

PEACE OFFICERS STANDARD AND TRAINING COMMISSION COMMITTEE MEETING JUNE 21, 2024 DECISIONS

| T | ADO | DTIA | NOD | ACEND | ٨ |
|----|-----|----------|-----|--------|---|
| I. | ADU | 7P I I() | NUF | AGENDA | 4 |

- II. ADMINISTRATIVE MATTERS
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT
- V. APPEARING BEFORE THE COMMISSION/ WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS
- VI. WAIVER TO ATTEND ANOTHER ACADEMY
- VII. ADMINISTRATIVE WAIVERS
- VIII. CONSENT AGENDA ITEMS
- IX. OLD BUSINESS
- X. NEW BUSINESS/ITEMS FOR DISCUSSION
- XI. PUBLIC COMMENTS
- XII. ADJOURN

The meeting was called to order at 9:32 am by: <u>COMMISSIONER DEBORAH FAULKNER</u>, <u>CHAIR</u>

I. ADOPTION OF AGENDA

Motion to **Approve** by: **COMMISSIONER DON GREEN**

Seconded by: **COMMISSIONER BRIAN WRIGHT**

Remarks: The motion to approve carried.

II. ADMINISTRATION MATTERS

ROLL CALL

PRESENT:

COMMISSIONER JONATHAN BEVERLY

COMMISSIONER GARRY CARTER – Vice Chair

COMMISSIONER DEBORAH FAULKNER - Chair

COMMISSIONER DON GREEN

COMMISSIONER BUD HULSEY

COMMISSIONER ED JACKSON

COMMISSIONER JERRIED JEFFERS

COMMISSIONER TOM SPANGLER

COMMISSIONER LACY WILBER

COMMISSIONER BRIAN WRIGHT

ABSENT:

COMMISSIONER CHAD PARTIN

COMMISSIONER LOWELL RUSSELL

DISCLAIMER - EXECUTIVE SECRETARY

III. APPROVAL OF MINUTES FOR MAY 21, 2024 COMMISSION MEETING:

Motion to Approve by: **COMMISSIONER JONATHAN BEVERLY**

Seconded by: **COMMISSIONER BUD HULSEY**

IV. REPORT OF DECERTIFICATION SUBCOMMITTEE HEARING HELD JUNE 20, 2024:

Motion to **Approve** by: **COMMISSIONER JERRIED JEFFERS**

Seconded by: **COMMISSIONER LACY WILBER**

Remarks: The motion to approve carried.

V. APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04

Cleveland State Law Enforcement Training Academy – Request a military waiver for Dace Jaylon Brown. In March of 2024, Mr. Brown was discharged from the United States Air Force with a "General Under Honorable Conditions" discharge due to misconduct (minor infractions).

Appearing

Motion to **Approve** by: **COMMISSIONER BUD HULSEY**

Seconded by: **COMMISSIONER BRIAN WRIGHT**

Remarks: The motion to approve carried.

VI. WAIVER TO ATTEND ANOTHER ACADEMY – P.O.S.T. Rule 1110-02-.03(3)

Athens Police Department – Request a waiver to change academies for Kimberly Elizabeth Allison (PSID 5218-8004), hired April 22, 2024. In August of 2023, Ms. Allison attended the Chattanooga Police Department Training Academy but did not complete due to an injury. The agency is requesting the waiver so that she may attend the Blount County Regional Training Academy in August of 2024. Appearing

Motion to **Approve** by: **COMMISSIONER DON GREEN** Seconded by: **COMMISSIONER TOM SPANGLER**

Remarks: The motion to approve carried.

Knoxville Police Department – Request a waiver to change academies for Kyler Hammond Aycock (PSID 2923-2289), hired May 20, 2024. In March of 2021, Mr. Aycock attended the Knox County Sheriff's Office Regional Training Academy but did not complete due to resigning employment. The agency is requesting the waiver so that he may attend their academy.

Appearing

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**

Seconded by: **COMMISSIONER GARRY CARTER**

Rutherford County Sheriff's Office – Requests waivers to change academies for the following officers:

• **Jordynne Leigh-Ann Loy (PSID 8709-7338)**, hired May 6, 2024. In January of 2023, Ms. Loy attended the Metro Nashville Police Training Academy but did not complete due to resigning employment. The agency is requesting the waiver so that Ms. Loy may attend the Tennessee Law Enforcement Training Academy (TLETA) in the next available class.

Appearing

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**

Seconded by: **COMMISSIONER LACY WILBER**

Remarks: Commissioners Beverly and Carter recused themselves. The motion to approve carried.

• Brian Patrick Wyatt (PSID 2239-0794), hired May 6, 2024. In January of 2013, Mr. Wyatt attended the Metro Nashville Police Training Academy but did not complete due to academic failure. In July of 2018, he attended the Tennessee Highway Patrol Training Academy but did not complete due to resigning employment. The agency is requesting the waiver so Mr. Wyatt may attend the Tennessee Law Enforcement Training Academy (TLETA) in the next available class.

