



**PEACE OFFICERS STANDARD AND TRAINING  
COMMISSION COMMITTEE MEETING  
MAY 21, 2021  
AGENDA MINUTES**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/  
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVER TO ATTEND ANOTHER ACADEMY**
- VII. WAIVERS OF BASIC TRAINING**
- VIII. ADMINISTRATIVE WAIVERS**
- IX. APPLICATIONS FOR TRAINING OFFICER**
- X. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- XI. CURRICULUM AND TESTS/SPECIALIZED TRAINING CURRICULUM**
- XII. OLD BUSINESS**
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**

**I. ADOPTION OF AGENDA**

Motion to Approve by: Commissioner Bobby Waggoner  
Second Commissioner William Forrester, III  
Remarks: The Motion to Approve Carried.

**II. ADMINISTRATION MATTERS**

**ROLL CALL**

**COMMISSIONER KIM BIRCHFIELD - Absent**  
**COMMISSIONER BRENT CHERRY - Present**  
**COMMISSIONER MARK DUNBAR - Present**  
**COMMISSIONER RAY FARRIS - Absent**  
**COMMISSIONER DEBORAH FAULKNER - Vice Chair – Present**  
**COMMISSIONER WILLIAM FORRESTER III - Present**  
**COMMISSIONER BUD HULSEY - Absent**  
**COMMISSIONER ED JACKSON - Present**  
**COMMISSIONER CHAD PARTIN – Chair – Present**  
**COMMISSIONER LOWELL RUSSELL - Present**  
**COMMISSIONER TOM SPANGLER - Absent**  
**COMMISSIONER BOBBY WAGGONER - Present**  
**COMMISSIONER BRIAN WRIGHT - Present**

**DISCLAIMER – EXECUTIVE SECRETARY BRIAN GRISHAM**

**III. APPROVAL OF MINUTES FOR April 16, 2021 COMMISSION MEETING:**

Motion to Approve by: Commissioner Brian Wright  
Second Commissioner Lowell Russell  
Remarks: The Motion to Approve Carried.

**IV. DECERTIFICATION HEARING HELD THIS MONTH**

Motion to Approve by: Commissioner Bobby Waggoner  
Second Commissioner Brent Cherry  
Remarks: The Motion to Approve Carried.

**V. APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

**Weakley County Sheriff's Office** - Request a military discharge waiver for **Kerry Neil Workman (PSID# 6830)** hired April 01, 2021. On January 13, 2003, Mr. Workman was discharged with a General (Under Honorable Conditions) from the United States Marine Corps due to a physical condition.

**Appearing**

Motion to **Approve** by: **Commissioner Brian Wright**

Second **Commissioner Mark Dunbar**

Remarks: **The Motion to Approve Carried.**

**VI. WAIVER TO ATTEND ANOTHER ACADEMY – P.O.S.T. Rule 1110-02-.03(3)**

NONE TO REPORT

**VII. WAIVER OF BASIC TRAINING/SPECIALIZED SUBSTITUTIONS FOR IN SERVICE TRAINING – 1110-02-.03 + 1110-9-.02**

**The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet P.O.S.T. requirements:**

P.O.S.T. Assistant Director reviewed and administratively approved **19** P.O.S.T. Transition School Waivers and all corresponding supporting documents. The reported documents appear to be in order and meet or exceed the minimum standards set forth by the Peace Officers Standards and Training requirements.

In addition, P.O.S.T. Assistant Director reviewed and administratively approved **7** solo waiver requests based on the recently expired Governor's orders. Due to the recent expiration of the orders, the P.O.S.T. Commission has approved for solo waiver requests to be administratively approved until the virtual P.O.S.T. Transition School is completed.

Motion to **Approve** by: **Commissioner William Forrester, III**

Second **Commissioner Lowell Russell**

Remarks: **The Motion to Approve Carried.**

**Franklin County Sheriff's Office** – Request a waiver to attend Transition School for **Gregory Wayne McGee (PSID# 9587-1146)** hired, October 12, 2020. In 1991, Mr. McGhee completed the Alabama Basic Police School with 280 hours. The total number of hours the State of Tennessee required for a cadet to graduate in 1991 was 320. Additionally, the State of Tennessee required 40 hours of training in the areas of Defensive Tactics, EVOC, and Firearms. During that time, the State of Alabama only required 13 hours of EVOC and 28 hours of Defensive Tactics. Mr. McGhee has over 28 years of law enforcement experience with the Scottsboro Alabama Police Department before coming to the State of Tennessee.

