



**PEACE OFFICERS STANDARD AND TRAINING
COMMISSION COMMITTEE MEETING
JUNE 20, 2025
CONSENT AGENDA**

- I. WAIVERS OF BASIC TRAINING**
- II. WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – MILITARY HISTORY**
- III. WAIVERS OF RE-ENROLLMENT IN AN ACADEMY**
- IV. WAIVERS OF EIGHT (8) MONTH RULE**
- V. WAIVERS FOR MEDICAL**
- VI. WAIVERS FOR MILITARY LEAVE**
- VII. WAIVERS FOR LINE OF DUTY**
- VIII. WAIVERS OF IN-SERVICE FOR AGENCY COMPLIANCE ONLY**
- IX. APPLICATIONS FOR TRAINING OFFICER**
- X. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- XI. CURRICULUM AND TESTS/SPECIALIZED TRAINING CURRICULUM**
- XII. AUDIT/INSPECTION REPORTS**

I. WAIVER OF BASIC TRAINING/SPECIALIZED SUBSTITUTIONS FOR IN SERVICE TRAINING – 1110-02-.03 + 1110-09-.02

P.O.S.T. reviewed and administratively approved 17 P.O.S.T. Transition School waivers and all corresponding supporting documents. The reported documents meet or exceed the minimum standards set forth by the Peace Officers Standards and Training requirements.

The following requests for Waiver/Substitution of Basic Training have been reviewed and meet P.O.S.T. requirements:

Athens Police Department:

Ray Terrell Beasley, Jr. (PSID 8074-7023)

Carter County Sheriff's Office:

Johnathan Richard Brown (PSID 5163-1565)

Chattanooga Metropolitan Airport Police:

Timothy Joseph Blowers (PSID 1927-9468)

Collierville Police Department:

Jessica Clarissa Bartges (PSID 5195-8974)

CSX Railroad Police Department:

Jordan Adam Jones (PSID 5664-8166)

Knox County Sheriff's Office:

Riley Bryon Wayne Duncan (PSID 8057-3906)

Daniel Zechariah Gregory (PSID 6141-7923)

Logan Michael Vitatoe (PSID 9440-0961)

Murfreesboro Police Department:

Stephen James Massey (PSID 3174-3599)

Nicolas Moreno (PSID 4934-2247)

Pulaski Police Department:

Jonathan William Jones (PSID 35776)

Roane County Sheriff's Office:

Heather Anne Courtney (PSID 2850-4089)

Sequatchie County Sheriff's Office:

Ryan Nathaniel Wilkey (PSID 3434-6905)

Signal Mountain Police Department:

Bryce William Hutson (PSID 0208-1181)

Tulahoma Police Department:

Ezekiel Dauhn Johnston (PSID 7625-1155)

Washington County Sheriff's Office:

Alex Ross Garrison

(PSID 3229-5551)

White House Police Department:

Dylan Mark Fisher

(PSID 9413-9898)

II. WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS: MILITARY HISTORY – RULE 1110-09-.04(1)(b)

P.O.S.T. reviewed and administratively approved 3 Military Discharge waiver(s) that meet the criteria for approval set forth by the Peace Officers Standards and Training requirements.

The following departments are requesting a military discharge waiver for the following officers:

Lebanon Police Department:

Justin David DelleFemine

(PSID 7150-2402)

Lewis County Sheriff's Office:

Sheldon Wayne Garrison

(PSID 7177-5287)

Shelbyville Police Department:

Brenton Dakota Owens

(PSID Not Yet Issued)

III. WAIVERS OF RE-ENROLLMENT IN AN ACADEMY – RULE 1110-09-.07

P.O.S.T. reviewed and administratively approved 3 Change of Academy waiver(s) that meet the criteria for approval set forth by the Peace Officers Standards and Training requirements.

The following departments are requesting a waiver to change academies for officers who have previously attended an academy:

Greene County Sheriff's Office:

Braeden Slade Vereecke

(PSID 4050-9779)

Memphis Police Department:

Lamarkus Antonio Higgins

(PSID 6394-2935)

Montgomery County Sheriff's Office:

Benjamin Scott Nelson

(PSID 3661-8093)

IV. WAIVERS OF EIGHT (8) MONTH RULE:

THE FOLLOWING DEPARTMENTS ARE REQUESTING EIGHT (8) MONTH WAIVERS FOR THE 2024 CALENDAR YEAR, SO THE DEPARTMENTS WILL ALSO REMAIN IN COMPLIANCE.

P.O.S.T. reviewed all corresponding supporting documents and administratively approved 21 waivers of in-service for the eight (8) month rule.

