiver of in-service for **Tiffany Shibhon VanSciver** (**PSID 5332-3405**), hired April 8, 2024. Ms. **VanSciver** completed thirty-two (32) hours of the required training for the 2024 calendar year and is deficient eight (8) hours. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines. **Appearing**

Motion to **Defer** by: <u>COMMISSIONER BEVERLY</u> Seconded by: <u>COMMISSIONER PARTIN</u> Remarks: <u>Matter deferred until June so agency can appear. The motion carried.</u>

Millersville Police Department – Request a waiver of in-service for **Robert Dean Watson (PSID 4119-5640)**, hired July 13, 2006. Mr. **Watson** completed twenty (20) hours of the required training for the 2024 calendar year and is deficient twenty (20) hours. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines. **Appearing**

Motion to **Defer** by: <u>COMMISSIONER BEVERLY</u> Seconded by: <u>COMMISSIONER PARTIN</u> Remarks: <u>Matter deferred until June so agency can appear. The motion carried.</u>

WAIVERS OF SIX (6) MONTH RULE:

THE FOLLOWING DEPARTMENTS ARE REQUESTING A WAIVER OF THE SIX (6) MONTH RULE TO KEEP THEIR OFFICER(S) AND THE DEPARTMENT IN COMPLIANCE.

Dickson Police Department – Requests a six (6) month waiver for **Carolin Barrow (PSID 3741-4323)**, hired August 1, 2024. In January 2025, Ms. Barrow attended the Tennessee Law Enforcement Training Academy but did not complete due to academic failure. Ms. Barrow is scheduled to reattend TLETA in September of 2025.

Motion to **Approve** by: <u>COMMISSIONER PARTIN</u> Seconded by: <u>COMMISSIONER GREEN</u> Remarks: <u>The motion to approve carried.</u>

Gallatin Police Department – Request a six (6) month waiver for **Carmen Elena Barrera (PSID 4854-5814)**, hired February 5, 2025. Ms. Barrera is unable to begin training due to an injury. Ms. Barrera is currently on light duty and will attend training once medically cleared.

Motion to **Approve** by: <u>**COMMISSIONER PARTIN**</u> Seconded by: <u>**COMMISSIONER LANE**</u> Remarks: <u>**The motion to approve carried.**</u>

Lookout Mountain Police Department – Request a six (6) month waiver for **Riley Martin Amoriello** (**PSID 34243**), hired November 20, 2024. Mr. Amoriello was unable to begin training due to class availability. Mr. Amoriello is scheduled to attend the Tennessee Law Enforcement Training Academy in July 2025.

Motion to **Approve** by: <u>COMMISSIONER PARTIN</u> Seconded by: <u>COMMISSIONER JEFFERS</u> Remarks: <u>The motion to approve carried.</u>

Lookout Mountain Police Department – Requests a six (6) month waiver for **Corey Justin Chase** (**PSID 5444-2166**), hired December 12, 2024. Mr. Chase was unable to begin training due to class availability. Mr. Chase is scheduled to attend the Tennessee Law Enforcement Training Academy in July 2025.

Motion to **Approve** by: <u>COMMISSIONER PARTIN</u> Seconded by: <u>COMMISSIONER CARTER</u> Remarks: <u>The motion to approve carried.</u>

Overton County Sheriff's Office – Requests a six (6) month waiver for **Jacob Gage Adams (PSID 9804-4123)**, hired June 20, 2024. In January 2025, Mr. Adams began training at the Tennessee Law Enforcement Training Academy and graduated on March 28, 2025. The agency is requesting the waiver due to the start date of the academy class.

Motion to **Approve** by: <u>COMMISSIONER PARTIN</u> Seconded by: <u>COMMISSIONER JEFFERS</u> Remarks: <u>The motion to approve carried.</u>

Overton County Sheriff's Office – Requests a six (6) month waiver for **Chaston Martin Bell (PSID 7677-6557)**, hired September 9, 2024. In March 2025, Mr. Bell attended the Tennessee Law Enforcement Training Academy but was unable to complete training due to academic failure. Mr. Bell is scheduled to reattend the TLETA at the next available class.

Motion to **Approve** by: <u>COMMISSIONER PARTIN</u> Seconded by: <u>COMMISSIONER SPANGLER</u> Remarks: <u>The motion to approve carried.</u>

Overton County Sheriff's Office – Requests a six (6) month waiver for **Hunter Lynn Krokosky** (**PSID 4906-8463**), hired January 9, 2025. Mr. Krokosky was unable to begin training due to class availability. Mr. Krokosky is scheduled to attend the Tennessee Law Enforcement Training Academy in July 2025.

