



**PEACE OFFICERS STANDARD AND TRAINING
COMMISSION COMMITTEE MEETING
JANUARY 17, 2025
DECISIONS**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVER TO ATTEND ANOTHER ACADEMY**
- VII. ADMINISTRATIVE WAIVERS**
- VIII. CONSENT AGENDA ITEMS**
- IX. OLD BUSINESS**
- X. NEW BUSINESS/ITEMS FOR DISCUSSION**
- XI. PUBLIC COMMENTS**
- XII. ADJOURN**

The meeting was called to order at 9:30 am by: COMMISSIONER FAULKNER, CHAIR

I. ADOPTION OF AGENDA

Motion to **Approve** by: COMMISSIONER GREEN

Seconded by: COMMISSIONER BEVERLY

Remarks: The motion to approve carried.

II. ADMINISTRATION MATTERS

ROLL CALL

PRESENT:

COMMISSIONER JONATHAN BEVERLY
COMMISSIONER GARRY CARTER – Vice Chair
COMMISSIONER DEBORAH FAULKNER – Chair
COMMISSIONER DON GREEN
COMMISSIONER DALE LANE
COMMISSIONER CHAD PARTIN
COMMISSIONER LOWELL RUSSELL
COMMISSIONER LACY WILBER
COMMISSIONER BRIAN WRIGHT

ABSENT:

COMMISSIONER ED JACKSON
COMMISSIONER JERRIED JEFFERS
COMMISSIONER TOM SPANGLER

DISCLAIMER – EXECUTIVE SECRETARY

III. APPROVAL OF MINUTES FOR DECEMBER 13, 2024 COMMISSION MEETING:

Motion to **Approve** by: COMMISSIONER WRIGHT

Seconded by: COMMISSIONER LANE

Remarks: The motion to approve carried.

IV. REPORT OF DECERTIFICATION SUBCOMMITTEE HEARING HELD JANUARY 16, 2025:

Motion to **Approve** by: COMMISSIONER GREEN

Seconded by: COMMISSIONER RUSSELL

Remarks: The motion to approve carried.

V. APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04

Elizabethton Police Department – Requests a criminal record waiver for **Jesse Lynn Potter (PSID 5028-0549)**. In November of 2008, Mr. Potter was charged with Underage Consumption in Carter County, Tennessee. In January of 2009, Mr. Potter was found guilty of the charge. Mr. Potter has since satisfied all court ordered sentencing, fines, and fees.

Appearing

Motion to **Approve** by: COMMISSIONER WRIGHT

Seconded by: COMMISSIONER RUSSELL

Remarks: The motion to approve carried.

TN State Parks – Requests a criminal record waiver for **Nicholas William Schultz (PSID 3998-8489)**. In August of 2012, Mr. Schultz was charged with Underage Drinking-Possession/Consumption in Platteville, Wisconsin. In November of 2013, Mr. Schultz entered a No Contest plea and was found guilty of the charge. Mr. Schultz has since satisfied all court ordered sentencing, fines, and fees.

Appearing

Motion to **Approve** by: COMMISSIONER LANE

Seconded by: COMMISSIONER RUSSELL

Remarks: The motion to approve carried.

Williamson County Sheriff's Office – Requests a criminal record waiver for **Zakkary Kyle Fann (PSID 7019-2533)**, to be hired March 3, 2025. In December of 2010, Mr. Fann was charged with Vehicular Assault in Marshall County, Tennessee. In May of 2011, Mr. Fann pled guilty, and the charge was amended to DUI 1st Offense. In March of 2013, Mr. Fann was charged with Contributing to Dependency/Neglect in Marshall County, Tennessee and in May of 2013, Mr. Fann pled guilty to the charge. Mr. Fann has since satisfied all court ordered sentencing, fines, and fees.

Appearing

Motion to **Disapprove** by: COMMISSIONER WRIGHT

Seconded by: COMMISSIONER RUSSELL

Remarks: The motion to disapprove carried.

VI. WAIVER TO ATTEND ANOTHER ACADEMY – P.O.S.T. Rule 1110-02-.03(3)

Lookout Mountain Police Department – Requests a waiver to change academies for **Corey Justin Chase (PSID 5444-2166)**, hired December 12, 2024. In July of 2024, Mr. Chase attended the Walters State Law Enforcement Training Academy but did not complete due to financial issues. The agency is requesting the waiver so Mr. Chase can attend the Tennessee Law Enforcement Training Academy in 2025.

Appearing

Motion to **Approve** by: COMMISSIONER RUSSELL

Seconded by: COMMISSIONER WRIGHT

Remarks: The motion to approve carried.

Westmoreland Police Department – Requests a waiver to change academies for **Jeffrey Ralph Lambert (PSID 5014-2308)**, hired April 17, 2023. In September of 2024, Mr. Lambert attended the Tennessee Law Enforcement Training Academy but did not complete due to medical reasons. The agency is requesting the waiver so Mr. Lambert can attend the Cleveland State Training Academy in April of 2025.

