

PEACE OFFICERS STANDARD AND TRAINING COMMISSION COMMITTEE MEETING APRIL 21, 2023 AGENDA

I.	ADOPTION	OF	AGENDA
1.		\mathbf{v}	

- II. ADMINISTRATIVE MATTERS
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT
- V. APPEARING BEFORE THE COMMISSION/ WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS
- VI. WAIVER TO ATTEND ANOTHER ACADEMY
- VII. WAIVERS OF BASIC TRAINING
- VIII. ADMINISTRATIVE WAIVERS
- IX. APPLICATIONS FOR TRAINING OFFICER
- X. APPLICATIONS FOR CERTIFIED INSTRUCTOR
- XI. CURRICULUM AND TESTS/SPECIALIZED TRAINING CURRICULUM
- XII. OLD BUSINESS
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION

I.	ADOPTION OF AGENDA	
	Motion to Approve/Disapprove by:Remarks:	Second:
II.	ADMINISTRATION MATTERS	
	ROLL CALL	
	COMMISSIONER KIM BIRCHFIELD	
	COMMISSIONER GARRY CARTER	
	COMMISSIONER BRENT CHERRY	
	COMMISSIONER DON GREEN	
	COMMISSIONER DEBORAH FAULKNER	- Vice Chair
	COMMISSIONER BUD HULSEY	
	COMMISSIONER STEVE ISBELL	
	COMMISSIONER ED JACKSON	
	COMMISSIONER CHAD PARTIN - Chair	
	COMMISSIONER LOWELL RUSSELL	
	COMMISSIONER TOM SPANGLER	
	COMMISSIONER BOBBY WAGGONER	
	COMMISSIONER BRIAN WRIGHT	
	DISCLAIMER – EXECUTIVE SECRETAR	Y
III.	APPROVAL OF MINUTES FOR MARCH	24, 2023 COMMISSION MEETING:
	Motion to Approve/Disapprove by:Remarks:	Second:
	TOMMING.	
IV.	DECERTIFICATION HEARING HELD AP	RIL 20, 2023:
	Motion to Approve/Disapprove by:	Second:
	Remarks:	

VI.

V. APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04

Fentress County Sheriff's Office – Request a criminal record waiver for Shawn Mitchell Linder (PSID# 0895-5555), hired February 21, 2023. In December of 2008, Mr. Linder was arrested in Putnam County, Tennessee for DUI. In January of 2010, Mr. Linder pled guilty of the charge and has since satisfied all court ordered sentencing, fines, and fees.

Appearing	
Motion to Approve/Disapprove by:Remarks:	Second:
	a military discharge waiver for David Michael Dragan in March of 2003, Mr. Dragan was discharged from the onorable Conditions)" discharge.
Motion to Approve/Disapprove by:Remarks:	Second:
(PSID# 3520-8565), hired Marched 20, 2023.	quest a criminal record waiver for Ellen Marie Centers In March of 2006, Ms. Centers was charged with theft in s. Centers pled guilty to the charge and has since satisfied les, and fees.
Motion to Approve/Disapprove by:Remarks:	Second:
Kyle Anthony Bray (PSID# 0007-4072). In	g Academy – Request a waiver to change academies for July of 2022, Mr. Bray attended the Walters State Law complete the training due to termination of employment.
Motion to Approve/Disapprove by:Remarks:	Second:

Fibin Thomas George (PSID# 5981-0991) . In Regional Law Enforcement Training Academ	g Academy – Request a waiver to change academies for a January of 2023, Mr. George attended the Blount County but did not complete the training due to termination of the waiver so Mr. George may attend their academy.
Motion to Approve/Disapprove by:Remarks:	Second:
(PSID# 1413-4592), hired January 9, 2023. In Enforcement Training Academy but did not of	a waiver to change academies for Tyler Austin Crowder April of 2023, Mr. Crowder attended the Tennessee Law complete the training due to being medically discharged. r. Crowder may attend the Cleveland State Basic Law 223.
Motion to Approve/Disapprove by:Remarks:	Second:
(PSID# 2875-4256), hired April 2, 2023. In O Training Academy but did not complete the training Academy but did no	waiver to change academies for Grant Alden Painter october of 2022, Mr. Painter attended the Knoxville Police raining due to being medically discharged. The agency is end the Knox County Sheriff's Office Regional Training
Motion to Approve/Disapprove by:Remarks:	Second:

VII. WAIVER OF BASIC TRAINING/SPECIALIZED SUBSTITUTIONS FOR IN SERVICE TRAINING – 1110-02-.03 + 1110-9-.02

P.O.S.T. reviewed and administratively approved <u>8</u> P.O.S.T. Transition School waivers and all corresponding supporting documents. The reported documents appear to be in order and meet or exceed the minimum standards set forth by the Peace Officers Standards and Training requirements.

