



**PEACE OFFICERS STANDARD AND TRAINING  
COMMISSION COMMITTEE MEETING  
AUGUST 18, 2023  
DECISIONS**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/  
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVER TO ATTEND ANOTHER ACADEMY**
- VII. WAIVERS OF BASIC TRAINING**
- VIII. ADMINISTRATIVE WAIVERS**
- IX. APPLICATIONS FOR TRAINING OFFICER**
- X. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- XI. CURRICULUM AND TESTS/SPECIALIZED TRAINING CURRICULUM**
- XII. OLD BUSINESS**
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**
- XIV. PUBLIC COMMENTS**
- XV. ADJOURN**

The meeting was called to order at 9:29 am by: **COMMISSIONER DEBORAH FAULKNER, VICE CHAIR**

**I. ADOPTION OF AGENDA**

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**

Seconded by: **COMMISSIONER TOM SPANGLER**

Remarks: **The motion to approve carried.**

**II. ADMINISTRATION MATTERS**

**ROLL CALL**

**COMMISSIONER JONATHAN BEVERLY  
COMMISSIONER KIM BIRCHFIELD  
COMMISSIONER GARRY CARTER  
COMMISSIONER BRENT CHERRY  
COMMISSIONER DON GREEN  
COMMISSIONER DEBORAH FAULKNER - Vice Chair  
COMMISSIONER BUD HULSEY  
COMMISSIONER STEVE ISBELL  
COMMISSIONER ED JACKSON  
COMMISSIONER CHAD PARTIN - Chair  
COMMISSIONER LOWELL RUSSELL  
COMMISSIONER TOM SPANGLER  
COMMISSIONER BOBBY WAGGONER  
COMMISSIONER BRIAN WRIGHT**

**DISCLAIMER – EXECUTIVE SECRETARY**

**III. APPROVAL OF MINUTES FOR JULY 21, 2023, COMMISSION MEETING:**

Motion to **Approve** by: **COMMISSIONER DON GREEN**

Seconded by: **COMMISSIONER ED JACKSON**

Remarks: **The motion to approve carried.**

**IV. REPORT OF DECERTIFICATION SUBCOMMITTEE HEARING HELD AUGUST 17, 2023:**

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**

Seconded by: **COMMISSIONER JONATHAN BEVERLY**

Remarks: **The motion to approve carried.**

**V. APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

**Brownsville Police Department** – Requests a military discharge waiver for **Sarena Ann Diebold**, hired August 24, 2023. In April of 2002, Ms. Diebold was discharged from the United States Army with an “Uncharacterized” discharge for a Defective Enlistment Agreement.

**Appearing**

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**

Seconded by: **COMMISSIONER STEVE ISBELL**

Remarks: **The motion to approve carried.**

**Greene County Sheriff’s Office** – Requests a criminal record waiver for **Jessi Earl Sharpe**. In July of 2002, Mr. Sharpe was arrested in Greeneville, Tennessee for driving under the influence. Mr. Sharpe pled guilty and was convicted of DUI-1<sup>st</sup>. Mr. Sharpe has since satisfied all court ordered sentencing, fines, and fees.

**Appearing**

Motion to **Approve** by: **COMMISSIONER DON GREEN**

Seconded by: **COMMISSIONER BRENT CHERRY**

Remarks: **The motion to approve carried.**

**VI. WAIVER TO ATTEND ANOTHER ACADEMY – P.O.S.T. Rule 1110-02-.03(3)**

**Henry Police Department** – Request a waiver to change academies for **Whitney Marie Sutherby (PSID 6093-1899)**, hired February 14, 2023. In July of 2023, Ms. Sutherby was scheduled to attend the Tennessee Law Enforcement Training Academy but was unable to begin training due to a medical issue. Henry Police Department is requesting the waiver so that she may attend the Cleveland State Law Enforcement Training Academy September of 2023.

**Appearing**

Motion to **Approve** by: **COMMISSIONER JONATHAN BEVERLY**

Seconded by: **COMMISSIONER TOM SPANGLER**

Remarks: **The motion to approve carried.**

**Oak Ridge Police Department** – Request a waiver to change academies for **Corina Igor Buta (PSID 6515-8701)**, hired June 5, 2023. In September of 2022, Ms. Buta attended the Knoxville Police Department Training Academy but was unable to complete training due to academic failure. Oak Ridge Police Department is requesting the waiver so that she may attend the Walters State Law Enforcement Training Academy.

