



**PEACE OFFICERS STANDARD AND TRAINING
COMMISSION COMMITTEE MEETING
MARCH 21, 2025
CONSENT AGENDA**

- I. WAIVERS OF BASIC TRAINING**
- II. WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – MILITARY HISTORY**
- III. WAIVERS OF RE-ENROLLMENT IN AN ACADEMY**
- IV. WAIVERS OF EIGHT (8) MONTH RULE**
- V. WAIVERS FOR MEDICAL**
- VI. WAIVERS FOR MILITARY LEAVE**
- VII. WAIVERS FOR LINE OF DUTY**
- VIII. APPLICATIONS FOR TRAINING OFFICER**
- IX. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- X. CURRICULUM AND TESTS/SPECIALIZED TRAINING CURRICULUM**
- XI. AUDIT/INSPECTION REPORTS**

I. WAIVER OF BASIC TRAINING/SPECIALIZED SUBSTITUTIONS FOR IN SERVICE TRAINING – 1110-02-.03 + 1110-09-.02

P.O.S.T. reviewed and administratively approved 20 P.O.S.T. Transition School waivers and all corresponding supporting documents. The reported documents meet or exceed the minimum standards set forth by the Peace Officers Standards and Training requirements.

The following requests for Waiver/Substitution of Basic Training have been reviewed and meet P.O.S.T. requirements:

Anderson County Sheriff's Office:

Justin Sinclair Powers (PSID 8171-8646)

Ashland City Police Department:

Zachary Tyler Reed (Resigned 2/24/25) (PSID 0038-0725)

Blount County Sheriff's Office:

Robert Kenneth Reece (PSID 8341-8101)

Charleston Police Department:

Michael Ryan Strobe (PSID 1241-3585)

Collierville Police Department:

Jonathan Michael Franklin (PSID 4456-4261)

Dickson County Sheriff's Office:

Lucas Kyle Roberson (PSID 6738-6585)

Gallatin Police Department:

Carrington O'Neal Ferguson (PSID 0760-6579)

Hawkins County Sheriff's Office:

Fred Arthur Dilworth (PSID 0196-8211)

Jackson Police Department:

Scott Upton Brown (PSID 15289)

Kingsport Police Department:

Leonard Ray Angel (PSID 3160-1697)

Madison County Sheriff's Office:

Evan Robert Wicker (PSID 9140-8988)

Metro Knoxville Airport Public Safety Department:

Chad Eric Albaugh (PSID 7214-4619)

Montgomery County Sheriff's Office:

Ivan Lang Squire (PSID 3335-9289)

Springfield Police Department:

David Lynn Martin (PSID 0142-0657)

TN Office of Homeland Security:

Daniel Heithcock Beard (PSID (32129)

Watertown Police Department:

Ernest Albert Payton (PSID 5798-5193)

White County Sheriff's Office:

Steven John Araneo (PSID 1990-1685)

Christopher Lee Finley (PSID 1801-4247)

White House Police Department:

Travis Lee Downing (PSID 6573-7443)

Williamson County Sheriff's Office:

Joseph Anthony Cortez (PSID 5271-7908)

II. WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS: MILITARY HISTORY – RULE 1110-09-.04(1)(b)

P.O.S.T. reviewed and administratively approved 4 Military Discharge waiver(s) that meet the criteria for approval set forth by the Peace Officers Standards and Training requirements.

The following departments are requesting a military discharge waiver for the following officers:

LaFollette Police Department:

Tavian Edward McCullah (PSID 3495-1249)

Memphis Police Department:

Christopher Deandre Nelson (PSID 0629-1739)

Manford Benjamin Wehrstein (PSID 3468-0186)

Walters State Law Enforcement Training Academy:

Jackson Connor Stagnolia (Self-Sponsored Student)

III. WAIVERS OF RE-ENROLLMENT IN AN ACADEMY – RULE 1110-09-.07

P.O.S.T. reviewed and administratively approved 2 Change of Academy waiver(s) that meet the criteria for approval set forth by the Peace Officers Standards and Training requirements.

The following departments are requesting a waiver to change academies for officers who have previously attended an academy:

Smyrna Police Department:

Andrea Carolina Vergara (PSID 0467-4850)

TN Highway Patrol

Leah Grace Winder (PSID 4007-3156)

IV. WAIVERS OF EIGHT (8) MONTH RULE:

THE FOLLOWING DEPARTMENTS ARE REQUESTING EIGHT (8) MONTH WAIVERS FOR THE 2024 CALENDAR YEAR, SO THE DEPARTMENTS WILL ALSO REMAIN IN COMPLIANCE.

