



PEACE OFFICER STANDARDS AND TRAINING COMMISSION

COMMITTEE MEETING

JANUARY 17, 2020

AGENDA

- I. ADOPTION OF AGENDA
- II. ADMINISTRATIVE MATTERS
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT
- V. APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS
- VI. WAIVERS OF BASIC TRAINING
- VII. SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING
- VIII. APPLICATIONS FOR TRAINING OFFICER
- IX. APPLICATIONS FOR CERTIFIED INSTRUCTOR
- X. CURRICULUM AND TESTS
- XI. SPECIALIZED TRAINING CURRICULUM
- XII. OLD BUSINESS
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION
- XIV. ADMINISTRATIVE WAIVERS

ADOPTION OF AGENDA

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

ADMINISTRATION MATTERS –

ROLL CALL-

- COMMISSIONER RAFAEL BELLO**
- COMMISSIONER KIM BIRCHFIELD**
- COMMISSIONER BRENT CHERRY**
- COMMISSIONER MARK DUNBAR**
- COMMISSIONER RAY FARRIS**
- COMMISSIONER DEBORAH FAULKNER**
- COMMISSIONER WILLIAM FORRESTER III**
- COMMISSIONER BUD HULSEY**
- COMMISSIONER ED JACKSON**
- COMMISSIONER CHAD PARTIN-Vice Chair**
- COMMISSIONER LOWELL RUSSELL**
- COMMISSIONER TOM SPANGLER-Chair**
- COMMISSIONER BOBBY WAGGONER**
- COMMISSIONER BRIAN WRIGHT**

DISCLAIMER –

APPROVAL OF MINUTES FOR DECEMBER 13, 2019 P.O.S.T. COMMISSION MEETING:

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

DECERTIFICATION HEARINGS HELD THIS MONTH:

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

I. **APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

Collierville Police Department—Request a waiver for **Jimmy D. Yewell, PSID# 1408-8745**. On March 17, 2015, Mr. Yewell was discharged from the Military due to entry level performance and conduct and discharged as Under Honorable Conditions (General).

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Metro-Nashville Police Department—Request an arrest waiver for **Travis M. Pemperton, PSID# 9904-3654** (hired on August 16, 2019). On May 23, 2008, Mr. Pemperton was minor at the time and was charged with Theft under \$1,000. Mr. Pemperton has since satisfied all fines, probation and sentencing requirements.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

II. WAIVER OF BASIC TRAINING/WAIVER TO ATTEND ANOTHER ACADEMY-1110-02-.03(3)

City of South Pittsburg Police Department—Request a waiver for **Cody A. Pittman, PSID# 2736-1713** (hired on October 8, 2019) to change academies from the Tennessee Law Enforcement Training Academy (TLETA) to Cleveland State Community College. Mr. Pittman was scheduled to attend TLETA in March 2019 but suffered an injury off-duty and resigned from this agency. Mr. Pittman has since been released from his Physician to return to full-time duty and this agency re-hired Mr. Pittman. This agency is requesting that Mr. Pittman be allowed to attend Cleveland State Community College to participate in the Basic Law Enforcement Academy.

Appearing

Motion to Approve/Disapprove by: _____Second:_____

Remarks: _____

III. WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

City of Pigeon Forge Police Department— Request a waiver for **Scott J. Frazer, PSID# 7539-8701** (hired November 18, 2019). On September 10, 2012, Mr. Frazer graduated from the Federal Law Enforcement Training in Glynco, Georgia. On June 27, 2008, Mr. Frazer graduated from the Cape May County (New Jersey) Police Academy. Mr. Frazer has worked as a full-time law enforcement officer with multiple agencies. Mr. Frazer recently worked in a full-time law enforcement capacity with the Defense Intelligent Agency from June 2012 until November 2019. This agency is requesting that Mr. Frazer be allowed to participate in the P.O.S.T. Transition School at TLETA on March 22, 2020. Mr. Frazer must complete an additional 29 hours of EVOC training before attendance.

Appearing

Motion to Approve/Disapprove by: _____Second:_____

Remarks: _____

Claiborne County Sheriff’s Office—Request a waiver for **Edward J. Myers, PSID# 1551-1040** (hired on September 5, 2019) be allowed to attend the P.O.S.T. Transition School at TLETA on March 22, 2020. Mr. Myers was issued his P.O.S.T. certification through the Commonwealth of Kentucky on December 3, 1999. Mr. Myers worked as a full-time law enforcement officer for the Middlesboro Police Department in Kentucky from 1999-2019. Mr. Myers must complete an additional 10 hours of EVOC training before attendance.

Appearing

Motion to Approve/Disapprove by: _____Second:_____

Remarks: _____

Germantown Police Department—Request a waiver for **Anthony L. Hugoboom PSID# 7988-4570** (hired on September 18, 2019) be allowed to attend the P.O.S.T. Transition School at TLETA on March 22, 2020. On January 23, 2013, Mr. Hugoboom graduated from the Los Angeles California Law Enforcement Training Academy. Since graduating, Mr. Hugoboom worked as a full-time Los Angeles Police Officer until accepting this agency’s offer of employment. Mr. Hugoboom was unable to attend the September 22, 2019 P.O.S.T. Transition School at TLETA due to the class being at full capacity. In addition, this agency is also requesting that Mr. Hugoboom be granted a six-month (6) month waiver to remain in compliance.

Appearing

Motion to Approve P.T. School/Disapprove P.T. School by: _____Second:_____

Remarks: _____

Motion to Approve 6 month waiver/Disapprove 6 month waiver by: _____Second:_____

Remarks: _____

Maury County Sheriff’s Office—Request a waiver for **Geoffrey C. Taylor, Jr., PSID# 5234-3615** (hired on November 9, 2019) to be allowed to attend the P.O.S.T. Transition School at TLETA on March 22, 2020. On May 7, 1993, Mr. Taylor graduated from the Federal Law Enforcement Training Center in Glynco, Georgia. On September 1, 1995, Mr. Taylor also graduated from TLETA. Mr. Taylor’s last full-time employment as a law enforcement officer was with the Mt. Pleasant Police Department from April 2007 until August 2014.

Appearing

Motion to Approve/Disapprove by: _____Second:_____

Remarks: _____

Montgomery County Sheriff’s Office—Request a waiver for **Michael T. Jones, PSID# 2316-5767** (hired on October 28, 2019) be allowed to attend the P.O.S.T. Transition School at TLETA on March 22, 2020. On December 11, 2018, Mr. Jones graduated from the Kentucky Department of Criminal Justice Training/Law Enforcement Basic Training in Richmond, Kentucky. While attending the Basic Academy, Mr. Jones received 800 hours of Law Enforcement related training. Mr. Jones was a full-time law enforcement officer for the Hopkinsville (KY) Police Department from June 2018-February 25, 2019. Mr. Jones must complete an additional 14.5 hours of EVOC training before attendance.

Appearing

Motion to Approve/Disapprove by: _____Second:_____

Remarks: _____

Sevier County Sheriff’s Office—Request a waiver for **Billy C. Cook, PSID# 5154-3179** (hired on December 2, 2019) be allowed to attend the P.O.S.T. Transition School at TLETA on March 22, 2020. On June 15, 2016, Mr. Cook graduated the Mississippi Law Enforcement Officers’ Training Academy. Mr. Cook was employed as a full-time Deputy Sheriff with the Leake County Mississippi Sheriff’s Office from May 2007 until August 2019. Mr. Cook must complete an additional 18 hours of EVOC training before attendance.

Appearing

Motion to Approve/Disapprove by: _____Second:_____

Remarks: _____

Trenton Police Department—Request a waiver for **Adrian L. Pillow, PSID# 9307-1698** (hired on November 2, 2019) be allowed to attend the P.O.S.T. Transition School at TLETA on March 22, 2020. On February 28, 2001, Mr. Pillow graduated the Southeast Georgia Basic Law Enforcement Academy and was working for two agencies in Georgia. Mr. Pillow was a Federal Air Marshal from January 2, 2003 until January 1, 2019. Mr. Pillow must complete an additional 8 hours of Defensive Tactics and 16 hours of EVOC training before attendance.

Appearing

Motion to Approve/Disapprove by: _____Second:_____

Remarks: _____

Westmoreland Police Department—Request a waiver for **Larry O. Preece, PSID# 0837-7266** (hired on September 19, 2019) be allowed to attend the P.O.S.T. Transition School at TLETA on March 22, 2020-April 9, 2020. On November 13, 1996, Mr. Preece graduated the Southwest Florida Public Service Academy in Ft. Myers, Florida. Mr. Preece was employed with the Hendry County (Florida) Sheriff’s Office from April 2005 until November 2010. In addition, Mr. Preece will need a six-month waiver.

Appearing

Motion to Approve P.T. School/Disapprove P.T. School by: _____Second:_____

Remarks: _____

Motion to Approve 6 month waiver/Disapprove 6 month waiver by: _____Second:_____

Remarks: _____

IV. WAIVER OF IN-SERVICE – RULE 1110-09-.05

Requests for a waiver have been received for the following officers so that they will remain in compliance with P.O.S.T. guidelines as well as the department. They are not eligible for the 2019 Salary Supplement.

NO WAIVERS FOR JANUARY 17, 2020

V. WAIVERS OF SIX (6) MONTH RULE:

The following departments are requesting a waiver of the six-month rule to keep their officer(s) and the department in compliance.

Knoxville Police Department—Request a six-month (6) waiver for **Gage A. Holbert, PSID# 2705-3268**. On July 22, 2019, Mr. Holbert was hired by this agency. Mr. Holbert started the 2019-A Recruit Academy on July 22, 2019; however, due to an injury was unable to complete the program. Mr. Holbert is enrolled to begin in the Recruit Academy in March 2020. Mr. Holbert will require a six-month waiver.

Appearing

Motion to Approve/Disapprove by: _____Second:_____

Remarks: _____

Perry County Sheriff’s Office—Request a six-month (6) waiver for **Jason L. Coleman, PSID# 1566-6232**. On August 19, 2019, Mr. Coleman was hired by this agency. Due to the scheduled psychological date of November 27, 2019, this agency was unable to get Mr. Coleman enrolled in the January 5, 2020 TLETA Basic Police Academy. This agency is requesting a six-month (6) month waiver for Mr. Coleman until his TLETA application is approved.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

VI. NEW BUSINESS/ITEMS FOR DISCUSSION

Austin Peay State University Police Department—Request a legal consultation for **Ronald L. Perkins, PSID# 4765-1356**. Mr. Perkins was charged with Domestic Abuse that was later amended to a Violation of the Domestic Abuse charge in Wisconsin. It appears that Mr. Perkin’s charges do not make him eligible for a waiver.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Cleveland State Law Enforcement Training Academy — approve the 2019 Annual Report for the Cleveland State Law Enforcement Academy.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Humphreys County Sheriff’s Office— On January 16, 2019, this agency hired **Joseph K. Bailey, PSID# 5722-5567**. This agency failed to report his employment with P.O.S.T. until November 5, 2019.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Humphreys County Sheriff’s Office— On January 16, 2019, this agency hired **Karen A. Brooks, PSID# 3368-9725**. This agency failed to report her employment with P.O.S.T. until October 26, 2019.

Appearing

Motion to Approve/Disapprove by: _____Second:_____

Remarks: _____

Humphreys County Sheriff’s Office— On January 15, 2019, this agency hired **Jeremy A. Brooks, PSID# 17461**. This agency failed to report his employment with P.O.S.T. until November 5, 2019.

Appearing

Motion to Approve/Disapprove by: _____Second:_____

Remarks: _____

Humphreys County Sheriff’s Office— On January 16, 2019, this agency hired **Rickey A. Brooks, PSID# 3647-3811**. This agency failed to report his employment with P.O.S.T. until November 12, 2019.

Appearing

Motion to Approve/Disapprove by: _____Second:_____

Remarks: _____

Humphreys County Sheriff’s Office— On April 1, 2019, this agency hired **Joshua C. McLeod, PSID# 1205-1047**. This agency failed to report his employment with P.O.S.T. until November 7, 2019.

Appearing

Motion to Approve/Disapprove by: _____Second:_____

Remarks: _____

Humphreys County Sheriff’s Office— On March 1, 2019, this agency hired **Shaun C. Gary, PSID# 9813-8813**. This agency failed to report his employment with P.O.S.T. until October 26, 2019.

Appearing

Motion to Approve/Disapprove by: _____Second:_____

Remarks: _____

Van Buren County Sheriff's Department— On February 19, 2019, this agency hired **Robert W. Farris, PSID# 6831-9229**. This agency failed to report his employment with P.O.S.T. until December 6, 2019.

Appearing

Motion to Approve/Disapprove by: _____Second:_____

Remarks: _____

Van Buren County Sheriff's Department— On October 10, 2018, this agency hired **Dillard G. Dodson, PSID# 4883-8972**. This agency failed to report his employment with P.O.S.T. until December 6, 2019.

Appearing

Motion to Approve/Disapprove by: _____Second:_____

Remarks: _____

Van Buren County Sheriff's Department— On April 29, 2019, this agency hired **James C. Holloway, PSID# 0939-9852**. This agency failed to report his employment with P.O.S.T. until December 6, 2019.

Appearing

Motion to Approve/Disapprove by: _____Second:_____

Remarks: _____

Walters State Community College, Regional Law Enforcement Academy — approve the 2019 Annual Report for the Regional Law Enforcement Academy (Walters State).

Appearing

Motion to Approve/Disapprove by: _____Second:_____

Remarks: _____

VI. APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

POST Investigators have reviewed 2 applications for Training Officer, and they appear to meet criteria for approval.

The officers listed below if any will be informed that they have one year to complete Instructor Development or approved substitute.

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

VII. CURRICULUM AND TESTS –1110-04 & SPECIALIZED TRAINING CURRICULUM 1110-04.09

P.O.S.T. Investigators have reviewed 457 in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training offerings meet the P.O.S.T. requirements for Firearms, EVOC, Mental Illness and CSA.

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

P.O.S.T. Investigators have reviewed 15 applications for Certified Instructor, and they appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.

The instructors listed below *if any* will be informed, they have one year to complete Instructor Development or approved substitute.

Officers listed below *if any* request a waiver of the one-year training officer requirement.

- **Jarvis J. Hardin PSID# 4536-9586 Memphis/Shelby Airport Authority PD**
- **Michael J. Malone PSID# 1374-2340 Carter County Sheriff’s Office**

Officers listed below if *any* request a waiver of the five-year training officer requirement. Please see the supporting documents.

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

VIII. WAIVERS OF EIGHT (8) MONTH RULE:

The following officer(s) are requesting a waiver of the eight-month rule.

They will receive 2019 Salary Supplement payment if they completed 2019 In-Service requirements.

Robertson County Sheriff’s Department—Request an eight-month waiver for **Cody R. Gupton, PSID# 2023-8575** (hired on June 21, 2014). Mr. Gupton sustained an injury while on the job that required surgery and rehabilitation. On November 12, 2019, Mr. Gupton was released by his physician to return to full-time duty. Since Mr. Gupton has successfully completed a Field Training Course and his mandatory in-service for 2019, however he did not have 8-months of service. This agency is requesting that Mr. Gupton be paid his 2019 Salary Supplement.

Appearing

Motion to Approve/Disapprove by: _____Second:_____

Remarks: _____

Robertson County Sheriff’s Department—Request an eight-month waiver for **Wesley B. Compton, PSID# 4403-1468** (hired on September 15, 2007). On September 15, 2018, Mr. Compton was involved in an accident where he sustained burns to most of his body. Mr. Compton was on medical leave until September 19, 2019, when he was released by his physician to return to full-time employment. Mr. Compton has completed the agency’s 2019 General In-Service and his mandatory in-service hours for 2019, however he did not have 8-months of service. This agency is requesting that Mr. Compton be paid his 2019 Salary Supplement.

Appearing

Motion to Approve/Disapprove by: _____Second:_____

Remarks: _____

IX. WAIVER FOR MEDICAL – RULE 1110-09-.05

The following departments are requesting a waiver for medical reasons for the 2019 calendar, so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement:

White House Police Department—Request a waiver for **John C. White, PSID# 8159-1366** (hired on May 25, 2016) who was unable to complete the annual firearms in-service due to being on Family Medical Leave (FMLA) on February 14, 2019. Mr. White is expected to be released by his physician to full-time duty in March 2020. Mr. White completed the other three (3) mandatory in-service trainings but will not qualify for his 2019 Salary Supplement. This agency is requesting a medical waiver to keep the agency and officer in compliance.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Volunteer State Campus Police—Request a waiver for **Stacie Preece, PSID# 3458-9971** (hired on August 1, 2017) was unable to complete the annual firearms in-service due to being on Family Medical Leave (FMLA) from July 31, 2019 thru December 31, 2019. This agency is requesting a medical waiver to keep the agency and officer in compliance.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

X. WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2019 calendar. Military orders are included along with change of status. These officers will be eligible to receive salary supplement, and the departments will remain in compliance.

Hamilton County Sheriff's Office—Request a waiver for **Rickey L. Harvey, Jr., PSID# 6626** (hired on June 8, 2016) who reported for active duty on March 14, 2019. Mr. Harvey is expected to be deployed for one year and will be unable to complete his forty-hours (40) of mandatory in-service. This agency is requesting that Mr. Harvey be paid his salary supplement.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Hamilton County Sheriff’s Office—Request a waiver for **Brandon K. Kerley, PSID# 7182-7870** (hired on August 23, 2017) who reported for active duty on December 15, 2018 and is expected to be deployed for one year. Mr. Kerley is unable to complete his forty-hours (40) of mandatory in-service. This agency is requesting that Mr. Kerley be paid his salary supplement.

Appearing

Motion to Approve/Disapprove by: _____Second:_____

Remarks: _____

White House Police Department—Request a waiver for **David D. Segerson, PSID# 3745-5036** (hired on September 5, 2006) who was on military leave from May 21, 2018 until August 5, 2019. Mr. Segerson was able to complete his forty-hours (40) of mandatory in-service. This agency is requesting that Mr. Segerson be paid his salary supplement.

Appearing

Motion to Approve/Disapprove by: _____Second:_____

Remarks: _____

XI. OLD BUSINESS

Spring Hill Police Department—Request an arrest waiver for **Newton Y. Walker, IV, PSID# 8279-6226**. On September 13, 2018, Mr. Walker was charged with Public Intoxication and Obstructing Justice in Virginia Beach, Virginia. On December 6, 2018 the Obstructing Justice charge was dismissed, and Mr. Walker pled guilty to Public Intoxication. Mr. Walker has satisfied all fines, probation, and sentencing requirements. This was moved from the December 13, 2019 Agenda to January 17, 2020 by Motion.

Appearing

Motion to Approve/Disapprove by: _____Second:_____

Remarks: _____