**Appearing**

Motion to **Approve** by: **COMMISSIONER LOWELL RUSSELL**

Seconded by: **COMMISSIONER BRIAN WRIGHT**

Remarks: **The motion to approve carried.**

**VII. WAIVER OF BASIC TRAINING/SPECIALIZED SUBSTITUTIONS FOR IN SERVICE TRAINING – 1110-02-.03 + 1110-9-.02**

P.O.S.T. reviewed and administratively approved 30 P.O.S.T. Transition School waivers and all corresponding supporting documents. The reported documents meet or exceed the minimum standards set forth by the Peace Officers Standards and Training requirements.

**The following requests for Waiver/Substitution of Basic Training have been reviewed and meet P.O.S.T. requirements:**

**Bells Police Department:**

Jimmy Lee Bizzell (PSID 4020-8706)

**Carter County Sheriff's Office:**

Charles James Whaley (PSID 2554-1401)

**Clarksville Police Department:**

Olivia Dianne Carson (PSID 3944-5677)

**Collegedale Police Department:**

Steven Michael Zito (PSID 4481-0852)

**Collierville Police Department:**

William Thor Lufkin (PSID 5026-9733)

**Cookeville Police Department:**

Mariah Christine Logg (PSID 9801-6799)

**Dyersburg State Community College Police Department:**

Benjamin Keith Gilkey (PSID 9182-0741)

Kenneth Ray Gullett (PSID 9616-4479)

**Giles County Sheriff's Office:**

Adam Wayne Brumit (PSID 6418-9418)

Donald Wayne Ward (PSID 8967)

**Goodlettsville Police Department:**

William Louis Weisenberger, Jr. (PSID 6991-9858)

**Harriman Police Department:**

James Viera Luevano (PSID 7589-5494)

**Jackson State Community College Police Department:**

Benedict Anthony Sambrano (PSID 8419-0017)

Authorization Number 335472

**Jefferson County Sheriff's Office:**

Christopher Roman Torres (PSID 1401-3609)

**Johnson City Police Department:**

Timothy Alexander Oliveras (PSID 7861-0849)

**Knox County Sheriff's Office:**

Amber Nicole Lineberry (PSID 7532-2624)

**Knoxville Police Department:**

Shane David Bower (PSID 6276-2809)

Michael Leonard Lyon (PSID 8720-2743)

Michael Stewart Roderick (PSID 5097-4861)

**Lebanon Police Department:**

Patrick Joseph O'Brien, Jr. (PSID 4578-3865)

**Montgomery County Sheriff's Office:**

Eric Maurice Webster (PSID 9353-0931)

**Moscow Police Department:**

Ronnie Dashon Payne (PSID 5420-5086)

**Murfreesboro Police Department:**

Evan Clayton Hibbard (PSID 7680-0928)

Joshua Glenn Latina (PSID 4393-1545)

Brendan Michael Raleigh (PSID 5197-0163)

**Red Boiling Springs Police Department:**

Eddie Parker Hickman (PSID 4929-6719)

**Robertson County Sheriff's Office:**

Benny Rico Martinez (PSID 3909-4742)

**Trousdale County Sheriff's Office:**

Brent Alle Basford (PSID 5475-5601)

**White County Sheriff's Office:**

George Anthony Gramme (PSID 2913-5211)

**Williamson County Sheriff's Office:**

Michael Angelo Wines Puno (PSID 5668-0970)

Motion to **Approve** by: **COMMISSIONER DON GREEN**

Seconded by: **COMMISSIONER STEVE ISBELL**

Remarks: **The motion to approve carried.**

## VIII. ADMINISTRATIVE WAIVERS

### WAIVER OF IN-SERVICE – RULE 1110-09-.05

Requests for a waiver have been received for the following officers so that they as well as their departments will remain in compliance with P.O.S.T. guidelines. They are not eligible for 2022 Salary Supplement.