**Appearing**

Motion to Approve by: **Commissioner William Forrester, III**

Second **Commissioner Brent Cherry**

Remarks: **The Motion to Approve Carried.**

## VIII. ADMINISTRATIVE WAIVERS

### WAIVER OF IN-SERVICE – RULE 1110-09-.05

Request for a waiver have been received for the following officers so that they as well as their departments will remain in compliance with P.O.S.T. guidelines. They are not eligible for a Salary Supplement.

**Dickson County Sheriff's Office** – Request a waiver of In-Service for **Robert Dwayne Hayes (PSID# 5351-5128)** hired, March 15, 2021. Mr. Hayes failed to complete all the required in-service training for the 2020 calendar year.

**Appearing**

Motion to Approve by: **Commissioner Lowell Russell**

Second **Commissioner Brent Cherry**

Remarks: **The Motion to Approve Carried.**

**Hancock County Sheriff's Office** – Request a waiver of In-Service for **Christian Andrew Slone (PSID# 1876-7187)** hired, June 26, 2020. Mr. Slone failed to complete the mandated mental illness in-service training for the 2020 calendar year.

**Appearing**

Motion to Approve by: **Commissioner Bobby Waggoner**

Second **Commissioner Brent Cherry**

Remarks: **The Motion to Approve Carried.**

**Memphis Police Department** – Request a waiver of In-Service for **Bradley Paul Henthorne (PSID# 6968-4297)** hired, June 11, 2009. Mr. Henthorne failed to complete the mandated firearms in-service training for the 2020 calendar year.

**Appearing**

Motion to **Approve** by: **Commissioner Bobby Waggoner**

Second **Commissioner Brent Cherry**

Remarks: **The Motion to Approve Carried.**

**Memphis Police Department** – Request a waiver of In-Service for **Armando Joel Bustamante (PSID# 3446-9438)** hired, August 24, 2015. Mr. Bustamante failed to complete the mandated firearms in-service training for the 2020 calendar year.

**Appearing**

Motion to **Approve** by: **Commissioner Bobby Waggoner**

Second **Commissioner Brent Cherry**

Remarks: **The Motion to Approve Carried.**

**Memphis Police Department** – Request a waiver of In-Service for **Kevin Andrew Doherty (PSID# 4140-4961)** hired, June 08,2000. Mr. Doherty failed to complete all the required in-service training for the 2020 calendar year.

**Appearing**

Motion to **Approve** by: **Commissioner Bobby Waggoner**

Second **Commissioner Brent Cherry**

Remarks: **The Motion to Approve Carried.**

**Memphis Police Department** – Request a waiver of In-Service for **Jacoby DeMario Eddins (PSID# 7228-2957)** hired, March 20, 2017. Mr. Eddins failed to complete the mandated firearms in-service training for the 2020 calendar year.

**Appearing**

Motion to **Approve** by: **Commissioner Bobby Waggoner**

Second **Commissioner Brent Cherry**

Remarks: **The Motion to Approve Carried.**

**Memphis Police Department** – Request a waiver of In-Service for **Taylor Colin Few (PSID#4211-1769 )** hired, June 24, 2019. Mr. Few failed to complete all the required in-service training for the 2020 calendar year.

**Appearing**

Motion to **Approve** by: **Commissioner Bobby Waggoner**

Second **Commissioner Brent Cherry**

Remarks: **The Motion to Approve Carried.**

**Memphis Police Department** – Request a waiver of In-Service for **Tevin Jay Glover (PSID# 8970-9488)** hired, October 01, 2018. Mr. Glover failed to complete the mandated firearms in-service training for the 2020 calendar year.

