



**PEACE OFFICERS STANDARD AND TRAINING  
COMMISSION COMMITTEE MEETING  
DECEMBER 15, 2023  
AGENDA**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/  
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVER TO ATTEND ANOTHER ACADEMY**
- VII. WAIVERS OF BASIC TRAINING**
- VIII. ADMINISTRATIVE WAIVERS**
- IX. APPLICATIONS FOR TRAINING OFFICER**
- X. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- XI. CURRICULUM AND TESTS/SPECIALIZED TRAINING CURRICULUM**
- XII. OLD BUSINESS**
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**
- XIV. PUBLIC COMMENTS**
- XV. ADJOURN**

**I. ADOPTION OF AGENDA**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**II. ADMINISTRATION MATTERS**

**ROLL CALL**

- COMMISSIONER JONATHAN BEVERLY
- COMMISSIONER GARRY CARTER
- COMMISSIONER BRENT CHERRY
- COMMISSIONER DEBORAH FAULKNER - Vice Chair
- COMMISSIONER DON GREEN
- COMMISSIONER BUD HULSEY
- COMMISSIONER STEVE ISBELL
- COMMISSIONER ED JACKSON
- COMMISSIONER JERRIED JEFFERS
- COMMISSIONER CHAD PARTIN - Chair
- COMMISSIONER LOWELL RUSSELL
- COMMISSIONER TOM SPANGLER
- COMMISSIONER BOBBY WAGGONER
- COMMISSIONER BRIAN WRIGHT

**DISCLAIMER – EXECUTIVE SECRETARY**

**III. APPROVAL OF MINUTES FOR NOVEMBER 17, 2023, COMMISSION MEETING:**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**IV. REPORT OF DECERTIFICATION SUBCOMMITTEE HEARING HELD DECEMBER 14, 2023:**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**V. APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

**Chattanooga Police Department** – Requests a criminal waiver for **Jeremy Chad Yates (PSID 2278-4987)**, hired July 8, 2016. In December 2021, Mr. Yates was charged with Driving Under the Influence in Hamilton County, Tennessee. In November of 2022, Mr. Yates pled guilty and was convicted of the charge. Mr. Yates has since satisfied all court ordered sentencing, fines, and fees.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**Portland Police Department** – Requests a criminal waiver for **Brian Lee Boney**, hired December 4, 2023. In May of 1995, Mr. Boney was charged with aggravated assault in Okeechobee, Florida. In November of 1995, Mr. Boney was convicted of a reduced misdemeanor Assault charge. Mr. Boney has since satisfied all court ordered sentencing, fines, and fees.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**Warren County Sheriff’s Office** – Requests a criminal waiver for **Frederick Franco, Jr. (PSID 1002-4439)**, who will be hired March 1, 2024. In November 2018, Mr. Franco was charged with Criminal Trespassing in Warren County, Tennessee. In January 2019, Mr. Franco pled guilty and was convicted of the charge. Mr. Franco has since satisfied all court ordered sentencing, fines, and fees.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**VI. WAIVER TO ATTEND ANOTHER ACADEMY – P.O.S.T. Rule 1110-02-.03(3)**

**Ripley Police Department** – Request a waiver to change academies for **Candice Dawn Hardee (PSID 9252-6048)**, hired March 19, 2023. In July 2023, Ms. Hardee attended the Tennessee Law Enforcement Training Academy but did not complete due to academic failure. Ripley Police Department is requesting the waiver so that she may attend the Memphis Police Department Training Academy in January of 2024.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**Tennessee Highway Patrol** – Request a waiver to change academies for **Jack Douglas Apgar (PSID 6408-5220)**, hired December 1, 2023. In May 2016, Mr. Apgar attended the Metro Nashville Police Department Training Academy but did not complete due to family circumstances. Tennessee Highway Patrol is requesting the waiver so that he may attend their academy in December of 2023.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Walters State Law Enforcement Training Academy** – Request a waiver to change academies for **Alexander Wayne McCoy (PSID 0943-1702)**. In May 2022, Mr. McCoy attended the Knox County Sheriff’s Office Law Enforcement Training Academy but did not complete due to voluntarily withdrawing. Walters State Law Enforcement Training Academy is requesting the waiver so that he may attend the academy in January of 2024.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**VII. WAIVER OF BASIC TRAINING/SPECIALIZED SUBSTITUTIONS FOR IN SERVICE TRAINING – 1110-02-.03 + 1110-9-.02**

P.O.S.T. reviewed and administratively approved **18** P.O.S.T. Transition School waivers and all corresponding supporting documents. The reported documents meet or exceed the minimum standards set forth by the Peace Officers Standards and Training requirements.