P.O.S.T. reviewed all corresponding supporting documents and administratively approved 15 waivers of in-service for the eight (8) month rule.

Atoka Police Department:

Courtney Nichole Rogers (PSID 1654-9792)

Blount County Sheriff's Office:

Ron Wes Blair (PSID 3731-4326)

Cleveland Police Department:

Travis Lee Graig (PSID 2513-5571)

Cookeville Police Department:

Randall Lee Brown (PSID 3932-8687)

Tammy Shane Goolsby (PSID 0881-0480)

Covington Police Department:

Ryan Patrick Magee (PSID 3931-8293)

Franklin Police Department:

Michael Eric Anderson (PSID 2212-7599)

Hamblen County Sheriff's Office:

Doyle Hubert Davis (PSID 6001-6762)

Jackson Police Department:

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| Edward Clay Cobb | (PSID 19255) |
| Charles Dewayne Mathis | (PSID 7415-9425) |

Jefferson County Sheriff's Office:

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| Gillis Ezekiel Rhodes | (PSID 9153-4704) |
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Rutherford County Sheriff's Office:

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| Charles Ray Barnes, II | (PSID 2897-1604) |
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Shelby County Sheriff's Office:

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| Terry Boyd Bishop | (PSID 9853-5089) |
| James King Castellaw | (PSID 2194-7105) |
| George Judson Maxwell | (PSID 6263-8450) |

V. WAIVERS FOR MEDICAL – RULE 1110-09-.06

The following departments are requesting a waiver for medical reasons for the 2024 calendar year, so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement.

P.O.S.T. reviewed and administratively approved 14 medical in-service waivers and all corresponding supporting documents.

Blount County Sheriff's Office:

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| Edward Thomas Walker, Jr. | (PSID 2155-8411) |
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Gallatin Police Department:

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| Richard Todd Evans | (PSID 0072-4931) |
| Peter Joshua Ritchie | (PSID 5268-5296) |

Hamilton County Sheriff's Office:

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| Ashley Marie Buckner | (PSID 2583-4997) |
| Jason Ladd Mitchell, Sr. | (PSID 4904-6917) |

Jefferson County Sheriff's Office:

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| Courtney Lynne Breeden | (PSID 8326-5622) |
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Knox County Sheriff's Office:

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| Talyr Rose Bercaw – 2 nd year request | (PSID 5676-2776) |
| Gregory Kenneth Faulkner | (PSID 1830-3905) |
| Donald Fredrick Ferrell | (PSID 1355-5676) |
| Angela Faith Parris | (PSID 1271-6228) |

La Vergne Police Department:

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| Gregory David Kern | (PSID 3315-5454) |
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Shelby County Sheriff's Office:

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| James Robert Baker, III | (PSID 0308-9916) |
| Michael Atwell Conder | (PSID 3254-1769) |
| Demetrius Emil Williams | (PSID 7138-3536) |

VI. WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2024 calendar year. Military orders are included along with change of status. These officers will be eligible to receive salary supplements, and the departments will remain in compliance.

P.O.S.T. has reviewed and administratively approved 23 Military Waiver(s) and corresponding supporting documents.

Bartlett Police Department:

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| Stephen Shea Fisher | (PSID 9812-6957) |
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Cookeville Police Department:

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| Jamar Donnell Minter | (PSID 2851-9338) |
| Keith Raymond Snyder, Jr. | (PSID 7741-7055) |

Gallatin Police Department:

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| Alexander Ryan Spradling | (PSID 5434-5506) |
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Jackson Police Department:

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| Derrick Elijah Bowens | (PSID 2677-6487) |
| Barton Lynn Brawley | (PSID 9331-9036) |
| Robert Anthony Stevens | (PSID 4407-7962) |

Jefferson County Sheriff's Office:

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| Aaron Christopher Wolfkill, Jr. | (PSID 6409-1450) |
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Lenoir City Police Department:

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| Spencer Cameron Tatham | (PSID 6672-9914) |
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Metro Nashville Airport Department of Public Safety:

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| Adam Wilson Gartner | (PSID 8477-7141) |
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Milan Police Department:

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| Chad Evan Autry | (PSID 7175-1933) |
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Murfreesboro Police Department:

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| Dylan Brian Montgomery | (PSID 3497-6405) |
| Andrew Quinn Snowball | (PSID 1144-8328) |
| Devin Sean Sorensen | (PSID 8544-7964) |
| Michael Scott Thomas, II | (PSID 0393-5240) |

Obion County Sheriff's Office:

Joshua Thorin Hutchens (PSID 5857-6082)

Perry County Sheriff's Office:

