



**PEACE OFFICERS STANDARD AND TRAINING
COMMISSION COMMITTEE MEETING
APRIL 19, 2024
AGENDA**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVER TO ATTEND ANOTHER ACADEMY**
- VII. ADMINISTRATIVE WAIVERS**
- VIII. CONSENT AGENDA ITEMS**
- IX. OLD BUSINESS**
- X. NEW BUSINESS/ITEMS FOR DISCUSSION**
- XI. PUBLIC COMMENTS**
- XII. ADJOURN**

I. ADOPTION OF AGENDA

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

II. ADMINISTRATION MATTERS

ROLL CALL

- COMMISSIONER JONATHAN BEVERLY
- COMMISSIONER GARRY CARTER – Vice Chair
- COMMISSIONER BRENT CHERRY
- COMMISSIONER DEBORAH FAULKNER – Chair
- COMMISSIONER DON GREEN
- COMMISSIONER BUD HULSEY
- COMMISSIONER ED JACKSON
- COMMISSIONER JERRIED JEFFERS
- COMMISSIONER CHAD PARTIN
- COMMISSIONER LOWELL RUSSELL
- COMMISSIONER TOM SPANGLER
- COMMISSIONER LACY WILBER
- COMMISSIONER BRIAN WRIGHT

DISCLAIMER – EXECUTIVE SECRETARY

III. APPROVAL OF MINUTES FOR MARCH 15, 2024 COMMISSION MEETING:

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

IV. REPORT OF DECERTIFICATION SUBCOMMITTEE HEARING HELD THIS MONTH:

NONE

V. **APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

Carter County Sheriff’s Office – Request a military waiver for **James Scott Rhymer (PSID 5097-2329)**, hired March 15, 2024. In June of 1994, Mr. Rhymer was discharged from the United States Army with an “Under Honorable Conditions” discharge for unsatisfactory performance.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Clinton Police Department – Request a military discharge waiver for **Alvin James Mixon (PSID 8636-0705)**, hired March 18, 2024. In May of 2022, Mr. Mixon was discharged from the United States Army with a “General Under Honorable Conditions” discharge for misconduct.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Cowan Police Department – Request a criminal waiver for **Wendy Sky Stewart (PSID 8884-1014)**, contingently hired January 19, 2024. In November of 2006, Ms. Stewart was convicted of a Worthless Check charge in Lincoln County, Tennessee. In June of 2007, Ms. Stewart pled guilty to a Violation of Probation/Worthless Check charge in Marshall County, Tennessee. Ms. Stewart has since satisfied all court ordered sentencing, fines, and fees.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Murfreesboro Police Department – Request a criminal waiver for **Eric Bernard Yevin (PSID 5871-1750)**, hired April 15, 2024. In September of 2007, Mr. Yevin was charged with Driving Under the Influence in Bloomingdale, Illinois. In August of 2008, Mr. Yevin pled guilty to the charge, and has since satisfied all court ordered sentencing, fines, and fees.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Paris Police Department – Request a military discharge waiver for **James Paul Newman, Jr. (PSID 9010-2828)**, hired March 18, 2024. In June of 2007, Mr. Newman was discharged from the United States Army with an “Uncharacterized” discharge in lieu of trial by court martial.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Williamson County Sheriff's Office – Request a criminal waiver for **James Long Yarbrough, III (PSID 4393-3249)**, contingently hired July 1, 2024. In February of 2000, Mr. Yarbrough was charged with Driving Under the Influence in Streator, Illinois. In May of 2000, Mr. Yarbrough pled guilty to the charge, and has since satisfied all court ordered sentencing, fines, and fees.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

