



**PEACE OFFICERS STANDARD AND TRAINING
COMMISSION COMMITTEE MEETING
MAY 21, 2024
AGENDA**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVER TO ATTEND ANOTHER ACADEMY**
- VII. ADMINISTRATIVE WAIVERS**
- VIII. CONSENT AGENDA ITEMS**
- IX. OLD BUSINESS**
- X. NEW BUSINESS/ITEMS FOR DISCUSSION**
- XI. PUBLIC COMMENTS**
- XII. ADJOURN**

I. ADOPTION OF AGENDA

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

II. ADMINISTRATION MATTERS

ROLL CALL

- COMMISSIONER JONATHAN BEVERLY**
- COMMISSIONER GARRY CARTER – Vice Chair**
- COMMISSIONER DEBORAH FAULKNER – Chair**
- COMMISSIONER DON GREEN**
- COMMISSIONER BUD HULSEY**
- COMMISSIONER ED JACKSON**
- COMMISSIONER JERRIED JEFFERS**
- COMMISSIONER CHAD PARTIN**
- COMMISSIONER LOWELL RUSSELL**
- COMMISSIONER TOM SPANGLER**
- COMMISSIONER LACY WILBER**
- COMMISSIONER BRIAN WRIGHT**

DISCLAIMER – EXECUTIVE SECRETARY

III. APPROVAL OF MINUTES FOR APRIL 19, 2024 COMMISSION MEETING:

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

IV. REPORT OF DECERTIFICATION SUBCOMMITTEE HEARING HELD MAY 16, 2024:

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

V. APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04

Harriman Police Department – Request a military waiver for **Jerome Edward Kavala (PSID 9050-8900)**, hired April 10, 2024. In May of 2023, Mr. Kavala was discharged from the United States Army National Guard with a “General Under Honorable Conditions” discharge due to unsatisfactory participation.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Hawkins County Sheriff’s Office – Request a criminal waiver for **Russell Wayne Eisenbart**, hired October 1, 2023. In May of 1993, Mr. Eisenbart pled guilty to a DUI charge in Fort Collins, Colorado. Mr. Eisenbart has since satisfied all court ordered sentencing, fines, and fees.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

VI. WAIVER TO ATTEND ANOTHER ACADEMY – P.O.S.T. Rule 1110-02-.03(3)

Lebanon Police Department – Request a waiver to change academies for **Benjamin Clay Burkhart (PSID 6711-9543)**, hired April 24, 2024. In February of 2024, Mr. Burkhart attended the Tennessee Highway Patrol Lateral Training Academy but did not complete due to voluntarily withdrawing. The agency is requesting the waiver so that he may attend transition at TLETA in June of 2024.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Memphis Police Department – Request a waiver to change academies for **Rahson Cole Johnson (PSID 5221-6753)**. In July of 2023, Mr. Johnson attended the Tennessee Law Enforcement Training Academy but did not complete due to resigning employment from his previous agency. Mr. Johnson is scheduled to attend the Memphis Police Training Academy in August of 2024.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

VII. ADMINISTRATIVE WAIVERS

WAIVER OF IN-SERVICE – RULE 1110-09-.05

Requests for a waiver have been received for the following officers so that they as well as their departments will remain in compliance with P.O.S.T. guidelines. They are not eligible for 2023 Salary Supplement.

Bledsoe County Sheriff’s Office – Request a waiver of in-service for the following officers, who did not complete the required training for the 2023 calendar year:

- **David Allen Kite (PSID 34359)**, hired December 20, 2023. Deficient due to time of hire.
- **John Angelo Oreto (PSID 9652-3267)**, hired April 17, 2012. Deficient thirty-two (32) hours.
- **Jarrett Wayne Sapp (PSID 4671-7704)**, hired April 28, 2023. Deficient five (5) hours.

