

## PEACE OFFICERS STANDARD AND TRAINING COMMISSION COMMITTEE MEETING MAY 19, 2023 AGENDA

I.	ADOPTION	OF	<b>AGENDA</b>
1.		$\mathbf{v}$	M $M$ $M$ $M$ $M$

- II. ADMINISTRATIVE MATTERS
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT
- V. APPEARING BEFORE THE COMMISSION/ WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS
- VI. WAIVER TO ATTEND ANOTHER ACADEMY
- VII. WAIVERS OF BASIC TRAINING
- VIII. ADMINISTRATIVE WAIVERS
- IX. APPLICATIONS FOR TRAINING OFFICER
- X. APPLICATIONS FOR CERTIFIED INSTRUCTOR
- XI. CURRICULUM AND TESTS/SPECIALIZED TRAINING CURRICULUM
- XII. OLD BUSINESS
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION

I.	ADOPTION OF AGENDA	
	Motion to Approve/Disapprove by:Remarks:	Second:
II.	ADMINISTRATION MATTERS	
	ROLL CALL	
	COMMISSIONER KIM BIRCHFIELD	
	COMMISSIONER GARRY CARTER	
	COMMISSIONER BRENT CHERRY	
	COMMISSIONER DON GREEN	
	COMMISSIONER DEBORAH FAULKNER	- Vice Chair
	COMMISSIONER BUD HULSEY	
	COMMISSIONER STEVE ISBELL	
	COMMISSIONER ED JACKSON	
	<b>COMMISSIONER CHAD PARTIN - Chair</b>	
	COMMISSIONER LOWELL RUSSELL	
	COMMISSIONER TOM SPANGLER	
	COMMISSIONER BOBBY WAGGONER	
	COMMISSIONER BRIAN WRIGHT	
	DISCLAIMER – EXECUTIVE SECRETAR	Y
III.	APPROVAL OF MINUTES FOR APRIL 21	1, 2023 COMMISSION MEETING:
	Motion to Approve/Disapprove by:Remarks:	Second:
IV.	DECERTIFICATION HEARING HELD MA	AY 18, 2023:
	Motion to Approve/Disapprove by:	Second:
	Remarks:	

# V. APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04

(PSID# 3067-8287), hired March 22, 2023. I Cookeville, TN. In September of 2020, March 202	quest a criminal record waiver for <b>Tyler Scott Ashburn</b> n July of 2020, Mr. Ashburn was charged with a DUI in r. Ashburn pled guilty to a lesser charge of Reckless ed all court ordered sentencing, fines, and fees.
	Second:
Remarks:	
-	
Motion to Approve/Disapprove by:Remarks:	Second:
Michael Dragan (PSID# 9944-1495), hired discharged from the United States Navy with Appearing	reconsideration of a military discharge waiver for <b>David</b> January 1, 2023. In March of 2003, Mr. Dragan was a "General (Under Honorable Conditions)" discharge.  Second:
Remarks:	second.
In February of 2013, Mr. House was charged April of 2014, Mr. House was charged with I	equest a criminal record waiver for <b>Ross Tillman House</b> . It with DUI 1 <sup>st</sup> Offense in Warren County, Kentucky. In DUI II in Clay County, Tennessee. Mr. House pled guilty ordered sentencing, fines, and fees.
Motion to Approve/Disapprove by:Remarks:	Second:
November of 2012, Mr. Baylous was charged	a criminal record waiver for <b>Steven James Baylous.</b> In with DUI in Shelby County, Tennessee. In April of 2013, since satisfied all court ordered sentencing, fines, and fees
Motion to Approve/Disapprove by:	Second:

VI.

of 1994 and July of 1995, Mr. Merlo was found guilty of Public Intoxication. In March of 1996, Mr. Merlo was found guilty of DUI-2 <sup>nd</sup> Offense and Assault on an Officer. In November of 2000, Mr. Merlo was found guilty of Possession of Marijuana. Mr. Merlo has since satisfied all court ordered sentencing fines, and fees.  Appearing				
	Second:			
WAIVER TO ATTEND ANOTHER ACAI	DEMY – P.O.S.T. Rule 1110-0203(3)			
April Diane Lloyd (PSID# 9048-6425). In J	<b>g Academy</b> – Request a waiver to change academies for January of 2023, Ms. Lloyd attended the Tennessee Law complete the training due to being medically discharged. s. Lloyd may attend their academy.			
	Second:			
Hannah Grace Weatherly (PSID# 9183-6	<b>g Academy</b> – Request a waiver to change academies for <b>200</b> ). In October of 2022, Ms. Weatherly attended the my but did not complete the training due to medical issues. s. Weatherly may attend their academy.			
Motion to Approve/Disapprove by:Remarks:	Second:			
(PSID# 8518-2151). In March of 2018, Ms	a waiver to change academies for <b>Rhonda Carole Salyer</b> . Salyer attended the Blount County Law Enforcement ining due to an injury. The agency is requesting the waiver Enforcement Training Academy.			

