



**PEACE OFFICERS STANDARD AND TRAINING  
COMMISSION COMMITTEE MEETING  
NOVEMBER 20, 2020  
AGENDA**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/  
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVER TO ATTEND ANOTHER ACADEMY**
- VII. WAIVERS OF BASIC TRAINING**
- VIII. ADMINISTRATIVE WAIVERS**
- IX. APPLICATIONS FOR TRAINING OFFICER**
- X. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- XI. CURRICULUM AND TESTS/SPECIALIZED TRAINING CURRICULUM**
- XII. OLD BUSINESS**
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**

**I. ADOPTION OF AGENDA**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**II. ADMINISTRATION MATTERS**

**ROLL CALL**

- COMMISSIONER RAFAEL BELLO
- COMMISSIONER KIM BIRCHFIELD
- COMMISSIONER BRENT CHERRY
- COMMISSIONER MARK DUNBAR
- COMMISSIONER RAY FARRIS
- COMMISSIONER DEBORAH FAULKNER
- COMMISSIONER WILLIAM FORRESTER III
- COMMISSIONER BUD HULSEY
- COMMISSIONER ED JACKSON
- COMMISSIONER CHAD PARTIN-Vice Chair
- COMMISSIONER LOWELL RUSSELL
- COMMISSIONER TOM SPANGLER-Chair
- COMMISSIONER BOBBY WAGGONER
- COMMISSIONER BRIAN WRIGHT

**DISCLAIMER – COMMISSIONER -TOM SPANGLER**

**III. APPROVAL OF MINUTES FOR OCTOBER 30, 2020 P.O.S.T. COMMISSION MEETING:**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**IV. DECERTIFICATION HEARING HELD THIS MONTH  
NONE HELD THIS MONTH**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**V. APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

**Columbia Police Department** - Request a conviction waiver for **David Christopher Williams (PSID#)** (hired October 26, 2020). On August 26, 2006, Mr. Williams was charged with DUI in Isla Vista, California. On September 27, 2006, Mr. Williams pled guilty to DUI. Mr. Williams has since satisfied all court ordered fines and fees. On March 31, 2012 Mr. Williams was arrested for Public Intoxication/Disorderly Conduct in Lake Elsinor, California. No further proceedings were held.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**VI. WAIVER TO ATTEND ANOTHER ACADEMY – P.O.S.T. Rule 1110-02-.03(3)**

**Murfreesboro Police Department** – Request a waiver to change academies for **Andrew Harold Groce (PSID# 9630-4477)** (hired September 09, 2020). In February of 2020, Mr. Groce attended the Metro Nashville Police Academy but was unable to graduate due to personal circumstances. Mr. Groce left Metro Nashville Police Department in good standing. The Collierville Police Department is requesting a waiver for Mr. Groce to change academies to attend the Tennessee Law Enforcement Training Academy in January of 2021.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**VII. WAIVER OF BASIC TRAINING/SPECIALIZED SUBSTITUTIONS FOR IN SERVICE TRAINING – 1110-02-.03 + 1110-9-.02**

**The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet P.O.S.T. requirements:**

P.O.S.T. Assistant Director reviewed and administratively approved 5 P.O.S.T. Transition School Waivers and all corresponding supporting documents. The reported documents appear to be in order and meet or exceed the minimum standards set forth by the Peace Officers Standards and Training requirements.

**VIII. ADMINISTRATIVE WAIVERS**

**WAIVER OF IN-SERVICE – RULE 1110-09-.05**

**Requests for a waiver have been received for the following officers so that they will remain in compliance with P.O.S.T. guidelines as well as the department. They are not eligible for Salary Supplement.**

**NONE TO REPORT**

**WAIVERS OF SIX (6) MONTH RULE:**

THE TENNESSEE P.O.S.T. COMMISSION HAS RECEIVED AND REVIEWED 3 SIX-MONTH WAIVERS WHICH FALL UNDER THE PROVISIONS OUTLINED IN THE GOVERNOR’S EXECUTIVE ORDER NO. 15.30.

“The provisions of Tennessee Code Annotated, Sections 38-8-107 and 38-8-111, requiring completion of basic training and in-service credits are suspended to the extent necessary to give the Peace Officer Standards and Training Commission discretion to reasonably extend the deadline for meeting such requirements as necessary to respond to the effects of COVID-19.”

**THE FOLLOWING DEPARTMENTS ARE REQUESTING A WAIVER OF THE SIX (6) MONTH RULE TO KEEP THEIR OFFICER(S) AND THE DEPARTMENT IN COMPLIANCE.**

**Collierville Police Department** – Request a six (6) month waiver for **Dale Allen Lane (PSID# 4423-4264)** (hired May 18, 2020). On May 18, 2020, Mr. Lane accepted the position as Chief of Police for the Collierville Police Department. In October of 2020 Mr. Lane was unable to attend the T.L.E.T.A Law Enforcement Management & Administration course due to the class compacity being full. Mr. Lane is scheduled to attend the next available T.L.E.T.A Law Enforcement Management & Administration course in 2021.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Cumberland County Sheriff’s Office** – Request a six (6) month waiver for **Ted Andrew Monday (PSID# 9661-4239)** (hired September 04, 2019). On January 27, 2020, Mr. Monday attended the Walter State Community College Law Enforcement Academy but was unable to complete the program due to an injury he received during training. On October 12, 2020, Mr. Monday returned to complete the training but was unable to meet the physical requirements.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Franklin Police Department** – Request a six (6) month waiver for **Tomi Ann Miller (PSID# 0948-6720)** (hired March 09, 2020). On March 29, 2020, Ms. Miller was scheduled to attend the T.L.E.T.A Basic Police School. Prior to attending, Ms. Miller reported a medical condition preventing her from starting the academy. Ms. Miller is scheduled to attend the T.L.E.T.A Basic Police School in 2021.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**WAIVERS OF EIGHT (8) MONTH RULE:**

**The following officer(s) are requesting a waiver of the eight-month rule. They will receive 2019 Salary Supplement payment if they completed 2019 In-Service requirements.**

**NONE TO REPORT**

**WAIVER FOR MEDICAL – RULE 1110-09-.06**

**The following departments are requesting a waiver for medical reasons for the 2019 calendar year, so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement:**

**NONE TO REPORT**

**WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)**

**The following departments are requesting a waiver for military service for the 2019 calendar. Military orders are included along with change of status. These officers will be eligible to receive salary supplement, and the departments will remain in compliance.**

P.O.S.T. Assistant Director has reviewed and administratively approved 0 Military Waivers and corresponding supporting documents. All the reported documents appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements.

**NONE TO REPORT**

**IX. APPLICATIONS FOR TRAINING OFFICER – 1110-04-03**

P.O.S.T. Investigators have reviewed and approved 0 application(s) for Training Officer, and they appear to meet criteria for approval.

The officers listed below **if any** will be informed, they have one year to complete the Instructor Development course or approved substitute.

**NONE TO REPORT**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-04**

P.O.S.T. Investigators have reviewed and approved 21 application(s) for Certified Instructor, and they appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.

- The instructors listed below **if any** will be informed, they have **one year to complete Instructor Development or approved substitute:**

**None to Report**

- The officers listed below **if any** request a waiver of **the one-year training officer requirement:**

- Madisonville Police Department – Daniel Ray Dockery (PSID# 35703)**
- Manchester Police Department – Dale Wayne Robertson (PSID# 8791-0138)**
- Monteagle Police Department – Justin Scott Raby (PSID# 5848-1296 )**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**X. CURRICULUM AND TESTS – 1110-04 and SPECIALIZED TRAINING CURRICULUM – 1110-04-09**

P.O.S.T. Investigators have reviewed and approved **82** in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training offerings meet the P.O.S.T. requirements for Firearms, EVOC, Mental Illness and CSA.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**XI. OLD BUSINESS**

**Claiborne County Sheriff’s Office** – Request a conviction waiver for **Benjamin Thomas Lake Evans (PSID# 4719-3125)**. Mr. Evans was denied a waiver during the September meeting for a DUI conviction. The Claiborne County Sheriff’s Office and Mr. Evans would like the Commission to reconsider.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**

**Hancock County Sheriff’s Office** – An agency representative is required to appear in front of the Commission regarding late paperwork submission. On July 7, 2020, **Logan Tyler Parks (PSID# 6332-0282)** graduated the Walter State basic police academy. P.O.S.T. did not receive Mr. Parks’ pre-employment paperwork until October 14, 2020.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Henderson County Sheriff’s Office** – An agency representative is required to appear in front of the Commission regarding late paperwork submission. On October 5, 2019, **Roger Franklin Wood (PSID# 16424)** was hired as a full-time officer. P.O.S.T. did not receive the required pre-employment paperwork until October 14, 2020.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**The 2020 audit/inspection of the Cleveland State Law Enforcement Training Academy was conducted on November 5, 2020**

**Findings:**

NONE TO REPORT

**Recommendations:**

NONE TO REPORT

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**The 2020 audit/inspection of the Knoxville Police Academy, Basic Police Academy was conducted on November 4, 2020**

**Findings:**

NONE TO REPORT

**Recommendations:**

NONE TO REPORT

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_