VI. WAIVER TO ATTEND ANOTHER ACADEMY – P.O.S.T. Rule 1110-02-.03(3)

Centerville Police Department – Request a waiver to change academies for **Garret Benjamin Canard (PSID 4590-1386)**, hired March 11, 2024. In November of 2018, Mr. Canard attended the Metro Nashville Police Training Academy but did not complete due to academic failure. Mr. Canard is scheduled to attend the Tennessee Law Enforcement Training Academy in July of 2024.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Cleveland State Community College Law Enforcement Training Academy – Request a waiver to change academies for **Orrin Rollie Brown (PSID 6951-5859)**. In October of 2023, Mr. Brown attended the Tennessee Law Enforcement Training Academy but did not complete due voluntarily withdrawing. Cleveland State is requesting the waiver so that he may attend their academy in May of 2024.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Jacksboro Police Department – Request a waiver to change academies for **Matthew Cole Goodman (PSID 4330-7225)**. In September of 2023, Mr. Goodman attended the Tennessee Highway Patrol Training Academy but did not complete due to family obligations. The agency intends to enroll Mr. Goodman in the earliest available class available at the Walters State Law Enforcement Training Academy or the Tennessee Law Enforcement Training Academy.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Sweetwater Police Department – Request a waiver to change academies for **Kaden Bryce Duprey (PSID 9043-8514)**, hired December 5, 2023. In March of 2024, Mr. Duprey attended the Tennessee Law Enforcement Training Academy but did not complete due to academic failure. Mr. Duprey is scheduled to attend the Cleveland State Law Enforcement Training Academy in May of 2024.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Tennessee State University Police Department – Request a waiver to change academies and two (2) six (6) month waivers for **Joseph Mothey (PSID 2837-3071)**, hired September 18, 2023. In January of 2024, Mr. Mothey attended the Tennessee Law Enforcement Training Academy but did not complete due to academic failure. Mr. Mothey is scheduled to attend the Walters State Law Enforcement Training Academy in July of 2024.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Tiptonville Police Department – Request a waiver to change academies for **Carson Browning Morrow (PSID 6425-0018)**, hired April 1, 2024. In November of 2023, Ms. Morrow attended the Tennessee Highway Patrol Training Academy but did not complete due to an injury. Ms. Morrow is scheduled to attend the Tennessee Law Enforcement Training Academy in July of 2024.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

VII. ADMINISTRATIVE WAIVERS

WAIVER OF IN-SERVICE – RULE 1110-09-.05

Requests for a waiver have been received for the following officers so that they as well as their departments will remain in compliance with P.O.S.T. guidelines. They are not eligible for 2023 Salary Supplement.

Bedford County Sheriff’s Office – Request a waiver of in-service for **Robert Harold Hadley (PSID 6838-9234)**, hired August 7, 2023. Mr. Hadley did not complete the required training for the 2023 calendar year due to a misunderstanding of P.O.S.T. rules. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Authorization Number 335472

Blount County Sheriff's Office – Request a waiver of in-service for **Isaiah Joseph Bourg (PSID 3532-8836)**, hired March 20, 2022. Mr. Bourg did not complete the required training for the 2023 calendar year due to a misunderstanding of P.O.S.T. rules. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Cannon County Sheriff's Office – Request a waiver of in-service for the following officers, who did not complete the required training for the 2023 calendar year due to the time of hire:

- **Cory Lynn Cannon (PSID 3844-4957)**, hired November 27, 2023.
- **Jody Wayne Johnson (PSID 6659-1491)**, hired October 6, 2023.

The waiver will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Cheatham County Sheriff's Office – Request a waiver of in-service for the following officers, who did not complete the required training for the 2023 calendar year due to the time of hire:

- **Zachary Alexander Roesler (PSID 5355-2873)**, hired August 10, 2023.
- **Jason Roy Pike (PSID 9194-0952)**, hired October 26, 2023.

The waiver will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Authorization Number 335472

Covington Police Department – Request a waiver of in-service for the following officers, who did not complete the required training for the 2023 calendar year due to the time of hire:

- **DeMario Montez Price Avery (PSID 8616-1627)**, hired December 27, 2023.
- **Apollo Tyrone Muex (PSID 5152-2457)**, hired September 27, 2023.

The waiver will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Franklin Police Department – Request a waiver of in-service for the following officers, who did not complete the required training for the 2023 calendar year due to the time of hire:

- **Brion Stuart DeLap (PSID 1540-2629)**, hired November 6, 2023.
- **Jonathan Steven Holland (PSID 3535-2163)**, hired November 6, 2023

The waiver will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Grundy County Sheriff's Office – Request a waiver of in-service for the following officers, who did not complete the required training for the 2023 calendar year:

- **Vincent Raymond Cardella (PSID 0255-1098)**, hired December 5, 2023.
- **Zachery Derrick Huston Fults (PSID 5527-4852)**, hired November 3, 2022.
- **Lucas William Nixon (PSID 6152-0457)**, hired December 12, 2023.

