



**PEACE OFFICERS STANDARD AND TRAINING
COMMISSION COMMITTEE MEETING
MARCH 21, 2025
DECISIONS**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVER TO ATTEND ANOTHER ACADEMY**
- VII. ADMINISTRATIVE WAIVERS**
- VIII. CONSENT AGENDA ITEMS**
- IX. OLD BUSINESS**
- X. NEW BUSINESS/ITEMS FOR DISCUSSION**
- XI. PUBLIC COMMENTS**
- XII. ADJOURN**

The meeting was called to order at 9:30 am by: COMMISSIONER FAULKNER, CHAIR

I. ADOPTION OF AGENDA

Motion to **Approve** by: COMMISSIONER PARTIN

Seconded by: COMMISSIONER SPANGLER

Remarks: The motion to approve carried.

Motion to **Amend** by: COMMISSIONER SPANGLER

Seconded by: COMMISSIONER DOGGETT

Remarks: Request to add Agreed Order for Coker, Evan Michael (7021-2436) under New Business and to remove Claiborne County from the agenda until next month. The motion to amend carried.

II. ADMINISTRATION MATTERS

ROLL CALL

PRESENT:

COMMISSIONER JONATHAN BEVERLY
COMMISSIONER CLAY DOGGETT
COMMISSIONER DEBORAH FAULKNER – Chair
COMMISSIONER DON GREEN
COMMISSIONER ED JACKSON
COMMISSIONER DALE LANE
COMMISSIONER CHAD PARTIN
COMMISSIONER LOWELL RUSSELL
COMMISSIONER TOM SPANGLER
COMMISSIONER LACY WILBER
COMMISSIONER BRIAN WRIGHT

ABSENT:

COMMISSIONER GARRY CARTER – Vice Chair
COMMISSIONER JERRIED JEFFERS

DISCLAIMER – EXECUTIVE SECRETARY

III. APPROVAL OF MINUTES FOR FEBRUARY 21, 2025 COMMISSION MEETING:

Motion to **Approve** by: COMMISSIONER PARTIN

Seconded by: COMMISSIONER SPANGLER

Remarks: The motion to approve carried.

APPROVAL OF MINUTES FOR MARCH 13, 2025 RULES SUBCOMMITTEE HEARING:

Motion to **Approve** by: COMMISSIONER WRIGHT

Seconded by: COMMISSIONER JACKSON

Remarks: The motion to approve carried.

IV. REPORT OF DECERTIFICATION SUBCOMMITTEE HEARING HELD MARCH 20, 2025:

Motion to **Approve** by: COMMISSIONER BEVERLY

Seconded by: COMMISSIONER LANE

Remarks: The motion to approve carried.

V. APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04

Chattanooga Police Department – Requests a criminal record waiver for **William Seth Hutcheson (PSID 6117-2036)**. In January of 2001, Mr. Hutcheson was charged with Possession of Marijuana in Soddy Daisy, Tennessee. In February of 2001, Mr. Hutcheson was found guilty of the charge and has since satisfied all court ordered sentencing, fines, and fees.

Appearing

Motion to **Approve** by: COMMISSIONER RUSSELL

Seconded by: COMMISSIONER BEVERLY

Remarks: The motion to approve carried.

Columbia Police Department – Requests a criminal record waiver for **Earnest Percy Anderson, II (PSID 7197-4512)**, hired February 24, 2025. In October of 2020, Mr. Anderson was charged with Simple Possession in Williamson County, Tennessee. Mr. Anderson was found guilty of the charge and has since satisfied all court ordered sentencing, fines, and fees.

Appearing

Motion to **Approve** by: COMMISSIONER WRIGHT

Seconded by: COMMISSIONER LANE

Remarks: Commissioner Russell opposed the vote. The motion to approve carried.

VI. WAIVER TO ATTEND ANOTHER ACADEMY – P.O.S.T. Rule 1110-02-.03(3)

Walters State Law Enforcement Training Academy – Requests a waiver to change academies for **Elston Michael Bridges (PSID 1373-9388)**. In March of 2022, Mr. Bridges attended the Tennessee Law Enforcement Training Academy but did not complete due to medical reasons. Walters State is requesting the waiver so Mr. Bridges may attend their academy in April of 2025.

Appearing

Motion to **Approve** by: COMMISSIONER RUSSELL

Seconded by: COMMISSIONER PARTIN

Remarks: The motion to approve carried.