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet P.O.S.T. requirements:

	A1 1 T 1 N C '	(DCID# 0400 1702)
•	Alexander, Leah Marie	(PSID# 0488-1793)
•	Allen, Dean Patrick	(PSID# 5695-9211)
•	Holland, Donald Clayton	(PSID# 6829-2985)
•	Molina, Isaiah Fortino	(PSID# 3743-8251)
•	Murphy, Micheal Curtis	(PSID# 7506-8200)
•	Nieves, Vincent Ian	(PSID# (7689-2277)
•	Spurgeon, William Clay	(PSID# 7464-6094)
•	Welch, Daniel Clark	(PSID# 9279-7410)

In addition, P.O.S.T. reviewed and administratively approved $\underline{\mathbf{0}}$ solo waiver requests based on the recently expired Governor's orders. Due to the recent expiration of the orders, the P.O.S.T. Commission has approved for solo waiver requests to be administratively approved until the virtual P.O.S.T. Transition School is completed.

NONE

VIII. ADMINISTRATIVE WAIVERS

WAIVER OF IN-SERVICE – RULE 1110-09-.05

Requests for a waiver have been received for the following officers so that they as well as their departments will remain in compliance with P.O.S.T. guidelines. They are not eligible for 2022 Salary Supplement.

Dyersburg Police Department – Request a waiver of in-service for **David Lee Terry (PSID# 8720-0169)**, hired May 4, 2015. On July 21, 2022, Mr. Terry was suspended due to an arrest for DUI and Violation of Implied Consent. Mr. Terry completed ten (10) hours of in-service training during the 2022 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by:	Second:	
Remarks:		

Fayetteville County Sheriff's Office – Request in-service waivers for the following officers:

- Douglas Wayne Davis (PSID# 6982-9622), hired January 1, 1987. On October 12, 2022, Mr. Davis retired in good standing. Mr. Davis completed fourteen (14) hours of in-service training during the 2022 calendar year.
- Thomas Earl Graves, Jr. (PSID# 7647-8320), hired October 1, 2003. On April 8, 2022, Mr. Graves retired in good standing. Mr. Graves did not complete in-service during the 2022 calendar year.
- Edward Norris Pendleton (PSID# 9064), hired March 1, 2006. On August 26, 2022, Mr. Pendleton retired in good standing. Mr. Pendleton completed ten (10) hours of in-service training during the 2022 calendar year.

The waivers will allow both the agency and the officers to remain in compliance with P.O.S.T.

guidelines. Appearing	
Motion to Approve/Disapprove by:Remarks:	
3268-5603), hired May 27, 2008. On March 26, 2	er of in-service for Jeffery Herndon Carson (PSID# 2022, Mr. Carson became deceased in the line of duty. The fact to remain in compliance with P.O.S.T. guidelines.
Motion to Approve/Disapprove by:Remarks:	Second:

Graysville Police Department – Request waivers of in-service for the following officers:

- Scott Serkan Freeman (PSID# 3977-8345), hired October 5, 2021. Mr. Freeman completed forty (40) hours of in-service training but did not complete Firearms qualifications for the 2022 calendar year.
- Jonathon Ray Scott (PSID# 20038), hired January 3, 2017. Mr. Scott completed forty (40) hours of in-service training but did not complete the Firearms mandate for the 2022 calendar year.

The waivers will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by:	Second:	
Remarks:		

hired December 11, 2003. Mr. Gouger comp complete the Firearms mandate for the 2022 c	iver of in-service for Doug Carl Gouger (PSID# 11880) , pleted thirty (30) hours of in-service training but did not calendar year. Mr. Gouger has since completed the training both the agency and the officer to remain in compliance
Motion to Approve/Disapprove by:Remarks:	Second:
7049) , hired June 26, 2006. Mr. Pickens counable to complete Firearms qualifications f	aiver of in-service for John David Pickens (PSID# 1436- ompleted forty (40) hours of in-service training but was for the 2022 calendar year due to an order of protection. e officer to remain in compliance with P.O.S.T. guidelines.
Motion to Approve/Disapprove by:Remarks:	Second:
4627), hired November 26, 2007. Mr. Tucke	vaiver of in-service for Coy Lee Tucker , II (PSID# 0446- er was placed on administrative leave from July 30, 2021 ve, Mr. Tucker completed the required 2022 in-service
Motion to Approve/Disapprove by:Remarks:	Second:
4512-0411), hired January 31, 2022. Mr. D	est a waiver of in-service for Jason Patrick Deal (PSID# leal did not complete the required training for the 2022. The waiver will allow both the agency and the officer to es.
Motion to Approve/Disapprove by:Remarks:	Second:
(PSID# 1258-3212), hired July 5, 2022. Ms	waiver of in-service for Nikki Marian Peralta Morales s. Morales completed fifty-five (55) hours of in-service mbly mandate for the 2022 calendar year. The waiver will ain in compliance with P.O.S.T. guidelines.
Motion to Approve/Disapprove by:Remarks:	Second:

