



# **PEACE OFFICER STANDARDS AND TRAINING COMMISSION**

## **INFORMAL HEARING**

**September 18, 2025**

**1:00 P.M.**

**AGENDA**

**PEACE OFFICER STANDARDS AND TRAINING COMMISSION**  
**INFORMAL HEARING SUBCOMMITTEE**

**September 18, 2025**

**APPEARING:**

**SURRENDERS**

**DECERTIFICATIONS**

**Blaine Police Department – Foxx, Robert Travis PSID# 6745-7913**

**Celina Police Department – Cyrus, Johnny Ray PSID# 3074-8629**

**Hamilton County Sheriff's Office – Kelley, Jonathan Christopher PSID# 9398-3891**

**Haywood County Sheriff's Office – Norfolk, Marvin Lee PSID# 0583-7310**

**Memphis Airport Police Department – Crawford, Andre Makail PSID# 2370-5308**

**Memphis Police Department – O'Feely, Padraic Elfido PSID# 6116-1309**

**Shelby County Sheriff's Office – Gordon, Thadius Deville PSID# 1081-2543**

**Shelby County Sheriff's Office – Smith, Sheldon Deon PSID# 9917-4088**

**TN Department of Safety and Homeland Security – Cobble, Justin Alan PSID# 9967-2649**

**TN Department of Safety and Homeland Security – Pollard, Larry Joseph PSID# 15165**

**TN Department of Safety and Homeland Security – Smith, Ashley Dawn PSID# 8825-6845**

**Blaine Police Department – Foxx, Robert Travis** – Mr. Foxx was submitted for decertification based on his termination.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Recommendation to the Full Commission: \_\_\_\_\_

**Remarks:** \_\_\_\_\_

**Celina Police Department – Cyrus, Johnny Ray** – Mr. Cyrus was submitted for decertification based on his termination.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Recommendation to the Full Commission: \_\_\_\_\_

**Remarks:** \_\_\_\_\_

**Hamilton County Sheriff's Office – Kelley, Jonathan Christopher** - Mr. Kelley was submitted for decertification based on his termination.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Recommendation to the Full Commission: \_\_\_\_\_

**Remarks:** \_\_\_\_\_

**Haywood County Sheriff's Office – Norfolk, Marvin Lee** – Mr. Norfolk was submitted for decertification based on his resignation during an internal investigation.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Recommendation to the Full Commission: \_\_\_\_\_

**Remarks:** \_\_\_\_\_

**Memphis Airport Police Department– Crawford, Andre Makail** – Mr. Crawford was submitted for decertification based on his resignation in lieu of termination.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Recommendation to the Full Commission: \_\_\_\_\_

**Remarks:** \_\_\_\_\_

**Memphis Police Department– O’Feely, Padraic Elfido** – Mr. O’Feely was submitted for decertification based on his resignation with disciplinary actions pending.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Recommendation to the Full Commission: \_\_\_\_\_

**Remarks:** \_\_\_\_\_

**Shelby County Sheriff’s Office –Gordon, Thadius Deville** – Mr. Gordon was submitted for decertification based on being suspended on leave for more than thirty (30) days.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Recommendation to the Full Commission: \_\_\_\_\_

**Remarks:** \_\_\_\_\_

**Shelby County Sheriff’s Office – Smith, Shelton Deon** – Mr. Smith was submitted for decertification based on his termination.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Recommendation to the Full Commission: \_\_\_\_\_

**Remarks:** \_\_\_\_\_

**TN Department of Safety and Homeland Security – Cobble, Justin Alan** – Mr. Cobble was submitted for decertification based on his termination.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Recommendation to the Full Commission: \_\_\_\_\_

**Remarks:** \_\_\_\_\_

**TN Department of Safety and Homeland Security – Pollard, Larry Joseph** - Mr. Pollard was submitted for decertification based on his resignation during an internal investigation.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Recommendation to the Full Commission: \_\_\_\_\_

**Remarks:** \_\_\_\_\_

**TN Department of Safety and Homeland Security – Smith, Ashley Dawn** – Ms. Smith was submitted for decertification based on her termination.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Recommendation to the Full Commission: \_\_\_\_\_

**Remarks:** \_\_\_\_\_