VII. ADMINISTRATIVE WAIVERS

WAIVER OF IN-SERVICE – RULE 1110-09-.05

Requests for a waiver have been received for the following officers so that they as well as their departments will remain in compliance with P.O.S.T. guidelines. They are not eligible for 2024 Salary Supplement.

Alexandria Police Department – Request a waiver of in-service for **Kenneth Dwayne Smith (PSID 8735-8194)**, hired September 9, 2024. Mr. Smith did not complete the required training for the 2024 calendar year due to the time of hire and completion of a transition academy. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: COMMISSIONER RUSSELL

Seconded by: COMMISSIONER JACKSON

Remarks: The motion to approve carried.

Alexandria Police Department – Request a waiver of in-service for **Max Alan Goodpaster (PSID 1678-4293)**, hired September 24, 2024. Mr. Goodpaster did not complete the required training for the 2024 calendar year due to the time of hire. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: COMMISSIONER WRIGHT

Seconded by: COMMISSIONER SPANGLER

Remarks: The motion to approve carried.

Brentwood Police Department – Request a waiver of in-service for **Lauren Nicole Marshall (PSID 5749-1834)**, hired November 11, 2024. Ms. Marshall did not complete the required training for the 2024 calendar year due to the time of hire. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: COMMISSIONER PARTIN

Seconded by: COMMISSIONER WRIGHT

Remarks: The motion to approve carried.

Brentwood Police Department – Request a waiver of in-service for **Andrew Philip Peterson (PSID 0815-7281)**, hired November 11, 2024. Mr. Peterson did not complete the required training for the 2024 calendar year due to the time of hire. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: COMMISSIONER PARTIN

Seconded by: COMMISSIONER WRIGHT

Remarks: The motion to approve carried.

Brownsville Police Department – Request a waiver of in-service for **Robert Lee Haley, Jr. (PSID 3629-7183)**, hired July 7, 2008. Mr. Haley did not complete the required training for the 2024 calendar year due to not meeting firearms qualification. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: COMMISSIONER PARTIN

Seconded by: COMMISSIONER RUSSELL

Remarks: Agency to remain in compliance, but not officer. Agency is to decide what to do with the officer and report at April meeting. The motion to approve carried.

Brownsville Police Department – Request a waiver of in-service for **Nigel Lamont Peeples (PSID 4370-1030)**, hired July 8, 2024. Mr. Peeples did not complete the required training for the 2024 calendar year and is deficient three (3) hours. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: COMMISSIONER PARTIN

Seconded by: COMMISSIONER RUSSELL

Remarks: Agency to remain in compliance, but not officer. Agency is to decide what to do with the officer and report at April meeting. The motion to approve carried.

Cocke County Sheriff's Office – Request a waiver of in-service for **Jalynn Maurice Ensley (PSID 0143-5761)**, hired July 5, 2021. Mr. Ensley did not complete the required training for the 2024 calendar year and is deficient two (2) hours of EVOC training. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER WRIGHT**

Seconded by: **COMMISSIONER LANE**

Remarks: **The motion to approve carried.**

Covington Police Department – Request a waiver of in-service for **Theodore Gary Gill (PSID 5737-2394)**, hired December 27, 2023. Mr. Gill did not complete the required training for the 2024 calendar year due to a misunderstanding of P.O.S.T. rules. Mr. Gill separated from the agency in January of 2025. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER PARTIN**

Seconded by: **COMMISSIONER SPANGLER**

Remarks: **The motion to approve carried.**

Covington Police Department – Request a waiver of in-service for **Kenneth Dewayne Preyer (PSID 0462-2833)**, hired September 13, 2024. Mr. Preyer did not complete the required training for the 2024 calendar year and is deficient twenty-two (22) hours. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER WRIGHT**

Seconded by: **COMMISSIONER PARTIN**

Remarks: **The motion to approve carried.**

Crossville Police Department – Request a waiver of in-service for **Tyrel Scott Lorenz (PSID 9914-4801)**, hired September 4, 2018. Mr. Lorenz did not complete the required training for the 2024 calendar year and is deficient eight (8) hours of firearms training. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Defer** by: **COMMISSIONER PARTIN**

Seconded by: **COMMISSIONER WRIGHT**

Remarks: **No action to be taken until criminal proceedings conclude. The motion to defer carried.**

