



**PEACE OFFICERS STANDARD AND TRAINING
COMMISSION COMMITTEE MEETING
JUNE 20, 2025
DECISIONS**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVER TO ATTEND ANOTHER ACADEMY**
- VII. ADMINISTRATIVE WAIVERS**
- VIII. CONSENT AGENDA ITEMS**
- IX. OLD BUSINESS**
- X. NEW BUSINESS/ITEMS FOR DISCUSSION**
- XI. PUBLIC COMMENTS**
- XII. ADJOURN**

The meeting was called to order at 9:32 am by: **COMMISSIONER FAULKNER, CHAIR**

I. ADOPTION OF AGENDA

Motion to **Approve** by: **COMMISSIONER JEFFERS**

Seconded by: **COMMISSIONER SPANGLER**

Remarks: **The motion to approve carried.**

II. ADMINISTRATION MATTERS

ROLL CALL

PRESENT:

COMMISSIONER GARRY CARTER – Vice Chair
COMMISSIONER CLAY DOGGETT
COMMISSIONER DEBORAH FAULKNER – Chair
COMMISSIONER DON GREEN
COMMISSIONER ED JACKSON
COMMISSIONER JERRIED JEFFERS
COMMISSIONER TOM SPANGLER
COMMISSIONER LACY WILBER

ABSENT:

COMMISSIONER JONATHAN BEVERLY
COMMISSIONER DALE LANE
COMMISSIONER CHAD PARTIN
COMMISSIONER BRIAN WRIGHT

DISCLAIMER – EXECUTIVE SECRETARY

III. APPROVAL OF MINUTES FOR MAY 16, 2025 COMMISSION MEETING:

Motion to **Approve** by: **COMMISSIONER GREEN**

Seconded by: **COMMISSIONER CARTER**

Remarks: **The motion to approve carried.**

IV. REPORT OF DECERTIFICATION SUBCOMMITTEE HEARING HELD THIS MONTH:

NONE

V. APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04

~~Cleveland State Law Enforcement Training Academy~~ — Request a military discharge waiver for ~~Samuel Tristen Lance (PSID 2546-3473)~~. In February of 2022, Mr. Lance was discharged from the U.S. Marines with a “General Under Honorable Conditions” discharge for misconduct.

Appearing

Remarks: Applicant unable to attend academy currently. Request for waiver rescinded.

VI. WAIVER TO ATTEND ANOTHER ACADEMY – P.O.S.T. Rule 1110-02-.03(3)

Tri-Cities Airport Authority Police Department – Request a waiver to change academies for **Michael Lee Mendelson (PSID 0278-7720)**, hired May 1, 2024. In September of 2024, Mr. Mendelson attended the Tennessee Law Enforcement Training Academy but did not complete due to skills failure. The agency is requesting the waiver so Mr. Mendelson may attend the Blount County Sheriff’s Office Law Enforcement Training Academy in August 2025. Due to the academy start date, the agency is also requesting a six (6) month waiver.

Appearing

Motion to **Approve** by: COMMISSIONER SPANGLER

Seconded by: COMMISSIONER JEFFERS

Remarks: Request amended to attend Walters State Law Enforcement Training Academy.
The motion to approve carried.

VII. ADMINISTRATIVE WAIVERS

WAIVER OF IN-SERVICE – RULE 1110-09-.05

Requests for a waiver have been received for the following officers so that they as well as their departments will remain in compliance with P.O.S.T. guidelines. They are not eligible for 2024 Salary Supplement.

Memphis Police Department – Request waivers of in-service for the following officers. The waivers will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines:

Joshua Devonta Bowles (PSID 5510-7953), hired February 1, 2021. Mr. Collins completed thirty-two (32) hours of in-service training but is deficient the required firearms training for the 2024 calendar year.

Motion to **Approve** by: **COMMISSIONER RUSSELL**

Seconded by: **COMMISSIONER GREEN**

Remarks: **The motion to approve carried.**

Jonathan Matthew Fleener (PSID 7129-3376), hired August 28 2017. Mr. Fleener completed thirty-two (32) hours of in-service training but is deficient the required firearms training for the 2024 calendar year.

Motion to **Approve** by: **COMMISSIONER RUSSELL**

Seconded by: **COMMISSIONER GREEN**

Remarks: **The motion to approve carried.**

Shania Jade Harris (PSID 1368-4139), hired July 2, 2022. Ms. Harris did not complete any of the required training for the 2024 calendar year.

Motion to **Approve** by: **COMMISSIONER RUSSELL**

Seconded by: **COMMISSIONER GREEN**

Remarks: **The motion to approve carried.**

Jodi Nicole Ledford (PSID 6326-1174), hired January 3, 2011. Ms. Ledford completed thirty-two (32) hours of in-service training but is deficient the required firearms training for the 2024 calendar year.

Motion to **Approve** by: **COMMISSIONER RUSSELL**

Seconded by: **COMMISSIONER GREEN**

Remarks: **The motion to approve carried.**

John Bryce Mosley (PSID 6646-9361), hired June 18, 2012. Mr. Mosley did not complete any of the required training for the 2024 calendar year.

Motion to **Approve** by: **COMMISSIONER RUSSELL**
Seconded by: **COMMISSIONER GREEN**
Remarks: **The motion to approve carried.**

Jeremy Wayne Todd (PSID 0370-4184), hired October 7, 2007. Mr. Todd completed thirty-two (32) hours of in-service training but is deficient the required firearms training for the 2024 calendar year.

