



**PEACE OFFICERS STANDARD AND TRAINING
COMMISSION COMMITTEE MEETING
MARCH 15, 2024
AGENDA DECISIONS**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVER TO ATTEND ANOTHER ACADEMY**
- VII. ADMINISTRATIVE WAIVERS**
- VIII. CONSENT AGENDA ITEMS**
- IX. OLD BUSINESS**
- X. NEW BUSINESS/ITEMS FOR DISCUSSION**
- XI. PUBLIC COMMENTS**
- XII. ADJOURN**

Authorization Number 335472

The meeting was called to order at 9:33 am by: COMMISSIONER DEBORAH FAULKNER, CHAIR

I. ADOPTION OF AGENDA

Motion to Approve by: COMMISSIONER CHAD PARTIN

Seconded by: COMMISSIONER LOWELL RUSSELL

Remarks: The motion to approve carried.

II. ADMINISTRATION MATTERS

ROLL CALL

PRESENT:

COMMISSIONER JONATHAN BEVERLY
COMMISSIONER GARRY CARTER – Vice Chair
COMMISSIONER DEBORAH FAULKNER – Chair
COMMISSIONER DON GREEN
COMMISSIONER JERRIED JEFFERS
COMMISSIONER CHAD PARTIN
COMMISSIONER LOWELL RUSSELL
COMMISSIONER TOM SPANGLER
COMMISSIONER LACY WILBER
COMMISSIONER BRIAN WRIGHT

ABSENT:

COMMISSIONER DON GREEN
COMMISSIONER BUD HULSEY
COMMISSIONER ED JACKSON

DISCLAIMER – EXECUTIVE SECRETARY

III. APPROVAL OF MINUTES FOR FEBRUARY 16, 2024 COMMISSION MEETING:

Motion to Approve by: COMMISSIONER LOWELL RUSSELL

Seconded by: COMMISSIONER JONATHAN BEVERLY

Remarks: The motion to approve carried.

IV. REPORT OF DECERTIFICATION SUBCOMMITTEE HEARING HELD MARCH 14, 2024:

Motion to **Approve** by: COMMISSIONER CHAD PARTIN

Seconded by: COMMISSIONER BRIAN WRIGHT

Remarks: The matter for Monica Gail Johnson (PSID 9513-9505) is deferred to the April 2024 meeting. The motion to approve carried.

V. APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04

Halls Police Department – Request a criminal waiver for **Joshua Adam Spain (PSID 8713-9513)**, hired November 19, 2023. In November of 2013, Mr. Spain was charged with DUI 1st Offense in Dyer County, Tennessee. In June of 2014, he was found guilty of the charge. Mr. Spain has since satisfied all court ordered sentencing, fines, and fees.

Appearing

Motion to **Approve** by: COMMISSIONER BRIAN WRIGHT

Seconded by: COMMISSIONER JONATHAN BEVERLY

Remarks: The motion to approve carried.

Sullivan County Sheriff's Office – Request a criminal waiver for **Branden Dale Jones (32698)**, hired February 5, 2024. In May 2007 Mr. Jones was charged and convicted of Driving Under Influence 1st in Washington County, Tennessee. Mr. Jones has since satisfied all court ordered sentencing, fines, and fees.

Appearing

Motion to **Approve** by: COMMISSIONER BRIAN WRIGHT

Seconded by: COMMISSIONER CHAD PARTIN

Remarks: The motion to approve carried.

TN Highway Patrol – Request a military discharge waiver for **Michael David Grijalva (PSID 4968-2170)**, hired February 25, 2024. In January of 2009, Mr. Grijalva was discharged from the United States Marine Corps with an “Uncharacterized” discharge for entry level performance and conduct.

Appearing

Motion to **Approve** by: COMMISSIONER LOWELL RUSSELL

Seconded by: COMMISSIONER BRIAN WRIGHT

Remarks: The motion to approve carried.

TN Highway Patrol – Request a criminal waiver for **Matthew Charles Gentry (PSID 8265-3645)**, hired February 25, 2024. In June of 2007, Mr. Gentry was convicted of Disturbing the Peace in San Bernardino, California. Mr. Gentry has since satisfied all court ordered sentencing, fines, and fees.