Fentress County Sheriff's Office – Request a waiver of in-service for **Michael Andrew Reagon (PSID 9105-0383)**, hired July 18, 2017. Mr. Reagon did not complete the required training for the 2024 calendar year and is deficient five (5) hours. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Move to later in agenda** by: **COMMISSIONER WRIGHT**

Seconded by: **COMMISSIONER GREEN**

Remarks: **The motion carried.**

Franklin County Sheriff's Office – Request a waiver of in-service for **Gregory Wayne McGhee (PSID 9587-1146)**, hired July 1, 2024. Mr. McGhee did not complete the required training for the 2024 calendar year due to the time of hire and completion of a transition academy. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER PARTIN**

Seconded by: **COMMISSIONER LANE**

Remarks: **The motion to approve carried.**

Franklin Police Department – Request a waiver of in-service for **Taylor Madison Britton (PSID 3825-9078)**, hired December 16, 2024. Mr. Britton did not complete the required training for the 2024 calendar year due to the time of hire. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER PARTIN**

Seconded by: **COMMISSIONER GREEN**

Remarks: **Commissioner Faulkner recused herself. The motion to approve carried.**

Franklin Police Department – Request a waiver of in-service for **Frank Angelo Scalise (PSID 0237-2132)**, hired December 16, 2024. Mr. Scalise did not complete the required training for the 2024 calendar year due to the time of hire. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER PARTIN**

Seconded by: **COMMISSIONER GREEN**

Remarks: **Commissioner Faulkner recused herself. The motion to approve carried.**

Gates Police Department – Request a waiver of in-service for **Vincent Devon Tyus (PSID 9499-2540)**, hired September 1, 2023. Mr. Tyus did not complete the required training for the 2024 calendar year and is deficient twenty-two (22) hours. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER WRIGHT**

Seconded by: **COMMISSIONER PARTIN**

Remarks: **Officer to appear at July meeting with an updated status. The motion to approve carried.**

Hancock County Sheriff's Office – Requests waivers of in-service for the following officers who completed forty (40) hours or more of training, but did not complete the required mental health mandated training for the 2024 calendar year:

- **Kristin LeAnne Anderson (PSID 4451-7293)**, hired June 1, 2021.
- **William Mitchell Evans (PSID 7748-3797)**, hired September 3, 2018.
- **William Andrew Gunter (PSID 3052-6966)**, hired March 18, 2019.
- **Hunter Dale Hatfield (PSID 6709-7707)**, hired January 1, 2023.
- **Benjamin Franklin Hopkins, II (PSID 6014-8130)**, September 1, 2014.
- **John Storm Link King (PSID 3181-5598)**, hired August 27, 2021.
- **Tiffany Marie Lawson (PSID 8216-7432)**, hired September 3, 2021.
- **Joshua Jay Nichols (PSID 34496)**, hired January 18, 2018.
- **Tristan Richard Pettiecord (PSID 1500-8096)**, May 23, 2023.
- **Eric Lionel Martin Scott (PSID 9088-3306)**, April 18, 2019.
- **Ralph Douglas Seal (PSID 3512-2311)**, hired August 22, 2019. – 2nd consecutive year.
- **Dakota Lane Trent (PSID 9155-6388)**, hired October 30, 2019.
- **Johnross Kennedy Wilson (PSID 2347-0314)**, hired March 15, 2021.
- **Broyce Alan Woodward (PSID 1934-0642)**, hired January 1, 2023.

The waiver will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER PARTIN**

Seconded by: **COMMISSIONER WRIGHT**

Remarks: **The motion to approve carried.**

Jackson Police Department – Request a waiver of in-service, for the second consecutive year, for **Phillip Lee Kemper (PSID 9716-1797)**, hired March 22, 2004. Mr. Kemper did not complete the required training for the 2024 calendar year due to being on administrative leave since December of 2021. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: COMMISSIONER PARTIN

Seconded by: COMMISSIONER GREEN

Remarks: The motion to approve carried.

Motion by: COMMISSIONER GREEN

Seconded by: COMMISSIONER WRIGHT

Remarks: Recommendation to send officer to an informal hearing. The motion carried.

Jackson Police Department – Request a waiver of in-service for **Brandon Philip Moss (PSID 5358-6514)**, hired September 20, 2000. Mr. Moss did not complete the required training for the 2024 calendar year due to being on administrative leave since April of 2024. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: COMMISSIONER WRIGHT

Seconded by: COMMISSIONER PARTIN

Remarks: Agency compliant, but not officer. Agency to appear at April meeting with an update on officer's status. The motion to approve carried.

