



**PEACE OFFICERS STANDARD AND TRAINING
COMMISSION COMMITTEE MEETING
FEBRUARY 21, 2025
DECISIONS**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVER TO ATTEND ANOTHER ACADEMY**
- VII. ADMINISTRATIVE WAIVERS**
- VIII. CONSENT AGENDA ITEMS**
- IX. OLD BUSINESS**
- X. NEW BUSINESS/ITEMS FOR DISCUSSION**
- XI. PUBLIC COMMENTS**
- XII. ADJOURN**

The meeting was called to order at 9:30 am by: COMMISSIONER FAULKNER, CHAIR

I. ADOPTION OF AGENDA

Motion to Approve by: COMMISSIONER GREEN

Seconded by: COMMISSIONER BEVERLY

Remarks: Request to add Agreed Orders for Leftwich, Kendrick Dameyune Lee (PSID 4226-0167) and Butcher, Jeffery Scott Jr. (PSID 9709-2131) under New Business. The motion to approve with addendums carried.

II. ADMINISTRATION MATTERS

ROLL CALL

PRESENT:

COMMISSIONER JONATHAN BEVERLY
COMMISSIONER GARRY CARTER – Vice Chair
COMMISSIONER CLAY DOGETT
COMMISSIONER DEBORAH FAULKNER – Chair
COMMISSIONER DON GREEN
COMMISSIONER ED JACKSON
COMMISSIONER JERRIED JEFFERS
COMMISSIONER DALE LANE
COMMISSIONER CHAD PARTIN
COMMISSIONER LOWELL RUSSELL
COMMISSIONER TOM SPANGLER
COMMISSIONER LACY WILBER

ABSENT:

COMMISSIONER BRIAN WRIGHT

DISCLAIMER – EXECUTIVE SECRETARY

III. APPROVAL OF MINUTES FOR JANUARY 17, 2025 COMMISSION MEETING:

Motion to Approve by: COMMISSIONER PARTIN

Seconded by: COMMISSIONER SPANGLER

Remarks: The motion to approve carried.

IV. REPORT OF DECERTIFICATION SUBCOMMITTEE HEARING HELD FEBRUARY 20, 2025:

Remarks: **Postponed due to inclement weather.**

V. APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04

Jackson County Sheriff's Office – Requests a criminal record waiver for **Ryan Carmine Dubiel (PSID 6461-5115)**. In June of 2020, Mr. Dubiel was charged with Simple Assault in Camden County, New Jersey. In February of 2021, Mr. Dubiel was found guilty of the charge and has since satisfied all court ordered sentencing, fines, and fees.

Appearing

Motion to **Approve** by: **COMMISSIONER BEVERLY**

Seconded by: **COMMISSIONER PARTIN**

Remarks: **The motion to approve carried.**

Knoxville Police Department – Requests a military discharge waiver for **Christopher Allen Dickson (PSID 5353-0761)**, hired January 13, 2025. In March of 2013, Mr. Dickson was discharged from the U.S. Army National Guard with a “General – Under Honorable Conditions” discharge due to unsatisfactory participation.

Appearing

Motion to **Approve** by: **COMMISSIONER LANE**

Seconded by: **COMMISSIONER CARTER**

Remarks: **Commissioner Green recused himself. The motion to approve carried.**

Knoxville Police Department – Requests a military discharge waiver for **John David Hart (PSID 0129-7826)**, hired January 13, 2025. In September of 2018, Mr. Hart was discharged from the U.S. Army with a “General – Under Honorable Conditions” discharge due to physical standards.

Appearing

Remarks: **Discharge type updated to "Honorable". Waiver no longer needed.**

VI. WAIVER TO ATTEND ANOTHER ACADEMY – P.O.S.T. Rule 1110-02-.03(3)

South Pittsburg Police Department – Requests a waiver to change academies for **Steven Matthew Rollins (PSID 6583-2936)**, hired March 11, 2024. In July of 2024, Mr. Rollins attended the Tennessee Law Enforcement Training Academy but did not complete due to medical reasons. The agency is requesting the waiver so Mr. Rollins can attend the Cleveland State Law Enforcement Training Academy in May of 2025.

Appearing

Motion to **Approve** by: **COMMISSIONER PARTIN**

Seconded by: **COMMISSIONER JEFFERS**

Remarks: **The motion to approve carried.**

Trenton Police Department – Requests a waiver to change academies for **Billy Wayne Gibson (PSID 5561-2258)**, hired January 25, 2025. In February of 2024, Mr. Gibson attended the Tennessee Highway Patrol Training Academy but did not complete due to physical demands. The agency is requesting the waiver so Mr. Gibson can attend the Tennessee Law Enforcement Training Academy in March of 2025.

