



**PEACE OFFICERS STANDARD AND TRAINING
COMMISSION COMMITTEE MEETING
AUGUST 29, 2025
CONSENT AGENDA**

- I. WAIVERS OF BASIC TRAINING**
- II. WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – MILITARY HISTORY**
- III. WAIVERS OF RE-ENROLLMENT IN AN ACADEMY**
- IV. WAIVERS OF EIGHT (8) MONTH RULE**
- V. WAIVERS FOR MEDICAL**
- VI. WAIVERS FOR MILITARY LEAVE**
- VII. WAIVERS FOR LINE OF DUTY**
- VIII. WAIVERS OF IN-SERVICE FOR AGENCY COMPLIANCE ONLY**
- IX. APPLICATIONS FOR TRAINING OFFICER**
- X. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- XI. CURRICULUM AND TESTS/SPECIALIZED TRAINING CURRICULUM**
- XII. AUDIT/INSPECTION REPORTS**

I. WAIVER OF BASIC TRAINING/SPECIALIZED SUBSTITUTIONS FOR IN SERVICE TRAINING – 1110-02-.03 + 1110-09-.02

P.O.S.T. reviewed and administratively approved 20 P.O.S.T. Transition School waivers and all corresponding supporting documents. The reported documents meet or exceed the minimum standards set forth by the Peace Officers Standards and Training requirements.

The following requests for Waiver/Substitution of Basic Training have been reviewed and meet P.O.S.T. requirements:

Blount County Sheriff's Office:

Ronnie Ray Martin, Jr. (PSID 9823-6743)

Sean Christopher Moncrieff (PSID 2805-0336)

Bruceton Police Department:

Mark Waylon Moore (PSID 7671-9230)

Chattanooga Police Department:

Keith Latrell Hooper (PSID 6582-2180)

East TN State University Dept. of Public Safety:

Joseph Aaron Harrah (PSID 1952-9760)

Gibson Police Department:

Jacob Andrew Norvell (PSID 30823)

Knox County Sheriff's Office:

Nathan Stephen Pandolfi (PSID 4585-0162)

Maryville Police Department:

Johnny Lynn Newcomb, II (PSID 7222-3362)

Millington Police Department:

William Blanchard Carter (PSID 5855-4134)

Overton County Sheriff's Office:

Warren Scott Hutton (PSID 3999-0160)

Pellissippi State Community College:

Joseph Anthony O'Connell (PSID 8775-7225)

Rutherford County Sheriff's Office:

Haley Jeanette Battles (PSID 2896-2164)

Philip Calvin Teston (PSID 3702-2073)

Soddy-Daisy Police Department:

Jason Edward Harvey (PSID 6625)

Washington County Sheriff's Office:

Jacob Mark Rucker (PSID 2447-6296)

Wayne County Sheriff's Office:

Adam Wayne Hollingsworth (PSID 6774-7493)

Williamson County Sheriff's Office:

Martin Christopher Dosen (PSID 1550-4559)

Barry Lane Dowell (PSID 5429-9888)

Austyn Avery Harrell (PSID 6326-1625)

Vanderbilt University Police Department:

Marcus Gipson (PSID 1999-0428)

II. WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS: MILITARY HISTORY – RULE 1110-09-.04(1)(b)

P.O.S.T. reviewed and administratively approved 0 Military Discharge waiver(s) that meet the criteria for approval set forth by the Peace Officers Standards and Training requirements.

The following departments are requesting a military discharge waiver for the following officers:

NONE

III. WAIVERS OF RE-ENROLLMENT IN AN ACADEMY – RULE 1110-09-.07

P.O.S.T. reviewed and administratively approved 5 Change of Academy waiver(s) that meet the criteria for approval set forth by the Peace Officers Standards and Training requirements.