Johnson County Sheriff's Office – Request a waiver of in-service for **Reise Jordan Stout (PSID 6321-5918)**, hired December 6, 2023. Mr. Stout did not complete the required training for the 2024 calendar year. Mr. Stout separated from the agency in January of 2025. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: COMMISSIONER GREEN

Seconded by: COMMISSIONER LANE

Remarks: Agency compliant, but not officer. The motion to approve carried.

Lauderdale County Sheriff's Office – Request a waiver of in-service for **Justin Alexander Tate (PSID 5972-7296)**, hired October 28, 2024. Mr. Tate separated from Halls Police Department in May of 2024. Mr. Tate did not complete the required training for the 2024 calendar year and is deficient twenty-eight (28) hours. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: COMMISSIONER GREEN

Seconded by: COMMISSIONER DOGGETT

Remarks: Agency compliant, but not officer. The motion to approve carried.

La Vergne Police Department – Request a waiver of in-service for **Brianna Chante Porter (PSID 1822-3678)**, hired August 19, 2024. Ms. Porter did not complete the required training for the 2024 calendar year due to the time of hire and completion of a transition academy. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: COMMISSIONER PARTIN

Seconded by: COMMISSIONER BEVERLY

Remarks: The motion to approve carried.

Lawrence County Sheriff's Office – Request a waiver of in-service, for the second consecutive year, for **Eric Paul Caperton (PSID 3996-9196)**, hired February 10, 2014. Mr. Caperton did not complete the required training for the 2024 calendar year due to being on a suspended status. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: COMMISSIONER PARTIN

Seconded by: COMMISSIONER GREEN

Remarks: Agency compliant, but not officer. P.O.S.T staff to provide update on officer's status at June meeting. The motion to approve carried.

Lawrence County Sheriff's Office – Request a waiver of in-service, for the second consecutive year, for **Zachery Keith Ferguson (PSID 4024-4924)**, hired February 23, 2013. Mr. Ferguson did not complete the required training for the 2024 calendar year due to being on a suspended status. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: COMMISSIONER PARTIN

Seconded by: COMMISSIONER GREEN

Remarks: Agency compliant, but not officer. P.O.S.T staff to provide update on officer's status at June meeting. The motion to approve carried.

Lawrence County Sheriff's Office – Request a waiver of in-service for **Sarah Jessica Hudson (PSID 6570-6664)**, hired October 1, 2024. Ms. Hudson did not complete the required training for the 2024 calendar year due to the time of hire. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER LANE**

Seconded by: **COMMISSIONER SPANGLER**

Remarks: **The motion to approve carried.**

Lincoln County Sheriff's Office – Request a waiver of in-service for **Mark Anthony Gay (PSID 23267)**, hired September 10, 2024. Mr. Gay did not complete the required training for the 2024 calendar year due to the time of hire. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Remarks: **Completed in-service hours with the Petersburg Police Department. No waiver needed.**

Murfreesboro Police Department – Request a waiver of in-service for **Robert Boyce Holloway, Jr. (PSID 3423-7234)**, hired June 29, 2001. Mr. Holloway did not complete the required training for the 2024 calendar year due to retirement. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER WRIGHT**

Seconded by: **COMMISSIONER PARTIN**

Remarks: **The motion to approve carried.**

New Market Police Department – Request a waiver of in-service for **Brandon Leigh Bullins (PSID 6937-7289)**, hired November 4, 2024. Mr. Bullins did not complete the required training for the 2024 calendar year and is deficient eight (8) hours firearms training. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER BEVERLY**

Seconded by: **COMMISSIONER WRIGHT**

Remarks: **The motion to approve carried.**

Shelby County Sheriff's Office – Request a waiver of in-service for **Maraja LaShae Johnson (PSID 1047-2351)**, hired November 2, 2023. Ms. Johnson did not complete the required training for the 2024 calendar year due to a misunderstanding of P.O.S.T. rules. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER WRIGHT**

Seconded by: **COMMISSIONER RUSSELL**

Remarks: **Commissioner Lane recused himself. The motion to approve carried.**

Union County Sheriff's Office – Request a waiver of in-service for **Andrew James Reed (PSID 7396-0227)**, hired January 1, 2014. Mr. Reed did not complete the required training for the 2024 calendar year. Mr. Reed was separated from the agency on March 4, 2025. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER SPANGLER**