**Appearing**

Motion to **Approve** by: **Commissioner Bobby Waggoner**

Second **Commissioner Brent Cherry**

Remarks: **The Motion to Approve Carried.**

**Memphis Police Department** – Request a waiver of In-Service for **Dennis Lafayette McNeil Jr. (PSID# 9959-3294)** hired, September 22, 2014. Mr. McNeil failed to complete the mandated firearms in-service training for the 2020 calendar year.

**Appearing**

Motion to **Approve** by: **Commissioner Bobby Waggoner**

Second **Commissioner Brent Cherry**

Remarks: **The Motion to Approve Carried.**

**Memphis Police Department** – Request a waiver of In-Service for **Alexander Amadeus Moody (PSID# 2908-5331)** hired, January 03, 2011. Mr. Moody failed to complete all the required in-service training for the 2020 calendar year.

**Appearing**

Motion to **Approve** by: **Commissioner Bobby Waggoner**

Second **Commissioner Brent Cherry**

Remarks: **The Motion to Approve Carried.**

**Memphis Police Department** – Request a waiver of In-Service for **Geoffrey Bernard Redd (PSID# 1276-0990)** hired, October 01, 2007. Mr. Redd failed to complete the mandated firearms in-service training for the 2020 calendar year.

**Appearing**

Motion to **Approve** by: **Commissioner Bobby Waggoner**

Second **Commissioner Brent Cherry**

Remarks: **The Motion to Approve Carried.**

**Memphis Police Department** – Request a waiver of In-Service for **Jocelyn Dannette Robinson (PSID# 8135-5855)** hired, June 18, 1998. Mr. Robinson failed to complete the mandated firearms in-service training for the 2020 calendar year.

**Appearing**

Motion to **Approve** by: **Commissioner Bobby Waggoner**

Second **Commissioner Brent Cherry**

Remarks: **The Motion to Approve Carried.**

**Memphis Police Department** – Request a waiver of In-Service for **Toby Trelus Trahern Terry (PSID# 8365-4759)** hired, March 20, 2017. Mr. Terry failed to complete the mandated firearms in-service training for the 2020 calendar year.

**Appearing**

Motion to **Approve** by: **Commissioner Bobby Waggoner**

Second **Commissioner Brent Cherry**

Remarks: **The Motion to Approve Carried.**

**Memphis Police Department** – Request a waiver of In-Service for **Ozell Edward Toles (PSID# 7670-2042)** hired, July 19, 2001. Mr. Toles failed to complete the mandated firearms in-service training for the 2020 calendar year.

**Appearing**

Motion to **Approve** by: **Commissioner Bobby Waggoner**

Second **Commissioner Brent Cherry**

Remarks: **The Motion to Approve Carried.**

**Memphis Police Department** – Request a waiver of In-Service for **Christopher Matthew Brown (PSID# 1890-1467)** hired, August 17, 2009. Mr. Brown failed to complete all the required in-service training for the 2020 calendar year.

**Appearing**

Motion to **Approve** by: **Commissioner Bobby Waggoner**

Second **Commissioner Brent Cherry**

Remarks: **The Motion to Approve Carried.**

**Spring Hill Police Department** – Request a waiver of In-Service for **Thomas Dwight Gray (PSID# 6164-9031)** hired, October 21, 2019. Mr. Gray failed to complete the mandated mental illness in-service training for the 2020 calendar year.

**Appearing**

Motion to **Approve** by: **Commissioner Bobby Waggoner**

Second **Commissioner Brent Cherry**

Remarks: **The Motion to Approve Carried.**

**White County Sheriff's Office** – Request a waiver of In-Service for **Lewis Levon Carrick Sr. (PSID# 2865-1203)** hired, October 01, 2020. Mr. Carrick failed to complete the mandated firearms in-service training for the 2020 calendar year.

**Appearing**

Motion to **Approve** by: **Commissioner Bobby Waggoner**

Second **Commissioner Brent Cherry**

Remarks: **The Motion to Approve Carried.**

**WAIVERS OF SIX (6) MONTH RULE:**

THE TENNESSEE P.O.S.T. COMMISSION HAS RECEIVED AND REVIEWED 0 SIX-MONTH WAIVER WHICH FALL UNDER THE PROVISIONS OUTLINED IN THE GOVERNOR'S EXECUTIVE ORDER NO. 15.30.