The waiver will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Lawrence County Sheriff's Office – Request a waiver of in-service for the following officers, who did not complete the required training for the 2023 calendar year due to the officers being placed on suspension:

- **Eric Paul Caperton (PSID 3996-9196)**, hired February 10, 2014.
- **Zachery Keith Ferguson (PSID 4024-4924)**, hired February 23, 2013.

The waiver will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Metro Nashville Parks Police – Request a waiver of in-service for **Brendan James Polick (PSID 7439-5629)**, hired May 16, 2022. Mr. Polick did not complete the required training for the 2023 calendar year due to his decision to leave the department on January 5, 2024. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

LaFollette Police Department – Request a waiver of in-service for **Christian Adam Southern (PSID 0582-6863)**, hired October 17, 2023. Mr. Southern did not complete the required training for the 2023 calendar year due to the time of hire. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Loudon Police Department – Request a waiver of in-service for **William Freels Evans (PSID 3311-8005)**, hired September 20, 1998. Mr. Evans did not complete the required training for the 2023 calendar year due to retirement. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Portland Police Department – Request a waiver of in-service for the following officers, who did not complete the required training for the 2023 calendar year due to the time of hire and a misunderstanding of P.O.S.T. rules:

- **Brian Lee Boney (PSID 3951-0416)**, hired December 4, 2023.
- **Kyle Anthony Bray (PSID 0007-4072)**, hired December 18, 2023.
- **Jerry Trent Clemmons (PSID 0205-5982)**, hired December 11, 2023.
- **Brandon Michael Kaylor (PSID 8190-8044)**, hired December 18, 2023.
- **John William Taylor (PSID 8629-1970)**, hired December 4, 2023.
- **Joshua Duane Wix (PSID 4980-3048)**, hired December 11, 2023.

The waiver will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Rutherford County Sheriff’s Office – Request a waiver of in-service for **David Antonio Vega Maymi (PSID 9629-5973)**, hired November 20, 2023. Mr. Vega Maymi did not complete the required training for the 2023 calendar year due to the time of hire. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Sevier County Sheriff’s Office – Request a waiver of in-service for **Tylor Cody Gann (PSID 7537-8831)**, hired December 11, 2023. Mr. Gann did not complete the required training for the 2023 calendar year due to the time of hire. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Sullivan County Sheriff’s Office – Request a waiver of in-service for the following officers, who have resigned from the agency or was transferred to a non-law enforcement position and did not complete the required training for the 2023 calendar year:

- **Robert Samuel Bowlin (PSID 3447-6350)**, hired March 10, 2022.
- **Micah Nathaniel Ellison (PSID 4613-6217)**, hired January 18, 2021.
- **Kimberly Jessee Harrell (PSID 1032-3312)**, hired June 12, 2015.
- **Gregory William Jones (PSID 2632-4174)**, hired May 25, 2021.
- **Jimmy Wayne McCready (PSID 6061-7355)**, hired September 4, 1989.
- **Joshua Paul McKinney (PSID 1746-8538)**, hired September 13, 2013.
- **Derek Wayne Shaffer (PSID 5013-1375)**, hired January 29, 2018.

The waiver will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Tipton County Sheriff’s Office – Request a waiver of in-service for **Samuel Clinton Chastain (PSID 9801-3168)**, hired May 12, 2023. Mr. Chastain did not complete the required training for the 2023 calendar year due to miscommunication. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Trezevant Police Department – Request a waiver of in-service for the following officers, who did not complete the required training for the 2023 calendar year due to administration changes and a misunderstanding of the requirements:

- **Michael Shawn Mulligan (PSID 2535-4109)**, hired January 1, 2015.
- **Nicholas Michael Roberts (PSID 0655-9388)**, hired January 9, 2022.

The waiver will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

WAIVERS OF SIX (6) MONTH RULE:

THE FOLLOWING DEPARTMENTS ARE REQUESTING A WAIVER OF THE SIX (6) MONTH RULE TO KEEP THEIR OFFICER(S) AND THE DEPARTMENT IN COMPLIANCE.

Hamblen County Sheriff’s Office – Request six (6) month waivers for the following officers, who have not begun training due to staffing issues:

- **Dustin Lee Frost (PSID 0427-6182)**, hired July 16, 2023. Requires two (2) waivers.
- **Mark Travis Holbert (PSID 4754-7379)**, hired July 16, 2023. Requires two (2) waivers.
- **Tyler Neil Tunnell (PSID 6583-0561)**, hired September 18, 2023.