Motion to **Approve** by: <u>**COMMISSIONER PARTIN**</u> Seconded by: <u>**COMMISSIONER SPANGLER**</u> Remarks: <u>**The motion to approve carried.**</u>

VIII. CONSENT AGENDA ITEMS

(See Attached)

Motion to **Approve** by: <u>COMMISSIONER SPANGLER</u> Seconded by: <u>COMMISSIONER BEVERLY</u> Remarks: <u>The motion to approve carried.</u>

IX. OLD BUSINESS

Bledsoe County Sheriff's Office – At the April meeting, the agency presented an in-service waiver request, for the second consecutive year, for **David Allen Kite (PSID 34359)**. Mr. Kite did not complete the required training for the 2024 calendar year and is deficient eleven (11) hours. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines. The Commission requested the agency appear to provide additional information. **Appearing**

Motion to **Approve** by: <u>COMMISSIONER WRIGHT</u> Seconded by: <u>COMMISSIONER JACKSON</u> Remarks: <u>The motion to approve carried.</u>

Henry Police Department – Update on **William Timothy Reeves (PSID 2243-5740)** who was submitted for decertification based on a P.O.S.T. investigative report. During the April 2025 informal hearing, the recommendation was to defer the matter for thirty (30) days for discussion at the May P.O.S.T. meeting.

Appearing

Motion to **Take No Action** by: <u>COMMISSIONER GREEN</u> Seconded by: <u>COMMISSIONER BEVERLY</u> Remarks: <u>The motion to take no action on the decertification carried.</u>

Rules Package Update – Discussion and update on the new rules package and rules making process.

Motion to **Approve** by: <u>**COMMISSIONER JEFFERS**</u> Seconded by: <u>**COMMISSIONER LANE**</u> Remarks: <u>**The motion to approve carried.**</u>

X. NEW BUSINESS/ITEMS FOR DISCUSSION

Agreed Order of Probation for **Callie Elizabeth Young (PSID 9009-0236).** Ms. Young was employed by the Johnson City Police Department from January 1, 2021 until she resigned in lieu of termination on January 31, 2025. On or about April 29, 2025, Ms. Young agreed to a twelve (12) month probationary period with monthly updates.

Motion to **Approve** by: <u>COMMISSIONER GREEN</u> Seconded by: <u>COMMISSIONER JEFFERS</u> Remarks: <u>Commissioner Wright opposed the vote. The motion to approve carried.</u>

Bledsoe County Sheriff's Office – **Ralph Danny Hall (PSID 6237-7229)**, was hired September 29, 2024. Pre-employment paperwork was received by P.O.S.T. on April 15, 2025, with all documents satisfactory. No further action is required by the agency. **Appearing**

Motion to **Approve** by: <u>**COMMISSIONER SPANGLER**</u> Seconded by: <u>**COMMISSIONER LANE**</u> Remarks: <u>**The motion to approve carried.**</u>

Late Submission of In-Service Training – P.O.S.T. Commission to determine action for late submission of 2024 in-service training for **Erwin Police Department**. **Appearing**

Motion to **Approve** by: <u>COMMISSIONER WRIGHT</u> Seconded by: <u>COMMISSIONER LANE</u> Remarks: <u>The motion to approve carried.</u>

Settlement Offer for Joshua Cyle McNeal (PSID 2801-8165) – Commission to consider a settlement offer regarding the decertification request for Mr. McNeal.

Motion to Approve by: <u>COMMISSIONER GREEN</u> Seconded by: <u>COMMISSIONER PARTIN</u> Remarks: <u>Acceptance of first offer to dismiss. Commissioner Doggett recused himself.</u> <u>Commissioner Wright opposed the vote. The motion to approve carried.</u>

XI. PUBLIC COMMENTS

There were no public comments.

XII. ADJOURN

Motion to Adjourn by: <u>COMMISSIONER PARTIN</u> Seconded by: <u>COMMISSIONER GREEN</u> Remarks: <u>With no further business, the motion to adjourn carried at 10:31 am.</u>



PEACE OFFICERS STANDARD AND TRAINING COMMISSION COMMITTEE MEETING MAY 16, 2025 AGENDA ADDENDUM

I. WAIVER TO ATTEND ANOTHER ACADEMY – P.O.S.T. Rule 1110-02-.03(3)

Metro Nashville Police Department – Request a waiver to change academies for Taylor Lee Robertson (PSID 7809-8975), hired May 1, 2025. In March of 2022, Mr. Robertson attended the Tennessee Law Enforcement Training Academy but did not complete due to voluntarily withdrawing. The agency is requesting the waiver so Mr. Robertson may attend their academy. Appearing

Motion to **Approve** by: <u>**COMMISSIONER JEFFERS**</u> Seconded by: <u>**COMMISSIONER BEVERLY**</u> Remarks: <u>**The motion to approve carried.**</u>