



**PEACE OFFICERS STANDARD AND TRAINING  
COMMISSION COMMITTEE MEETING  
AUGUST 16, 2024  
AGENDA**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/  
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVER TO ATTEND ANOTHER ACADEMY**
- VII. ADMINISTRATIVE WAIVERS**
- VIII. CONSENT AGENDA ITEMS**
- IX. OLD BUSINESS**
- X. NEW BUSINESS/ITEMS FOR DISCUSSION**
- XI. PUBLIC COMMENTS**
- XII. ADJOURN**

**I. ADOPTION OF AGENDA**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**II. ADMINISTRATION MATTERS**

**ROLL CALL**

**COMMISSIONER JONATHAN BEVERLY**  
**COMMISSIONER GARRY CARTER – Vice Chair**  
**COMMISSIONER DEBORAH FAULKNER – Chair**  
**COMMISSIONER DON GREEN**  
**COMMISSIONER BUD HULSEY**  
**COMMISSIONER ED JACKSON**  
**COMMISSIONER JERRIED JEFFERS**  
**COMMISSIONER DALE LANE**  
**COMMISSIONER CHAD PARTIN**  
**COMMISSIONER LOWELL RUSSELL**  
**COMMISSIONER TOM SPANGLER**  
**COMMISSIONER LACY WILBER**  
**COMMISSIONER BRIAN WRIGHT**

**DISCLAIMER – EXECUTIVE SECRETARY**

**III. APPROVAL OF MINUTES FOR JULY 19, 2024 COMMISSION MEETING:**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**IV. REPORT OF DECERTIFICATION SUBCOMMITTEE HEARING HELD AUGUST 15, 2024:**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**V. APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

**Bells Police Department** – Requests a criminal waiver for **Terri Paige Lozano**. In November of 2016, Ms. Lozano was charged with DUI-1<sup>st</sup> Offense in Madison County, Tennessee. In February of 2017, Ms. Lozano pled guilty and was convicted of the charge. Ms. Lozano has since satisfied all court ordered sentencing, fines, and fees.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**Henderson County Sheriff's Office** – Request a criminal record waiver for **Cory Lynn Ivy**. In July of 2008, Mr. Ivy pled guilty to Disorderly Conduct and Simple Possession charges in Wayne County, Tennessee. Mr. Ivy has since satisfied all court ordered sentencing, fines, and fees.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**Henderson County Sheriff's Office** – Request a criminal record waiver for **Austin Cortland Owen** – In August of 2009, Mr. Owen pled guilty to Shoplifting in Madison County, Tennessee. In September of 2012, he pled guilty to DUI-1<sup>st</sup> Offense. Mr. Owen has since satisfied all court ordered sentencing, fines, and fees.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**VI. WAIVER TO ATTEND ANOTHER ACADEMY – P.O.S.T. Rule 1110-02-.03(3)**

**Cleveland State Community College Law Enforcement Training Academy** – Request a waiver to change academies for **Hailey Breann Boles (PSID 5281-9389)** – In June of 2021, Ms. Boles attended the Tennessee Highway Patrol Training Academy but did not complete due to medical reasons. Cleveland State is requesting the waiver so that she may attend their academy.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**Cleveland State Community College Law Enforcement Training Academy** – Request a waiver to change academies for **Brian Neil Vargas (PSID 22006)** – In April of 2024, Mr. Vargas attended the Tennessee Law Enforcement Training Academy but did not complete due to medical reasons. Mr. Vargas has since resigned employment with an agency and Cleveland State is requesting the waiver so that he may attend their academy.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**Cocke County Sheriff's Office** – Request a waiver to change academies for **Joseph Malcolm Waters (PSID 5001-1539)**, hired January 1, 2023. Mr. Waters attended the Tennessee Law Enforcement Training Academy in April of 2023 but withdrew due to an injury. Mr. Waters is scheduled to attend the Walters State Law Enforcement Training Academy in September of 2024. Due to the timeframe between training, the agency is also requesting two (2) six (6) month waivers to accompany the request.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**Hamilton County Sheriff's Office** – Request a waiver to change academies for **Ross Chandler Roderick (PSID 5371-7346)**, hired May 29, 2024. In June of 2021, Mr. Roderick attended the Tennessee Highway Patrol Lateral Training Academy but did not complete due to an injury. The agency is requesting the waiver so that he may attend Transition School and the Tennessee Law Enforcement Training Academy in September of 2024.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**Memphis/Shelby Airport Authority Police Department** – Request a waiver to change academies for **Mackenzie Lauren Hill (PSID 5164-7652)**, hired July 15, 2024. In October of 2018, Ms. Hill attended the Memphis Police Training Academy but did not complete due to family obligations. Memphis/Shelby Airport is requesting the waiver so that she may attend the Shelby County Sheriff’s Office Law Enforcement Training Academy in September of 2024.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**Shelby County Sheriff’s Office** – Request a waiver to change academies for **Edwin Lawrence Dorsey (PSID 3632-7619)**, hired August 1, 2024. In 2010, Mr. Dorsey attended the Memphis Police Training Academy but did not complete due to academic failure. The agency is requesting the waiver so that he may attend the Shelby County Sheriff’s Office Regional Law Enforcement Training Academy.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**Sumner County Sheriff’s Office** – Request a waiver to change academies for **William Travin-Gage Grundy (PSID 1075-2598)**. In February of 2022, Mr. Grundy attended the Metro Nashville Police Training Academy but did not complete due to voluntarily withdrawing. The agency is requesting the waiver so that he may attend the Tennessee Law Enforcement Training Academy in September of 2024.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**VII. ADMINISTRATIVE WAIVERS**