Appearing

Motion to **Approve** by: COMMISSIONER RUSSELL

Seconded by: COMMISSIONER LANE

Remarks: The motion to approve carried.

VII. ADMINISTRATIVE WAIVERS

WAIVER OF IN-SERVICE – RULE 1110-09-.05

Requests for a waiver have been received for the following officers so that they as well as their departments will remain in compliance with P.O.S.T. guidelines. They are not eligible for 2024 Salary Supplement.

Vanderbilt University Police Department – Request a waiver of in-service for **Tiffany Yvonne Alexander (PSID 6430-1962)**, hired May 13, 2012. Ms. Alexander did not complete the required training for the 2024 calendar year due to being on medical leave. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Motion to **Approve** by: COMMISSIONER WRIGHT

Seconded by: COMMISSIONER GREEN

Remarks: The motion to approve carried.

WAIVERS OF SIX (6) MONTH RULE:

THE FOLLOWING DEPARTMENTS ARE REQUESTING A WAIVER OF THE SIX (6) MONTH RULE TO KEEP THEIR OFFICER(S) AND THE DEPARTMENT IN COMPLIANCE.

Benton County Sheriff's Office – Requests a six (6) month waiver for **Jay Thomas Conrad (PSID 3377-8638)**, hired December 9, 2024. Mr. Conrad is unable to begin training due to class availability. He is scheduled to attend the Tennessee Law Enforcement Training Academy in July 2025.

Motion to **Approve** by: **COMMISSIONER LANE**

Seconded by: **COMMISSIONER BEVERLY**

Remarks: **The motion to approve carried.**

Dyersburg Police Department – Requests a six (6) month waiver for **Trivia Rynell Turner (PSID 8627-5845)**, hired June 12, 2023. In October of 2023, Ms. Turner attended the Tennessee Law Enforcement Training Academy but was unable to complete training due to an injury. Ms. Turner remains under medical care with an unknown release date but will return to the academy once medically cleared.

Motion to **Approve** by: **COMMISSIONER RUSSELL**

Seconded by: **COMMISSIONER WRIGHT**

Remarks: **The motion to approve carried.**

Henderson Police Department – Requests a six (6) month waiver for **Donald Wayne Buffkin, III (PSID 7496-6776)**, hired September 3, 2024. Mr. Buffkin is unable to begin training due to class availability. Mr. Buffkin is scheduled to attend the Tennessee Law Enforcement Training Academy in March 2025.

Motion to **Approve** by: **COMMISSIONER RUSSEL**

Seconded by: **COMMISSIONER LANE**

Remarks: **The motion to approve carried.**

Johnson City Police Department – Requests four (4) six (6) month waivers for **Bryan Matthew Zody (PSID 9533-3727)**, hired June 3, 2024. Mr. Zody is unable to complete training due to military deployment. He is scheduled to reattend the Walters State Law Enforcement Training Academy in January 2026.

Motion to **Approve** by: **COMMISSIONER WRIGHT**

Seconded by: **COMMISSIONER RUSSELL**

Remarks: **The motion to approve carried.**

Lookout Mountain Police Department – Requests a six (6) month waiver for **Shelby Grace Bryan (PSID 1909-4163)**, hired August 21, 2024. Ms. Bryan is unable to begin training due to class availability. Ms. Bryan is scheduled to attend the Tennessee Law Enforcement Training Academy in March 2025.

Motion to **Approve** by: **COMMISSIONER RUSSELL**

Seconded by: **COMMISSIONER GREEN**

Remarks: **The motion to approve carried.**

Northeast State Community College Police Department – Requests a six (6) month waiver for **Steven Armando Roman (PSID 0411-7477)**, hired June 1, 2024. In September of 2024 Mr. Roman attended the Walters State Law Enforcement Training Academy but did not complete due to academic failure. Mr. Roman is scheduled to reattend the academy in March 2025.

Motion to **Approve** by: **COMMISSIONER WRIGHT**

Seconded by: **COMMISSIONER RUSSELL**

Remarks: **The motion to approve carried.**

White County Sheriff's Office – Requests a six (6) month waiver for **Michael David Weedman (PSID 18536)**, hired August 7, 2023. In September of 2024 Mr. Weedman attended the Tennessee Law Enforcement Training Academy but did not complete due to academic failure. Mr. Weedman is scheduled to reattend the academy in March 2025.

Motion to **Approve** by: **COMMISSIONER RUSSELL**

Seconded by: **COMMISSIONER CARTER**

Remarks: **The motion to approve carried.**

VIII. CONSENT AGENDA ITEMS

(See Attached)

Motion to **Approve** by: **COMMISSIONER WRIGHT**

Seconded by: **COMMISSIONER LANE**

Remarks: **The motion to approve carried.**

IX. OLD BUSINESS

NONE

X. NEW BUSINESS/ITEMS FOR DISCUSSION

Agreed Order of Suspension for Reggie Allen Edge, Jr. (PSID 7494-3810). Mr. Edge was employed by the Tennessee Highway Patrol from September 27, 2020 until his termination on August 22, 2023 for violations of departmental policies & procedures. Mr. Edge has submitted a counteroffer, which includes the suspension of his P.O.S.T. certification for a period of twelve (12) months.

