



**PEACE OFFICERS STANDARD AND TRAINING  
COMMISSION COMMITTEE MEETING  
SEPTEMBER 20, 2024  
AGENDA**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/  
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVER TO ATTEND ANOTHER ACADEMY**
- VII. ADMINISTRATIVE WAIVERS**
- VIII. CONSENT AGENDA ITEMS**
- IX. OLD BUSINESS**
- X. NEW BUSINESS/ITEMS FOR DISCUSSION**
- XI. PUBLIC COMMENTS**
- XII. ADJOURN**

**I. ADOPTION OF AGENDA**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**II. ADMINISTRATION MATTERS**

**ROLL CALL**

COMMISSIONER JONATHAN BEVERLY  
COMMISSIONER GARRY CARTER – Vice Chair  
COMMISSIONER DEBORAH FAULKNER – Chair  
COMMISSIONER DON GREEN  
COMMISSIONER BUD HULSEY  
COMMISSIONER ED JACKSON  
COMMISSIONER JERRIED JEFFERS  
COMMISSIONER DALE LANE  
COMMISSIONER CHAD PARTIN  
COMMISSIONER LOWELL RUSSELL  
COMMISSIONER TOM SPANGLER  
COMMISSIONER LACY WILBER  
COMMISSIONER BRIAN WRIGHT

**DISCLAIMER – EXECUTIVE SECRETARY**

**III. APPROVAL OF MINUTES FOR AUGUST 16, 2024 COMMISSION MEETING:**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**IV. REPORT OF DECERTIFICATION SUBCOMMITTEE HEARING HELD SEPTEMBER 19, 2024:**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**V. APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

**Chattanooga Police Department** – Requests a criminal waiver for **Joseph James White (PSID 9989-7898)**, hired August 23, 2024. In October of 2020, Mr. White was charged with Driving Under the Influence in Hamilton County, Tennessee. In February of 2021, Mr. White pled guilty and was convicted of the charge. Mr. White has since satisfied all court ordered sentencing, fines, and fees.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**Columbia Police Department** – Requests a military discharge waiver for **Bryceton Kane Watson (PSID 5454-8076)**, hired September 9, 2024. In March of 2022, Mr. Watson was discharged from the United States Marine Corps with a “General Under Honorable Conditions” discharge for Misconduct.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**Franklin Police Department** – Request a criminal record waiver for **Erick Walker Lee (PSID 7046-1997)**, hired August 6, 2024. In September of 2013, Mr. Lee was charged by the United States Air Force in South Carolina, with an Article 92 for Failure to Obey a Lawful Order and an Article 128 for Simple Assault. In November of 2013, Mr. Lee was found guilty of the charges and received a reduction in rank. Mr. Lee has since been Honorably discharged from the Air Force, completed a basic police academy, and served as a law enforcement officer in Alabama.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**Greenbrier Police Department** – Requests a military discharge waiver for **Daven Ray McGlasson (PSID 2571-2157)**. In June of 2015, Mr. McGlasson was discharged from the United States Army National Guard with an “Uncharacterized” discharge for Entry Level Performance and Conduct.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**Lawrence County Sheriff's Office** – Requests a military discharge waiver for **Faris Bret Burleson**. In May of 2019, Mr. Burleson was discharged from the United States Army with a “General Under Honorable Conditions” discharge for Misconduct.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**VI. WAIVER TO ATTEND ANOTHER ACADEMY – P.O.S.T. Rule 1110-02-.03(3)**

**Metro Nashville Police Department** – Request a waiver to change academies for **Robert John Schutt (PSID 8626-9622)**, hired August 1, 2024. In February of 2023, Mr. Schutt attended the Tennessee Law Enforcement Training Academy but did not complete due to academic failure. Metro Nashville Police Department is requesting the waiver so that he may attend their academy August of 2024.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**Montgomery County Sheriff's Office** – Request a waiver to change academies for **Caron Lamarta Grayson (PSID 3244-3781)**, hired August 26, 2024. In December of 2023, Mr. Grayson attended the Tennessee Highway Patrol Training Academy but did not complete due to an injury. The agency is requesting the waiver so that he may attend the Walters State Reginal Law Enforcement Training Academy September of 2024.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**Oak Ridge Police Department** – Request a waiver to change academies for **Denton Lee Bennett (PSID 0591-4872)**, hired August 26, 2024. In February of 2024, Mr. Bennett attended the Tennessee Highway Patrol Lateral Training Academy but did not complete due to medical reasons. The agency is requesting the waiver so that he may attend the Walters State Reginal Law Enforcement Training Academy September of 2024.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**VII. ADMINISTRATIVE WAIVERS**

**WAIVER OF IN-SERVICE – RULE 1110-09-.05**

**Requests for a waiver have been received for the following officers so that they as well as their departments will remain in compliance with P.O.S.T. guidelines. They are not eligible for 2023 Salary Supplement.**

NONE

**WAIVERS OF SIX (6) MONTH RULE:**

**THE FOLLOWING DEPARTMENTS ARE REQUESTING A WAIVER OF THE SIX (6) MONTH RULE TO KEEP THEIR OFFICER(S) AND THE DEPARTMENT IN COMPLIANCE.**

**Clinton Police Department** – Request three (3) six (6) month waivers for **Alvin James Mixon (PSID 8636-0705)**, hired March 21, 2024. Mr. Mixon is unable to begin training due to military deployment Mr. Mixon is scheduled to return in June of 2025.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Shelbyville Police Department** – Request a six (6) month waiver for **Tryston Gage Holbert-Visser (PSID 7746-2930)**, hired May 21, 2024. Mr. Holbert-Visser is unable to begin training due to an injury. Mr. Holbert-Visser is scheduled to attend the Blount County Regional Law Enforcement Training Academy in January of 2025.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Trousdale County Sheriff's Office** – Request a six (6) month waiver for **William Garrett Chaney (PSID 1359-0002)**, hired April 9, 2024. Mr. Chaney is unable to begin training due to being on medical leave. Mr. Chaney is scheduled to attend the Tennessee Law Enforcement Training Academy in January of 2025.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

## VIII. CONSENT AGENDA ITEMS

(See Attached)

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

## IX. OLD BUSINESS

**Metro Nashville Police Department** – Request to rescind decertification request for **Cody Michael Oliphant (PSID 7670-9727)**. Mr. Oliphant entered an agreed order to suspend his P.O.S.T. certification in July of 2024.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

## X. NEW BUSINESS/ITEMS FOR DISCUSSION

**Agreed Order of Suspension for Lawrence William Russell (PSID 8153-1743)** – Legal Counsel for P.O.S.T. opened negotiations with Mr. Russell, via his attorney, Eric Davis. Upon negotiations, Mr. Russell made a counteroffer via his legal counsel, for consideration by the P.O.S.T. Commission.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Dyer Police Department – Hayden Lane Vanalstine (PSID 3648-5051)**, was hired March 8, 2024. Pre-employment paperwork was received by P.O.S.T. on September 10, 2024, with all documents satisfactory. No further action is required by the agency.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Discuss TCA 62-35-141** – Commission to discuss the design criteria for insignia and markings for uniform requirements of peace officers providing security outside of primary jurisdiction.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**XI. PUBLIC COMMENTS**

**XII. ADJOURN**

Motion to Adjourn by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_