Seconded by: **COMMISSIONER RUSSELL**

Remarks: **The motion to approve carried.**

University of Memphis Police Department – Request a waiver of in-service for **Kelly Ann Straub (PSID 7042-8690)**, hired September 18, 2006. Ms. Straub did not complete the required training for the 2024 calendar year due to an on-duty injury. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER WRIGHT**

Seconded by: **COMMISSIONER GREEN**

Remarks: **The motion to approve carried.**

White House Police Department – Request a waiver of in-service for **Dylan James Waller (PSID 4573-5420)**, hired November 26, 2024. Mr. Waller was previously employed with the Tennessee State University Police Department, who has not submitted in-service training to P.O.S.T. for the 2024 calendar year; therefore, the number of in-service hours Mr. Waller has completed is unknown. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER WRIGHT**

Seconded by: **COMMISSIONER BEVERLY**

Remarks: **The motion to approve carried.**

WAIVERS OF SIX (6) MONTH RULE:

THE FOLLOWING DEPARTMENTS ARE REQUESTING A WAIVER OF THE SIX (6) MONTH RULE TO KEEP THEIR OFFICER(S) AND THE DEPARTMENT IN COMPLIANCE.

Fayetteville Police Department – Request a six (6) month waiver for **Jesus Manuel Jacquez (PSID 2149-5821)**, hired February 25, 2025. Mr. Jacquez is unable to begin training due to class availability. Mr. Jacquez is scheduled to attend the Tennessee Law Enforcement Training Academy August of 2025.

Motion to **Approve** by: **COMMISSIONER PARTIN**

Seconded by: **COMMISSIONER SPANGLER**

Remarks: **The motion to approve carried.**

Fayetteville Police Department – Request a six (6) month waiver for **Isaiah Jordan Poulsen (PSID 4929-4442)**, hired November 5, 2024. Mr. Poulsen is unable to begin training due to class availability. Mr. Poulsen is scheduled to attend the Tennessee Law Enforcement Training Academy July of 2025.

Motion to **Approve** by: **COMMISSIONER PARTIN**

Seconded by: **COMMISSIONER SPANGLER**

Remarks: **The motion to approve carried.**

Lincoln County Sheriff's Office – Request a six (6) month waiver for **Emily Frances Mann (PSID 1444-5342)**, hired January 1, 2024. Ms. Mann began training at the Tennessee Law Enforcement Training Academy in July of 2024 but was unable to complete due to skills failure. Ms. Mann is scheduled to reattend the academy in the next available class.

Motion to **Approve** by: **COMMISSIONER PARTIN**

Seconded by: **COMMISSIONER SPANGLER**

Remarks: **The motion to approve carried.**

Montgomery County Sheriff's Office – Request a six (6) month waiver for **Rozelle Smith, III (PSID 0040-5727)**, hired November 21, 2024. Mr. Smith is unable to begin training due to an injury. Mr. Smith is scheduled to attend the Blount County Sheriff's Office Regional Training Academy in June of 2025.

Motion to **Approve** by: **COMMISSIONER PARTIN**

Seconded by: **COMMISSIONER SPANGLER**

Remarks: **The motion to approve carried.**

Sevierville Police Department – Request a six (6) month waiver for **Samantha Lauren Cerrud (PSID 5620-7980)**, hired September 2, 2024. Ms. Cerrud is unable to begin training due to an injury. Ms. Cerrud will attend the Walters State Regional Law Enforcement Training Academy once medically cleared.

Motion to **Approve** by: **COMMISSIONER PARTIN**

Seconded by: **COMMISSIONER SPANGLER**

Remarks: **The motion to approve carried.**

Smyrna Police Department – Requests a six (6) month waiver for **Benjamin Matthew Sutton (PSID 0570-9036)**, hired May 13, 2024. Mr. Sutton is unable to complete training due to military deployment. Mr. Sutton will reattend the Tennessee Law Enforcement Training Academy upon his return in October 2025.

Motion to **Approve** by: **COMMISSIONER PARTIN**

Seconded by: **COMMISSIONER SPANGLER**

Remarks: **Commissioner Beverly recused himself. The motion to approve carried.**

Westmoreland Police Department – Requests a six (6) month waiver for **Bradley Wayne Stanger (PSID 7385)**, hired July 11, 2023. In September of 2023, Mr. Stanger attended the Tennessee Law Enforcement Training Academy but was unable to complete training due to medical issues. Mr. Stanger will reattend the academy in the next available class.