Appearing

Motion to **Approve** by: **COMMISSIONER PARTIN**

Seconded by: **COMMISSIONER BEVERLY**

Remarks: **The motion to approve carried.**

VII. ADMINISTRATIVE WAIVERS

WAIVER OF IN-SERVICE – RULE 1110-09-.05

Requests for a waiver have been received for the following officers so that they as well as their departments will remain in compliance with P.O.S.T. guidelines. They are not eligible for 2024 Salary Supplement.

Clarksville Police Department – Request a waiver of in-service for **Gabriel Nathaniel Howard (PSID 6199-8056)**, hired October 2, 2024. Mr. Howard did not complete the required training for the 2024 calendar year due to the time of hire. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER PARTIN**

Seconded by: **COMMISSIONER SPANGLER**

Remarks: **The motion to approve carried.**

Niota Police Department – Request a waiver of in-service for **Raffaele Maximus Di Giorgio (PSID 1921-9439)**, hired December 18, 2023. Mr. Di Giorgio did not complete any of the required training for the 2024 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER RUSSELL**

Seconded by: **COMMISSIONER JACKSON**

Remarks: **The motion to approve carried.**

TN Office of Homeland Security – Request a waiver of in-service for the following officers who did not complete the required in-service training for the 2024 calendar year due to the time of hire:

- **Brian Michael Cicco (PSID 2332-3599)**, hired October 27, 2024.
- **Benjamin Russell Fender (PSID 7232-5364)**, hired October 27, 2024.
- **Gary Allen Jeffers (PSID 0660-5070)**, hired October 27, 2024.
- **Shaun Danaté Moore (PSID 7449-7388)**, hired October 27, 2024.
- **Evan Vincent Rogers (PSID 32784)**, hired October 1, 2024.
- **Matthew Alan Stephenson (PSID 0431-0981)**, hired October 27, 2024.
- **Matthew Gerald Votaw (PSID 0574-7944)**, hired October 27, 2024

The waiver will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER PARTIN**

Seconded by: **COMMISSIONER GREEN**

Remarks: **Commissioner Jeffers recused himself. The motion to approve carried.**

Trenton Police Department – Request a waiver of in-service for **Drew Allen Maxey (PSID 4431-2364)**, hired August 28, 2021. Mr. Maxey did not complete the required training for the 2024 calendar year due to family obligations. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER RUSSELL**

Seconded by: **COMMISSIONER SPANGLER**

Remarks: **The motion to approve carried.**

U.T. Martin Department – Request a waiver of in-service for **Geronimo Garcia, Jr. (PSID 8188-0893)**, hired January 29, 1996. Mr. Garcia did not complete the required training for the 2024 calendar year and is deficient ten (10) hours of training. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER PARTIN**

Seconded by: **COMMISSIONER GREEN**

Remarks: **Agency to remain in compliance, but not officer. The motion to approve carried.**

WAIVERS OF SIX (6) MONTH RULE:

THE FOLLOWING DEPARTMENTS ARE REQUESTING A WAIVER OF THE SIX (6) MONTH RULE TO KEEP THEIR OFFICER(S) AND THE DEPARTMENT IN COMPLIANCE.

La Vergne Police Department – Requests two (2) six (6) month waivers for **Karai Dechelle Landers (PSID 0209-8428)**, hired July 8, 2024. Ms. Landers is unable to begin training due to ADA accommodations. Ms. Landers is scheduled to attend the Tennessee Law Enforcement Training Academy July of 2025.

Motion to **Approve** by: **COMMISSIONER RUSSELL**

Seconded by: **COMMISSIONER BEVERLY**

Remarks: **The motion to approve carried.**

Livingston Police Department – Requests a six (6) month waiver for **Christopher Eric Dishman (PSID 8726-0051)**, hired September 23, 2024. Mr. Dishman began training at the Blount County Regional Training Academy in January of 2025 but was unable to complete due to an injury. Mr. Dishman is scheduled to reattend the academy in August of 2025.

Motion to **Approve** by: **COMMISSIONER PARTIN**

Seconded by: **COMMISSIONER RUSSELL**

Remarks: **The motion to approve carried.**

Madison County Sheriff's Office – Requests six (6) month waivers for the following officers who are unable to begin training due to class availability:

- **Bryant Elliott Newell (PSID 5254-7434)**, hired August 19, 2024. Mr. Newell is scheduled to attend the Tennessee Law Enforcement Training Academy March of 2025.
- **Cristina Ferraro (PSID 2902-9491)**, hired September 30, 2024. Ms. Ferraro is scheduled to attend the Tennessee Law Enforcement Training Academy March of 2025.
- **Peyton Tyler Doles (PSID 5461-5066)**, hired December 16, 2024. Mr. Doles is scheduled to attend the Tennessee Law Enforcement Training Academy July of 2025.