complete the Community Immersion mandate for the 2022 the agency and the officer to remain in compliance with P.C. Appearing	· · · · · · · · · · · · · · · · · · ·
Motion to Approve/Disapprove by:	Second:
Van Buren County Sheriff's Office — Request a waiver (PSID# 8317-9592), hired October 31, 2022. Mr. Stone did 2022 calendar year due to a gap of employment. The waiver to remain in compliance with P.O.S.T. guidelines. Appearing	not complete in-service training during the
Motion to Approve/Disapprove by:Remarks:	
WAIVERS OF SIX (6) MONTH RULE: THE FOLLOWING DEPARTMENTS ARE REQUES MONTH RULE TO KEEP THEIR OFFICER(S COMPLIANCE. Columbia Police Department – Request a six (6) month (PSID# 7822-4664), hired October 3, 2022. Mr. Jimenez at Training Academy in January of 2023 but was unable to column. Jimenez is scheduled to reattend the Tennessee Law of 2023.	h waiver for Amisael Jonardo Jimenez attended the Tennessee Law Enforcement omplete training due to academic failure.
Motion to Approve/Disapprove by:Remarks:	_Second:
Grundy County Sheriff's Office – Request a six (6) month 1054-5002), hired September 12, 2022. Mr. Dykes at Training Academy in January of 2023 but was unable to common Mr. Dykes is scheduled to reattend the Tennessee Law of 2023.	tended the Tennessee Law Enforcement omplete training due to academic failure.
Motion to Approve/Disapprove by:	Second:

Van Buren County Sheriff's Office – Request a waiver of in-service for Dylan Kane Kilmer (PSID# 28933), hired May 2, 2022. Mr. Kilmer completed forty (40) hours of in-service training but did not

Martin Police Department – Request a six (6) month (PSID# 8967-1186), hired March 13, 2023. Mr. Martin Enforcement Training Academy in July of 2023 due to see Mr. Martin is scheduled to attend the academy in Octob	is unable to attend the Tennessee Law ervice with the Tennessee National Guard.
Motion to Approve/Disapprove by:	Second:
Metro Nashville Police Department – Request a six (6) in (PSID# 7530-2422), hired November 16, 2022. Mr. So Academy in January of 2023 but was unable to comple scheduled to reattend the academy and graduate in October	cull attended the Metro Nashville Police te training due to an injury. Mr. Scull is
Motion to Approve/Disapprove by:Remarks:	Second:
Millersville Police Department – Request a six (6) m (PSID# 6550-4124), hired December 15, 2022. Mr. Brown Tennessee Law Enforcement Training Academy in May 6 medically cleared, Mr. Brown will be scheduled to attended.	own is unable to attend transition at the of 2023 due to a medical procedure. Once
Motion to Approve/Disapprove by:	
Unicoi County Sheriff's Office – Request a six (6) mon (PSID# 2860-2527), hired August 15, 2022. Mr. William academy due to the agency being unable to enroll him into tr to attend the Walters State Law Enforcement Training Academy	s has been unable to attend a basic police raining; however, Mr. Williams is scheduled
Motion to Approve/Disapprove by:Remarks:	Second:

WAIVERS OF EIGHT (8) MONTH RULE:

The following officer(s) are requesting a waiver of the eight-month rule. They will receive the 2022 Salary Supplement payment if they completed 2022 In-Service requirements.