Motion to **Approve** by: **COMMISSIONER PARTIN**

Seconded by: **COMMISSIONER SPANGLER**

Remarks: **The motion to approve carried.**

VIII. CONSENT AGENDA ITEMS

(See Attached)

Motion to **Approve** by: **COMMISSIONER WRIGHT**

Seconded by: **COMMISSIONER JACKSON**

Remarks: **Commissioner Lane recused himself. The motion to approve carried.**

IX. OLD BUSINESS

Geronimo Garcia, Jr. (PSID 8188-0893) – Commission to revisit February 2025 vote to approve a waiver of in-service by keeping the agency compliant, but not the officer. Mr. Garcia did not complete the required training for the 2024 calendar year and is employed with the **U.T. Martin Police Department**.

Appearing

Motion to **Approve** by: COMMISSIONER WRIGHT

Seconded by: COMMISSIONER PARTIN

Remarks: Officer back in compliance due to making up the deficient hours. The motion to approve carried.

P.O.S.T. Investigation Update – Status update regarding the report findings on **Henry Police Department** in conjunction with delayed submission of pre-employment paperwork for **William Timothy Reeves (PSID 2243-5740)**

Motion to **Approve** by: COMMISSIONER WRIGHT

Seconded by: COMMISSIONER BEVERLY

Remarks: Matter recommended to an informal hearing. The motion to approve carried.

Update on TCA 62-35-141 – Uniform insignia design for peace officers providing security outside of primary jurisdiction.

Motion to **Approve** by: COMMISSIONER WRIGHT

Seconded by: COMMISSIONER BEVERLY

Remarks: Commission emphasized the need for training, to determine when officers are required to wear the patch. Patch should remain visible when worn. The motion to approve carried.

Washington County Sheriff's Office – Request to rescind decertification request for **Joshua Alan Johnson (PSID 7843-3796)**.

Appearing

Motion to **Disapprove** by: COMMISSIONER PARTIN

Seconded by: COMMISSIONER RUSSELL

Remarks: Decertification process to continue. The motion to disapprove carried.

X. NEW BUSINESS/ITEMS FOR DISCUSSION

Agreed Order of Surrender for Evan Michael Coker (PSID 7021-2436). Mr. Coker was employed by the Paris Police Department from August 21, 2023, until his resignation while under investigation on January 23, 2025. On or about January 27, 2025, Mr. Coker agreed to the surrender of his POST certification.

Motion to **Approve** by: COMMISSIONER SPANGLER

Seconded by: COMMISSIONER BEVERLY

Remarks: **The motion to approve carried.**

Agreed Order of Surrender for Terrance Marcel Jackson (PSID 8588-2053). Mr. Jackson was employed by the Clarksville Police Department from October 1, 2013, until his termination for violation of department policies and procedures on October 3, 2016. On March 13, 2025, Mr. Jackson agreed to the surrender of his POST certification.

Motion to **Approve** by: COMMISSIONER WRIGHT

Seconded by: COMMISSIONER RUSSELL

Remarks: **The motion to approve carried.**

Agreed Order of Surrender for Mark Allen Logan (PSID 9263-0603). Mr. Logan was employed by Humphreys County Sheriff's Office from December 1, 2017, until his termination on July 14, 2018. On March 4, 2025, Mr. Logan agreed to the surrender of his POST certification.

Motion to **Approve** by: COMMISSIONER WRIGHT

Seconded by: COMMISSIONER JACKSON

Remarks: **The motion to approve carried.**

Agreed Order of Surrender for Jody Lane Simmons (PSID 7710-7507). Mr. Simmons was employed by the Hickman County Sheriff's Office from April 21, 2015, until his termination for criminal conduct on September 21, 2018. On or about March 5, 2025, Mr. Simmons agreed to the surrender of his POST certification.

Motion to **Approve** by: COMMISSIONER WRIGHT

Seconded by: COMMISSIONER LANE

Remarks: **The motion to approve carried.**

Agreed Order of Suspension for Tyler Russell Elwood Boling (PSID 5957-2255). Mr. Boling's employing agency submitted a request for decertification for conduct that constitutes grounds for decertification. Mr. Boling has agreed to the suspension of his P.O.S.T. certification.

Motion to **Approve** by: COMMISSIONER WRIGHT

Seconded by: COMMISSIONER RUSSELL

Remarks: **The motion to approve carried.**

Annual Academy Report – Shelby County Sheriff’s Office Training Academy requests approval of their 2024 Annual Academy Report.