Appearing

Motion to **Approve** by: **COMMISSIONER TOM SPANGLER**

Seconded by: **COMMISSIONER CHAD PARTIN**

Remarks: **The motion to approve carried.**

VI. WAIVER TO ATTEND ANOTHER ACADEMY – P.O.S.T. Rule 1110-02-.03(3)

Lebanon Police Department – Request a waiver to change academies for **Cody Robert Houghtaling (PSID 4590-1386)**, hired February 15, 2024. In December of 2023, Mr. Houghtaling attended the TN Highway Patrol Lateral Training Academy but did not complete due voluntarily withdrawing. Houghtaling is scheduled to attend transition at the Tennessee Law Enforcement Training Academy in April of 2024.

Appearing

Motion to **Approve** by: **COMMISSIONER LOWELL RUSSELL**

Seconded by: **COMMISSIONER BRIAN WRIGHT**

Remarks: **The motion to approve carried.**

Tracy City Police Department – Request a waiver to change academies for **Jon David Dove (PSID 3470-9503)**, hired January 26, 2024. In February of 2023, Mr. Dove attended the TN Highway Patrol Training Academy but did not complete due to a family medical obligation. Tracy City Police Department is requesting the waiver so that he may attend the Tennessee Law Enforcement Training Academy.

Appearing

Motion to **Approve** by: **COMMISSIONER JONATHAN BEVERLY**

Seconded by: **COMMISSIONER GARRY CARTER**

Remarks: **The motion to approve carried.**

VII. ADMINISTRATIVE WAIVERS

WAIVER OF IN-SERVICE – RULE 1110-09-.05

Requests for a waiver have been received for the following officers so that they as well as their departments will remain in compliance with P.O.S.T. guidelines. They are not eligible for 2023 Salary Supplement.

Brentwood Police Department – Request a waiver of in-service for the following officers, who did not complete the required training for the 2023 calendar year due to a misunderstanding of P.O.S.T. rules:

- **Michael Andrew Connors (PSID 4018-2498)**, hired May 15, 2023.
- **Daniel John Odendahl (PSID 3764-8238)**, hired February 6, 2023.
- **Colin Rotundo Selin (PSID 9242-5431)**, hired July 10, 2023.

The waiver will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve by: COMMISSIONER CHAD PARTIN

Seconded by: COMMISSIONER LOWELL RUSSELL

Remarks: The motion to approve carried.

Bristol Police Department – Request a waiver of in-service for **Tianna Maria Macias (PSID 8624-6838)**, hired November 27, 2023. Ms. Macias did not complete the required training for the 2023 calendar year due to the date of hire. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve by: COMMISSIONER LOWELL RUSSELL

Seconded by: COMMISSIONER BRIAN WRIGHT

Remarks: The motion to approve carried.

Carter County Sheriff's Office – Request a waiver of in-service for the following officers, who did not complete the required training for the 2023 calendar year due to the date of hire and a misunderstanding of P.O.S.T. rules:

- **Salvatore Joseph Caccamo (PSID 2018-0190)**, hired September 29, 2022
- **Paula Ann Duffy (PSID 0832-7827)**, hired February 17, 2023.
- **Preston Todd White (PSID 1473-4027)**, hired December 15, 2023.

The waiver will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER CHAD PARTIN**

Seconded by: **COMMISSIONER LOWELL RUSSELL**

Remarks: **The motion to approve carried.**

Coffee County Sheriff's Office – Request a waiver of in-service for the following officers, who did not complete the required training for the 2023 calendar year due to the time of hire:

- **Herbert Ray Stewart, Jr. (PSID 7902-5535)**, hired September 1, 2023.
- **David Michael Strieby (PSID 7814-7870)**, hired November 6, 2023.