“The provisions of Tennessee Code Annotated, Sections 38-8-107 and 38-8-111, requiring completion of basic training and in-service credits are suspended to the extent necessary to give the Peace Officer Standards and Training Commission discretion to reasonably extend the deadline for meeting such requirements as necessary to respond to the effects of COVID-19.”

**THE FOLLOWING DEPARTMENTS ARE REQUESTING A WAIVER OF THE SIX (6) MONTH RULE TO KEEP THEIR OFFICER(S) AND THE DEPARTMENT IN COMPLIANCE.**

**Chester County Sheriff's Office** – Request a six (6) month waiver for **Abraham Joshua Simmons (PSID# 3774-5967)** hired, September 02, 2020. On January 01, 2021, Mr. Simmons attended the Tennessee Law Enforcement Training Academy but was unable to complete the program due to failing the firearms qualification. Mr. Simmons is scheduled to reattend the T.L.E.T.A. Basic Police School in July of 2021.

Motion to Approve by: Commissioner William Forrester, III  
Second Commissioner Lowell Russell  
Remarks: The Motion to Approve Carried.

**WAIVERS OF EIGHT (8) MONTH RULE:**

**The following officer(s) are requesting a waiver of the eight-month rule. They will receive the 2020 Salary Supplement payment if they completed 2020 In-Service requirements.**

**Memphis Police Department** – Request a waiver of the Eight-Month rule for **Daniel Eugene Berford (PSID# 224)** hired, March 09, 2015. On January 13, 2020, Mr. Berford retired in good standing. Prior to retiring, Mr. Berford completed all the required in-service training for the 2020 calendar year.

Motion to Approve by: Commissioner Lowell Russell  
Second Commissioner Brian Wright  
Remarks: The Motion to Approve Carried.



**Memphis Police Department** – Request a waiver of the Eight-Month rule for **Stephen Andrew Friedlander (PSID# 4996-6418)** hired, January 15, 1994. On July 01, 2020, Mr. Friedlander retired in good standing. Prior to retiring, Mr. Friedlander completed all the required in-service training for the 2020 calendar year.

Motion to **Approve** by: **Commissioner Lowell Russell**  
Second **Commissioner Brian Wright**  
Remarks: **The Motion to Approve Carried.**

**Memphis Police Department** – Request a waiver of the Eight-Month rule for **Cynthia Denise Jones Hayes (PSID# 5266-5441)** hired, June 05, 1989. On March 30, 2020, Ms. Hayes retired in good standing. Prior to retiring, Ms. Hayes completed all the required in-service training for the 2020 calendar year.

Motion to **Approve** by: **Commissioner Lowell Russell**  
Second **Commissioner Brian Wright**  
Remarks: **The Motion to Approve Carried.**

**Memphis Police Department** – Request a waiver of the Eight-Month rule for **Leroy Howard (PSID# 4095-9302)** hired, July 28, 2003. On August 12, 2020, Mr. Howard retired in good standing. Prior to retiring, Mr. Howard completed all the required in-service training for the 2020 calendar year.

Motion to **Approve** by: **Commissioner Lowell Russell**  
Second **Commissioner Brian Wright**  
Remarks: **The Motion to Approve Carried.**

**Memphis Police Department** – Request a waiver of the Eight-Month rule for **Otto Christopher Kiehl Sr. (PSID# 1829-1027)** hired, December 07, 2001. On July 24, 2020, Mr. Kiehl retired in good standing. Prior to retiring, Mr. Kiehl completed all the required in-service training for the 2020 calendar year.

Motion to **Approve** by: **Commissioner Lowell Russell**  
Second **Commissioner Brian Wright**  
Remarks: **The Motion to Approve Carried.**

**Memphis Police Department** – Request a waiver of the Eight-Month rule for **Kurt Eric Philipps (PSID# 6689-3470)** hired, February 04, 1985. On April 14, 2020, Mr. Philipps retired in good standing. Prior to retiring, Mr. Philipps completed all the required in-service training for the 2020 calendar year.