Motion to Approve/Disapprove by:\_\_\_\_\_\_ Second: \_\_\_\_\_

## VII. WAIVER OF BASIC TRAINING/SPECIALIZED SUBSTITUTIONS FOR IN SERVICE TRAINING – 1110-02-.03 + 1110-9-.02

P.O.S.T. reviewed and administratively approved <u>7</u> P.O.S.T. Transition School waivers and all corresponding supporting documents. The reported documents meet or exceed the minimum standards set forth by the Peace Officers Standards and Training requirements.

The following requests for Waiver/Substitution of Basic Training have been reviewed and meet P.O.S.T. requirements:

•	Collins, Jack Lee	(PSID# 6181-2775)
•	Dotson, Natalie Susanne	(PSID# 2805-0906)
•	Ellis, Bobby Joe	(PSID# 9611-2236)
•	Kendrick, James Timothy	(PSID# 3591-6285)
•	Sandoval, Robert	(PSID# 8519-5318)
•	Sparks, Clarence David	(PSID# 3178-9198)
•	Tappert, Nathan Andrew	(PSID# 3254-6774)

#### VIII. ADMINISTRATIVE WAIVERS

#### WAIVER OF IN-SERVICE - RULE 1110-09-.05

Requests for a waiver have been received for the following officers so that they as well as their departments will remain in compliance with P.O.S.T. guidelines. They are not eligible for 2022 Salary Supplement.

Chattanooga Police Department—Request a waiver of in-service for Jeremy Chad Yates (PSID# 2278-4987), hired July 8, 2016. On December 2, 2021, Mr. Yates was placed on administrative leave. Mr. Yates did not complete in-service training during the 2022 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by:	Second:
Remarks:	
6851-4360), hired May 24, 2019. Mr. Scissom re	waiver of in-service for <b>Coby Dale Scissom (PSID#</b> turned from leave on February 16, 2022 and completed ng the 2022 calendar year. The waiver will allow both ace with P.O.S.T. guidelines.
Motion to Approve/Disapprove by:	Second:
Remarks:	

Halls Police Department – Request a waiver of in-service for Vincent Devon Tyus (PSID# 9499 2540), hired April 1, 2020. Mr. Tyus completed forty-one and a half (41.5) hours of in-service training but did not complete the Mental Illness, Officer Wellness, or Public Assembly mandates for the 202 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.  Appearing		
Motion to Approve/Disapprove by:Remarks:		
7453-7435), hired December 14, 2022. Mr. Melho	naiver of in-service for <b>Charles Lee Melhorn (PSID</b> # forn did not complete in-service training for the 2022 will allow both the agency and the officer to remain	
Motion to Approve/Disapprove by:Remarks:		
(PSID# 1500-8096), hired December 1, 2022. Mr	vaiver of in-service for <b>Tristan Richard Pettiecord</b> . Pettiecord did not complete in-service training for the waiver will allow both the agency and the officer	
Motion to Approve/Disapprove by:	Second:	

Metro Nashville Police Department – Request in-service waivers for the following officers:

- Mark Erwin Bennett (PSID# 1254-0118), hired February 1, 1991. Mr. Bennett did not complete in-service training during the 2022 calendar year.
- **Dontaveous Marquez Eubanks (PSID# 7025-5605)**, hired January 12, 2015. Mr. Eubanks completed fifty-four (54) hours of in-service training but due to pending disciplinary action, did not complete all mandated topics for the 2022 calendar year.
- William Shannon Hamblen (PSID# 1992-1966), hired January 1, 2013. Mr. Hamblen did not complete in-service training during the 2022 calendar year. The agency is requesting Mr. Hamblen's certification be placed in an inactive status due to missing two consecutive years of in-service.
- **Keegan Michael Winchell (PSID# 3194-4833)**, hired January 16, 2020. Mr. Winchell completed fifty-four (54) hours of in-service training but due to pending disciplinary action, did not complete all mandated topics for the 2022 calendar year.

The waivers will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines.