The waiver will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**

Seconded by: **COMMISSIONER LOWELL RUSSELL**

Remarks: **Commissioner Chad Partin recused himself. The motion to approve carried.**

Friendship Police Department – Request a waiver of in-service for **Bill Joe Garrett (PSID 9079)**, hired May 14, 1994. The agency is requesting approval of Community Outreach hours that were completed but not properly submitted for approval for the 2023 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER CHAD PARTIN**

Seconded by: **COMMISSIONER LOWELL RUSSELL**

Remarks: **The motion to approve carried.**

Authorization Number 335472

Gadsden Police Department – Request a waiver of in-service for **Roderick Dewayne Moore (PSID 8404-7680)**, hired October 16, 2023. Mr. Moore did not complete the required training for the 2023 calendar year due to the time of hire. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER CHAD PARTIN**

Seconded by: **COMMISSIONER LOWELL RUSSELL**

Remarks: **The motion to approve carried.**

Jackson Police Department – Request a waiver of in-service for the following officers, who did not complete the required training for the 2023 calendar year due to the officers being placed on administrative leave:

- **Ricky Lee Allen, Jr. (PSID 1242-9127)**, hired May 30, 2017
- **Phillip Lee Kemper (PSID 9716-1797)**, hired March 22, 2004. This is a second-year request.

The waiver will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER LOWELL RUSSELL**

Seconded by: **COMMISSIONER JONATHAN BEVERLY**

Remarks: **The officers will not be paid the annual salary supplement and the agency will remain in compliance. The motion to approve carried.**

Jefferson County Sheriff's Office – Request a waiver of in-service for the following officers, who did not complete the required training for the 2023 calendar year due to the date of hire and a misunderstanding of P.O.S.T. rules:

- **Jeremy Austin Lemonde (PSID 8009-6392)**, hired January 5, 2023.
- **Christopher Roman Torres (PSID 1401-3609)**, hired July 28, 2023.
- **Adam Kyle Watson (PSID 9655-0367)**, hired July 28, 2023.
- **Kayla Louise Yearly (PSID 4712-6965)**, hired July 26, 2023.

The waiver will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**

Seconded by: **COMMISSIONER LOWELL RUSSELL**

Remarks: **The motion to approve carried.**

La Vergne Police Department – Request a waiver of in-service for the following officers, who did not complete the required training for the 2023 calendar year due to an untimely passing and the date of hire:

- **Brandon Keith Joyner (PSID 6163-9190)**, hired May 30, 2017.
- **Christopher Andrew Moews (PSID 7085-7167)**, hired August 31, 2023.

The waiver will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER CHAD PARTIN**

Seconded by: **COMMISSIONER BRIAN WRIGHT**

Remarks: **The motion to approve carried.**

McMinn County Sheriff's Office – Request a waiver of in-service for **Tyler James Arent (PSID 6231-4778)**, hired August 17, 2023. Mr. Arent did not complete the required training for the 2023 calendar year due to the time of hire. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER CHAD PARTIN**

Seconded by: **COMMISSIONER JONATHAN BEVERLY**

Remarks: **The motion to approve carried.**

New Market Police Department – Request a waiver of in-service for **Dillion Kane Atkins (PSID 8013-1161)**, hired September 8, 2023. Mr. Atkins did not complete the required training for the 2023 calendar year due to the time of hire. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER CHAD PARTIN**

Seconded by: **COMMISSIONER LOWELL RUSSELL**

Remarks: **The motion to approve carried.**

Overton County Sheriff's Office – Request a waiver of in-service for **Kamron Edward Johnston (PSID 2051-2343)**, hired July 27, 2023. Mr. Johnston did not complete the required training for the 2023 calendar year due to an administrative oversight. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER TOM SPANGLER**

Seconded by: **COMMISSIONER CHAD PARTIN**

Remarks: **The motion to approve carried.**

Pickett County Sheriff's Office – Request a waiver of in-service for Community Outreach hours that were not properly submitted for approval. The following officers completed the required training for the 2023 calendar year:

- **Christopher Darrell Beaty (PSID 9021-7538)**, hired June 4, 2013.
- **Elbert Gordon Conner (PSID 9487-7171)**, hired September 1, 2006.
- **William Dwight Corya (PSID 19395)**, hired September 9, 2019.
- **Dana Edward Dowdy (PSID 1368-5723)**, hired September 1, 1998.
- **James Clyde Hammock (PSID 3740-9977)**, hired May 16, 2022.
- **Lance Richard Miller (PSID 9567-2825)**, hired June 13, 2022.
- **Keith Leo Smith (PSID 2657-8943)**, hired July 9, 2018.
- **Levi David Thoman (PSID 4740-7401)**, hired December 13, 2021.
- **Steve Charles Wilber (PSID 8961-1072)**, hired September 15, 2003.