Michael Aaron Stockstill (PSID 9275-0680)

Shelby County Sheriff's Office:

Cedrick Lavalle Houston, Jr. (PSID 7113-4878)

Glenn Anthony Russell (PSID 9537-1277)

Anthony Michael Stone (PSID 4091-3158)

John Michael West (PSID 9597-1158)

Union County Sheriff's Office:

Marvin Glenn Helton, Jr. (PSID 3655-8640)

Washington County Sheriff's Office:

Sylvoski Monroe Bogus (PSID 7954-6484)

VII. WAIVERS FOR LINE OF DUTY

The following departments are requesting a waiver for line of duty deaths for the 2024 calendar year. Memos are included along with a change of status. These officers completed in-service training for the 2024 calendar year, will be eligible to receive salary supplements, and the departments will remain in compliance.

P.O.S.T. has reviewed and administratively approved 3 Line of Duty Waiver(s) and corresponding supporting documents.

Blount County Sheriff's Office:

Gregory Allen McCowan (PSID 4040-0815)

Jackson Police Department:

Warren Olden (PSID 6211-0452)

Lawrence County Sheriff's Office:

Anthony Michael Cutcher (PSID 6131-7405)

VIII. APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

P.O.S.T. Investigators have reviewed and approved **2** application(s) for Training Officer that meet the criteria for approval.

CSX Railroad Police Department:

Kerry Glenn Moody (PSID 6764-9286)

Henderson Police Department:

Dontavious Gerone Holloway (PSID 7547-4515)

Jefferson County Sheriff's Office:

Timothy Charles Herzog (PSID 4966-3636)

Jonathan David Owens (PSID 5296-5874)

Joshua William Rigsby (PSID 1094)

Robert Baumann Smith (PSID 6581-9607)

Pigeon Forge Police Department:

James Tagala Bergado (PSID 35328)

Gary Scott Campbell (PSID 2359-0223)

Joseph Temple Duncan (PSID 3704-6093)

The officer(s) listed below **if any** will be informed, they have **one year to complete the Instructor Development course or approved substitute:**

NONE

IX. APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

P.O.S.T. Investigators have reviewed and approved **14** application(s) for Certified Instructor. The applicants meet minimum standards and have completed the minimum hours in attendance of required courses.

Atoka Police Department:

James Robert Jordan, III (PSID 6466-6807)

Cookeville Police Department:

Logan Ray Shrum (PSID 7045-8879)

Decaturville Police Department:

Jeremy Dewayne Inman (PSID 13824)

Germantown Police Department:

Jonathan Justin Doleac (PSID 2097-1583)

Henderson County Sheriff's Office:

James Bradley Greer (PSID 2596-1282)

Huntingdon Police Department:

Brad Hunter Allen (PSID 7548-9028)

Jonesborough Police Department:

Joshua Christopher Walsh (PSID 1246-6617)

Kingsport Police Department:

Craig Joseph Dunworth (PSID 1553-5589)

Knoxville Police Department:

Donald Roger Mullins (PSID 6826-6095)

Metro Knoxville Airport Public Safety Department:

Daryl Lee Johnson (PSID 0924-4698)

Mount Pleasant Police Department:

Joshua David Koger (PSID 7487-7846)

Mountain City Police Department:

Thomas Franklin Brown (PSID 31094)

Obion County Sheriff's Office:

Justin Anthony Harden (PSID 3537-0022)

South Pittsburg Police Department:

Christopher Isaac Davis (PSID 5754-6458)

The instructors listed below **if any** will be notified, they have **one year to complete Instructor Development or an approved substitute:**

NONE

The officers listed below **if any** request a waiver of **the one-year training officer requirement:**

Jonathan Justin Doleac (PSID 2097-1583)

Craig Joseph Dunworth (PSID 1553-5589)

Jeremy Dewayne Inman (PSID 13824)

Logan Ray Shrum (PSID 7045-8879)

X. CURRICULUM AND TESTS – 1110-04 and SPECIALIZED TRAINING CURRICULUM – 1110-04.09

P.O.S.T. Investigators have reviewed and approved 272 In-service and Specialized Training classes this month as they are in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training officers meet the P.O.S.T. requirements for Firearms, EVOC, Mental Illness and CSA.

XI. AUDIT/INSPECTION REPORTS

P.O.S.T. investigators conducted 1 Audits/Inspections of law enforcement agencies and training academies. They have made note of any findings and provided recommendations for compliance.

Berry Hill Police Department – Conducted on March 3rd, 2025.

Findings:

NONE TO REPORT

Recommendations:

NONE TO REPORT