Appearing

Motion to **Approve** by: **COMMISSIONER BUD HULSEY**

Seconded by: **COMMISSIONER BRIAN WRIGHT**

Remarks: The motion to approve carried.

Sullivan County Sheriff's Office – Request a waiver to change academies for Anna Izabela Mugford (PSID 0655-5932), hired March 28, 2024. In April of 2024, Ms. Mugford attended the Tennessee Law Enforcement Training Academy but did not complete due to disciplinary withdrawal. Sullivan County Sheriff's Office is requesting the waiver so that she may attend the Walters State Regional Training Academy in July of 2025. The agency is also requesting two (2) six (6) month waivers to accompany the request.

Appearing

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**

Seconded by: COMMISSIONER DON GREEN

Remarks: Commissioner Hulsey recused himself. The motion to approve carried.

Tennessee State University Police Department – Request a waiver to change academies for Sancho Lydell Head (PSID 8628-1552). In January of 2022, Mr. Head attended the Tennessee Law Enforcement Training Academy but did not complete due to academic failure. The agency is requesting the waiver so that he may attend the Walters State Regional Training Academy in July of 2024. Appearing

Motion to Approve by: COMMISSIONER TOM SPANGLER

Seconded by: **COMMISSIONER BRIAN WRIGHT**

Remarks: The motion to approve carried.

VII. ADMINISTRATIVE WAIVERS

WAIVER OF IN-SERVICE - RULE 1110-09-.05

Requests for a waiver have been received for the following officers so that they as well as their departments will remain in compliance with P.O.S.T. guidelines. They are not eligible for 2023 Salary Supplement.

Claiborne County Sheriff's Office – Request a waiver of in-service for the following officers, who are deficient hours and did not complete firearms training for the 2023 calendar year:

- Ted Woodrow Brindle (PSID 1669-6690). Completed thirty-seven (37) hours.
- Will Jarrod Collins (PSID 5637-9724). Completed twenty-five (25) hours.
- Francis Thomas Danza (PSID 0343-6756). Completed thirty-eight (38) hours.
- Bradley Grant Duncan (PSID 3077-9442). Completed thirty-three and one half (33.5) hours.
- **Joshua Kelly Howerton (PSID 5567-9690).** Completed thirty-four (34) hours.
- Zachary Ryan Marcum (PSID 2850-1740). Completed thirty-six (36) hours.
- Niki Breann McGeorge (PSID 6360-7649). Completed thirty-eight (38) hours.
- Jason Jose Pabon Santiago (PSID 2127-8373). Completed thirty-six (36) hours.
- Timothy Ray Shrout (PSID 3036-6802). Completed thirty-six (36) hours.
- James Otis Venable (PSID 8661-1695). Completed thirty-six (36) hours.
- Luke Michael Walsh (PSID 9716-4678). Completed thirty-six (36) hours. Second year request.
- Timothy Alan Weems (PSID 2875-9287). Completed thirty-seven (37) hours.
- Jordan Alexander White (PSID 6964-4570). Completed thirty-six (36) hours.
- Jacob Evan Williams (PSID 2464-3088). Completed thirty-six (36) hours.

The waiver will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER JONATHAN BEVERLY**

Seconded by: **COMMISSIONER JERRIED JEFFERS**

WAIVERS OF SIX (6) MONTH RULE:

THE FOLLOWING DEPARTMENTS ARE REQUESTING A WAIVER OF THE SIX (6) MONTH RULE TO KEEP THEIR OFFICER(S) AND THE DEPARTMENT IN COMPLIANCE.

Brownsville Police Department – Request a six (6) month waiver for Shaquille Ilijujuan Smith (PSID 1197-8226), hired January 11, 2024. Mr. Smith is unable to begin training due to military orders. He is scheduled to attend the Tennessee Law Enforcement Training Academy in January 2025.

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**

Seconded by: **COMMISSIONER TOM SPANGLER**

Remarks: The motion to approve carried.

Dyersburg Police Department – Requests two (2) six (6) month waivers for **Trivia Rynell Turner** (**PSID 8627-5845**), hired June 12, 2023. In October of 2023, Ms. Turner attended the Tennessee Law Enforcement Training Academy but was unable to complete training due to an injury. Ms. Turner remains under medical care with an unknown release date but will return to the academy once medically cleared.

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**

Seconded by: **COMMISSIONER ED JACKSON**

Remarks: The motion to approve carried.

Humboldt Police Department – Request a six (6) month waiver for **Joshua Daniel Koop (PSID 0693-5363)**, hired September 12, 2023. In January of 2024, Mr. Koop attended the Tennessee Law Enforcement Training Academy but was unable to complete training due to an injury. Mr. Koop is scheduled to reattend TLETA in September of 2024.