Motion to **Approve** by: **Commissioner Lowell Russell**  
Second **Commissioner Brian Wright**  
Remarks: **The Motion to Approve Carried.**

**Memphis Police Department** – Request a waiver of the Eight-Month rule for **Alan Peter Ruhl (PSID# 3848-7507)** hired, November 02, 1995. On July 03, 2020, Mr. Ruhl retired in good standing. Prior to retiring, Mr. Ruhl completed all the required in-service training for the 2020 calendar year.

Motion to **Approve** by: **Commissioner Lowell Russell**

Second **Commissioner Brian Wright**

Remarks: **The Motion to Approve Carried.**

**Memphis Police Department** – Request a waiver of the Eight-Month rule for **Mary Dana Sampietro (PSID# 2467-4478)** hired, August 30, 1993. On March 21, 2020, Ms. Sampietro retired in good standing. Prior to retiring, Ms. Sampietro completed all the required in-service training for the 2020 calendar year.

Motion to **Approve** by: **Commissioner Lowell Russell**

Second **Commissioner Brian Wright**

Remarks: **The Motion to Approve Carried.**

**Memphis Police Department** – Request a waiver of the Eight-Month rule for **Jeffrey Dale Simon (PSID# 9371-0028)** hired, December 03, 1984. On March 20, 2020, Mr. Simon retired in good standing. Prior to retiring, Mr. Simon completed all the required in-service training for the 2020 calendar year.

Motion to **Approve** by: **Commissioner Lowell Russell**

Second **Commissioner Brian Wright**

Remarks: **The Motion to Approve Carried.**

**Memphis Police Department** – Request a waiver of the Eight-Month rule for **Frank George Sousoulas Jr. (PSID# 6222-6632)** hired, February 15, 1992. On March 20, 2020, Mr. Sousoulas retired in good standing. Prior to retiring, Mr. Sousoulas completed all the required in-service training for the 2020 calendar year.

Motion to **Approve** by: **Commissioner Lowell Russell**

Second **Commissioner Brian Wright**

Remarks: **The Motion to Approve Carried.**

**Memphis Police Department** – Request a waiver of the Eight-Month rule for **Raymond Russ Tilton (PSID# 3121-9974)** hired, June 18, 1998. On April 14, 2020, Mr. Tilton retired in good standing. Prior to retiring, Mr. Tilton completed all the required in-service training for the 2020 calendar year.

Motion to **Approve** by: **Commissioner Lowell Russell**

Second **Commissioner Brian Wright**

Remarks: **The Motion to Approve Carried.**

**The following officer(s) are requesting a waiver of the eight-month rule. They will NOT receive the 2020 Salary Supplement payment.**

**Memphis Police Department** – Request a waiver of the Eight-Month rule for **Markus Darrell Ghoston Agnew (PSID# 1500-6841)** hired, July 26, 2004. On February 18, 2020, Mr. Agnew was placed on administrative leave. Prior to being placed on administrative leave, Mr. Agnew completed the required in-service training for the 2020 calendar year.

Motion to **Approve** by: **Commissioner Lowell Russell**

Second **Commissioner Ed Jackson**

Remarks: **The Motion to Approve Carried.**

**Memphis Police Department** – Request a waiver of the Eight-Month rule for **Nathan Leslie Newman (PSID# 5295-2770)** hired, November 03, 2003. Mr. Newman is currently on non-enforcement duty. Prior to being placed on non-enforcement duty, Mr. Newman completed the required in-service training for the 2020 calendar year.

**Appearing**

Motion to **Approve** by: **Commissioner Lowell Russell**

Second **Commissioner Ed Jackson**

Remarks: **The Motion to Approve Carried.**

#### **WAIVER FOR MEDICAL – RULE 1110-09-.06**

**The following departments are requesting a waiver for medical reasons for the 2020 calendar year, so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement:**

**Fayetteville Police Department** – Request a medical waiver for **Christopher Randall Mitchell (PSID# 18709)** hired, July 19, 2017. On May 10, 2020, Mr. Mitchell was placed on medical leave, due to an injury he received on duty. Mr. Mitchell was not able to complete the required in-service training for the 2020 calendar year.