The waiver will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Eagleville Police Department – Request a waiver of in-service for **David Perry Breniser (PSID 37039)**, hired July 1 2013. Mr. Breniser did not complete the required training for the 2023 calendar year due to failure of EVOG written test. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Greenbriar Police Department – Request a waiver of in-service for the following officers, who did not complete the required training for the 2023 calendar year:

- **Emmanuel David Manoloules (PSID 6036-0677)**, hired June 27, 2019. Deficient two (2) hours.
- **Daniel Joseph Rodriguez, Jr. (PSID 8162-7149)**, hired September 20, 2016. Deficient four (4) hours.
- **Adam Odell Tate (PSID 1736-6718)**, hired July 3, 2023. Deficient forty (40) hours.

The waiver will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Haywood County Sheriff's Office – Request a waiver of in-service for the following officers, who completed forty (40) hours of training, but did not complete hours for Officer Wellness for the 2023 calendar year:

- **Dwan Keplin Anderson (PSID 2817-1638)**, hired February 16, 2014.
- **Donald Orvell Bonds, Sr. (PSID 8754-7398)**, hired July 20, 2020.
- **Colby David Burmeister (PSID 9601-6084)**, hired September 1, 2022.
- **Lance Gene Chandler (PSID 6935-4199)**, hired August 2, 2021.
- **James Carlton Fisher (PSID 1502-2029)**, hired April 20, 2001.
- **Billy Harris Garrett, Jr. (PSID 3455-2464)**, hired November 13, 2017.
- **Timothy David Howington (PSID 8199-6131)**, hired November 16, 2012.
- **Larry Scott Hunter (PSID 7783-6292)**, hired November 16, 2012.
- **Jamie LeAnn Moore (PSID 4209-2771)**, hired January 16, 2004.
- **Marvin Lee Norfolk (PSID 0583-7310)**, hired March 13, 2023.
- **Joseph Hunter Ogden (PSID 3441-2195)**, hired August 1, 2021.
- **Shaun Christopher Phinnessee (PSID 1686-1941)**, hired July 20, 2020.
- **Cory Todd Reeves (PSID 1598-6935)**, hired June 13, 2022.
- **Eduardo Rodriguez (PSID 5394-6868)**, hired November 22, 2021.
- **Jacob Levi Smith (PSID 1792-3417)**, hired May 23, 2022.
- **William Bernard Turner (PSID 9188-2377)**, hired February 27, 2023.
- **Cory Dylan Vaughan (PSID 3444-7518)**, hired May 10, 2021.

The waiver will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Lauderdale County Sheriff's Office – Request a waiver of in-service for **Benjamin Collin Stanifer (PSID 3356-9148)**, hired August 6, 2023. Mr. Stanifer did not complete the required training for the 2023 calendar year and is deficient fourteen (14) hours. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Metro Nashville Police Department – Request a waiver of in-service for the following officers, who did not complete the required training for the 2023 calendar year:

- **Abdulkadir Abdinasir Aden (PSID 3851-8681)**, hired May 16, 2022.
- **Brett Christian Kenney (PSID 3592-4089)**, hired October 1, 2007.
- **D'Mitri Allen Mackall (PSID 7960-4928)**, hired February 16, 2020.
- **Daniel David Newbern (PSID 0078-8687)**, hired August 16, 2000.
- **Cody Michael Oliphant (PSID 7670-9727)**, hired February 16, 2022.
- **Richey, Andrew Kyneth (PSID 9567-3850)**, hired September 16, 2017.

The waiver will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Minor Hill Police Department – Request a waiver of in-service for **Theodore Levi Burdette (PSID 3663)**, hired April 1, 2008. Mr. Burdette did not complete the required training for the 2023 calendar year and is deficient four (4) hours of firearms training. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

New Hope Police Department – Request a waiver of in-service for **John Robert Griffith (PSID 11913)**, hired September 1, 1988. Mr. Griffith did not complete the required training for the 2023 calendar year and is deficient three (3) hours. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Petersburg Police Department – Request a waiver of in-service for the following officers, who did not complete the required training for the 2023 calendar year:

- **Mark Anthony Gay (PSID 23267)**, hired December 6, 2022. Deficient twenty-four (24) hours.
- **Matthew David Griffy (PSID 5964)**, hired February 1, 2019. Deficient twenty-four (24) hours.