Motion to Approve by: **COMMISSIONER TOM SPANGLER**

Seconded by: **COMMISSIONER GARRY CARTER**

Remarks: The motion to approve carried.

Jackson Police Department – Requests three (3) six (6) month waivers for **Evan Neil Ray Johnson** (**PSID 8969-3146**), hired October 24, 2022. In January of 2023, Mr. Johnson was scheduled to attend the Tennessee Law Enforcement Training Academy but was unable to begin training due to military deployment. Mr. Johnson will begin training at TLETA in September 2024.

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**

Seconded by: **COMMISSIONER DON GREEN**

Lincoln County Sheriff's Office – Request a six (6) month waiver for **Jennifer Marie Wessler (PSID 8945-2898)**, hired May 10, 2024. Ms. Wessler is unable to begin training due to class availability. Ms. Wessler is scheduled to attend the Tennessee Law Enforcement Training Academy in January of 2025.

Motion to **Approve** by: **COMMISSIONER DON GREEN** Seconded by: **COMMISSIONER GARRY CARTER**

Remarks: The motion to approve carried.

VIII. CONSENT AGENDA ITEMS

(See Attached)

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**

Seconded by: **COMMISSIONER JERRIED JEFFERS**

Remarks: Commissioner Beverly recused himself. The motion to approve carried.

IX. OLD BUSINESS

P.O.S.T. Follow-up Report – The 2024 audit/inspection of the **Cannon County Sheriff's Office** was conducted on April 11, 2024. At the May 2024 meeting, the Commission voted to defer action for thirty (30) days to allow corrective action.

Findings:

Reserve Deputies Grady George and Leonard Parton show no in-service training for 2023. Reserve Deputy Joshua Crane hired 2022 has no documented initial training of 128 hours in what duties he is performing as required and does not show any in-service for 2023. We also found no background check in his file. Reserve Deputy Stephen Pate hired 2023 has no documented 128 hours of initial training in what duties he is performing as required and no background check was found in his file.

All full-time deputy files are in compliance.

Recommendations:

Follow up visit to ensure files are in compliance. All part-time/reserve deputies to be placed in Acadis for better tracking of completed training and to ensure deputies are in compliance with POST rules.

Remarks:

None

Motion to **Approve** by: **COMMISSIONER TOM SPANGLER** Seconded by: **COMMISSIONER JONATHAN BEVERLY**

X. NEW BUSINESS/ITEMS FOR DISCUSSION

Agreed Order of Suspension – **Tyler Brent Milliken (PSID 8309-7693)** was employed by the Tullahoma Police Department from August 16, 2021 until his termination on September 27, 2023, for violations of general orders for disobeying orders, failure to terminate pursuit, and violation of the body worn camera procedure. Mr. Milliken has agreed to the suspension of his P.O.S.T. certification.

Motion to Approve by: **COMMISSIONER BRIAN WRIGHT**

Seconded by: **COMMISSIONER GARRY CARTER**

Remarks: The motion to approve carried.

Audit/Inspection Report – The 2024 audit/inspection of the **Memphis Police Basic Regional Training Academy** was conducted on May 10, 2024.

Findings:

NONE TO REPORT

Recommendations:

NONE TO REPORT

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**

Seconded by: **COMMISSIONER ED JACKSON**

Remarks: The motion to approve carried.

Audit/Inspection Report – The 2024 audit/inspection of the Shelby County Sheriff's Office Training Academy was conducted on May 2, 2024.

Findings:

NONE TO REPORT

Recommendations:

NONE TO REPORT

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**

Seconded by: COMMISSIONER TOM SPANGLER

Authorization Number 335472

Nashville State Community College Police Department – Commission to consider late submission of pre-employment paperwork for the following officers:

- William Cameron Dylan Bottoms (PSID 0649-7115), hired June 16, 2023.
- Vincent Michael Steele (PSID 7168-4193), hired September 16, 2023.
- Timothy Robert Torok (PSID 3664-5961), hired June 16, 2023.

Pre-employment paperwork was received by P.O.S.T. on May 9, 2024, with all documents satisfactory. No further action is required by the agency.

Appearing

Motion to **Approve** by: <u>COMMISSIONER DON GREEN</u> Seconded by: <u>COMMISSIONER GARRY CARTER</u>

Remarks: The motion to approve carried.

XI. PUBLIC COMMENTS

There were no comments from the public.

XII. ADJOURN

With no further business, the meeting adjourned at 10:21 am.

Motioned by: <u>COMMISSIONER DON GREEN</u> Seconded by: <u>COMMISSIONER BRIAN WRIGHT</u>

Remarks: The motion to adjourn carried.