Appearing	
Motion to Approve/Disapprove by:Remarks:	Second:
<b>5499-5240),</b> hired January 2, 2013. Mr. Keati	niver of in-service for <b>Edward Daniel Keating (PSID#</b> ng did not complete in-service training for the 2022 neduled training. The waiver will allow both the agency O.S.T. guidelines.
Motion to Approve/Disapprove by:Remarks:	Second:

#### WAIVERS OF SIX (6) MONTH RULE:

THE FOLLOWING DEPARTMENTS ARE REQUESTING A WAIVER OF THE SIX (6) MONTH RULE TO KEEP THEIR OFFICER(S) AND THE DEPARTMENT IN COMPLIANCE.

Hardeman County Sheriff's Office – Request a six (6) month waiver for Christopher Todd McAlpin (PSID# 3702-2643), hired March 27, 2023. Mr. McAlpin is scheduled to attend the Tennessee Law Enforcement Training Academy in October of 2023. Motion to Approve/Disapprove by:\_\_\_\_\_\_ Second: \_\_\_\_\_ Remarks: \_\_\_\_\_ Overton County Sheriff's Office – Request a six (6) month waiver for Kara Nichole Lindsay (PSID# 3917-8884), hired September 11, 2022. Ms. Lindsay attended the Blount County Law Enforcement Training Academy January of 2023 but was unable to complete training due to a medical issue. Ms. Lindsay is scheduled to reattend the academy in August of 2023. Motion to Approve/Disapprove by:\_\_\_\_\_\_ Second: \_\_\_\_\_ Remarks:\_\_\_\_ Sullivan County Sheriff's Office - Request a six (6) month waiver for Jack Lee Collins (PSID# 6181-2775), hired June 13, 2022. Mr. Collins has been unable to attend Transition school due to a delay in the submission of pre-employment paperwork. Mr. Collins is scheduled to attend Transition school at the Tennessee Law Enforcement Training Academy in June of 2023. Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_

#### **WAIVERS OF EIGHT (8) MONTH RULE:**

The following officer(s) are requesting a waiver of the eight-month rule. They will receive the 2022 Salary Supplement payment if they completed 2022 In-Service requirements.

**Murfreesboro Police Department** – Request eight (8) month waivers for the following officers, who completed the required in-service training for the 2022 calendar year:

- Danny Mathis Adamson (PSID# 9716-2059), hired October 3, 2005. On July 5, 2022, Mr. Adamson retired in good standing. Mr. Adamson completed forty-seven (47) hours of in-service training for the 2022 calendar year.
- Alan Anthony Smith (PSID# 3097-9540), hired May 4, 1992. On July 29, 2022, Mr. Smith retired in good standing. Mr. Smith completed forty-five (45) hours of in-service training for the 2022 calendar year.

The waivers will allow both the agency aguidelines.	and the officers to remain in compliance with P.O.S.T.
Motion to Approve/Disapprove by:Remarks:	Second:
7703-8511), hired October 10, 2022. Mr. She	eight (8) month medical waiver for <b>Novak Sheriff (PSID#</b> riff completed fifty-one (51) hours of in-service training for w both the agency and the officer to remain in compliance
Motion to Approve/Disapprove by:	Second:

**Shelby County Sheriff's Office** – Request eight (8) month waivers for the following officers, who completed forty-four (44) hours of required in-service training for the 2022 calendar year:

- David Lee Avery (PSID# 5430-9785), hired April 1, 1999. On June 1, 2022, Mr. Avery retired in good standing.
- Brian Andre' Brooks (PSID# 8302-1279), hired April 1, 2009. On May 1, 2022, Mr. Brooks retired in good standing.
- Timothy Rory McMackin (PSID# 7411-7678), hired August 16, 1995. On April 1, 2022, Mr. McMackin retired in good standing.
- John Patrick Shields (PSID# 1261-6610), hired June 17, 1996. On June 1, 2022, Mr. Shields retired in good standing.
- Clarence Turks, Jr. (PSID# 1856-6845), hired January 3, 1989. On August 1, 2022, Mr. Turks retired in good standing.

The waivers will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines.

Motion to Approve/Disapprove by:_	Second:	
Remarks:		

Williamson County Sheriff's Office – Request eight (8) month waivers for the following officers, who completed the required in-service training for the 2022 calendar year:

- Danny Maurice Booker (PSID# 8897-9380), hired July 27, 2000. On July 8, 2022, Mr. Booker retired in good standing. Prior to retiring, Mr. Booker completed fifty-two (52) hours of inservice training for the 2022 calendar year.
- David Carey Grisham (PSID# 0630-2697), hired April 2, 2007. On July 8, 2022, Mr. Grisham retired in good standing. Prior to retiring, Mr. Grisham completed fifty-two (52) hours of inservice training for the 2022 calendar year.
- Charles English Norman (PSID# 8354-6631), hired June 23, 1986. On July 8, 2022, Mr. Norman retired in good standing. Prior to retiring, Mr. Norman completed fifty-two (52) hours of in-service training for the 2022 calendar year.