The waiver will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER LOWELL RUSSELL**

Seconded by: **COMMISSIONER TOM SPANGLER**

Remarks: **The motion to approve carried.**

Red Boiling Springs Police Department – Request a waiver of in-service for **Derrick Ryan Gann (PSID 6722-5824)**, hired December 4, 2023. Mr. Gann did not complete the required training for the 2023 calendar year due to the date of hire. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER CHAD PARTIN**

Seconded by: **COMMISSIONER BRIAN WRIGHT**

Remarks: **The motion to approve carried.**

South Carthage Police Department – Request a waiver of in-service for Community Outreach hours that were not properly submitted for approval. The following officers completed the required training for the 2023 calendar year:

- **John Ballard Compton (PSID 4981-2820)**, hired March 28, 2022.
- **Shane Alexander Gregory (PSID 1161-0103)**, hired September 3, 2022.
- **Bobby David Long (PSID 4106-6681)**, hired April 1, 1998.
- **Carrie Sue Piatt (PSID 6961-0504)**, hired August 20, 2018.

The waiver will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER LOWELL RUSSELL**

Seconded by: **COMMISSIONER BRIAN WRIGHT**

Remarks: **The motion to approve carried.**

WAIVERS OF SIX (6) MONTH RULE:

THE FOLLOWING DEPARTMENTS ARE REQUESTING A WAIVER OF THE SIX (6) MONTH RULE TO KEEP THEIR OFFICER(S) AND THE DEPARTMENT IN COMPLIANCE.

Nashville State Community College Police Department – Request a six (6) month waiver for **Melvin Dezell Alexander (PSID 0406-6963)**, hired August 16, 2023. Mr. Alexander has not begun training due to the agency learning P.O.S.T. rules. Mr. Alexander is scheduled to attend transition at the Tennessee Law Enforcement Training Academy in April of 2024.

Motion to **Approve** by: **COMMISSIONER JONATHAN BEVERLY**

Seconded by: **COMMISSIONER LOWELL RUSSELL**

Remarks: **The motion to approve carried.**

VIII. CONSENT AGENDA ITEMS

(See Attached)

Motion to **Approve** by: **COMMISSIONER CHAD PARTIN**

Seconded by: **COMMISSIONER TOM SPANGLER**

Remarks: **The motion to approve carried.**

IX. OLD BUSINESS

Update from Gibson Police Department– Jerry Dalton Morris (PSID 4432-8036) was appointed Interim Chief on February 1, 2023; however, the required pre-employment paperwork had not been received by P.O.S.T. at the February 16, 2024 meeting. Mr. Morris’ paperwork was received and processed on February 26, 2024. No further action required.

X. NEW BUSINESS/ITEMS FOR DISCUSSION

Agreed Order of Suspension – Broderick Hunter Boldon (PSID 9147-4766) was employed by the Dyersburg Police Department from October 14, 2019, until his termination on October 31, 2022, for violations of department policies. Mr. Boldon agrees to the suspension of his P.O.S.T. certification.

Motion to **Approve** by: COMMISSIONER LOWELL RUSSELL

Seconded by: COMMISSIONER JONATHAN BEVERLY

Remarks: The motion to approve carried.

Annual Academy Reports – The following academies request approval of their 2023 Annual Academy Report:

- **Memphis Police Department Training Academy**

Motion to **Defer** by: COMMISSIONER CHAD PARTIN

Seconded by: COMMISSIONER LOWELL RUSSELL

Remarks: The matter deferred to the April 2024 meeting. The motion carried.