NONE

### WAIVERS OF SIX (6) MONTH RULE:

THE FOLLOWING DEPARTMENTS ARE REQUESTING A WAIVER OF THE SIX (6) MONTH RULE TO KEEP THEIR OFFICER(S) AND THE DEPARTMENT IN COMPLIANCE.

**Brownsville Police Department** – Request a six (6) month waiver for **Samantha Leigh Wade (PSID 4284-9406)**, hired April 13, 2023. Ms. Wade attended the Tennessee Law Enforcement Training Academy in July of 2023 but was unable to complete training due to personal reasons. Ms. Wade is scheduled to reattend the Tennessee Law Enforcement Training Academy in October of 2023.

Motion to Approve by: COMMISSIONER DON GREEN

Seconded by: COMMISSIONER BOBBY WAGGONER

Remarks: The motion to approve carried.

**Cocke County Sheriff's Office** – Request a six (6) month waiver for **Brian David McCrindle (PSID 9548-7950)**, hired February 27, 2023. Mr. McCrindle was scheduled to attend the Tennessee Law Enforcement Training Academy in July of 2023 but is unable to begin training due to previously scheduled engagement. Mr. McCrindle is scheduled to attend the Tennessee Law Enforcement Training Academy in October of 2023.

Motion to Approve by: COMMISSIONER TOM SPANGLER

Seconded by: COMMISSIONER DON GREEN

Remarks: The motion to approve carried.

**Lookout Mountain Police Department** – Request a six (6) month waiver for **Stephen Arthur Miller, Jr. (PSID 6552-8616)**, hired August 1, 2023. Mr. Miller is unable to begin training due to agency staffing concerns. Mr. Miller is scheduled to attend the Cleveland State Law Enforcement Training Academy in early 2024.

Motion to Approve by: COMMISSIONER LOWELL RUSSELL

Seconded by: COMMISSIONER ED JACKSON

Remarks: The motion to approve carried.

**WAIVERS OF EIGHT (8) MONTH RULE:**

**THE FOLLOWING DEPARTMENTS ARE REQUESTING EIGHT (8) MONTH WAIVERS FOR THE 2022 CALENDAR YEAR, SO THE DEPARTMENTS WILL ALSO REMAIN IN COMPLIANCE.**

P.O.S.T. reviewed all corresponding supporting documents and administratively approved 0 waivers of in-service for the eight (8) month rule.

NONE

**WAIVER FOR MEDICAL – RULE 1110-09-.06**

**The following departments are requesting a waiver for medical reasons for the 2022 calendar year, so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement.**

P.O.S.T. reviewed and administratively approved 0 medical in-service waivers and all corresponding supporting documents.

NONE

**WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)**

**The following departments are requesting a waiver for military service for the 2022 calendar year. Military orders are included along with change of status. These officers will be eligible to receive salary supplements, and the departments will remain in compliance.**

P.O.S.T. has reviewed and administratively approved 0 Military Waiver(s) and corresponding supporting documents.

NONE

**IX. APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03**

P.O.S.T. Investigators have reviewed and approved 2 application(s) for Training Officer that meet the criteria for approval.

The officer(s) listed below **if any** will be informed, they have one year to complete the Instructor Development course or approved substitute.

**Henry Police Department:**

Phillip Allen Barton (PSID 6353-6389)

**LaFollette Police Department:**

Mallory Rae Campbell (PSID 1614-5129)

Motion to **Approve** by: **COMMISSIONER TOM SPANGLER**

Seconded by: **COMMISSIONER BRIAN WRIGHT**

Remarks: **The motion to approve carried.**



**X. APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04**

P.O.S.T. Investigators have reviewed and approved 19 application(s) for Certified Instructor. The applicants meet minimum standards and have completed the minimum hours in attendance of required courses.