The waivers will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines.

Motion to Approve/Disapprove by:_	Second:	
Remarks:		

Remarks:

#### WAIVER FOR MEDICAL – RULE 1110-09-.06

The following departments are requesting a waiver for medical reasons for the 2022 calendar year, so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement:

Hamilton County Parks & Recreation – Request medical in-service waivers for the following officers:

- **Kenneth Howard Boyd (PSID# 2580-0141)**, hired March 25, 2008. On September 1, 2022, Mr. Boyd was placed on medical leave. Mr. Boyd completed twenty-two (22) hours of inservice training during the 2022 calendar year.
- Gwendolyn Diane Maynor (PSID# 0609-1369), hired May 15, 2018. From June of 2021 to present, Ms. Maynor has received ongoing medical treatment. Ms. Maynor completed nineteen (19) hours of in-service training during the 2022 calendar year.
- Elizabeth Lynne Spaulding (PSID# 2804-1882), hired August 1, 2017. On August 10, 2021, Ms. Spaulding was injured on the job. Ms. Spaulding received a medical waiver for the 2021 calendar year and has not completed any in-service training during the 2022 calendar year.

The waivers will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines.

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**Knox County Sheriff's Office** – Request medical in-service waivers for the following officers:

- Tammy Michelle Brummitt (PSID# 7865-4271), hired July 16, 2004. On May 27, 2022, Ms. Brummitt was placed on medical leave. Ms. Brummitt received a medical waiver for the 2021 calendar and has completed sixteen (16) hours of in-service training during the 2022 calendar year.
- Curtis Nathaniel Cole (PSID# 0609-1369), hired May 20, 2002. On June 22, 2022, Mr. Cole was placed on medical leave. Mr. Cole did not complete any in-service training during the 2022 calendar year.
- Gregory Kenneth Faulkner (PSID# 1830-3905), hired March 28, 1994. On January 1, 2022, Mr. Faulkner was placed on medical leave. Mr. Faulkner received a medical waiver for the 2021 calendar and has completed thirty-six (36) hours of in-service training during the 2022 calendar year.
- Nina Renee Hummel (PSID# 3904-5607), hired July 31, 2013. On November 23, 2022, Ms. Hummel was placed on medical leave. Ms. Hummel has completed thirty-six (36) hours of inservice training during the 2022 calendar year.
- Anthony Lee Karnes (PSID# 8121-6772), hired August 16, 1999. On July 12, 2022, Mr. Karnes was placed on medical leave. Mr. Karnes did not complete any in-service training during the 2022 calendar year.
- Alison Louann Watkins (PSID# 5424-4940), hired March 4, 2018. On May 17, 2022, Ms. Watkins was placed on medical leave. Ms. Watkins did not complete any in-service training during the 2022 calendar year.

The waivers will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines.

Appearing

# Motion to Approve/Disapprove by:\_\_\_\_\_\_ Second: \_\_\_\_\_\_ Second: \_\_\_\_\_

**Metro Nashville Police Department** – Request medical waivers of in-service for the following officers who did not complete any in-service training during the 2022 calendar year:

•	Batty, Harry John III	(PSID# 2582-2328)
•	Del Bosco, Cassandra Ann	(PSID# 3495-5619)
•	Freeman, Amery Dawn	(PSID# 4447-6258)
•	Gooch, Michael Allen	(PSID# 3475-9911)
•	Hernandez, Blas Jesus	(PSID# 4381-4952)
•	Hurst, Joseph Michael	(PSID# 9902-6270)
•	Pierre-Paul, Reginald Martin	(PSID# 5713-2338)
•	Progar, Joseph Robert	(PSID# 6882-5732)
•	Pylkas, Matthew James	(PSID# 2392-4979)
•	Rikal, Jarrad Mark	(PSID# 2469-9958)
•	Sawl, Abbey Marie	(PSID# 4042-1457)
•	Seufer, Christopher Martin	(PSID# 7073-0344)
•	Simonik, Joseph Francis Jr.	(PSID# 5175-0645)
•	Stella, Nopel Idris	(PSID# 0411-3443)
•	Stevenson, Matthew Tyler	(PSID# 4397-9633)
• • • • • • • • • • • • • • • • • • • •	Pierre-Paul, Reginald Martin Progar, Joseph Robert Pylkas, Matthew James Rikal, Jarrad Mark Sawl, Abbey Marie Seufer, Christopher Martin Simonik, Joseph Francis Jr. Stella, Nopel Idris	(PSID# 5713-2338) (PSID# 6882-5732) (PSID# 2392-4979) (PSID# 2469-9958) (PSID# 4042-1457) (PSID# 7073-0344) (PSID# 5175-0645) (PSID# 0411-3443)

The waiver will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines.