**WAIVER OF IN-SERVICE – RULE 1110-09-.05**

**Requests for a waiver have been received for the following officers so that they as well as their departments will remain in compliance with P.O.S.T. guidelines. They are not eligible for 2023 Salary Supplement.**

NONE

**WAIVERS OF SIX (6) MONTH RULE:**

**THE FOLLOWING DEPARTMENTS ARE REQUESTING A WAIVER OF THE SIX (6) MONTH RULE TO KEEP THEIR OFFICER(S) AND THE DEPARTMENT IN COMPLIANCE.**

**Williamson County Sheriff's Office** – Request a six (6) month waiver for **Bryson Chase Lee Karaczewski (PSID 9176-7431)**, hired July 1, 2024. Mr. Karaczewski is unable to begin training due to internal employee disciplinary actions. Mr. Karaczewski is scheduled to attend the Tennessee Law Enforcement Training Academy in January of 2025.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**VIII. CONSENT AGENDA ITEMS**

(See Attached)

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**IX. OLD BUSINESS**

NONE

**X. NEW BUSINESS/ITEMS FOR DISCUSSION**

**Agreed Orders of Suspension/Surrender** – The following officers have agreed to the suspension or surrender of their P.O.S.T. certification:

- **Norman Christopher McCoy Boucher (PSID 1762-3909)** – Mr. Boucher was employed by the Union City Police Department from November 4, 2018, until his termination on March 28, 2022, for violations of department policies and procedures.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

- **Mark Robert Colburn (PSID 9916-5474)** – On or about June 25, 2024, Mr. Colburn entered into a deferred judicial diversion program pursuant to a guilty plea in the Hickman County Criminal/Circuit Court and was placed on probation.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

- **Billy Kyle Harrison (3579-6208)** – Mr. Harrison was employed by the Athens Police Department from May 29, 2023, until his termination on December 20, 2023, for violations of department policies and procedures.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

- **Laszlo Nemeth (PSID 3340-8960)** – Mr. Nemeth was employed by the Metro Nashville Parks Police from November 9, 2022, until his termination on November 9, 2023, for violations of department policies and procedures.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

- **Jerram Patrick Plastow (PSID 6133-1119)** – Mr. Plastow was employed by the Metro Nashville Police Department from August 16, 2020, until his termination on August 17, 2021 for violations of department policies. Mr. Plastow has agreed to surrender his certification.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**Blaine Police Department** – Request the 2023 Salary Supplement be issued for the following officer, who resigned from the agency and was inadvertently left off the agency’s roster:

**Herman Timothy Wyrick**

**(PSID 1291-0370)**

**70 Hours Completed**

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**Jason Anthony Roberts (PSID 8815-6785)** – Commission to determine action regarding issuance of P.O.S.T. certification due to a change of academy waiver that was not sought. The following is a timeline of events:

- Mr. Roberts was hired with the Cannon County Sheriff’s Office on September 4, 2023.
- Mr. Roberts attended the Tennessee Law Enforcement Training Academy in January of 2024 but did not complete due to resigning employment and voluntarily withdrawing from the academy.
- In May of 2024, Cleveland State Law Enforcement Training Academy provided P.O.S.T. with a list of names of enrolled officers and students for their May 2024 class.
- P.O.S.T. notified Cleveland State that no pre-employment paperwork had been received for Mr. Roberts and there was no subsequent communication provided from Cleveland State whether Mr. Roberts was a self-admitting student.
- Mr. Roberts graduated basic training from Cleveland State Community College Law Enforcement Training Academy on August 2, 2024.
- Mr. Roberts was re-hired by Cannon County Sheriff’s Office on August 5, 2024.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**P.O.S.T. Investigative Report** – P.O.S.T. Investigator to report findings of an investigation conducted on **McGlasson, Daven Ray (PSID 2571-2157)**, for reporting false information regarding his military discharge.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**XI. PUBLIC COMMENTS**

**XII. ADJOURN**

Motion to Adjourn by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_