Motion to **Approve** by: **COMMISSIONER PARTIN**

Seconded by: **COMMISSIONER RUSSELL**

Remarks: **The motion to approve carried.**

Tipton County Sheriff's Office – Requests two (2) six (6) month waivers for **Brianna Nicole Donahoo (PSID 7223-4959)**, hired July 19, 2024. Ms. Donahoo is unable to begin training due to an injury. Ms. Donahoo is scheduled to attend the Tennessee Law Enforcement Training Academy once medically cleared.

Motion to **Approve** by: **COMMISSIONER PARTIN**

Seconded by: **COMMISSIONER RUSSELL**

Remarks: **The motion to approve carried.**

VIII. CONSENT AGENDA ITEMS

(See Attached)

Motion to **Approve** by: **COMMISSIONER PARTIN**

Seconded by: **COMMISSIONER LANE**

Remarks: **The motion to approve carried.**

IX. OLD BUSINESS

Discuss Rule 1110-02-.03(2)(j) – Response from the Tennessee Department of Health's Deputy Commissioner and General Counsel, regarding an LPC-MHSP's qualification to complete psychological assessments to meet the requirement of P.O.S.T. rules.

Motion by: **COMMISSIONER PARTIN**

Seconded by: **COMMISSIONER RUSSELL**

Remarks: **Commission to interpret the Rule/Statute as it is written. The motion carried.**

Washington County Sheriff's Office – Request to rescind decertification request for Joshua Alan Johnson (PSID 7843-3796).

Appearing

Motion to **Defer** by: COMMISSIONER RUSSELL

Seconded by: COMMISSIONER BEVERLY

Remarks: Defer matter to the March meeting. The motion carried.

Update on Job Task Analysis – Director Kain to update the P.O.S.T. Commission on the progress with the Job Task Analysis.

Remarks: Job Task Analysis is nearing completion with the final document to be presented at a future meeting.

X. NEW BUSINESS/ITEMS FOR DISCUSSION

Agreed Order to Surrender for Jeffery Scott Butcher, Jr. (PSID 9709-2131). Mr. Butcher was employed by the Trousdale County Sheriff's Office from March 16, 2018, until his termination for violation of department policies and procedures on November 27, 2019. On or about January 29, 2025, Mr. Butcher agreed to the surrender of his POST certification.

Motion to **Approve** by: COMMISSIONER GREEN

Seconded by: COMMISSIONER JEFFERS

Remarks: The motion to approve carried.

Agreed Order of Suspension for Kendrick Dameyune Lee Leftwich (PSID 4226-0167). Mr. Leftwich was employed by the White County Sheriff's Office from June 14, 2021 until his termination on October 31, 2022 for providing false information during an investigation. Mr. Leftwich has agreed to the suspension of his P.O.S.T. certification.

Motion to **Approve** by: COMMISSIONER BEVERLY

Seconded by: COMMISSIONER RUSSELL

Remarks: Certification to be suspended for a period of one (1) year. Commissioner Green opposed the vote. The motion to approve carried.

Agreed Order of Suspension for Henry Tyrone McGowan (PSID 6687-1425). Mr. McGowan was employed by the La Vergne Police Department from May 11, 2004 until his termination on January 4, 2023 for violations of general orders for workplace violence, sexual harassment, truthfulness, and departmental policies & procedures. Mr. McGowan has agreed to the temporary suspension of his P.O.S.T. certification.

Motion to **Disapprove** by: COMMISSIONER PARTIN

Seconded by: COMMISSIONER BEVERLY

Remarks: Recommend sending to a Formal Hearing. The motion to disapprove carried.

Annual Academy Reports – The following academies request approval of their 2024 Annual Academy Report:

- **Knoxville Police Department Training Academy**
- **Memphis Police Department Training Academy**
- **Tennessee Law Enforcement Training Academy**

Motion to **Approve** by: COMMISSIONER SPANGLER

Seconded by: COMMISSIONER PARTIN

Remarks: The motion to approve carried.

Maynardville Police Department – Requests approval for late submission of 2024 Firearms In-Service lesson plan.

Appearing

Motion to **Approve** by: COMMISSIONER PARTIN

Seconded by: COMMISSIONER RUSSELL

Remarks: The motion to approve carried.

P.O.S.T. Investigative Report – POST investigator to report findings on **Henry Police Department** in conjunction with delayed submission of pre-employment paperwork for **William Timothy Reeves (PSID 2243-5740)**.

Appearing

Motion to **Approve** by: COMMISSIONER BEVERLY

Seconded by: COMMISSIONER JEFFERS

Remarks: Update on corrected items to be reported at March meeting. The motion to approve carried.

XI. PUBLIC COMMENTS

There were no public comments.

XII. ADJOURN

Motion to **Adjourn** by: **COMMISSIONER SPANGLER**

Seconded by: **COMMISSIONER JACKSON**

Remarks: **Discussion to cancel June Informal Hearings. With no further business, the motion to adjourn carried at 11:01 am.**