The following departments are requesting a waiver to change academies for officers who have previously attended an academy:

Blount County Sheriff's Office:

Jessica Dawn Plowman (PSID 7161-8208)

Jackson Police Department:

Albert Vincent Trudeau (PSID 2592-4842)

Johnson City Police Department:

Garrett Andrew Jennings (PSID 1619-5869)

Loudon County Sheriff's Office:

Amelia Anne Rose Netherton (PSID 6231-4113)

McNair County Sheriff's Office:

Jesse Lane Arnold (PSID 1729-5846)

IV. WAIVERS OF EIGHT (8) MONTH RULE:

THE FOLLOWING DEPARTMENTS ARE REQUESTING EIGHT (8) MONTH WAIVERS FOR THE 2024 CALENDAR YEAR, SO THE DEPARTMENTS WILL ALSO REMAIN IN COMPLIANCE.

P.O.S.T. reviewed all corresponding supporting documents and administratively approved 0 waivers of in-service for the eight (8) month rule.

NONE

V. WAIVERS FOR MEDICAL – RULE 1110-09-.06

The following departments are requesting a waiver for medical reasons for the 2024 calendar year, so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement.

P.O.S.T. reviewed and administratively approved 0 medical in-service waivers and all corresponding supporting documents.

NONE

VI. WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2024 calendar year. Military orders are included along with change of status. These officers will be eligible to receive salary supplements, and the departments will remain in compliance.

P.O.S.T. has reviewed and administratively approved 0 Military Waiver(s) and corresponding supporting documents.

NONE

VII. WAIVERS FOR LINE OF DUTY

The following departments are requesting a waiver for line of duty deaths for the 2024 calendar year. Memos are included along with a change of status. These officers completed in-service training for the 2024 calendar year, will be eligible to receive salary supplements, and the departments will remain in compliance.

P.O.S.T. has reviewed and administratively approved 0 Line of Duty Waiver(s) and corresponding supporting documents.

NONE

VIII. WAIVERS OF IN-SERVICE FOR AGENCY COMPLIANCE ONLY – RULE 1110-09-.05

Requests for a waiver have been received from the following agencies so their departments will remain in compliance with P.O.S.T. guidelines. The officers are no longer employed with the agencies and are not eligible for 2024 Salary Supplement.

P.O.S.T. has reviewed and administratively approved 0 Agency Compliance Waiver(s) and corresponding supporting documents.

NONE

IX. APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

P.O.S.T. Investigators have reviewed and approved 3 application(s) for Training Officer that meet the criteria for approval.

Fayetteville Police Department:

Nathan Andrew Tappert (PSID 3254-6774)

Soddy Daisy Police Department:

Hunter Christian Abbott (PSID 5532-9086)

Northeast State Community College Police Department:

Nathan Andrew Tappert (PSID 3254-6774)

The officer(s) listed below **if any** will be informed, they have **one year to complete the Instructor Development course or approved substitute:**

NONE

X. APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

P.O.S.T. Investigators have reviewed and approved **10** application(s) for Certified Instructor. The applicants meet minimum standards and have completed the minimum hours in attendance of required courses.

Alexandria Police Department:

Nathaniel Lee Lombard (PSID 7088-9501)

Dandridge Police Department:

Mitchell Glenn Buckner (PSID 1230-6828)

Decherd Police Department:

Zachary Lee Marion (PSID 9242-6698)

Fayetteville Police Department:

Dalton Stacy Henderson (PSID 8256-1510)

Henderson County Sheriff's Office:

Brandon Wade Kizer (PSID 8867-7236)

Law Enforcement Officers Safety Act:

Carlo Sguanci (PSID 2678-1247)

Lebanon Police Department:

Gray Allen Parish (PSID 1646-6410)

Michael Bryan VanHook (PSID 3398-3853)

Soddy Daisy Police Department:

Hunter Christian Abbott (PSID 5532-9086)

Northeast State Community College Police Department:

Nathan Andrew Tappert (PSID 3254-6774)

The instructors listed below **if any** will be notified, they have **one year to complete Instructor Development or an approved substitute:**

NONE

The officers listed below **if any** request a waiver of **the one-year training officer requirement:**

Mitchell Glenn Buckner (PSID 1230-6828)

Nathaniel Lee Lombard (PSID 7088-9501)

XI. CURRICULUM AND TESTS – 1110-04 and SPECIALIZED TRAINING CURRICULUM – 1110-04-.09

P.O.S.T. Investigators have reviewed and approved 122 In-service and Specialized Training classes this month as they are in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training officers meet the P.O.S.T. requirements for Firearms, EVOC, Mental Illness and CSA.

