



**PEACE OFFICERS STANDARD AND TRAINING
COMMISSION COMMITTEE MEETING
DECEMBER 13, 2024
DECISIONS**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVER TO ATTEND ANOTHER ACADEMY**
- VII. ADMINISTRATIVE WAIVERS**
- VIII. CONSENT AGENDA ITEMS**
- IX. OLD BUSINESS**
- X. NEW BUSINESS/ITEMS FOR DISCUSSION**
- XI. PUBLIC COMMENTS**
- XII. ADJOURN**

The meeting was called to order at 9:29 am by: COMMISSIONER DEBORAH FAULKNER, CHAIR

I. ADOPTION OF AGENDA

Motion to Amend by: _____ Second: _____

Remarks: _____

II. ADMINISTRATION MATTERS

ROLL CALL

PRESENT:

COMMISSIONER JONATHAN BEVERLY
COMMISSIONER GARRY CARTER – Vice Chair
COMMISSIONER DEBORAH FAULKNER – Chair
COMMISSIONER ED JACKSON
COMMISSIONER JERRIED JEFFERS
COMMISSIONER DALE LANE
COMMISSIONER CHAD PARTIN
COMMISSIONER LOWELL RUSSELL
COMMISSIONER TOM SPANGLER
COMMISSIONER LACY WILBER
COMMISSIONER BRIAN WRIGHT

ABSENT:

COMMISSIONER DON GREEN
COMMISSIONER BUD HULSEY

DISCLAIMER – EXECUTIVE SECRETARY

III. APPROVAL OF MINUTES FOR NOVEMBER 15, 2024 COMMISSION MEETING:

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

IV. REPORT OF DECERTIFICATION SUBCOMMITTEE HEARING HELD DECEMBER 12, 2024:

Motion to **Approve**/Disapprove by: _____ Second: _____
Remarks: _____

V. APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04

Hohenwald Police Department – Requests a military discharge waiver for **Ethan Hunter Staggs (PSID 4996-4664)** hired November 22, 2024. In November of 2018, Mr. Staggs was discharged from the United States Navy with an “Uncharacterized” discharge for condition, not a disability.

Appearing

Motion to **Approve**/Disapprove by: _____ Second: _____
Remarks: _____

Jackson Police Department – Requests a criminal record waiver for **Kayla Krohn Stowe**. In December of 2009, Ms. Stowe was charged with Retail Theft in Menasha, Wisconsin. In January of 2010, Ms. Stowe was found guilty of the charge. Ms. Stowe has since satisfied all court ordered sentencing, fines, and fees.

Appearing

Motion to **Approve**/Disapprove by: _____ Second: _____
Remarks: _____

Rutherford County Sheriff’s Office – Requests a military discharge and criminal record waiver for **Jesse Dakota Bush (PSID 2717-7925)**, hired October 21, 2025. In May of 2010, Mr. Bush was discharged from the United States Army with an “Uncharacterized” discharge for Failed Medical/Physical/Procurement Standards. In April of 2012, Mr. Bush was charged with Driving Under the Influence in Rutherford County, Tennessee. In November of 2012, Mr. Bush pled guilty to the charge. Mr. Bush has since satisfied all court ordered sentencing, fines, and fees.

Appearing

Motion to **Approve**/Disapprove by: _____ Second: _____
Remarks: _____

Williamson County Sheriff's Office – Requests a criminal record waiver for **Zakkary Kyle Fann (PSID 7019-2533)**, to be hired March 3, 2025. In December of 2010, Mr. Fann was charged with Vehicular Assault in Marshall County, Tennessee. In May of 2011, Mr. Fann pled guilty, and the charge was amended to DUI 1st Offense. In March of 2013, Mr. Fann was charged with Contributing to Dependency/Neglect in Marshall County, Tennessee and in May of 2013, Mr. Fann pled guilty to the charge. Mr. Fann has since satisfied all court ordered sentencing, fines, and fees.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

VI. WAIVER TO ATTEND ANOTHER ACADEMY – P.O.S.T. Rule 1110-02-.03(3)

Carroll County Sheriff's Office – Requests a waiver to change academies for **Kristie Michelle Bradford (PSID 4257-5944)**, hired February 1, 2024. In July of 2024, Ms. Bradford attended the Tennessee Law Enforcement Training Academy but did not complete due to being administratively withdrawn for failure of the obstacle course. The agency is requesting the waiver so Ms. Bradford can attend the Blount County Sheriff's Office Regional Training Academy in January of 2025.