Motion to **Approve** by: **Commissioner Lowell Russell**

Second **Commissioner Bobby Waggoner**

Remarks: **The Motion to Approve Carried.**

**Metro Nashville Police Department** - Request a medical waiver for **Michael Anthony Passaro (PSID# 7108-5691)** hired, April 16, 2007. Mr. Passaro was not able to complete the required 2020 in-service training, due to medical issues.

Motion to **Approve** by: **Commissioner Lowell Russell**

Second **Commissioner Bobby Waggoner**

Remarks: **The Motion to Approve Carried.**

**Memphis Police Department** – Request a medical waiver for the following officers:

<b>Arda Levent Akata</b>	<b>PSID# 6545-0115</b>
<b>Nathan Adam Lee Ballard</b>	<b>PSID# 2187-0824</b>
<b>Roger Paul Barbey</b>	<b>PSID# 6867-2441</b>
<b>Tony Leonard Bell</b>	<b>PSID# 5132-5574</b>
<b>Floresa Lareign Billingsley</b>	<b>PSID# 8576-2049</b>
<b>Trevoris Isaiah Bogan</b>	<b>PSID# 0076-4740</b>
<b>Janice Diane Bowes</b>	<b>PSID# 9311-9443</b>
<b>Queneshia Lasha Boyce</b>	<b>PSID# 7475-4186</b>
<b>Bradley Joseph Broussard</b>	<b>PSID# 8071-5593</b>
<b>Jaequan Justice Brown</b>	<b>PSID# 6447-3379</b>
<b>Eugene Elton Butler</b>	<b>PSID# 6279-8449</b>
<b>Hannah Kirsten Caruthers</b>	<b>PSID# 7965-1839</b>
<b>Antonio NMN Castro</b>	<b>PSID# 4733-6395</b>
<b>Tamesha Lashay Catron-Martin</b>	<b>PSID# 6355-7148</b>
<b>Kelvin Lewayne Chillis</b>	<b>PSID# 9063-5434</b>
<b>Rodney Antonio Coleman</b>	<b>PSID# 9280-3848</b>
<b>Cynthia Janeen Cox</b>	<b>PSID# 9527-3015</b>
<b>Jared Russell Filsinger</b>	<b>PSID# 3446-5127</b>
<b>Kristian Estella Flake (Marzette</b>	<b>PSID# 2783-6104</b>
<b>Christopher Deshawn Freeman</b>	<b>PSID# 1491-9530</b>
<b>Anthony Dwayne Gardner</b>	<b>PSID# 6496-9252</b>
<b>Tara Sameliah Gates</b>	<b>PSID# 2626-4369</b>
<b>Richard A. Granderson Jr.</b>	<b>PSID# 6021-1363</b>
<b>John Michael Hampton</b>	<b>PSID# 5041-6062</b>
<b>Frank NMN Hannah</b>	<b>PSID# 5025-4783</b>
<b>Anthony Wayne Henderson</b>	<b>PSID# 5967-9754</b>
<b>Jocelyn Sherre Johnson</b>	<b>PSID# 4204-3272</b>
<b>Trenace Tramaine Johnson</b>	<b>PSID# 6284-7624</b>
<b>Casey Merita Johnson-Gillentine</b>	<b>PSID# 1158-4562</b>
<b>Cordarius Deandre Jones</b>	<b>PSID# 1436-8643</b>
<b>Ernest Celester Keefer</b>	<b>PSID# 3987-5779</b>
<b>Tom Dennis Lafferty, Jr</b>	<b>PSID# 0733-0898</b>
<b>Austin Hewes Laine</b>	<b>PSID# 5001-3727</b>
<b>Darrel Lee Lashley</b>	<b>PSID# 9635-9143</b>
<b>Ladonna Patrice Layden (Davis)</b>	<b>PSID# 7030-4246</b>
<b>Jodi Nicole Ledford</b>	<b>PSID# 6326-1174</b>
<b>Christopher Dwinn Liggins</b>	<b>PSID# 0723-6159</b>
<b>Isaac Houston Lomax</b>	<b>PSID# 3017-0430</b>
<b>Roger David Loop III</b>	<b>PSID# 5517-2062</b>
<b>Marijan NMN Lovreta</b>	<b>PSID# 2062-8442</b>
<b>Conner Prouse Macbeth</b>	<b>PSID# 7085-8646</b>
<b>Mario Antonio Miller</b>	<b>PSID# 4970-1709</b>
<b>Calvin Charles Mitchell</b>	<b>PSID# 6803-3017</b>
<b>Eric Bryan Nesby, Sr</b>	<b>PSID# 6737-5849</b>
<b>Janice Marie Newberry</b>	<b>PSID# 3464-1678</b>
<b>Philip Alan Paris</b>	<b>PSID# 9192-4774</b>

<b>Madison Pendleton Pate</b>	<b>PSID# 6157-4997</b>
<b>Lee Rowland Raburn</b>	<b>PSID# 0684-5351</b>
<b>Thomas Allen Ray</b>	<b>PSID# 9162-9409</b>
<b>Markita Sade Richardson</b>	<b>PSID# 2028-5951</b>
<b>Michael Brian Rogers</b>	<b>PSID# 0513-4166</b>
<b>Sabrina Lashawn Scott (Akin)</b>	<b>PSID# 2109-6764</b>
<b>Dawn Denise Shields (Mickens)</b>	<b>PSID# 1885-1871</b>
<b>David Joshua Sizemore</b>	<b>PSID# 6488-8044</b>
<b>David NMN Smith</b>	<b>PSID# 7180-4131</b>
<b>Kassandra NMN Smith</b>	<b>PSID# 4668-8039</b>
<b>John Michael Stone</b>	<b>PSID# 9494-6367</b>
<b>Israel Clifford Taylor</b>	<b>PSID# 9347-3177</b>
<b>Jazmine Gane' Tolbert</b>	<b>PSID# 7700-4754</b>
<b>Angela Renee Vaughn (Woods)</b>	<b>PSID# 4810-4900</b>
<b>Charles Zachary Watkins</b>	<b>PSID# 1462-4039</b>
<b>Lamarcus Dywane Webb</b>	<b>PSID# 4251-5580</b>
<b>Damon Lavell Wherry</b>	<b>PSID# 2245-0088</b>
<b>Brandon NMN Wherry</b>	<b>PSID# 8621-6748</b>
<b>Jason Wade Winburn</b>	<b>PSID# 6954-2289</b>
<b>Kevin Lynn Young</b>	<b>PSID# 2119-6946</b>

Motion to **Approve** by: **Commissioner Lowell Russell**

Second **Commissioner Bobby Waggoner**

Remarks: **The Motion to Approve Carried.**

#### **WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)**

**The following departments are requesting a waiver for military service for the 2020 calendar year. Military orders are included along with change of status. These officers will be eligible to receive salary supplements, and the departments will remain in compliance.**

P.O.S.T. Assistant Director has reviewed and administratively approved **19** Military Waivers and corresponding supporting documents. All the reported documents appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements.

**IX. APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03**

P.O.S.T. Investigators have reviewed and approved **0** application(s) for Training Officer, and they appear to meet criteria for approval.

The officer(s) listed below **if any** will be informed, they have one year to complete the Instructor Development course or approved substitute.

**APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04**

P.O.S.T. Investigators have reviewed and approved **16** application(s) for Certified Instructor, and they appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.

- The instructors listed below **if any** will be notified, they have **one year to complete Instructor Development or approved substitute:**

None to Report

- The officers listed below **if any** request a waiver of **the one-year training officer requirement:**

**Brooks Rickey Allen (PSID# 3647-3811) Madison County Sheriff's Office**

Motion to **Approve** by: **Commissioner William Forrester, III**

Second **Commissioner Brian Wright**

Remarks: **The Motion to Approve Carried.**

**X. CURRICULUM AND TESTS – 1110-04 and SPECIALIZED TRAINING CURRICULUM – 1110-04-.09**

P.O.S.T. Investigators have reviewed and approved **65** in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training offerings meet the P.O.S.T. requirements for Firearms, EVOC, Mental Illness and CSA.

**XI. OLD BUSINESS**

**NONE TO REPORT**

**XII. NEW BUSINESS/ITEMS FOR DISCUSSION**

**The 2021 audit/inspection of the Chattanooga Police Department Training Academy was conducted on April 30, 2021.**

**Findings:**  
NONE TO REPORT

**Recommendations:**  
NONE TO REPORT

Motion to **Approve** by: Commissioner Lowell Russell  
Second Commissioner Brian Wright  
Remarks: The Motion to Approve Carried.

**The 2021 audit/inspection of the Memphis Police Training Academy was conducted May 6th, 2021.**

**Findings:**  
NONE TO REPORT

**Recommendations:**  
NONE TO REPORT

Motion to **Approve** by: Commissioner Lowell Russell  
Second Commissioner Brian Wright  
Remarks: The Motion to Approve Carried.

**The 2021 audit/inspection of the Memphis Regional Training Academy was conducted May 6th, 2021.**

**Findings:**  
NONE TO REPORT

**Recommendations:**  
NONE TO REPORT

Motion to **Approve** by: Commissioner Lowell Russell  
Second Commissioner Brian Wright  
Remarks: The Motion to Approve Carried.

Authorization Number 335472

**The 2021 audit/inspection of the Metro Nashville Police Training Academy was conducted on March 23, 2021.**

**Findings:**

NONE TO REPORT

**Recommendations:**

NONE TO REPORT

Motion to **Approve** by: Commissioner Lowell Russell

Second Commissioner Brian Wright

Remarks: The Motion to Approve Carried.

**The 2021 audit/inspection of the Shelby County Sheriff Training Academy was conducted on May 7th, 2021**

**Findings:**

NONE TO REPORT

**Recommendations:**

NONE TO REPORT

Motion to **Approve** by: Commissioner Lowell Russell

Second Commissioner Brian Wright

Remarks: The Motion to Approve Carried.

**Metro Nashville Police Department Training Academy - Request approval of their 2020 Annual Report.**

Motion to **Approve** by: Commissioner Lowell Russell

Second Commissioner Brian Wright

Remarks: The Motion to Approve Carried.

**Calhoun Police Department - William Arthur Brightman (PSID# 9383-5985) hired, July 02, 2017 as a full-time officer. However, P.O.ST. did not receive the required pre-employment paperwork until April 22, 2021. In addition, P.O.S.T. was advised that this is the first year Mr. Brightman has been reported on the agency's salary supplement request.**

**Appearing**

Motion to **Approve** by: Commissioner Brian Wright

Second Commissioner William Forrester, III

Remarks: The Motion to Approve Carried ( Voted to include 2020 Salary Supplement Pay).



**Morgan County Sheriff's Office** – Request the Commission to place **Jonathan Adam Bryant (PSID# 35956)** on an inactive status (hired, October 07, 2017). On September 28, 2019, Mr. Bryant was placed on leave, due to a criminal indictment. Mr. Bryan has not made any attempt to contact the department regarding his status, nor has he reported for duty. The charges are currently pending, and Mr. Bryant has been indefinitely suspended.

**Appearing**

Motion to **Approve** by: **Commissioner William Forrester**

Second **Commissioner Lowell Russell**

Remarks: **The Motion to Approve Carried.**

**Scott County Sheriff's Office** – **Colby Blake Wisner (PSID# 4304-5353)** hired, January 25, 2019 as a full-time officer. However, P.O.ST. did not receive the required pre-employment paperwork until April 09, 2021.

**Appearing**

Remarks: **Tabled to June Agenda.**

**Bradley County Sheriff's Office** – Request a Military Discharge Waiver for **Jessica Renee Morgan (PSID# 3583-3496)** hired January 08, 2021. On November 17, 2020, Ms. Morgan was discharged from the was discharged with a General (Under Honorable Conditions) from the United States Marine Corps due to a physical condition.

**Appearing**

Motion to **Approve** by: **Commissioner William Forrester**

Second **Commissioner Brian Wright**

Remarks: **The Motion to Approve Carried.**