The waiver will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

WAIVERS OF SIX (6) MONTH RULE:

THE FOLLOWING DEPARTMENTS ARE REQUESTING A WAIVER OF THE SIX (6) MONTH RULE TO KEEP THEIR OFFICER(S) AND THE DEPARTMENT IN COMPLIANCE.

Halls Police Department – Requests three (3) six (6) month waivers for **Joshua Adam Spain (PSID 8713-9513)**, hired November 19, 2023. Mr. Spain is unable to begin training due to military deployment. Mr. Spain will begin training upon his return in September of 2025.

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Humphreys County Sheriff’s Office – Request a six (6) month waiver for **Eran Norelle Davis (PSID 7249-5041)**, hired December 1, 2023. In April of 2024, Ms. Davis attended the Tennessee Law Enforcement Training Academy but did not complete due to an injury. Ms. Davis will be reenrolled to attend TLETA in September of 2024.

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Johnson County Sheriff’s Office – Requests six (6) month waivers for the following officers who have not begun training due to a misunderstanding of P.O.S.T. rules regarding court security officers:

- **Jonathan Charles Roark (PSID 8638-3912)**, hired July 24, 2023. Needs two (2) waivers.
- **Darrell Lee Stewart (PSID 1179-7917)**, hired October 10, 2022. Needs three (3) waivers.

The officers will be attending the Tennessee Law Enforcement Training Academy in September of 2024.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Putnam County Sheriff’s Office – Request a six (6) month waiver for **Adriana Celeste Wallace PSID (PSID 7371-0433)**, hired January 5, 2024. Ms. Wallace is unable to begin training due to class availability. Ms. Wallace is scheduled to begin training at the Knox County Sheriff’s Office Regional Training Academy in July of 2024.:

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Westmoreland Police Department – Requests two (2) six (6) month waivers for **Jeffrey Ralph Lambert (PSID 5014-2308)**, hired April 17, 2023. In October of 2023, Mr. Lambert attended the Tennessee Law Enforcement Training Academy but did not complete due to an injury. Mr. Lambert will reattend the academy in October of 2024.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

VIII. CONSENT AGENDA ITEMS

Metro Nashville Police Department – Request a waiver of Rule 1110-03-.03(2)(b)(4) for **Taylor Lee Blackwelder (PSID 3509-9805)**, hired February 16, 2020. Ms. Blackwelder became POST certified August 6, 2020 and has less than five (5) years’ experience as a full-time law enforcement officer. The agency is requesting to substitute Ms. Blackwelder’s experience in emergency medical training to meet the requirement for certification as a General Law Enforcement Instructor.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

(See Attached for Remaining Items)

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

IX. OLD BUSINESS

NONE

X. NEW BUSINESS/ITEMS FOR DISCUSSION

Agreed Order of Suspension – Adrain Tarvaris Blakes (PSID 3605-8414) was employed with the Memphis Police Department from June 24, 2019, until his termination for allegations of conduct that constitute grounds for decertification on February 23, 2023. Mr. Blakes has agreed to the suspension of his P.O.S.T. certification.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Agreed Order of Suspension – Tristan Xavier Delacruz (PSID 9894-6010) was employed with the Winchester Police Department from July 10, 2018, until his termination for conduct that constitutes grounds for decertification on October 20, 2020. Mr. Delacruz has agreed to the suspension of his P.O.S.T. certification.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Agreed Order of Suspension – Daniel Dale Dermyer (PSID 5855-5377) was employed with the Memphis Police Department from October 13, 2009, until his termination for conduct that constitutes grounds for decertification on March 3, 2023. Mr. Dermyer has agreed to the suspension of his P.O.S.T. certification.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Agreed Order of Suspension – Preston Robert Hemphill, (PSID 4607-8885) was employed with the Memphis Police Department from June 24, 2019, until his termination for allegations of conduct that constitute grounds for decertification on February 3, 2023. Mr. Hemphill has agreed to the suspension of his P.O.S.T. certification.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Authorization Number 335472