Motion to **Approve** by: COMMISSIONER WRIGHT

Seconded by: COMMISSIONER SPANGLER

Remarks: Commissioner Lane recused himself. The motion to approve carried.

Houston County Sheriff’s Office – Steven Kent Gray (PSID 7399-5342), was hired January 23, 2023. In September of 2021, Mr. Gray pled nolo contendere to an Official Misconduct charge and was placed on two (2) years of supervised probation.

Appearing

Motion to **Approve** by: COMMISSIONER GREEN

Seconded by: COMMISSIONER BEVERLY

Remarks: Recommended to an informal hearing. The motion to approve carried.

Late Submission of In-Service Training – P.O.S.T. Commission to determine action for late submission of 2024 in-service training for the following agencies:

- **Berry Hill Police Department**
- **Bledsoe County Sheriff’s Office**
- **Calhoun Police Department**
- ~~**Claiborne County Sheriff’s Office**~~
- **Gates Police Department**
- **Hamblen County Sheriff’s Office**
- **Jackson County Sheriff’s Office**
- **Jellico Police Department**
- **Millersville Police Department**
- **New Hope Police Department**
- **Overton County Sheriff’s Office**
- **Rossville Police Department**
- **Rutherford Police Department**
- **Tipton County Sheriff’s Office**

Appearing

Motion to **Approve** by: COMMISSIONER PARTIN

Seconded by: COMMISSIONER WRIGHT

Remarks: Claiborne County Sheriff’s Office removed from the list and will appear at a later date. Repeat agencies to appear in person at April meeting for an update. The motion to approve carried.

Maynardville Police Department – Requests approval for late submission of 2024 Firearms In-Service lesson plan.

Appearing

Motion to **Approve** by: COMMISSIONER RUSSELL

Seconded by: COMMISSIONER WRIGHT

Remarks: **The motion to approve carried.**

P.O.S.T. Investigative Reports – P.O.S.T. Investigator(s) to report findings of an investigation conducted on the following agencies:

Eagleville Police Department – Investigated for working non-certified officers in a solo capacity.

Motion to **Take no action** by: COMMISSIONER PARTIN

Seconded by: COMMISSIONER WRIGHT

Remarks: **The motion carried.**

Fentress County Sheriff's Office – Investigated for falsifying training records and not meeting pre-employment standards.

Motion to **Approve** by: COMMISSIONER BEVERLY

Seconded by: COMMISSIONER WRIGHT

Remarks: **In conjunction with the in-service waiver request, the matter and both officers involved are recommended to an informal hearing. The motion to approve the report carried.**

Monterey Police Department – Investigated for the arrest of **Bill Wayne Randolph (PSID 0945-4906)** and possible false training records.

Motion to **Approve** by: COMMISSIONER WRIGHT

Seconded by: COMMISSIONER GREEN

Remarks: **The matter recommended to an informal hearing and to be turned over to the District Attorney's office. The motion to approve the report carried.**

Rhea County Sheriff's Office – Investigated for working a non-certified officer in a solo capacity.

Motion to **Take no action** by: COMMISSIONER PARTIN

Seconded by: COMMISSIONER LANE

Remarks: **The motion carried.**

White County Sheriff's Office – Investigated for working non-certified officers in a solo capacity.

Motion to **Approve** by: COMMISSIONER PARTIN

Seconded by: COMMISSIONER RUSSELL

Remarks: **The Sheriff and GDI to attend P.O.S.T. training class. The motion to approve carried.**

The following matter to be brought back before the Commission for reconsideration:

Jackson County Sheriff's Office – Requests a criminal record waiver for **Ryan Carmine Dubiel (PSID 6461-5115)**. In June of 2020, Mr. Dubiel was charged with Simple Assault in Camden County, New Jersey. In February of 2021, Mr. Dubiel was found guilty of the charge and has since satisfied all court ordered sentencing, fines, and fees.

Motion to **Revisit** by: COMMISSIONER BEVERLY

Seconded by: COMMISSIONER PARTIN

Remarks: **The motion to revisit carried.**

XI. PUBLIC COMMENTS

There were no public comments.

XII. ADJOURN

Motion to **Adjourn** by: COMMISSIONER RUSSELL

Seconded by: COMMISSIONER LANE

Remarks: **With no further business, the motion to adjourn carried at 12:23 pm.**