Bartlett Police Department – Request an eight (8) month waiver for James Kenneth Elliott (PSID#

	Second:
-	eight (8) month waiver for Sergio Manuel Guerra (PSID ebruary 24, 2202, Mr. Guerra retired in good standing. Priced 2022 in-service training.
Motion to Approve/Disapprove by:Remarks:	Second:
<u> </u>	est an eight (8) month waiver for Alan Lee Keller (PSID rob 31, 2022, Mr. Keller retired in good standing. Prior t
5577-4413), hired March 6, 1995. On Marching, Mr. Keller completed the required 2	rch 31, 2022, Mr. Keller retired in good standing. Prior t 2022 in-service training. Second:
S577-4413), hired March 6, 1995. On Marcetiring, Mr. Keller completed the required 2. Motion to Approve/Disapprove by: Remarks: Greene County Sheriff's Office – Reque completed the required in-service training to	rch 31, 2022, Mr. Keller retired in good standing. Prior to 2022 in-service training. Second: set eight (8) month waivers for the following officers, where the set of the following officers is the second to the following officers.
S577-4413), hired March 6, 1995. On Marcetiring, Mr. Keller completed the required 2. Motion to Approve/Disapprove by: **Remarks: Greene County Sheriff's Office — Requestion completed the required in-service training to the complete of the required in service training to the complete of the required in service training to the complete of the required in service training to the complete of the required in service training to the complete of the required in service training to the complete of the required in service training to the complete of the required in service training to the complete of the required in service training to the complete of the required in service training to the required in service training	rch 31, 2022, Mr. Keller retired in good standing. Prior to 2022 in-service training. Second: Second: est eight (8) month waivers for the following officers, where for the 2022 calendar year:

Motion to Approve/Disapprove by:______ Second: _____

Remarks:

Motion to Approve/Disapprove by:Remarks:	Second:
	eight (8) month waiver for Ronald Lee Shelton , Sr on June 30, 2022, Mr. Shelton retired in good standing ired 2022 in-service training.
Motion to Approve/Disapprove by:Remarks:	Second:
Morristown Police Department – Request ei completed the required in-service training for the	ght (8) month waivers for the following officers, who he 2022 calendar year:
• Daniel Cory Cliff (PSID# 4526-1275) retired in good standing.), hired August 1, 1993. On May 31, 2022, Mr. Clif
• Jackie Mack Everhart (PSID# 1048- Everhart retired in good standing.	.7558) , hired April 16, 1992. On June 30, 2022, Mr
	Second:
Rutherford County Sheriff's Office – Reque who completed the required in-service training	est eight (8) month waivers for the following officers for the 2022 calendar year:
• Christopher Jason Haynes (PSID# 094 Haynes retired in good standing.	42-0002) , hired August 17, 1992. On July 15, 2022, Mr
 Angela Lynn Payne (PSID# 9407-3980 placed on light duty due to a high-risk p), hired August 22, 2022. In early 2022, Ms. Payne was regnancy.
Motion to Approve/Disapprove by:Remarks:	Second:
	n eight (8) month waiver for Jason Scott Richardson e 3, 2022, Mr. Richardson retired in good standing. Prior ed 2022 in-service training.
Motion to Approve/Disapprove by:	Second:

Jefferson City Police Department - Request an eight (8) month waiver for Darrell Keith Turley

WAIVER FOR MEDICAL – RULE 1110-09-.06

The following departments are requesting a waiver for medical reasons for the 2022 calendar year, so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement:

Clarksville Police Department – Request in-service waivers for the following officers:

- Katherine Michelle Bumgarner (PSID# 5777-5738), hired March 1, 2020. On May 4, 2022, Ms. Bumgarner was placed on medical leave. Ms. Bumgarner completed eleven (11) hours of in-service training during the 2022 calendar year.
- Shannon Leonard Creighton (PSID# 8253-9581), hired December 1, 2017. On October 27, 2021, Mr. Creighton was placed on medical leave. Mr. Creighton completed thirty-two (32) hours of in-service training during the 2022 calendar year.
- Alan James Greenman (PSID# 6946-3035), hired March 1, 2018. On February 25, 2022, Mr. Greenman was placed on medical leave. Mr. Greenman completed thirty-six (36) hours of inservice training during the 2022 calendar year.
- Makayla Nicole Hawk (PSID# 5162-9610), hired August 31, 2020. On October 15, 2021, Ms. Hawk was placed on medical leave. Ms. Hawk completed twenty-five (25) hours of in-service training during the 2022 calendar year.
- **Donnovan Casey Stanton (PSID# 3925-8171)**, hired June 16, 2008. In January of 2022, Mr. Stanton was placed on medical leave. Mr. Stanton completed eleven (11) hours of in-service training during the 2022 calendar year.

The waivers will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines.