## Appearing

Motion to Approve/Disapprove by:	Second:	
Remarks:		

**Shelby County Sheriff's Office** – Request medical in-service waivers for the following officers:

- Alexis Angelique Jamison (PSID# 5703-4588), hired November 16, 2020. In 2022, Ms. Jamison was placed on medical leave due to pregnancy. Ms. Jamison did not complete any inservice training during the 2022 calendar year.
- Imani Andria Craighead (PSID# 9927-6030), hired September 3, 2019. In 2022, Ms. Craighead was placed on medical leave due to pregnancy. Ms. Craighead completed thirty-six (36) hours of in-service training during the 2022 calendar year.
- **Kenneth Bernard Roberson (PSID# 0506-8146)**, hired January 3, 1989. On November 3, 2022, Mr. Roberson was placed on medical leave. Mr. Roberson received a medical waiver for the 2021 calendar year and has not completed any in-service training during the 2022 calendar year.
- Majeda Rahmadena Shackelford (PSID# 6491-3398), hired February 17, 2020. In 2022, Ms. Shackelford was placed on medical leave. Ms. Shackelford completed thirty-six (36) hours of in-service training during the 2022 calendar year.
- Ronnie Allen Turner, II (PSID# 7581-2966), hired June 1, 2020. On October 22, 2022, Mr. Turner was placed on medical leave. Mr. Turner completed four (4) hours of in-service training during the 2022 calendar year.

The waivers will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines.

#### **Appearing**

Motion to Approve/Disapprove by:	Se	econd:
Remarks:		

#### WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2022 calendar year. Military orders are included along with change of status. These officers will be eligible to receive salary supplements, and the departments will remain in compliance.

P.O.S.T. has reviewed and administratively approved <u>27</u> Military Waiver(s) and corresponding supporting documents. All the reported documents are in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements.

X.

XI.

## IX. APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

	P.O.S.T. Investigators have reviewed and approved <u>3</u> application(s) for Training Officer that meet the criteria for approval.		
	The officer(s) listed below <b>if any</b> will be informed, they have one year to complete the Instructor Development course or approved substitute.		
	NONE		
	Motion to Approve/Disapprove by: Second: Second:		
	APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-0304		
	P.O.S.T. Investigators have reviewed and approved <u>12</u> application(s) for Certified Instructor. The applicants meet minimum standards and have completed the minimum hours in attendance of required courses.		
,	The instructors listed below <u>if any</u> will be notified, they have <b>one year to complete Instructor</b> Development or approved substitute:		
	NONE		
,	The officers listed below <u>if any</u> request a waiver of the one-year training officer requirement:		
	<ul> <li>Heard, Jackie Dewayne</li> <li>Patton, Aaron Alton</li> <li>Stanton, Shane Trevor</li> <li>(PSID# 5554)</li> <li>(PSID# 4954-4296)</li> <li>(PSID# 7595-9838)</li> </ul>		
	Motion to Approve/Disapprove by: Second: Second:		
	CURRICULUM AND TESTS – 1110-04 and SPECIALIZED TRAINING CURRICULUM – 1110-0409  P.O.S.T. Investigators have reviewed and approved 123 in-service and specialized training classes this month as they are in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training officers meet the P.O.S.T. requirements for Firearms, EVOC, Mental Illness and CSA.		
	Motion to Approve/Disapprove by:  Remarks:		

XII.	OLD	<b>BUSIN</b>	PSS
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NONE

## XIII. NEW BUSINESS/ITEMS FOR DISCUSSION

Agreed Order of Suspension - Josiah Derek Blakney (PSID# 8581-7845). Mr. Blakney was
employed by the Chattanooga Police Department from December 2, 2016, until his termination for
disciplinary reasons on November 22, 2019. Mr. Blakney has agreed to a four (4) month suspension of
his P.O.S.T. certification.

Motion to Approve/Disapprove by:	Second:	
Remarks:		