Agreed Order of Suspension – Kory Kortez Payne (PSID 8379-8553) was employed with the Memphis Police Department from April 22, 2013, until his termination for allegations of conduct by that constitute grounds for decertification. on January 13, 2023. Mr. Payne has agreed to the suspension of his P.O.S.T. certification.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Agreed Order of Suspension – Dewayne Maurice Smith (PSID 0741-4372) was employed with the Memphis Police Department from December 10, 1998, until he resigned in lieu of termination for allegations of conduct that constitute grounds for decertification on March 1, 2023. Mr. Smith has agreed to the suspension of his P.O.S.T. certification.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Audit/Inspection Report – The 2024 audit/inspection of the **Cannon County Sheriff’s Office** was conducted on April 11, 2024.

Findings:

Reserve Deputies Grady George and Leonard Parton show no in-service training for 2023. Reserve Deputy Joshua Crane hired 2022 has no documented initial training of 128 hours in what duties he is performing as required and does not show any in-service for 2023. We also found no background check in his file. Reserve Deputy Stephen Pate hired 2023 has no documented 128 hours of initial training in what duties he is performing as required and no background check was found in his file.

All full-time deputy files are in compliance.

Recommendations:

Follow up visit to ensure files are in compliance. All part-time/reserve deputies to be placed in Acadis for better tracking of completed training and to ensure deputies are in compliance with POST rules.

Remarks:

None

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Authorization Number 335472

Audit/Inspection Report – The 2024 audit/inspection of the **Woodbury Police Department** was conducted on April 11, 2024.

Findings:

Part-time Officer Tony Burnett only had 31 hours of documented in-service training for 2023.

Recommendations:

Have the GDI use Acadis to ensure all part time/ reserve officers are in compliance with POST rules

Remarks:

None

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Knox County Sheriff's Office Training Academy – Requests approval of their 2023 Annual Academy Report.

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Marion County Sheriff's Office – Rachel Yvonne Parr (PSID 2550-4613), was hired January 23, 2023. In April of 2024, Ms. Parr was found guilty of Criminal Trespass in the 3rd Degree in Jackson County, Alabama. Ms. Parr was fined and sentenced to ten (10) days in the Jackson County jail. The jail sentence was suspended, and she was placed on probation for twelve (12) months.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Memphis Police Department – Requests approval of their 2023 Annual Academy Report. The agency to answer questions from the Commission regarding training.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Nycole Alexandria Vaughn (PSID 2260-0810) – Ms. Vaughn became P.O.S.T. certified on December 20, 2019. In April of 2024, it was discovered that Ms. Vaughn completed an online, home study course that is not equivalent to receiving a high school diploma or GED; therefore, not meeting pre-employment requirements.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Pigeon Forge Police Department – Request a criminal waiver for **Donald Lee Roy Mashburn, Sr. (PSID 8742-9598)**, hired February 28, 2002. In November of 2023, Mr. Mashburn was charged with Failure to Yield - Death in Nashville, TN. In April of 2024, Mr. Mashburn pled guilty to the charge and was ordered to supervised probation for eleven (11) months and twenty-nine (29) days.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Shelby County Sheriff's Office Training Academy – Requests approval of their 2023 Annual Academy Report.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

St. Joseph Police Department – **Colton Shay Steadman (PSID 6962-0757)**, was hired July 1, 2023. Pre-employment paperwork was received by P.O.S.T. on April 10, 2024. No further action required.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

XI. PUBLIC COMMENTS

XII. ADJOURN

Motion to Adjourn by: _____ Second: _____
Remarks: _____