The officers began training at the Walters State Regional Law Enforcement Training Academy in April of 2024.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Humboldt Police Department – Request a six (6) month waiver for **Jonnie Deann Yarbrough (PSID 7918-4172)**, hired July 25, 2023. In January of 2024, Mr. Yarbrough attended the Tennessee Law Enforcement Training Academy but did not complete due to voluntarily withdrawing. Mr. Yarbrough has been reenrolled and is scheduled to begin training in July of 2024.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

TN Highway Patrol – Request a six (6) month waiver for **Logan Scott Carroll (PSID 2991-1701)**, hired January 8, 2024. Mr. Carroll is unable to begin training due to military deployment. Mr. Carroll is scheduled to begin training upon his return in August of 2024.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Unicoi County Sheriff’s Office – Request six (6) month waivers for the following officers, who have not begun training due to class availability:

- **Jason Scott Chambers (PSID 3331-9092)**, hired February 1, 2024.
- **Michael Benjamin Gouge (PSID 27903)**, hired January 1, 2024.

The officers are scheduled to attend the Blount County Sheriff’s Office Regional Law Enforcement Training Academy in August of 2024.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Woodbury Police Department – Request a six (6) month waiver for **Nathaniel Lee Thomason (PSID 0414-1937)**, hired October 23, 2023. In March of 2024, Mr. Thomason attended the Tennessee Law Enforcement Training Academy but did not complete due to an injury. Mr. Thomason will be reenrolled once medically cleared to return.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

VIII. CONSENT AGENDA ITEMS

(See Attached)

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

IX. OLD BUSINESS

Pickett County Sheriff’s Office – Request the 2023 Salary Supplement be issued for the following officers who have completed the required training for the 2023 calendar year. The P.O.S.T. Commission approved the late submission of their training at the March 2024 meeting:

- **Christopher Darrell Beaty (PSID 9021-7538)**, hired June 4, 2013.
- **Elbert Gordon Conner (PSID 9487-7171)**, hired September 1, 2006.
- **William Dwight Corya (PSID 19395)**, hired September 9, 2019.
- **Dana Edward Dowdy (PSID 1368-5723)**, hired September 1, 1998.
- **James Clyde Hammock (PSID 3740-9977)**, hired May 16, 2022.
- **Lance Richard Miller (PSID 9567-2825)**, hired June 13, 2022.
- **Keith Leo Smith (PSID 2657-8943)**, hired July 9, 2018.
- **Levi David Thoman (PSID 4740-7401)**, hired December 13, 2021.
- **Steve Charles Wilber (PSID 8961-1072)**, hired September 15, 2003.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

X. NEW BUSINESS/ITEMS FOR DISCUSSION

Agreed Order of Surrender – Maegan Olivia Hall (PSID 4257-9842) was employed with the La Vergne Police Department from February 9, 2021, until her termination for untruthfulness during an investigation on January 4, 2023. Ms. Hall has agreed to surrender her P.O.S.T. certification.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Agreed Order of Surrender –Cody Maxwell Swanner (PSID 4470-6959) was employed with the Tennessee Highway Patrol from June 27, 2021, until his termination for violation of general orders during his probationary period on December 26, 2022. Mr. Swanner has agreed to surrender his P.O.S.T. certification.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Audit/Inspection Report – The 2024 audit/inspection of the Dunlap Police Department was conducted on April 9, 2024.

Findings:

Return to Light duty and Full Duty notice for one officer.
Missing fingerprint card from another officer’s file.

Recommendations:

Submit letterhead memo explaining the status of Officer Spain after a medical emergency.
Submit the fingerprint card for Officer Clark.

Remarks:

The memo was emailed to me the same day.
The fingerprint card was emailed to me the next day.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Audit/Inspection Report – The 2024 audit/inspection of the Millersville Police Department was conducted on March 18, 2024.

Findings:

NONE TO REPORT

Recommendations:

NONE TO REPORT

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

TN Highway Patrol – Zaccary Blain Maxwell (PSID 1392-6975) was hired August 27, 2023; however, POST did not receive the required pre-employment paperwork until March 20, 2024. Mr. Maxwell’s record is in order with no further action required.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

XI. PUBLIC COMMENTS

XII. ADJOURN

Motion to Adjourn by: _____ Second: _____

Remarks: _____