Motion to **Approve** by: **COMMISSIONER RUSSELL**
Seconded by: **COMMISSIONER GREEN**
Remarks: **The motion to approve carried.**

Millersville Police Department – Request a waiver of in-service for **Tiffany Shibhon VanSciver (PSID 5332-3405)**, hired April 8, 2024. Ms. **VanSciver** completed thirty-two (32) hours of the required training for the 2024 calendar year and is deficient eight (8) hours. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.
Appearing

Motion to **Approve** by: **COMMISSIONER GREEN**
Seconded by: **COMMISSIONER RUSSELL**
Remarks: **The motion to approve carried.**

Millersville Police Department – Request a waiver of in-service for **Robert Dean Watson (PSID 4119-5640)**, hired July 13, 2006. Mr. **Watson** completed twenty (20) hours of the required training for the 2024 calendar year and is deficient twenty (20) hours. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.
Appearing

Motion to **Approve** by: **COMMISSIONER GREEN**
Seconded by: **COMMISSIONER RUSSELL**
Remarks: **The motion to approve carried.**

WAIVERS OF SIX (6) MONTH RULE:

THE FOLLOWING DEPARTMENTS ARE REQUESTING A WAIVER OF THE SIX (6) MONTH RULE TO KEEP THEIR OFFICER(S) AND THE DEPARTMENT IN COMPLIANCE.

NONE

VIII. CONSENT AGENDA ITEMS

(See Attached)

Motion to **Approve** by: COMMISSIONER SPANGLER

Seconded by: COMMISSIONER JEFFERS

Remarks: **The motion to approve carried.**

IX. OLD BUSINESS

White County Sheriff's Office – Commission to receive update regarding ACADIS training for Sheriff and GDI.

Motion to **Approve** by: COMMISSIONER JEFFER

Seconded by: COMMISSIONER WILBER

Remarks: **Sheriff to appear at July meeting. The motion to approve carried.**

X. NEW BUSINESS/ITEMS FOR DISCUSSION

Agreed Order to Surrender for Alex Hunter Capps (PSID 2665-5516). Mr. Capps was employed by the Ripley Police Department from March 24, 2019 until his termination for violation of department policies on September 17, 2019. On or about June 5, 2025, Mr. Capps agreed to the surrender of his P.O.S.T. certification.

Motion to **Approve** by: COMMISSIONER JEFFERS

Seconded by: COMMISSIONER WILBER

Remarks: **The motion to approve carried.**

Agreed Order to Surrender for David Lee Ozment (PSID 0104-1167). Mr. Ozment was employed by the Dyersburg Police Department from August 23, 2021 until his termination for disciplinary reasons on December 14, 2023. On or about January 15, 2025, Mr. Ozment agreed to the surrender of his P.O.S.T. certification.

Motion to **Approve** by: COMMISSIONER SPANGLER

Seconded by: COMMISSIONER JACKSON

Remarks: **The motion to approve carried.**

Audit/Inspection Report – Report of findings from the audit conducted June 2, 2025 at the **Tennessee Law Enforcement Training Academy**.

Findings:

Class enrollment is at 147 for the July 2025 class, with a waiver on file for 140.

Recommendations:

NONE TO REPORT

Motion to **Approve** by: COMMISSIONER GREEN

Seconded by: COMMISSIONER RUSSELL

Remarks: The motion to approve carried.

Bethel Springs Police Department – P.O.S.T. staff is currently investigating a complaint on **David Bradley Johnson (PSID 4639-6938)** for working in a solo capacity. Mr. Johnson was hired April 8, 2025. Pre-employment documents have been received and reviewed for a Transition School waiver, with all corresponding documents meeting or exceeding the minimum standards.

Appearing

Motion to **Approve** by: COMMISSIONER RUSSELL

Seconded by: COMMISSIONER LEGONS

Remarks: The motion to approve carried.

Claiborne County Sheriff's Office – **Jason Ryan Gambrel (PSID 8813-1274)**, was hired September 9, 2024. Pre-employment paperwork was received by P.O.S.T. on May 9, 2025, with all documents satisfactory. No further action is required by the agency.

Appearing

Motion to **Approve** by: COMMISSIONER SPANGLER

Seconded by: COMMISSIONER JACKSON

Remarks: The motion to approve carried.

Connor Aaron Cooper (PSID 0641-4811) – Commission to determine action regarding the suspended status for Mr. Cooper.

Appearing

Motion to **Approve** by: COMMISSIONER GREEN

Seconded by: COMMISSIONER WILBER

Remarks: Matter referred to an informal hearing. The motion to approve carried.

Tyler Vandagriff Cravens (PSID 6790-7566) – Commission to determine action regarding the suspended status for Mr. Cravens.

Appearing

Motion to **Approve** by: COMMISSIONER JEFFERS

Seconded by: COMMISSIONER WILBER

Remarks: Commissioner Carter recused himself. Matter referred to an informal hearing. The motion to approve carried.

Harriman Police Department – Request to rescind decertification request for **Matthew Charles Russell (PSID 6974)**.

Appearing

Motion to **Approve** by: COMMISSIONER GREEN

Seconded by: COMMISSIONER LEGONS

Remarks: The motion to approve carried.

XI. PUBLIC COMMENTS

There were no public comments.

XII. ADJOURN

Motion to **Adjourn** by: COMMISSIONER RUSSELL

Seconded by: COMMISSIONER JACKSON

Remarks: With no further business, the motion to adjourn carried at 10:07 am.