XII. AUDIT/INSPECTION REPORTS

P.O.S.T. investigators conducted 36 Audits/Inspections of law enforcement agencies and training academies. They have made note of any findings and provided recommendations for compliance.

Athens Police Department– conducted on July 24, 2025.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT

Atoka Police Department– conducted on June 30, 2025.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT

Benton County Sheriff's Office – conducted on July 29, 2025.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT

Bledsoe County Sheriff's Office – conducted on July 25, 2025.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT

Boliver Police Department– conducted on July 29, 2025.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT

Camden Police Department– conducted on July 7, 2025.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT

Carroll County Sheriff's Office – conducted on August 11, 2025.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT

Centerville Police Department– conducted on June 30, 2025.

Findings: Officer Andrew Keith Fisher (PSID 0642-3681) is no longer employed with Centerville Police Department and now works at Fairview Police Department. The GDI for Centerville stated he did a status change, but it never updated. Stated he will contact Ms. Davis and make sure status change reflects correct time of service with agency.

Recommendations: Make sure status changes get updated.

Chattanooga Metropolitan Airport Police – conducted on July 28, 2025.

Findings: Online training reported with inaccurate dates.

Recommendations: Get with LLRMI about uploading correctly.

Chester County Sheriff's Office – conducted on August 7, 2025.

Findings: Missing files on one officer in Acadis. GDI sent documents to investigator who uploaded to Acadis to make file complete.

Recommendations: NONE TO REPORT

Clay County Sheriff's Office – conducted on July 28, 2025.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT

Clinton Police Department – conducted on August 11, 2025.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT

Cockett County Sheriff's Office – conducted on August 8, 2025.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT

Coalmont Police Department – conducted on July 24, 2025.

Findings: Department is no longer operational

Recommendations: One (1) person still listed in ACADIS; needs to be taken out.

Coopertown Police Department – conducted on July 24, 2025.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT

Cornersville Police Department – conducted on July 15, 2025.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT

Covington Police Department – conducted on August 11, 2025.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT

Cross Plains Police Department – conducted on July 15, 2025.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT

CSX Railroad Police Department – conducted on July 24, 2025.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT

Cumberland City Police Department – conducted on July 24, 2025.

Findings: Background check not on letterhead.

Recommendations: NONE TO REPORT

Cumberland Gap Police Department – conducted on July 25, 2025.

Findings: Police department has not existed in over 10 years.

Recommendations: NONE TO REPORT

Decatur County Sheriff's Office – conducted on August 8, 2025.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT

Decatur Police Department – conducted on July 25, 2025.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT

Decaturville Police Department – conducted on July 28, 2025.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT

Dekalb County Sheriff's Office – conducted on August 11, 2025.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT

Dickson Police Department – conducted on July 16, 2025.

Findings: Officer Phillip Mason Albright (PSID 8290-9455) was missing the following items: Birth Certificate, High School Diploma and Agency Background Summary. Items were requested from the GDI via email and investigator uploaded documents in ACADIS.

Recommendations: NONE TO REPORT

Dover Police Department – conducted on July 15, 2025.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT

Dresden Police Department – conducted on July 28, 2025.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT

Eagleville Police Department – conducted on July 15, 2025.

Findings: NONE TO REPORT

Recommendations: Review background letter before submitting to POST. There were two (2) different officer names on agency background summary.

Erwin Police Department– conducted on June 30, 2025.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT

Estill Springs Police Department– conducted on July 24, 2025.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT

Fairfield Glade Police Department – conducted on July 24, 2025.

Findings: Chief Katelyn Rae Self (PSID 0900-1980) had missing training hours for EVOC and Firearms for 2024 in ACADIS. Spoke with department and training hours were completed just not entered in properly.

Recommendations: Review each officers training record to make sure it is entered properly in ACADIS.

Greenbrier Police Department – conducted on July 7, 2025.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT

Harriman Police Department – conducted on July 28, 2025.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT

Norfolk Southern Railroad Police Department – conducted on July 22, 2025.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT

Norris Police Department – conducted on August 19, 2025.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT