



**PEACE OFFICERS STANDARD AND TRAINING  
COMMISSION COMMITTEE MEETING  
APRIL 16, 2021  
AGENDA**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/  
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVER TO ATTEND ANOTHER ACADEMY**
- VII. WAIVERS OF BASIC TRAINING**
- VIII. ADMINISTRATIVE WAIVERS**
- IX. APPLICATIONS FOR TRAINING OFFICER**
- X. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- XI. CURRICULUM AND TESTS/SPECIALIZED TRAINING CURRICULUM**
- XII. OLD BUSINESS**
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**

**I. ADOPTION OF AGENDA**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**II. ADMINISTRATION MATTERS**

**ROLL CALL**

- COMMISSIONER KIM BIRCHFIELD
- COMMISSIONER BRENT CHERRY
- COMMISSIONER MARK DUNBAR
- COMMISSIONER RAY FARRIS
- COMMISSIONER DEBORAH FAULKNER- Vice Chair
- COMMISSIONER WILLIAM FORRESTER III
- COMMISSIONER BUD HULSEY
- COMMISSIONER ED JACKSON
- COMMISSIONER CHAD PARTIN Chair
- COMMISSIONER LOWELL RUSSELL
- COMMISSIONER TOM SPANGLER
- COMMISSIONER BOBBY WAGGONER
- COMMISSIONER BRIAN WRIGHT

**DISCLAIMER – EXECUTIVE SECRETARY BRIAN GRISHAM**

**III. APPROVAL OF MINUTES FOR MARCH 19, 2021 COMMISSION MEETING:**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**IV. DECERTIFICATION HEARING HELD THIS MONTH**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**V. APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

NONE TO REPORT

**VI. WAIVER TO ATTEND ANOTHER ACADEMY – P.O.S.T. Rule 1110-02-.03(3)**

NONE TO REPORT

**VII. WAIVER OF BASIC TRAINING/SPECIALIZED SUBSTITUTIONS FOR IN SERVICE TRAINING – 1110-02-.03 + 1110-9-.02**

**The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet P.O.S.T. requirements:**

P.O.S.T. Assistant Director reviewed and administratively approved 6 P.O.S.T. Transition School Waivers and all corresponding supporting documents. The reported documents appear to be in order and meet or exceed the minimum standards set forth by the Peace Officers Standards and Training requirements.

In addition, P.O.S.T. Assistant Director reviewed and administratively approved 7 solo waiver requests based on the recently expired Governor’s orders. Due to the recent expiration of the orders, the P.O.S.T. Commission has approved for solo waiver requests to be administratively approved until the virtual P.O.S.T. Transition School is completed.

**VIII. ADMINISTRATIVE WAIVERS**

**WAIVER OF IN-SERVICE – RULE 1110-09-.05**

**Request for a waiver have been received for the following officers so that they as well as their departments will remain in compliance with P.O.S.T. guidelines. They are not eligible for a Salary Supplement.**

**Campbell County Sheriff’s Office – Request a waiver of In-Service for Dakota Austin Williams (PSID# 3089-4794) hired, August 09, 2016. On December 18, 2019, Mr. Williams was arrested and suspended without pay. Mr. Williams was not able to complete the required 2020 in-service training due to the ongoing investigation conducted by the Tennessee Bureau of Investigation.**

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

Authorization Number 335472

**Collegedale Police Department** – Request a waiver of In-Service for **Chase Edward Watson (PSID# 6846-6066)** hired, September 29, 2020. Mr. Watson failed to complete the mandated firearms in-service training for the 2020 calendar year.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Livingston Police Department** – Request a waiver of In-Service for **Max Alan Goodpaster (PSID# 1678-4293)** hired, September 28, 2020. Mr. Goodpaster failed to complete the required hours of in-service training for the 2020 calendar year.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Metro Nashville Police Department** – Request a waiver of In-Service for **Jeremy Derrel Arrington (PSID# 6464-8138)** hired, July 01, 2017. On September 03, 2020, Mr. Arrington was arrested on felony criminal charges. Mr. Arrington was not able to complete the required 2020 in-service training due to the ongoing investigation.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Metro Nashville Police Department** – Request a waiver of In-Service for **Matthew Ryan Cammarn (PSID# 6950-1772)** hired, January 01, 2013. On May 23, 2020, Mr. Cammarn was arrested and placed on administrative leave. Mr. Cammarn was not able to complete the required 2020 in-service training due to the ongoing departmental investigation

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Metro Nashville Police Department** – Request a waiver of In-Service for **Wesley Evan Feinstein (PSID# 8163-2571)** hired, January 12, 2015. Mr. Feinstein was not able to complete the required in-service training for the 2020 calendar year due to being out of town on bereavement leave during his scheduled in-service training.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Metro Nashville Police Department** – Request a waiver of In-Service for **Nathan Daniel Glass (PSID# 6166-1454)** hired, March 16, 2019. Mr. Glass was not able to complete the required in-service training for the 2020 calendar year due to being arrested on felony criminal charges.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Metro Nashville Police Department** – Request a waiver of In-Service for **Michael William Griggs (PSID# 5954-1102)** hired, July 01, 2017. Mr. Griggs was not able to complete the required in-service training for the 2020 calendar year due to his involvement in a departmental investigation.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Metro Nashville Police Department** – Request a waiver of In-Service for **Jonathan William Edward Nicholson (PSID# 3156-0797)** hired, October 16, 2017. Mr. Nicholson was not able to complete the required in-service training for the 2020 calendar year due to his involvement in a departmental investigation.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Pikeville Police Department** – Request a waiver of In-Service for **Lukas Dale Wheeler (PSID# 0471-2403)** hired, February 11, 2017. Mr. Wheeler attended 40 hours of in-service training. However, the training did not include the required mandates for the 2020 calendar year.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Warren County Sheriff's Office** – Request a waiver of In-Service for **Jeremy Lyle Taylor (PSID# 31844)** hired, December 22, 2017. Mr. Taylor failed to complete the mandated EVOC training hours for the 2020 calendar year.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**WAIVERS OF SIX (6) MONTH RULE:**

THE TENNESSEE P.O.S.T. COMMISSION HAS RECEIVED AND REVIEWED 7 SIX-MONTH WAIVER WHICH FALL UNDER THE PROVISIONS OUTLINED IN THE GOVERNOR’S EXECUTIVE ORDER NO. 15.30.

“The provisions of Tennessee Code Annotated, Sections 38-8-107 and 38-8-111, requiring completion of basic training and in-service credits are suspended to the extent necessary to give the Peace Officer Standards and Training Commission discretion to reasonably extend the deadline for meeting such requirements as necessary to respond to the effects of COVID-19.”

**THE FOLLOWING DEPARTMENTS ARE REQUESTING A WAIVER OF THE SIX (6) MONTH RULE TO KEEP THEIR OFFICER(S) AND THE DEPARTMENT IN COMPLIANCE.**

**Fentress County Sheriff’s Office** – Request a six (6) month waiver for **James William Murphy (PSID# 8665-0262)** hired, November 16, 2020. On January 06, 2021, Mr. Murphy attended the Tennessee Law Enforcement Training Academy but was unable to complete the program due to an injury he received during training. Mr. Murphy is scheduled to reattend the next possible T.L.E.T.A. Basic Police School.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**McMinnville Police Department** – Request a six (6) month waiver for **Duane Stewart (PSID# 4222-1836)** hired, September 28, 2020. On March 14, 2021, Mr. Stewart attended the Tennessee Law Enforcement Training Academy but was unable to complete the program due to an injury he received during training. Mr. Stewart is scheduled to reattend the T.L.E.T.A. Basic Police School in July of 2021.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**WAIVERS OF EIGHT (8) MONTH RULE:**

**The following officer(s) are requesting a waiver of the eight-month rule. They will receive the 2020 Salary Supplement payment if they completed 2020 In-Service requirements.**

**Campbell County Sheriff’s Office** – Request an eight (8) month waiver for **Ned Garfield Smiddy (PSID# 4049-3563)** hired, October 30, 2006. On August 15, 2020, Mr. Smiddy retired in good standing. Prior to retiring, Mr. Smiddy completed all the required 2020 in-service training.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Madisonville Police Department** – Request an eight (8) month waiver for **Chrisopher James Moses (PSID# 1189-7063)** hired, May 01, 2019. On February 28, 2020, Mr. Moses was placed on medical leave due to an injury he received while on duty. On July 20, 2020, Mr. Moses was released to regular duty and was able to complete all the required in-service training for the 2020 calendar year.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**WAIVER FOR MEDICAL – RULE 1110-09-.06**

**The following departments are requesting a waiver for medical reasons for the 2020 calendar year, so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement:**

**Anderson County Sheriff’s Office** – Request a medical waiver for **David Glen Davis (PSID# 8782-7758)** hired, April 4,1994. On October 30, 2020, Mr. Davis was placed on medical leave due to an injury he received during firearms qualifications. Mr. Davis was not able to complete the mandated Firearms qualification for the 2020 calendar year.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Bledsoe County Sheriff’s Office** – Request a medical waiver for **Regina Rose Farrell (PSID# 7960-4650)** hired, November 12, 2013. On February 03, 2020, Ms. Farrell was placed on medical leave and was not able to complete the required in-service training for the 2020 calendar year.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

Authorization Number 335472

**Bledsoe County Sheriff's Office** – Request a medical waiver for **John Angelo Oreto (PSID# 9652-3267)** hired, April 17, 2012. On June 01, 2020, Mr. Oreto was placed on medical leave and was not able to complete the required in-service training for the 2020 calendar year.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Knox County Sheriff's Office** – Request a medical waiver for **Gary Morgan Coble Jr. (PSID# 5847-6007)** hired, September 29, 2017. On March 08, 2020, Mr. Coble was placed on medical leave and was not able to complete the required in-service training for the 2020 calendar year.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Knox County Sheriff's Office** – Request a medical waiver for **Ellan Susan Nauss (PSID# 3322-3779)** hired, August 11, 1997. On September 01, 2020, Ms. Nauss was placed on medical leave and was not able to complete the required in-service training for the 2020 calendar year.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Knoxville Police Department** – Request a medical waiver for **Mark Timothy Snoderly (PSID# 9734-6338)** hired, April 24, 1989. On May 14, 2020, Mr. Snoderly was placed on medical leave and was not able to complete the required in-service training for the 2020 calendar year.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Knoxville Police Department** – Request a medical waiver for **Jeffery Scott Damewood (PSID# 8587-4468)** hired, January 06, 1997. On April 26, 2020, Mr. Damewood was placed on medical leave and was not able to complete the required in-service training for the 2020 calendar year.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Knoxville Police Department** – Request a medical waiver for **Jason William Keck (PSID# 8665-8191)** hired, January 22, 1996. On November 14, 2019, Mr. Keck was placed on medical leave and was not able to complete the required in-service training for the 2020 calendar year.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_



**Knoxville Police Department** – Request a medical waiver for **Edward Leroy Nation (PSID# 7495-6460)** hired, August 04, 2008. On July 02, 2020, Mr. Nation was placed on medical leave and was not able to complete the required in-service training for the 2020 calendar year.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Knoxville Police Department** – Request a medical waiver for **Stephanie Midge Wilson (PSID# 10429)** hired, March 21, 2005. On March 30, 2020, Mr. Wilson was placed on medical leave and was not able to complete the required in-service training for the 2020 calendar year.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Metro Nashville Police Department** – Request medical waivers for the following officers:

- |                                    |                        |
|------------------------------------|------------------------|
| <b>Anglea Garnet Booker</b>        | <b>PSID# 8956-0583</b> |
| <b>Kevin Bruce Crawford</b>        | <b>PSID# 9218-4108</b> |
| <b>Edward Thomas Draves</b>        | <b>PSID# 0609-7949</b> |
| <b>Jason Thomas Duncan</b>         | <b>PSID# 5690-4721</b> |
| <b>Citlaly Juarez Gomez</b>        | <b>PSID# 9873-7281</b> |
| <b>Christopher James Jones</b>     | <b>PSID# 3225-2281</b> |
| <b>Ronald Michael Longino</b>      | <b>PSID# 9072-0089</b> |
| <b>Elizabeth Joy Mills</b>         | <b>PSID# 8659-6994</b> |
| <b>Sharissa Perez</b>              | <b>PSID# 7108-5691</b> |
| <b>Jason Wayne Pierpont</b>        | <b>PSID# 7600-4455</b> |
| <b>Je-March Devon Sears</b>        | <b>PSID# 3525-5862</b> |
| <b>Brittany Elizabeth Shoemith</b> | <b>PSID# 0249-5309</b> |
| <b>Latonya Patrice Thames</b>      | <b>PSID# 3274-3306</b> |

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)**

**The following departments are requesting a waiver for military service for the 2020 calendar year. Military orders are included along with change of status. These officers will be eligible to receive salary supplements, and the departments will remain in compliance.**

P.O.S.T. Assistant Director has reviewed and administratively approved **1** Military Waivers and corresponding supporting documents. All the reported documents appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**IX. APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03**

P.O.S.T. Investigators have reviewed and approved **2** application(s) for Training Officer, and they appear to meet criteria for approval.

The officer(s) listed below **if any** will be informed, they have one year to complete the Instructor Development course or approved substitute.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04**

P.O.S.T. Investigators have reviewed and approved **23** application(s) for Certified Instructor, and they appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.

- The instructors listed below **if any** will be notified, they have **one year to complete Instructor Development or approved substitute:**

<b>Brenna Andre-Reno Hosey (PSID# 6531-8114)</b>	<b>Metro Nashville Police Department</b>
--	--

- The officers listed below **if any** request a waiver of **the one-year training officer requirement:**

<b>Joseph Hayden Evans (PSID# 1789-5811)</b>	<b>Crockett County Sheriff's Office</b>
<b>Joseph Robert McGee (PSID# 4034-9338)</b>	<b>White Bluff Police Department</b>
<b>Michael Allen Sands Sr.(PSID# 3679)</b>	<b>Lawrenceburg Police Department</b>
<b>Todd Christopher Johnson (PSID# 13043)</b>	<b>Rocky Top Police Department</b>

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**X. CURRICULUM AND TESTS – 1110-04 and SPECIALIZED TRAINING CURRICULUM – 1110-04-.09**

P.O.S.T. Investigators have reviewed and approved **215** in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training offerings meet the P.O.S.T. requirements for Firearms, EVOC, Mental Illness and CSA.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**XI. OLD BUSINESS**

**NONE TO REPORT**

**XII. NEW BUSINESS/ITEMS FOR DISCUSSION**

**The 2020 audit/inspection of the Murfreesboro Police Department was conducted on March 30th, 2021**

**Findings:**

NONE TO REPORT

**Recommendations:**

NONE TO REPORT

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_