



PEACE OFFICER STANDARDS AND TRAINING COMMISSION

COMMITTEE MEETING

September 20, 2019

AGENDA

- I. ADOPTION OF AGENDA
- II. ADMINISTRATIVE MATTERS
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT
- V. APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS
- VI. WAIVERS OF BASIC TRAINING
- VII. SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING
- VIII. APPLICATIONS FOR TRAINING OFFICER
- IX. APPLICATIONS FOR CERTIFIED INSTRUCTOR
- X. CURRICULUM AND TESTS
- XI. SPECIALIZED TRAINING CURRICULUM
- XII. OLD BUSINESS
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION
- XIV. ADMINISTRATIVE WAIVERS

ADOPTION OF AGENDA

✓Motion to Approve/Disapprove by: C. Partin Second: M. Dunbar
Remarks: The Motion carried.

ADMINISTRATION MATTERS- None

ROLL CALL

COMMISSIONER RAFAEL BELLO ✓
COMMISSIONER KIM BIRCHFIELD ✓
COMMISSIONER BRENT CHERRY ✓
COMMISSIONER MARK DUNBAR ✓
COMMISSIONER RAY FARRIS ✓
COMMISSIONER DEBORAH FAULKNER ✓
COMMISSIONER WILLIAM FORRESTER III ✓
COMMISSIONER BUD HULSEY-Not Present
COMMISSIONER ED JACKSON ✓
COMMISSIONER CHAD PARTIN-Vice Chair ✓
COMMISSIONER LOWELL RUSSELL Not Present
COMMISSIONER TOM SPANGLER-Chair ✓
COMMISSIONER BOBBY WAGGONER ✓
COMMISSIONER BRIAN WRIGHT ✓

DISCLAIMER – Read by Vice Chair Partin.

APPROVAL OF MINUTES FOR August 16, 2019 P.O.S.T. COMMISSION MEETING:

✓Motion to Approve/Disapprove by: B. Waggoner Second: W. Forrester, III.
Remarks: The Motion carried.

DECERTIFICATION HEARINGS HELD IN AUGUST 2019: 0
DECERTIFICATION HEARINGS HELD IN SEPTEMBER 2019: 0

✓Motion to Approve/Disapprove by: B. Waggoner Second: B. Cherry
Remarks: The Motion carried.

I. APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04

Dickson County Sheriff's Department—Request a waiver **Bethany L. Morgan, PSID# 7868-0766** (hired September 11, 2019). Ms. Morgan was charged with Underage Drinking in 2003 in Cheatham County, Tennessee. Ms. Morgan received pre-trial diversion and satisfied the Court's ruling of 30 hours of community service work and all Court costs and fines were paid. Ms. Morgan has been working as a Correctional Deputy with this agency. This agency is requesting that this arrest be waived to allow Ms. Morgan to attend TLETA's Basic Academy class that begins September 29, 2019.

✓**Motion to Approve**/Disapprove by: **C. Partin** Second: **B. Waggoner**
Remarks: **The Motion carried.**

Lincoln County Sheriff's Department—This agency had a delay in the submission of the pre-employment requirements for **Jeanie L. Dodds, PSID# 3669-9186** (hired September 8, 2018).

Remarks: **Assistant Director Mines will provide a report in the future to the Commission.**

Moore County Sheriff's Department—Request a waiver for **Tyler W. Riddle, PSID# 23551** (hired July 29, 2019). On February 10, 2017, Mr. Riddle was charged by the THP with a DUI in Coffee County, Tennessee. In September 2017, Mr. Riddle pled guilty and was sentenced to forty-eight (48) hours in jail; one-year probation, and one year of restrictive driving. Mr. Riddle satisfied his sentence and all fines, his driver's license was reinstated.

✓**Motion to Approve**/Disapprove by: **B. Waggoner** Second: **B. Cherry**
Remarks: **Vice Chair Partin abstained from this vote. The Motion carried.**

Overton County Sheriff's Department—Request a waiver for **Patricia G. Wilson, PSID# 8897-3398** (hired August 26, 2019). On August 14, 2002, Ms. Wilson was charged by the City of Cookeville Police Department for a DUI. Ms. Wilson's driver's license was revoked for a year. Ms. Wilson satisfied all fines and Court costs her driver's license was re-instated. Ms. Wilson was then charged with Contempt of Court in Fentress County on June 29, 2013. The Contempt of Court charge was later dismissed by the Court with no fines or costs.