McMinnville Police Department:

Marty Lynn Cantrell (PSID 12237)

Memphis Police Department:

Darrell Dante Banks	(PSID 4558-1878)
Leonard Thomas Beauchamp	(PSID 6891-0425)
Mary Katherine Bibbs	(PSID 7689-4643)
Lashon Chanda Brown	(PSID 3448-7313)
Michelle Annette Buford	(PSID 6100-4152)
Essica Sherice Cage-Rosario	(PSID 1449-0905)
Stephen Raymond Cummings	(PSID 3275-8833)
Franklin Scott Downs	(PSID 9157-9442)
William Alonzo Forrester, III	(6078-4PSID 682)
Christopher Lee Gibson	(PSID 1399-7176)
James Andrew Harden	(PSID 2322-3083)
Debra Ann Hogue	(PSID 6803-6751)
Max Earl Howard, Jr.	(PSID 2474-2285)
Vornell Everett Montgomery	(PSID 6696-8370)
Jason Scott Pynkala	(PSID 6015-9930)
James Anthony Taylor	(PSID 2143-6857)
Velynda Lee Thayer	(PSID 0352-3180)
Robert Lee Thompson	(PSID 0677-6595)
Margaret Denise Walker	(PSID 6067-5144)
Keith Watson	(PSID 9216-9792)

V. WAIVERS FOR MEDICAL – RULE 1110-09-.06

The following departments are requesting a waiver for medical reasons for the 2024 calendar year, so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement.

P.O.S.T. reviewed and administratively approved 40 medical in-service waivers and all corresponding supporting documents.

Memphis Police Department:

Ericka Renae' Bougard	(PSID 7299-4051)
Lernard Haze Bowens	(PSID 9624-1826)

Chantavia Lashun Boykin	(PSID 3521-2526)
James William Boyland, Jr.	(PSID 1689-2028)
Brian Terell Buchanon	(PSID 6458-9268)
Mark Andrew Bush	(PSID 4710-3567)
Brian Edward Company	(PSID 7005-9450)
Darrell Eugene Cherry	(PSID 2920-7793)
Laquaria Janeika Chism-Price	(PSID 9846-5896)
Hannah Renee Christopher-Shelton	(PSID 0483-7324)
Cameron Latrey Coleman	(PSID 1652-1839)
Lashawn Denae Cook	(PSID 4813-4202)
Jonathan Spades Demuth	(PSID 1224-6364)
Harold Keith Echols	(PSID 4118-2496)
Sherrykwang Viviana Glass	(PSID 2204-8508)
Kiara Nicole Hamilton-Lockhart	(PSID 1131-4215)
Kimberly Renee Hardin	(PSID 9201-4446)
Jamal Zakee Holloway	(PSID 3573-5968)
David Bradley Hood	(PSID 5528-0058)
James Larry Howard	(PSID 1113-4956)
Jerry Lee Knowlton, Jr.	(PSID 1420-1368)
Matthew Cooper Land	(PSID 9039-8172)
Niesha Shantel Lester	(PSID 9978-6073)
Brittany Nashai Lewellen	(PSID 5447-4426)
D'Angela Reana McDonald	(PSID 3235-5241)
Todd Robert McDunn, II	(PSID 3857-1402)
Samuel Hugh Mills	(PSID 4924-3813)
Frank Louis Moretta, Jr.	(PSID 0620-1304)
Michael Dean Nelson	(PSID 5547-4919)
Abdel Mouthiou Odjo	(PSID 7142-6564)
Tiearny Ra'Nique E'She Parson	(PSID 0210-6549)
Caleb Lee Rhinehart	(PSID 9356-9911)
Timothy Rutherford	(PSID 9185-2611)
Malcolm Dewitt Smith, Jr.	(PSID 4639-2942)
Shanah Michelle Smith	(PSID 9486-4184)
Clarissa Patrice Walton	(PSID 0158-1597)
Carl Bryant Webb	(PSID 4588-4023)
Timothy Jarvis Wilson	(PSID 4064-3034)
Wesley Alan Woods	(PSID 2185-3186)
Brandi Aishah-Khadij Young	(PSID 8342-0086)

VI. WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2024 calendar year. Military orders are included along with change of status. These officers will be eligible to receive salary supplements, and the departments will remain in compliance.

P.O.S.T. has reviewed and administratively approved 0 Military Waiver(s) and corresponding supporting documents.

NONE

VII. WAIVERS FOR LINE OF DUTY

The following departments are requesting a waiver for line of duty deaths for the 2024 calendar year. Memos are included along with a change of status. These officers completed in-service training for the 2024 calendar year, will be eligible to receive salary supplements, and the departments will remain in compliance.

P.O.S.T. has reviewed and administratively approved 1 Line of Duty Waiver(s) and corresponding supporting documents.

Memphis Police Department:

Joseph Russell Mckinney

(PSID 7700-1337)

VIII. WAIVERS OF IN-SERVICE FOR AGENCY COMPLIANCE ONLY – RULE 1110-09-.05

Requests for a waiver have been received from the following agencies so their departments will remain in compliance with P.O.S.T. guidelines. The officers are no longer employed with the agencies and are not eligible for 2024 Salary Supplement.

P.O.S.T. has reviewed and administratively approved 1 Agency Compliance Waiver(s) and corresponding supporting documents.

Millersville Police Department:

Todd Brandon Dorris

(PSID 2500-6530)

Terminated May 7, 2025

IX. APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

P.O.S.T. Investigators have reviewed and approved **1** application(s) for Training Officer that meet the criteria for approval.

Somerville Police Department:

Wesley Dean Estes

(PSID 7952-1805)

The officer(s) listed below **if any** will be informed, they have **one year to complete the Instructor Development course or approved substitute:**

NONE

X. APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

P.O.S.T. Investigators have reviewed and approved **21** application(s) for Certified Instructor. The applicants meet minimum standards and have completed the minimum hours in attendance of required courses.

Alcoa Police Department:

Scott Edward Huston (x2)

(PSID 7739-0254)

Algood Police Department:

Matthew Tyler Tyree

(PSID 8867-3508)

Ashland City Police Department:

Kyle Wayne Odum

(PSID 5310-7047)

Atoka Police Department:

Justin Lee-Allen Hudson

(PSID 9779-9819)

Halls Police Department:

Harry Rawlins Hopkins, Jr.

(PSID 4755-0497)

Kingston Police Department:

Shamus Antonio Pio

(PSID 0605-5877)

Madison County Sheriff's Office:

Tanner Wayne Cornelison

(PSID 9986-4165)

Manchester Police Department:

Morgan Daniel Myers

(PSID 2794-0550)

Memphis Police Department:

Albert Bonner, Jr.

(PSID 9339-3628)

Metro Nashville Police Department:

Dalton Thomas Crum	(PSID 5505-8828)
Michael Andrew Fisher	(PSID 2498)
Michael Leslie Gilliland, Jr.	(PSID 1885-5441)
Audrean Chretien Manquero	(PSID 7654-4808)

Millersville Police Department:

Stephen Daniel Hale	(PSID 0057-5596)
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New Tazewell Police Department:

Gary Henry Ruszkowski (x2)	(PSID 6448-5969)
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Nolensville Police Department:

Billy Joe Duenez	(PSID 2144-0574)
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Robertson County Sheriff's Office:

Robert Dalton Patterson	(PSID 0098-3612)
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U.T. Chattanooga Police Department:

John Mun West (x2)	(PSID 6389-7141)
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The instructors listed below *if any* will be notified, they have **one year to complete Instructor Development or an approved substitute:**

NONE

The officers listed below *if any* request a waiver of **the one-year training officer requirement:**

Albert Bonner, Jr.	(PSID 9339-3628)
Billy Joe Duenez	(PSID 2144-0574)
Stephen Daniel Hale	(PSID 0057-5596)
Harry Rawlins Hopkins, Jr.	(PSID 4755-0497)
Shamus Antonio Pio	(PSID 0605-5877)
Gary Henry Ruszkowski	(PSID 6448-5969)

XI. CURRICULUM AND TESTS – 1110-04 and SPECIALIZED TRAINING CURRICULUM – 1110-04-.09

P.O.S.T. Investigators have reviewed and approved **158** In-service and Specialized Training classes this month as they are in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training officers meet the P.O.S.T. requirements for Firearms, EVOC, Mental Illness and CSA.

XII. AUDIT/INSPECTION REPORTS

P.O.S.T. investigators conducted 5 Audits/Inspections of law enforcement agencies and training academies. They have made note of any findings and provided recommendations for compliance.

Monterey Police Department – conducted on May 7, 2025.

Findings: NONE TO REPORT

Recommendations: Place reserve officers into ACADIS and conduct NDI for current reserve officers.

Knox County Sheriff's Office Regional Training Academy – conducted on June 2, 2025.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT

Memphis Police Department Training Academy – conducted on May 1, 2025.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT

Metro Nashville Police Department Training Academy – conducted on May 6, 2025.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT

Shelby County Sheriff's Office Law Enforcement Training Academy – conducted on May 1, 2025.

Findings: NONE TO REPORT

Recommendations: NONE TO REPORT