Motion to **Disapprove** by: COMMISSIONER PARTIN

Seconded by: COMMISSIONER GREEN

Remarks: **The motion to disapprove carried.**

Motioned by: COMMISSIONER GREEN

Seconded by: COMMISSIONER PARTIN

Remarks: **Final counteroffer to go back to original 18-month suspension. If offer not accepted, will be sent to a formal hearing. Commissioner Beverly opposed the vote. The motion carried.**

Agreed Order of Suspension for Patrick Glenn Hubbard (PSID 3864-5595). Mr. Hubbard has proposed a counteroffer for a one (1) year suspension, after termination for unbecoming conduct and violation of departmental policies and procedures.

Motion to **Disapprove** by: COMMISSIONER WRIGHT

Seconded by: COMMISSIONER PARTIN

Remarks: **The motion to disapprove carried.**

Motioned by: COMMISSIONER GREEN

Seconded by: COMMISSIONER CARTER

Remarks: **Final counteroffer to go back to original 1-year suspension. If offer not accepted, will be sent to a formal hearing. The motion carried.**

Agreed Order of Suspension for Granville Portis Lloyd, II (PSID 9466-8873). Mr. Lloyd's employing agency submitted a request for decertification based on conduct that constitutes grounds for decertification. Mr. Lloyd has agreed to the suspension of his P.O.S.T. certification.

Motion to **Approve** by: COMMISSIONER BEVERLY

Seconded by: COMMISSIONER RUSSELL

Remarks: **The motion to approve carried.**

Annual Academy Reports – The following academies request approval of their 2024 Annual Academy Report:

- **Blount County Sheriff's Office Regional Training Academy**
- **Chattanooga Police Department Training Academy**
- **Cleveland State Law Enforcement Training Academy**
- **Knox County Sheriff's Office Training Academy**
- **Metro Nashville Police Department Training Academy**
- **Tennessee Highway Patrol Training Academy**
- **Walters State Regional Law Enforcement Training Academy**

Motion to **Approve** by: **COMMISSIONER WRIGHT**

Seconded by: **COMMISSIONER PARTIN**

Remarks: **The motion to approve carried.**

Fentress County Sheriff's Office – Request the 2023 Salary Supplement be issued for the following officer, who was inadvertently left off their roster for payment:

Eddie Ray Asberry

(PSID 27700)

55 Hours Completed

Appearing

Motion to **Approve** by: **COMMISSIONER WRIGHT**

Seconded by: **COMMISSIONER PARTIN**

Remarks: **The motion to approve carried.**

Memphis Police Department – Request the 2023 Salary Supplement be issued for the following officer, who was inadvertently left off their roster for payment:

Marques Luashun Bolden

(PSID 7742-5701)

40 Hours Completed

Appearing

Motion to **Approve** by: **COMMISSIONER PARTIN**

Seconded by: **COMMISSIONER RUSSELL**

Remarks: **The motion to approve carried.**

Matthew Alan Shelton (PSID 7026) – Mr. Shelton resigned with disciplinary action pending. Legal recommends the administrative closure of this case. Mr. Shelton has been out of Law Enforcement since 2013. Mr. Shelton would be required to be hired by an agency, go through pre-employment, and then back through basic training to re-enter law enforcement in Tennessee. Memphis Police Department is in support of the administrative closure of this case. Legal also confirmed that Mr. Shelton has not worked in the neighboring state of Mississippi since departing from the Memphis Police Department.

Motion to **Approve** by: **COMMISSIONER PARTIN**

Seconded by: **COMMISSIONER WRIGHT**

Remarks: **The motion to approve carried.**

P.O.S.T. Investigative Report – P.O.S.T. Investigator to report findings of an investigation conducted on **Christopher Trevon Currie (PSID 4158-0638)**.

Motion to **Approve** by: **COMMISSIONER BEVERLY**

Seconded by: **COMMISSIONER PARTIN**

Remarks: **Recommended for informal hearing. The motion to approve carried.**

Rule Hearing Discussion – Commission to discuss dates to schedule rule discussion and rule hearing.

Remarks: **Rules discussion scheduled February 20, 2025, following informal hearings.**

Set 2025 Meeting Dates – Commission to vote adjusted 2025 meeting dates into record.

Remarks: **Exceptions to third Friday of each month include April 17th informal hearings to follow Commission meeting; November 13-14; and August 28-29.**

XI. PUBLIC COMMENTS

There were no public comments.

XII. ADJOURN

Motion to **Adjourn** by: **COMMISSIONER RUSSELL**

Seconded by: **COMMISSIONER LANE**

Remarks: **With no further business, the motion to adjourn carried at 10:35 am.**