Appearing

Motion by: _____ Second: _____

Remarks: _____

Motion to **Approve**/Disapprove by: _____ Second: _____

Remarks: _____

Centerville Police Department – Requests a waiver to change academies for **Cody Clark Gilbert (PSID 0318-4111)**, hired December 2, 2024. In February of 2024, Mr. Gilbert attended the Tennessee Highway Patrol Training Academy but did not complete due to failure of the final one and one half (1.5) mile run. The agency is requesting the waiver so Mr. Gilbert can attend the Tennessee Law Enforcement Training Academy in 2025.

Appearing

Motion to **Approve**/Disapprove by: _____ Second: _____

Remarks: _____

VII. ADMINISTRATIVE WAIVERS

WAIVER OF IN-SERVICE – RULE 1110-09-.05

Requests for a waiver have been received for the following officers so that they as well as their departments will remain in compliance with P.O.S.T. guidelines. They are not eligible for 2023 Salary Supplement.

NONE

WAIVERS OF SIX (6) MONTH RULE:

THE FOLLOWING DEPARTMENTS ARE REQUESTING A WAIVER OF THE SIX (6) MONTH RULE TO KEEP THEIR OFFICER(S) AND THE DEPARTMENT IN COMPLIANCE.

NONE

VIII. CONSENT AGENDA ITEMS

(See Attached)

Motion to **Approve**/Disapprove by: _____ Second: _____
Remarks: _____

IX. OLD BUSINESS

NONE

X. NEW BUSINESS/ITEMS FOR DISCUSSION

Agreed Order of Surrender for Joel Michael Foster (PSID 6725-0250). Mr. Foster was employed by the Ridgely Police Department from September 8, 2023, until his termination for violation of department policies and potential criminal conduct on October 13, 2024. Mr. Foster has agreed to surrender his P.O.S.T. certification.

Motion to **Approve**/Disapprove by: _____ Second: _____
Remarks: _____

Agreed Order of Suspension for Carrington Centrell Hite (PSID 7153-8049). Mr. Hite's employing agency submitted a request for decertification based on allegations of conduct that constitute grounds for decertification. Mr. Hite has agreed to the suspension of his P.O.S.T. certification.

Motion to **Approve**/Disapprove by: _____ Second: _____
Remarks: _____

Agreed Order of Suspension for Charles Jason Whitecotton (PSID 6719-1153). Mr. Whitecotton was employed by the Hamilton County Sheriff's Office from September 18 2018, until he resigned under investigation for criminal charges on October 1, 2020. Mr. Whitecotton was not convicted of any criminal charge and the criminal case has since been dismissed and expunged.

Motion to **Approve**/Disapprove by: _____ Second: _____
Remarks: _____

Clinton Police Department – Request the 2023 Salary Supplement be issued for the following officer, who was inadvertently left off their roster for payment:

Luke Kellum Hughes (PSID 1902-2922) 44 Hours Completed

Appearing
Motion to **Approve**/Disapprove by: _____ Second: _____
Remarks: _____

P.O.S.T. Investigative Report – P.O.S.T. Investigator to report findings of an investigation conducted on the **Knox County Sheriff's Office**.

Motion to **Approve**/Disapprove by: _____ Second: _____
Remarks: _____

Tennessee Law Enforcement Training Academy (TLETA) – Requests a waiver of the Rule 1110-07.03(1b) requirement that Basic Law Enforcement Schools be limited to 75 persons. TLETA requests that it be permitted to hold Basic Law Enforcement Schools of up to 140 persons each during the 2025 calendar year.

Motion to **Approve**/Disapprove by: _____ Second: _____
Remarks: _____

Election of Officers – Commission to make officer selections for 2025 calendar year.

Motion by: _____ Second: _____
Remarks: _____

Motion by: _____ Second: _____
Remarks: _____

Motion by: _____ Second: _____
Remarks: _____

Update on Free Tuition – Commission briefly discussed the impact that free tuition has had on training law enforcement officers.

Discussion of TWRA Training – Commission briefly discussed where TWRA cadets receive training, and whether they should be compliant with P.O.S.T.

Mental Health Designation – Legal provided clarification regarding T.C.A. § 38-8-102 38-8-106 as it relates to the outlined standards and qualifications for police officers.

XI. PUBLIC COMMENTS

There were no comments from the public.

XII. ADJOURN

Motion to **Adjourn** by: _____ Second: _____

Remarks: _____