✓**Motion to Approve**/Disapprove by: **S. Jackson** Second: **B. Cherry**
Remarks: **The Motion carried.**

II. WAIVER OF BASIC TRAINING/WAIVER TO ATTEND ANOTHER ACADEMY-1110-02-.03(3)

East Tennessee Regional Law Enforcement Training Academy in Greenville — Request a waiver for **James Lawson** to attend the East Tennessee Regional Law Enforcement Training Academy in Greenville, Tennessee on September 30, 2019. Mr. Lawson attended the Knox County Sheriff's Department Academy in 2011 and withdrew for medical reasons. Mr. Lawson will be attending the academy as a student; however, he intends to find employment with the Anderson County Sheriff's Department following graduation.

✓**Motion to Approve**/Disapprove by: **B. Waggoner** Second: **W. Forrester, III.**

Remarks: **The Motion carried.**

Gatlinburg Police Department—Request a waiver for **Jamison B. Pickens, PSID# 8997-1972** (hired August 19, 2019) to attend the East Tennessee Regional Law Enforcement Training Academy in Greenville, Tennessee on September 30, 2019. Mr. Pickens had previously been hired by the Tennessee Highway Patrol in July 2018 and dropped out of the THP Academy due to personal reasons.

✓**Motion to Approve**/Disapprove by: **C. Partin** Second: **W. Forrester, III.**

Remarks: **The Motion carried.**

III. WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

Ardmore Police Department—Request that **Jonathan L. Peters, PSID# 7614-9068** (hired March 21, 2019) be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Peters was issued his P.O.S.T. certification through the State of Alabama on July 25, 2019. Mr. Peters must complete **an additional 40 hours of EVOC training before attendance**. In addition, Mr. Peters will need a six-month (6) In-Service Waiver due to the fact he has been employed with this agency since March 21, 2019.

✓**Motion to Approve**/Disapprove by: **W. Forrester, III.** Second: **B. Waggoner**

Remarks: **The Motion carried.**

Ashland City Police Department—Request that **Aaron C. Scott, PSID# 2232-8648** (hired July 8, 2019) be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Scott was issued his P.O.S.T. certification through Wilkes Community College in Wilkes, North Carolina, graduating on December 11, 2014. Mr. Scott worked for the Ashe County North Carolina Sheriff’s Department in North Carolina from 2015 to 2019.

✓**Motion to Approve**/Disapprove by: **W. Forrester, III**. Second: **B. Wright**
Remarks: **The Motion carried.**

Blaine Police Department—Request that **James A. Barnes, PSID# 2803-2956** (hired July 30, 2019) be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Barnes attended Walter State Basic Law Enforcement Academy graduating on June 20, 2003. Mr. Barnes has worked for multiple law enforcement agencies in Tennessee on a part-time basis since 1999.

✓**Motion to Approve**/Disapprove by: **W. Forrester, III**. Second: **B. Wright**
Remarks: **The Motion carried.**

Blount County Sheriff’s Office—Request that **Shane M. Gaumer, PSID# 2365-9544** (hired June 23, 2019) be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Gaumer attended Colorado Law Enforcement Training Academy and graduated on May 4, 2018. Mr. Gaumer was a Deputy for the Pitkin County Sheriff’s Department in Aspen, Colorado from January 2018 until March 2018.

✓**Motion to Approve**/Disapprove by: **C. Partin** Second: **B. Waggoner**
Remarks: **Chair Spangler abstained from this vote and the Motion carried.**

Bluff City Police Department—Request that **Kimmie L. Birchfield, PSID# 9421-3420** (hired September 4, 2019) be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Birchfield attended TLETA and graduated in February 1979. Mr. Birchfield worked for the Elizabethton Police Department from 1978-1982; Carter County Sheriff’s Department from 1982-1984; Johnson City Police Department from 1984-2008 and Gate City Virginia Police Department from 2011-2014.

Remarks: **This matter has been moved to the October 18, 2019 Agenda.**

BSNF Railway Police Department—Request that **Garry B. Langford, PSID#3569-4717** (hired on July 1, 2018) be allowed to attend the P.O.S.T. Transition School at TLETA beginning on September 22, 2019. Mr. Langford attended and graduated from the Memphis Police Training Academy on May 25, 2007. Mr. Langford worked for the Germantown Police Department from February 26, 2007 until September 1, 2013.

✓**Motion to Approve**/Disapprove by: **C. Partin** Second: **B. Waggoner**
Remarks: **The Motion carried.**

City of Townsend Police Department—Request that **Joseph P. Hentrich, PSID# 8158-9147** (hired August 04, 2019) be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Hentrich attended the Ohio Peace Officers Basic Training graduating on December 2, 2009. Mr. Hentrich worked full-time with the Village of Lynchburg (Ohio) from 2009 to 2011. **Mr. Hentrich must complete an additional 16 hours of EVOC training before certification will be issued.**

✓**Motion to Approve**/Disapprove by: **B. Cherry** Second: **M. Dunbar**
Remarks: **The Motion carried.**

Claiborne County Sheriff's Department—Request that **Kenneth J. Ochoa, Jr., PSID# 3287-7871** (hired June 13, 2019) be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Ochoa attended the Oakland Police Academy in Michigan, graduating on December 16, 2016. Mr. Ochoa must complete an **additional 10 hours of EVOC training before attendance.**

✓**Motion to Approve**/Disapprove by: **C. Partin** Second: **W. Forrester, III.**
Remarks: **The Motion carried.**

Cleveland Police Department—Request that **Nathan D. Hartwig, PSID# 2679-7442** (hired August 19, 2019) be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Hartwig worked for the Chattanooga Police Department from August 2007 to November 2013 and then moved to Stoughton, Wisconsin where he worked for the Stoughton Wisconsin Police Department from 2014 to 2019.

✓**Motion to Approve**/Disapprove by: **M. Dunbar** Second: **C. Partin**
Remarks: **The Motion carried.**

Cocke County Sheriff's Department—Request that **Teresa A. Maples, PSID# 2838-2003** (hired August 19, 2019) be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Ms. Maples attended the Police Training Academy at the Federal Law Enforcement Training Center in Glynco, Georgia, graduating on October 26, 1995. Ms. Maples must complete **an additional 20 hours of EVOC training before attendance.**

✓**Motion to Approve**/Disapprove by: **B. Waggoner** Second: **B. Cherry**
Remarks: **The Motion carried.**

Cocke County Sheriff's Department—Request that **Christopher D. Williamson, PSID# 6717-7332** (hired August 19, 2019) be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Williamson attended the Northeast Alabama Law Enforcement Academy and graduated on April 9, 2019. Mr. Williamson was P.O.S.T. certified with the State of Alabama on April 9, 2019. Mr. Williamson must complete **an additional 20 hours of EVOC training before attendance.**

✓**Motion to Approve**/Disapprove by: **B. Wright** Second: **B. Waggoner**
Remarks: **The Motion carried.**

East Tennessee State University Police Department— Request that **Mason T. Bowen, PSID# 874-2502** (hired July 22, 2019) be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Bowen attended and graduated from the Georgia Public Safety Training Center in Tifton, Georgia on December 12, 2014. Mr. Bowen worked for the Hall County Georgia Sheriff's Department from May 2018 to May 2019 and the Albany Georgia Police Department from 2014 to May 2018. **Mr. Bowen must complete an additional 16 hours of EVOC training and 8 hours of Defensive Tactics before certification will be issued.**

✓**Motion to Approve**/Disapprove by: **C. Partin** Second: **K. Birchfield**
Remarks: **The Motion carried.**

Franklin Police Department— Request that **Michael H. Peterson, PSID# 2644-7831** (hired September 16, 2019) be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Peterson attended Southern Maryland Criminal Justice Academy graduating on October 16, 2015. Mr. Peterson worked for the Cheverly Maryland Police Department from March 27, 2015 to October 31, 2018.

✓**Motion to Approve**/Disapprove by: **W. Forrester, III.** Second: **C. Partin**
Remarks: **Commissioner Faulkner abstained from this vote and the Motion carried.**

Franklin Police Department—Request that **Ivan Holguin, PSID# 9371-5857** (hired September 16, 2019) be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Holguin attended Cook County Illinois Sheriff's Office Training Academy graduating April 26, 2019. Mr. Holguin worked for the Villa Park Police in Illinois from 2017-2019. **Mr. Holguin must complete an additional 16 hours of Defensive Tactics before certification will be issued.**

✓**Motion to Approve**/Disapprove by: **W. Forrester, III**. Second: **C. Partin**
Remarks: **Commissioner Faulkner abstained from this vote and the Motion carried.**

Franklin Police Department—Request that **Garrett L. Dreessen, PSID# 5044-4659** (hired September 16, 2019) be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Dreessen attended the Wichita Sedgwick County Law Training Center in Kansas graduating on December 16, 2016. Mr. Dreessen was employed full-time with Kansas Wichita Police Department from 2016 to 2019. **Mr. Dreessen must complete an additional 10 hours of EVOC training before certification will be issued.**

✓**Motion to Approve**/Disapprove by: **W. Forrester, III**. Second: **C. Partin**
Remarks: **Commissioner Faulkner abstained from this vote and the Motion carried.**

Franklin Police Department—Request that **William Douglas Orange, PSID# 5044-4659** (hired September 16, 2019) be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Orange attended the New York Police Department basic academy graduating on February 22, 2000. Mr. Orange was a full-time officer for the NYPD from 1999 to 2019. **Mr. Orange must complete an additional 10 hours of EVOC training before certification will be issued.**

✓**Motion to Approve**/Disapprove by: **W. Forrester, III**. Second: **C. Partin**
Remarks: **Commissioner Faulkner abstained from this vote and the Motion carried.**

Franklin Police Department—Request that **Daniel J. Ogilvie, PSID# 0269-7593** (hired September 16, 2019) be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Ogilvie attended the Georgia Public Safety Training Center graduating March 19, 2010. Mr. Ogilvie was full-time with Georgia Tech Police Department from 2010 to 2016 and full-time with the Brookhaven (Georgia) Police Department from 2016 to 2019. **Mr. Ogilvie must complete an additional 8 hours of Firearms; 8 hours of Defensive Tactics and 16 hours of EVOC training before certification will be issued.**

✓**Motion to Approve**/Disapprove by: **W. Forrester, III.** Second: **C. Partin**
Remarks: **Commissioner Faulkner abstained from this vote and the Motion carried.**

Germantown Police Department—Request that **Jeffrey A. Abbott, PSID# 5492-0528** (hired September 15, 2019) be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Abbott attended the Mississippi Law Enforcement Training Academy graduating on September 16, 2004. Mr. Abbott was a full-time officer for Olive Branch Police Department (Mississippi) from April 2004 to March 2018. **Mr. Abbott must complete an additional 18 hours of EVOC training before certification will be issued.**

✓**Motion to Approve**/Disapprove by: **C. Partin** Second: **M. Dunbar**
Remarks: **The Motion carried.**

Greenbrier Police Department—Request that **Carl W. Martin, PSID# 5483-2498** (hired August 15, 2019) be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Martin attended TLETA and graduated in 2008. Mr. Martin worked for TSU Police Department from 2008-2009; Greenbrier Police Department from 2009-2010 and also worked for the Gallatin Police Department. Mr. Martin does have a gap in his service as a Law Enforcement Officer.

✓**Motion to Approve**/Disapprove by: **W. Forrester, III.** Second: **M. Dunbar**
Remarks: **The Motion carried.**

Hamilton County Parks and Recreation Rangers—Request that **Dennis M. James, PSID# 7710-3279** (hired August 21, 2019) be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. James attended Brownard College Vocational and Technical College in Florida graduating April 23, 1992. Mr. James retired from the Brownard Police Department.

✓**Motion to Approve**/Disapprove by: **W. Forrester, III.** Second: **M. Dunbar**
Remarks: **The Motion carried.**

Hendersonville Police Department—Request that **Thomas M. Gilligan, PSID# 6339-9083** (hired August 22, 2019) be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Gilligan attended the University of Illinois Police Training Academy graduating on June 19, 2008. Mr. Gilligan was employed with the Bensenville Police Department in Illinois from March 2008 to July 2019. Mr. Gilligan must complete **an additional 4 hours of EVOC training before attendance.**

✓**Motion to Approve**/Disapprove by: **W. Forrester, III**. Second: **B. Wright**
Remarks: **The Motion carried.**

Kingsport Police Department—Request that **Travis B. Powell, PSID# 8062-4937** (hired September 3, 2019) be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Powell attended the Southwest Regional Police Academy Basic Police Academy in Bristol, Virginia, graduating May 29, 2015.

✓**Motion to Approve**/Disapprove by: **B. Wright** Second: **K. Birchfield**
Remarks: **The Motion carried.**

Loudon Police Department—Request that **James R. Cogdill, PSID# 8291-7109** (hired on July 15, 2019) be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Cogdill attended and graduated from the Cleveland State Basic Police Academy on September 25, 2015. Mr. Cogdill has continued to work for this agency as a part-time officer since September 25, 2015.

✓**Motion to Approve**/Disapprove by: **R. Bello** Second: **B. Wright**
Remarks: **The Motion carried.**

Maury County Sheriff's Department—Request that **Ronald L. Priest, PSID# 8328-6729** (hired August 5, 2019) be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Priest attended the Ohio State High Patrol Basic Academy graduating on April 6, 1990. Mr. Priest was employed with the Hillsboro Police Department in Ohio from November 1989 until August 2015. Mr. Priest then worked for the Salameh-Chatham County Ohio Public Schools Police Department from July 2016 to November 2019. **Mr. Powell must complete an additional 40 hours of Defensive Tactics before attendance.**

✓**Motion to Approve**/Disapprove by: **B. Wright** Second: **R. Farris**
Remarks: **The Motion carried.**

Middle Tennessee State University Police Department—Request that **Jon M. Fehlman, PSID# 6049-0702** (hired June 3, 2019) be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Fehlman attended Butte College Law Enforcement Academy in Oroville, California graduating on September 27, 1985. Mr. Fehlman worked for Laguna Beach Police Department from 1984-1986; Santa Rosa Police Department from 1996-2008; Bain Bridge Police Department from 2008-2012 and with the F.B.I. from 2015-2018. **Mr. Fehlman must complete an additional 20 hours of EVOC training before attendance.**

✓**Motion to Approve**/Disapprove by: **W. Forrester, III.** Second: **B. Cherry**
Remarks: **The Motion carried.**

Nolensville Police Department—Request that **Jonathan S. Hare, PSID# 0717-3462** (hired September 9, 2019) be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Hare attended basic through the Golden West College, Regional CJTC in California graduating March 21, 2008. Mr. Hare worked full-time for the Sierra Madera Police Department in California from May 2013 to June 2016. **Mr. Hare must complete an additional 16 hours of EVOC training before certification will issued.**

✓**Motion to Approve**/Disapprove by: **B. Wright** Second: **E. Jackson**
Remarks: **The Motion carried.**

Shelby County Sheriff's Department—Request that **Terrence M. Cook, PSID# 5600-4833** (hired September 3, 2019) be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Cook attended the Shelby County Sheriff's Office Training Academy graduating on August 9, 2018. Mr. Cook has remained an active Reserve Deputy with this agency since August 9, 2018.

✓**Motion to Approve**/Disapprove by: **B. Waggoner** Second: **R. Bello**
Remarks: **The Motion carried.**

Spring Hill Police Department—Request that **Jonathan P. Brady, PSID# 8472-1030** (hired September 9, 2019) be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Brady attended and graduated from TLETA March 12, 2004. Mr. Brady worked for the Columbia Police Department and Maury County Sheriff's Department from August 5, 2013 to September 9, 2019.

✓**Motion to Approve**/Disapprove by: **W. Forrester, III.** Second: **B. Cherry**
Remarks: **The Motion carried.**

Sumner County Sheriff's Department—Request that **Jeremy D. Johns, PSID# 7059-2807** (hired September 9, 2019) be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Johns attended and graduated from TLETA on May 20, 2005. Mr. Johns worked full-time for the Hendersonville Police Department from June 2005 to February 2010.

✓**Motion to Approve**/Disapprove by: **B. Wright** Second: **B. Waggoner**
Remarks: **The Motion carried.**

Tennessee State Parks—Request that **Veronica B. Greear, PSID# 9200-9351** (hired May 20, 2019) be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Ms. Greear attended TLETA graduating on December 15, 2000. Ms. Greear was employed with the TN State Parks with Norris Dam State Park from December 2000 to 2009.

✓**Motion to Approve**/Disapprove by: **M. Dunbar** Second: **K. Birchfield**
Remarks: **The Motion carried.**

Tennessee State Parks—Request that **William J. Brazill, III, PSID# 7710-3279** (hired August 21, 2019) be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Brazill, III., attended Sdagit Valley College Parks Enforcement Academy in New York graduating on December 19, 2018.

✓**Motion to Approve**/Disapprove by: **M. Dunbar** Second: **K. Birchfield**
Remarks: **The Motion carried.**

Tennessee Tech University Police—Request that **Guy Stevens Prosper, PSID# 9213-8370** (hired August 20, 2019) be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Peters was issued his P.O.S.T. certification through the State of Florida on January 27, 1999, after attending and graduating Brownard College in Davie, Florida January 27, 1999. Mr. Prosper has twenty-years of law enforcement experience in Florida with Hallandale Police Department and Coral Springs Police Department.

✓**Motion to Approve**/Disapprove by: **M. Dunbar** Second: **K. Birchfield**
Remarks: **The Motion carried.**

Williamson County Sheriff's Department—Request that **Albert Beasley Roberts, III, PSID# 7931-9147** (hired August 12, 2019) be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Roberts attended TLETA graduating on October 10, 2014. Mr. Roberts was employed with the Williamson County Sheriff's Department as a full-time Corrections Officer from November 13, 2012 to May 3, 2017 and with the Rutherford County Sheriff's Department as a full-time Corrections Officer from April 15, 2019 to August 9, 2019.

✓**Motion to Approve**/Disapprove by: **R. Bello** Second: **B. Wright**
Remarks: **The Motion carried.**

Williamson County Sheriff's Office—Request that **Bryant Steven Vasquez, PSID# 2486-0345** (hired August 27, 2019) be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Vasquez attended Ulster County Law Enforcement Training Group in New York graduating on November 30, 2001. Mr. Vasquez also attended the Orange County Police Academy in New York graduating on November 27, 2018. Mr. Vasquez worked part-time for Middletown Police Department in New York from May, 2018 to May 2019; full-time for the Town of Montgomery in New York from June 2002 to July 2007 and full-time for the Orange County Sheriff's Office in New York from April 2001 to June 2002. **Mr. Vasquez must complete an additional 40 hours of EVOC training before certification can be issued.**

✓**Motion to Approve**/Disapprove by: **R. Bello** Second: **B. Wright**
Remarks: **The Motion carried.**

Williamson County Sheriff's Office—Request that **Christopher J. Giannoulis, PSID# 5941-6396** (hired August 19, 2019) be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Giannoulis attended Hampton Police Academy in Virginia graduating on June 21, 2017. Mr. Giannoulis worked full-time for the Hampton Virginia Police Department from January 3, 2017 to May 24, 2019. **Mr. Giannoulis must complete an additional 8 hours of EVOC training before certification can be issued.**

✓**Motion to Approve**/Disapprove by: **R. Bello** Second: **B. Wright**
Remarks: **The Motion carried.**

Williamson County Sheriff's Office—Request that **Kelley L. Shotwell, PSID# 4886-7173** (hired August 16, 2019) be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Ms. Shotwell attended the Basic Law Enforcement Academy with AB Technical Community College in North Carolina graduating December 13, 2018. Ms. Shotwell worked full-time for the Asheville Regional Airport as an Officer from February 2019 to August 2019. **Ms. Shotwell must complete an additional 8 hours of EVOC training before certification can be issued.**

✓**Motion to Approve**/Disapprove by: **B. Waggoner** Second: **B. Cherry**

Remarks: **The Motion carried.**

IV. WAIVER OF IN-SERVICE – RULE 1110-09-.05

Requests for a waiver have been received for the following officers so that they will remain in compliance with P.O.S.T. guidelines as well as the department. They are not eligible for the 2019 Salary Supplement.

NO WAIVERS FOR SEPTEMBER 20, 2019

V. WAIVERS OF SIX (6) MONTH RULE:

The following departments are requesting a waiver of the six-month rule to keep their officer(s) and the department in compliance.

Clarksville Police Department—Request a waiver for **Shelby Jean Allio, PSID# 2038-4476** (hired November 16, 2018). Ms. Allio was deployed on November 16, 2018 and did not return from deployment until September 10, 2019.

✓**Motion to Approve**/Disapprove by: **B. Waggoner** Second: **K. Birchfield**

Remarks: **The Motion carried.**

Hendersonville Police Department—Request a waiver for **Richard J. Michalec, PSID# 5367-5463**. Mr. Michalec was hired by this agency on May 22, 2019 and has been scheduled to attend the Tennessee Law Enforcement Training Academy (TLETA) on September 29, 2019.

✓**Motion to Approve**/Disapprove by: **B. Waggoner** Second: **K. Birchfield**

Remarks: **The Motion carried.**

Macon County Sheriff's Office—Request a waiver for **Hailey C. Doolin, PSID# 4654-9905**. Ms. Doolin was scheduled to attend TLETA on July 7, 2019 but she was injured during the first day of activities. Ms. Doolin has not been released by the doctor at this time.

□ **Motion to Approve**/Disapprove by: **W. Forrester, III**. Second: **B. Wright**
Remarks: **The Motion carried.**

Metro Nashville Airport Department of Public Safety—Request a waiver for **Garrett A. Redifer, PSID# 4214-0495**. Mr. Redifer was hired by this agency on March 15, 2019 and has not yet completed his basic training. Mr. Redifer has not been rescheduled to re-attend Tennessee Law Enforcement Training Academy (TLETA) at this time.

✓ **Motion to Approve**/Disapprove by: **R. Farris** Second: **C. Partin**
Remarks: **The Motion carried.**

Ripley Police Department—Request a waiver for **Dylon W. Sealand, PSID# 2263-9534**. Mr. Sealand was hired by this agency on March 24, 2019 and has not yet completed his basic training. Mr. Sealand began Tennessee Law Enforcement Training Academy (TLETA) on July 7, 2019. However, Mr. Sealand was injured and is due to return back to TLETA to re-start on September 29, 2019.

✓ **Motion to Approve**/Disapprove by: **B. Waggoner** Second: **K. Birchfield**
Remarks: **The Motion carried.**

VI. NEW BUSINESS/ITEMS FOR DISCUSSION

City of Crossville Police Department—The agency failed to include the following officers on the agency's 2018 Salary Supplement roster: **Joel M. Stevens, PSID# 1443-7094** and **Kenneth R. Keen, PSID# 7104-8007**. Both Mr. Stevens and Mr. Keen were determined to be qualified to receive their 2018 Salary Supplements and did not.

✓ **Motion to Approve**/Disapprove by: **C. Partin** Second: **B. Cherry**
Remarks: **The Motion carried to pay the 2018 salary supplement to Mr. Keen.**

Johnson City Police Department—The agency failed to include **John M. Hames, PSID#0214-5160** in the 2018 Salary Supplement roster for the agency. Mr. Hames had successfully completed his 2018 in-service and has not been paid his 2018 salary supplement.

✓**Motion to Approve**/Disapprove by: **C. Partin** Second: **K. Birchfield**

Remarks: **The Motion carried.**

Metropolitan Nashville Police Department—The agency failed to include former officer **Shane R. McCormick, PSID# 0058-2014** in the 2018 Salary Supplement roster for the agency. Mr. McCormick was inadvertently listed as ineligible based upon administrative error. Mr. McCormick was in-fact eligible for the 2018 Salary Supplement.

✓**Motion to Approve**/Disapprove by: **C. Partin** Second: **K. Birchfield**

Remarks: **The Motion carried.**

Metropolitan Nashville Police Department—The agency failed to include former officer **David C. Collins, PSID# 1963-2832** in the 2018 Salary Supplement roster for the agency. Mr. Collins separated from this agency on January 11, 2018 and returned to this agency on May 1, 2018 with in-service completed. Mr. Collins was not listed on the 2018 Salary Supplement roster, and was in-fact eligible for the 2018 Salary Supplement.

✓**Motion to Approve**/Disapprove by: **B. Cherry** Second: **B. Waggoner**

Remarks: **The Motion carried.**

The 2019 audit/inspection of the Tennessee Highway Patrol was conducted on August 8, 2019.

Findings:

NONE

Recommendations:

NONE

Pursuant to Rule 1110-07-.06 (2)(c) it is recommended the P.O.S.T. Commission issue a letter advising the Tennessee Highway Patrol of the status of its compliance.

✓**Motion to Approve**/Disapprove by: **R. Farris** Second: **B. Waggoner**

Remarks: **The Motion carried.**

The 2019 audit/inspection of the Metropolitan Nashville Police Department was conducted on August 12, 2019.

Findings:

Officer Victoria Cunningham was temporarily assigned in June 2017.

As of May 24, 2019, Officer Cunningham is now assigned to the Metropolitan Nashville Basic Police Academy as an Instructor.

Recommendations:

NONE

Pursuant to Rule 1110-07-.06 (2)(c) it is recommended the P.O.S.T. Commission issue a letter advising the Metropolitan Nashville Police Department of the status of its compliance.

✓**Motion to Approve**/Disapprove by: **R. Farris** Second: **B. Waggoner**

Remarks: **The Motion carried.**

The 2019 audit/inspection of the Hohenwald Police Department was conducted on August 13, 2019.

Findings:

NONE

Recommendations:

NONE

Pursuant to Rule 1110-07-.06 (2)(c) it is recommended the P.O.S.T. Commission issue a letter advising the Hohenwald Police Department of the status of its compliance.

✓**Motion to Approve**/Disapprove by: **R. Farris** Second: **R. Bello**

Remarks: **The Motion carried.**

The 2019 audit/inspection of the Memphis Police Academy was conducted on August 29, 2019.

Findings:

Instructor Lt. McNamee and Officer Brantley do not have General Academy certification.

Recommendations:

NONE

Pursuant to Rule 1110-07-.06 (2)(c) it is recommended the P.O.S.T. Commission issue a letter advising the Memphis Police Department of the status of its compliance.

✓**Motion to Approve**/Disapprove by: **R. Bello** Second: **R. Farris**

Remarks: **Commissioner Forrester, III., abstained from this vote. The Motion carried.**

The 2019 audit/inspection of the Memphis Regional Police Academy was conducted on August 29, 2019.

Findings:

Instructor Lt. McNamee and Officer Brantley do not have General Academy certification.

Recommendations:

NONE

Pursuant to Rule 1110-07-.06 (2)(c) it is recommended the P.O.S.T. Commission issue a letter advising the Memphis Police Department of the status of its compliance.

✓**Motion to Approve**/Disapprove by: **R. Bello** Second: **M. Dunbar**

Remarks: **Commissioner Forrester, III., abstained from this vote. The Motion carried.**

VI. APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

POST Investigators have reviewed 3 applications for Training Officer, and they appear to meet criteria for approval.

The officers listed below *if any* will be informed that they have one year to complete Instructor Development or approved substitute.

✓**Motion to Approve**/Disapprove by: **C. Partin** Second: **B. Wright**
Remarks: **The Motion carried.**

VII. CURRICULUM AND TESTS –1110-04 & SPECIALIZED TRAINING CURRICULUM 1110-04.09

P.O.S.T. Investigators have reviewed 113 in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training offerings meet the P.O.S.T. requirements for Firearms, EVOC, Mental Illness and CSA.

✓**Motion to Approve**/Disapprove by: **C. Partin** Second: **R. Bello**
Remarks: **The Motion carried.**

VIII. APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

P.O.S.T. Investigators have reviewed 17 applications for Certified Instructor, and they appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.

The instructors listed below *if any* will be informed, they have one year to complete Instructor Development or approved substitute.

Officers listed below *if any* request a waiver of the one-year training officer requirement.

Officers listed below *if any* request a waiver of the five-year training officer requirement. Please see the supporting documents.

✓**Motion to Approve**/Disapprove by: **C. Partin** Second: **R. Farris**
Remarks: **The Motion carried.**

IX. WAIVERS OF EIGHT (8) MONTH RULE:

The following officer(s) are requesting a waiver of the eight-month rule. They will receive 2018 Salary Supplement payment if they completed 2019 In-Service requirements.

NO WAIVERS FOR SEPTEMBER 20, 2019

X. WAIVER FOR MEDICAL – RULE 1110-09-.05

The following departments are requesting a waiver for medical reasons for the 2019 calendar, so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement:

NO WAIVERS FOR SEPTEMBER 20, 2019

XI. WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2019 calendar. Military orders are included along with change of status. These officers will be eligible to receive salary supplement, and the departments will remain in compliance.

Johnson County Sheriff's Office— Request a military waiver for **Christopher A. Lipford, SID# 36018**, who has been deployed since January 2019.

✓**Motion to Approve**/Disapprove by: **C. Partin** Second: **K. Birchfield**

Remarks: **The Motion carried.**

XII. OLD BUSINESS

Jefferson County Sheriff's Department—The agency failed to include former Sheriff **Garland W. McCoig, PSID#3456-5098** in the 2018 Salary Supplement roster for the agency. Former Sheriff McCoig had successfully completed his 2018 in-service and has not been paid his 2018 salary supplement. The P.O.S.T. Commission voted on August 20, 2019 to allow the agency to remain in compliance but denied payment to Mr. McCoig based upon the delay in submission. Mr. McCoig has stated that he is seeking to appeal the Commission's decision not to pay him the 2018 Salary Supplement and keeping the agency in compliance. Mr. McCoig has made a written request to appeal and speak before this Honorable Commission.

✓**Motion to Approve**/Disapprove by: **C. Partin** Second: **B. Waggoner**

Remarks: **The Motion carried.**

Maryville Police Department—This agency was before the August 20, 2019 Commission with the request for **Lesley Paige Craig, PSID#4661-9828** (hired on June 24, 2019) to be allowed to attend the P.O.S.T. Transition School on September 22, 2019. The P.O.S.T. Commission approved this request. However, this agency contacted P.O.S.T. the following week to state they were seeking that the attendance of Ms. Craig attending the P.O.S.T. Transition School be waived not approved.

✓**Motion to Approve**/Disapprove by: **B. Cherry** Second: **K. Birchfield**

Remarks: **The Motion carried.**