Late Submission of In-Service Training – P.O.S.T. Commission to determine action for late submission of 2023 in-service training for the following agencies:

- **Bledsoe County Sheriff’s Office**
- **Eagleville Police Department**
- **Gainesboro Police Department**
- **Haywood County Sheriff’s Office**
- **New Hope Police Department**
- **Petersburg Police Department**
- **Saint Joseph Police Department**
- **Soddy Daisy Police Department**

Appearing

Motion to **Approve** by: COMMISSIONER CHAD PARTIN

Seconded by: COMMISSIONER LOWELL RUSSELL

Remarks: The motion to approve carried.

Late Submission of Pre-Employment Paperwork – P.O.S.T. Commission to determine action for late submission of pre-employment paperwork for the following agencies:

Eagleville Police Department:

- **Robert Paul Black (PSID 5056-2960)** was hired May 30, 2023. Pre-employment paperwork was received by P.O.S.T. on December 28, 2023. No further action required.

Appearing

Motion to **Approve** by: **COMMISSIONER LOWELL RUSSELL**

Seconded by: **COMMISSIONER BRIAN WRIGHT**

Remarks: **The motion to approve carried.**

Greenbrier Police Department:

- **Joseph Peter Chelini (PSID 9215-7087)** was hired May 29, 2023. Pre-employment paperwork was received by P.O.S.T. on February 28, 2024. No further action required.
- **Shane Michael Meadows (PSID 6120-0450)** was hired May 22, 2023. Pre-employment was paperwork received by P.O.S.T. on February 28, 2024. No further action required.
- **Adam Odell Tate (PSID 1736-6718)** was hired July 3, 2023. Pre-employment paperwork was received by P.O.S.T. on February 14, 2024. No further action required.

Appearing

Motion to **Approve** by: **COMMISSIONER LOWELL RUSSELL**

Seconded by: **COMMISSIONER BRIAN WRIGHT**

Remarks: **The motion to approve carried.**

Nashville State Community College Police Department:

- **Melvin Dezell Alexander (PSID 0406-6963)** was hired August 16, 2023. Pre-employment paperwork was received by P.O.S.T. on March 6, 2024. No further action required.

Appearing

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**

Seconded by: **COMMISSIONER LOWELL RUSSELL**

Remarks: **The motion to approve carried.**

Authorization Number 335472

P.O.S.T. Commission Informal & Rulemaking Committees – Commission to decide members for committees.

Informal Hearing Committee will consist of the following members:

- **JONATHAN BEVERLY**
- **DON GREEN (ALTERNATE)**
- **LACY WILBER**
- **BRIAN WRIGHT**

Rulemaking Committee will consist of the following members:

- **GARRY CARTER**
- **DEBORAH FAULKNER**
- **LOWELL RUSSELL**
- **TOM SPANGLER (ALTERNATE)**

P.O.S.T. Investigative Report – P.O.S.T. Investigator to provide Commission an audit report for Polk County Sheriff's Office.

Motion to **Approve** by: COMMISSIONER CHAD PARTIN

Seconded by: COMMISSIONER LOWELL RUSSELL

Remarks: P.O.S.T. Investigator to provide a follow-up report in six (6) months with corrective actions. All officers eligible to receive the 2023 Salary Supplement except for Walt Harold Mitchell (PSID 4931-4495). The motion to approve carried.

Informal Hearing Cases older than three (3) or more years –

Motion to **Send to Formal Hearing** by: COMMISSIONER CHAD PARTIN

Seconded by: COMMISSIONER BRIAN WRIGHT

Remarks: Cases older than three (3) years to be handled by Administrative Law Judge. The motion carried.

XI. PUBLIC COMMENTS

Comments were heard by **Melanie Liggins.**

XII. ADJOURN

With no further business, the meeting adjourned at 11:26 am.

Motioned by: **COMMISSIONER BRIAN WRIGHT**

Seconded by: **COMMISSIONER JONATHAN BEVERLY**

Remarks: **The motion to adjourn carried.**