The instructors listed below *if any* will be notified, they have **one year to complete Instructor Development or approved substitute:**

NONE

The officers listed below *if any* request a waiver of **the one-year training officer requirement:**

**Columbia State Community College Police Department:**

Charles Wayne Prince (PSID 2469-6612)

**LaFollette Police Department:**

Mathew Thomas Forsyth (PSID 0895-3512)

**Shelby County Sheriff's Office:**

Carla Johnson Allen (PSID 8296-1476)

**Tri-Cities Airport Authority Police Department:**

Dennis Lee Ford, Jr. (PSID 29757)

**Waverly Police Department:**

Jonathan Shaun Wilson (PSID 18582)

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**

Seconded by: **COMMISSIONER DON GREEN**

Remarks: **The motion to approve carried.**

**XI. CURRICULUM AND TESTS – 1110-04 and SPECIALIZED TRAINING CURRICULUM – 1110-04-.09**

P.O.S.T. Investigators have reviewed and approved 95 in-service and specialized training classes this month as they are in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training officers meet the P.O.S.T. requirements for Firearms, EVOC, Mental Illness and CSA.

Motion to **Approve** by: **COMMISSIONER DON GREEN**

Seconded by: **COMMISSIONER BRIAN WRIGHT**

Remarks: **The motion to approve carried.**

**XII. OLD BUSINESS**

**Grundy County Sheriff's Office** – Follow-up discussion with **Sheriff Heath G. Gunter (PSID 9014-2747)** and P.O.S.T. investigator(s) regarding findings of investigation.

**Appearing**

Motion to **Approve** by: **COMMISSIONER LOWELL RUSSELL**

Seconded by: **COMMISSIONER DON GREEN**

Remarks: **The findings of the audit were accepted and the Commission to require Sheriff Gunter to appear at the September meeting to provide an update on making corrections per the audit findings. The motion to approve carried.**

**Millersville Police Department** – P.O.S.T. investigator(s) to provide follow-up information per request of the Commission.

Motioned by: **COMMISSIONER BOBBY WAGGONER**

Seconded by: **COMMISSIONER DON GREEN**

Remarks: **POST investigators to conduct quarterly audits and report findings. The motion carried.**

**XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**

**Agreed Order to Surrender – Christopher William McKinney (PSID 3397-7241)**. Mr. McKinney was employed by the Clinton Police Department from July 1, 2019, until his termination for violations of agency general orders and policies on September 22, 2022. Mr. McKinney has agreed to surrender his P.O.S.T. certification for a period of one (1) year.

Motion to **Approve** by: **COMMISSIONER BOBBY WAGGONER**

Seconded by: **COMMISSIONER BRIAN WRIGHT**

Remarks: **Suspension effective for one (1) year from the date of the order (July 26, 2023). The motion to approve carried.**

**Agreed Order of Suspension – Ashston Rashaad Smith (PSID 4868-0185)**. Mr. Smith was employed by the Collierville Police Department from July 19, 2021, until his termination stemming from violations of agency procedures on August 18, 2022. Mr. Smith has agreed to a six (6) month suspension of his P.O.S.T. certification.

Motion to **Disapprove** by: **COMMISSIONER BRIAN WRIGHT**

Seconded by: **COMMISSIONER JONATHAN BEVERLY**

Remarks: **Recommended to a formal hearing. The motion to disapprove carried.**

Authorization Number 335472

**University of Memphis Department of Public Safety – Christopher DeBryan LaMar Taylor (PSID 6891-8334)** was hired October 10, 2022; however, P.O.S.T. did not receive the required pre-employment paperwork until July 21, 2023.

**Appearing**

Motion to **Approve** by: **COMMISSIONER LOWELL RUSSELL**

Seconded by: **COMMISSIONER DON GREEN**

Remarks: **The motion to approve carried.**

**P.O.S.T. Investigative Report** – On July 26, 2023, P.O.S.T. investigated a complaint regarding the **Decherd Police Department**. During the POST investigation, it was discovered that non-certified officers had been working solo.

Motion to **Approve** by: **COMMISSIONER DON GREEN**

Seconded by: **COMMISSIONER LOWELL RUSSELL**

Remarks: **Findings of the report accepted. The motion to approve carried.**

#### **XIV. PUBLIC COMMENTS**

There were no comments from the public.

#### **XV. ADJOURN**

With no further business, the meeting adjourned at 11:42 am.

Motioned by: **COMMISSIONER LOWELL RUSSELL**

Seconded by: **COMMISSIONER TOM SPANGLER**

Remarks: **The motion to adjourn carried.**