**The following requests for Waiver/Substitution of Basic Training have been reviewed and meet P.O.S.T. requirements:**

**Coffee County Sheriff’s Office:**

David Michael Strieby (PSID 7814-7870)

**East TN State University Dept. of Public Safety:**

Gregory Keith Lane (PSID 5077-4665)

**Franklin Police Department:**

Jonathan Steven Holland (PSID 3535-2163)

**Greeneville Police Department**

Carlos Michael Howard (PSID 2882-4595)

Derrick Scott Moore (PSID 4122-6412)

**Henry County Sheriff’s Office**

Kurtis Karl Zeiler (PSID 2740-9766)

Authorization Number 335472

**Humphreys County Sheriff's Office:**  
Ashlee Rene Crutchfield (PSID 9524-8105)

**Jackson Police Department:**  
Charles Adam Crowe (PSID 8199-2223)

**Knox County Sheriff's Office:**  
Matthew Jason Kirchner (PSID 7016-6972)

**Montgomery County Sheriff's Office:**  
Shawn Jason Butler (PSID 1565-5550)

**Putnam County Sheriff's Office**  
Brandon Allen Gentry (PSID 6474-2809)

**Robertson County Sheriff's Office:**  
Ashley Taylor Akers (PSID 5054-0930)

**Somerville Police Department:**  
Patrick James Ribilio (PSID 2897-7252)

**Stewart County Sheriff's Office:**  
James Alexander Harp (PSID 2241-9906)

**TN Office of Homeland Security:**  
Kenneth Coleman Allman, Jr. (PSID 7698-0909)  
Heather Lee Ivy (PSID 8953-6085)

**Whitwell Police Department:**  
Christopher Stacey Layne (PSID 13499)

**Williamson County Sheriff's Office:**  
Lawrence William Russell (PSID 8153-1743)

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**VIII. ADMINISTRATIVE WAIVERS**

**WAIVER OF IN-SERVICE – RULE 1110-09-.05**

**Requests for a waiver have been received for the following officers so that they as well as their departments will remain in compliance with P.O.S.T. guidelines. They are not eligible for 2022 Salary Supplement.**

NONE

**WAIVERS OF SIX (6) MONTH RULE:**

**THE FOLLOWING DEPARTMENTS ARE REQUESTING A WAIVER OF THE SIX (6) MONTH RULE TO KEEP THEIR OFFICER(S) AND THE DEPARTMENT IN COMPLIANCE.**

**Algood Police Department** – Request a six (6) month waiver for **Matthew Cole Hunter (PSID 5442-8524)**, hired April 26, 2023. In October 2023, Mr. Hunter attended the Tennessee Law Enforcement Training Academy, but did not complete due to a medical issue. Algood Police Department is requesting the waiver to continue evaluating Mr. Hunter’s performance in the FTO program before recommitting to an academy.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Trousdale County Sheriff’s Office** – Request a six (6) month waiver for **David John Colburn (PSID 9595-9159)**, hired September 6, 2023. Mr. Colburn was scheduled to attend the Tennessee Law Enforcement Training Academy in January of 2024, but is unable to begin training due to class availability. Mr. Colburn is scheduled to begin training at TLETA in March of 2024.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**WAIVERS OF EIGHT (8) MONTH RULE:**

**THE FOLLOWING DEPARTMENTS ARE REQUESTING EIGHT (8) MONTH WAIVERS FOR THE 2022 CALENDAR YEAR, SO THE DEPARTMENTS WILL ALSO REMAIN IN COMPLIANCE.**

P.O.S.T. reviewed all corresponding supporting documents and administratively approved 0 waivers of in-service for the eight (8) month rule.

NONE

**WAIVER FOR MEDICAL – RULE 1110-09-.06**

**The following departments are requesting a waiver for medical reasons for the 2022 calendar year, so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement.**

P.O.S.T. reviewed and administratively approved 0 medical in-service waivers and all corresponding supporting documents.

NONE

**WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)**

**The following departments are requesting a waiver for military service for the 2022 calendar year. Military orders are included along with change of status. These officers will be eligible to receive salary supplements, and the departments will remain in compliance.**

P.O.S.T. has reviewed and administratively approved 0 Military Waiver(s) and corresponding supporting documents.

NONE

**IX. APPLICATIONS FOR TRAINING OFFICER – 1110-04-03**

P.O.S.T. Investigators have reviewed and approved **4** application(s) for Training Officer that meet the criteria for approval.

**Grundy County Sheriff’s Office:**

Tracy Ann Brown (PSID 4539-1396)

**Robertson County Sheriff’s Office:**

Robert Dalton Patterson (PSID 0098-3612)

**Rocky Top Police Department:**

John Boyd Thomas (PSID 6418-8522)

**U.T. Martin Police Department:**

Derrick Grant O’Dell (PSID 4387-8965)

The officer(s) listed below **if any** will be informed, they have **one year to complete the Instructor Development course or approved substitute:**

Tracy Ann Brown (PSID 4539-1396)

Derrick Grant O’Dell (PSID 4387-8965)

John Boyd Thomas (PSID 6418-8522)

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**X. APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04**

P.O.S.T. Investigators have reviewed and approved 2 application(s) for Certified Instructor. The applicants meet minimum standards and have completed the minimum hours in attendance of required courses.

**Ashland City Police Department:**

Charles Thomas McEachron (PSID 9677-5384)

**Cross Plains Police Department:**

Stanley Lee Hilgadiack (PSID 3907-9165)

**Jefferson City Police Department:**

Jason Lee Dean (PSID 16948)

**Mt. Carmel Police Department:**

Anthony Scott Alley (PSID 0707-0272)

Hunter Clay Christopher Jones (PSID 1650-9589)

**Piperton Police Department:**

Jimmy Ray Maxwell (PSID 3459-9971)

**Trenton Police Department:**

Dustin Matthew Vickers (PSID 5746-4902)

**Vol State Community College Police Department:**

Tyler Andrew Wimble (PSID 8873-0711)

**White County Sheriff's Office:**

James Anderson Blankenship (PSID 0119-1669)

The instructors listed below if any will be notified, they have **one year to complete Instructor Development or an approved substitute:**

NONE

The officers listed below if any request a waiver of **the one-year training officer requirement:**

Anthony Scott Alley (PSID 0707-0272)

Stanley Lee Hilgadiack (PSID 3907-9165)

Charles Thomas McEachron (PSID 9677-5384)

Dustin Matthew Vickers (PSID 5746-4902)

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**XI. CURRICULUM AND TESTS – 1110-04 and SPECIALIZED TRAINING CURRICULUM – 1110-04-09**

P.O.S.T. Investigators have reviewed and approved 66 in-service and specialized training classes this month as they are in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training officers meet the P.O.S.T. requirements for Firearms, EVOC, Mental Illness and CSA.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**XII. OLD BUSINESS**

**XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**

**Grundy County Sheriff's Office** – Commission to determine action for incomplete pre-employment files of officers who are no longer employed by the agency but were eligible to receive the salary supplement for the 2022 calendar:

- **Brandon Leslie Deffendoll (PSID 9239-1822)**, hired September 15, 2022 and separated June 5, 2023. Paperwork was received by P.O.S.T. from Grundy County Sheriff's Office on September 18, 2023. Mr. Deffendoll completed eighty-eight (88) hours of in-service training for the 2022 calendar year while employed with Cannon County Sheriff's Office. Per Acadis, Mr. Deffendoll is currently employed with the Alexandria Police Department as of March 10, 2023.
- **Brant Ashley Voss (PSID 2198-5981)**, hired approximately September 19, 2022 and separated March 26, 2023. Paperwork was received by P.O.S.T. from the Grundy County Sheriff's Office on September 18, 2023. Mr. Voss completed forty-one (41) hours of in-service training for the 2022 calendar year while employed with Cannon County Sheriff's Office. Per Acadis, Mr. Voss is currently employed with the Monteagle Police Department as of March 28, 2023.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Lawrence County Sheriff's Office** – Request the 2022 Salary Supplement be issued for **Tasha Lee Kilburn (PSID 7135-7728)**, hired April 15, 2022. Ms. Kilburn was on medical leave from July 14, 2021 until November 8, 2021. Ms. Kilburn completed the required in-service training for the 2022 calendar year on December 21, 2022.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**P.O.S.T. Investigative Report** – On November 29, 2023, P.O.S.T. investigated a complaint regarding **Brandon Keith Patterson (PSID 0107-0053)**. During the P.O.S.T. investigation, it was discovered that Mr. Patterson had not graduated high school and allegedly submitted a fraudulent high school diploma for employment and certification.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**P.O.S.T. Meeting Training** – General Counsel to provide Commission with overview of meeting requirements.

**XIV. PUBLIC COMMENTS**

**XV. ADJOURN**

Motion to Adjourn by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_