Motion to Approve/Disapprove by: ______ Second: _______ Franklin Police Department – Request a waiver of in-service for Sean Matthew Finn (PSID# 7869-8249), hired May 24, 2013. On January 1, 2022, Mr. Finn was placed on medical leave and was unable to complete the required in-service training for the 2022 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines. Appearing Motion to Approve/Disapprove by: ______ Second: ________ Remarks: ______ Second: ________

Remarks:_

	service training for the 2022 calendar year. Ms. Nelsons of in-service training. The waiver will allow both the ce with P.O.S.T. guidelines.
Motion to Approve/Disapprove by:Remarks:	Second:
(PSID# 9758-0851), hired August 3, 2021. O	est a waiver of in-service for Jonathan David Sabetta in June 27, 2022, Mr. Sabetta was placed on medical leave ervice training for the 2022 calendar year. The waiver will in in compliance with P.O.S.T. guidelines.
Motion to Approve/Disapprove by:Remarks:	Second:
(PSID# 9626-2130), hired November 26, 20 service training but was unable to complete	nest a waiver of in-service for Jessica Kristen Bryan 1018. Ms. Bryant completed sixty-nine (69) hours of in-the Firearms mandate for the 2022 calendar year due to the agency and the officer to remain in compliance with
Motion to Approve/Disapprove by:Remarks:	Second:
(PSID# 0262-8457), hired March 29, 2021. training but was unable to complete the Fire	a waiver of in-service for Madisen Elizabeth Zybur Ms. Zyburt completed thirty-six (36) hours of in-service arms mandate for the 2022 calendar year due to medical cy and the officer to remain in compliance with P.O.S.T
Motion to Approve/Disapprove by:	Second:

Germantown Police Department – Request a waiver of in-service for Lauren Elizabeth Nelson (PSID# 7659-1219), hired July 19, 2021. On August 9, 2022, Ms. Nelson was placed on medical leave

WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2022 calendar year. Military orders are included along with change of status. These officers will be eligible to receive salary supplements, and the departments will remain in compliance.

P.O.S.T. has reviewed and administratively approved <u>17</u> Military Waiver(s) and corresponding supporting documents. All the reported documents appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements.

IX. APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

P.O.S.T. Investigators have reviewed and approved **2** application(s) for Training Officer, and they appear to meet criteria for approval.

The officer(s) listed below **if any** will be informed, they have one year to complete the Instructor Development course or approved substitute.

NONE		
Motion to Approve/Disapprove by:Remarks:	Second:	

X. APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

P.O.S.T. Investigators have reviewed and approved <u>28</u> application(s) for Certified Instructor, and they appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.

• The instructors listed below <u>if any</u> will be notified, they have **one year to complete Instructor Development or approved substitute:**

NONE

• The officers listed below <u>if any</u> request a waiver of the one-year training officer requirement:

 Coker, James Gregory 	(PSID# 4260-3436)
 Davis, Scotty Mack 	(PSID# 0475-0606)
• Lefebvre, Henry Edmund III	(PSID# 6371-8379)
 Middlebrook, Micah Earl Sr. 	(PSID# 4057-8521)
 Pickard, Aaron Lynn 	(PSID# 5382-3094)
Workman, Kerry Neil	(PSID# 6830)
 Young, David Leonard Jr. 	(PSID# 6300-6741)
_	

Motion to Approve/Disapprove by	y:	Second:	
Remarks:	-		

XI. CURRICULUM AND TESTS – 1110-04 and SPECIALIZED TRAINING CURRICULUM – 1110-04-.09

P.O.S.T. Investigators have reviewed and approved <u>156</u> in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training officers meet the P.O.S.T. requirements for Firearms, EVOC, Mental Illness and CSA.

Motion to Approve/Disapprove by:	Second:	
Remarks:		

	\sim \sim	-		T ~ T		T ~ ~	ı
XII.	<i>(</i>)	- 11	IJΙ			ESS	
AII.	\/ 1	117	DU		117	מכועו)

NONE

WITH AIRTY	I DITCHNIT		EVD DIGGLIGGLON
XIII. NEW	/ BUSINE	688/LLEUVIS	FOR DISCUSSION

Agreed Order to Surrender – On or about February 2 6887-0846), informed the P.O.S.T. Commission that he w Young was employed by the White County Sheriff's Off for disciplinary reasons on June 30, 2020.	vould surrender his P.O.S.T. certification. Mr.
Motion to Approve/Disapprove by:	
P.O.S.T. Investigative Report – Follow-up investigation Davis, II (PSID# 2791-8862), former Chief of the La Ve	
Motion to Approve/Disapprove by:	Second: