



PEACE OFFICER STANDARDS AND TRAINING COMMISSION

COMMITTEE MEETING

**May 17, 2019**

AGENDA

- I. ADOPTION OF AGENDA
- II. ADMINISTRATIVE MATTERS
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT
- V. APPEARING BEFORE THE COMMISSION/  
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS
- VI. WAIVERS OF BASIC TRAINING
- VII. SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING
- VIII. APPLICATIONS FOR TRAINING OFFICER
- IX. APPLICATIONS FOR CERTIFIED INSTRUCTOR
- X. CURRICULUM AND TESTS
- XI. SPECIALIZED TRAINING CURRICULUM
- XII. OLD BUSINESS
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION
- XIV. ADMINISTRATIVE WAIVERS

**ADOPTION OF AGENDA**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**ADMINISTRATION MATTERS**

**ROLL CALL**

- COMMISSIONER RAFAEL BELLO**
- COMMISSIONER WILLIAM FORRESTER III**
- COMMISSIONER TOM SPANGLER**
- COMMISSIONER CHAD PARTIN**
- COMMISSIONER LOWELL RUSSELL**
- COMMISSIONER DEBORAH FAULKNER**
- COMMISSIONER MARK DUNBAR**
- COMMISSIONER BOBBY WAGGONER**
- COMMISSIONER KIM BIRCHFIELD**
- COMMISSIONER BRIAN WRIGHT**
- COMMISSIONER BUD HULSEY**
- COMMISSIONER ED JACKSON**
- COMMISSIONER BRENT CHERRY**

**DISCLAIMER –**

**APPROVAL OF MINUTES FOR FEBRUARY 15, 2019 POST COMMISSION MEETING:**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**APPROVAL OF MINUTES FOR MARCH 15, 2019 POST COMMISSION MEETING:**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**APPROVAL OF MINUTES FOR APRIL 18, 2019 POST COMMISSION MEETING:**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**DECERTIFICATION HEARING HELD PRIOR  
THIS MONTH NONE HELD THIS MONTH**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

I. **APPEARING BEFORE THE COMMISSION/  
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

**Benton County Sheriff's Department**—Request waivers for **Barry Kyle Flippin**.

On March 3, 2000, Mr. Flippin was arrested in Shelby County, Tennessee and charged with *Driving While Impaired*. On April 3, 2002, Mr. Flippin pled guilty to a Class B Misdemeanor of Drive While Impaired. Mr. Flippin was not placed on probation and paid all Court costs and restitution in this matter. On August 20, 2005, Mr. Flippin was charged with *Worthless Checks* in Jackson County, Tennessee. On September 25, 2005, Mr. Flippin pled guilty to the charge and was ordered to participate in check school, which Mr. Flippin completed as well as paying all Court fines and restitution.

The Benton County Sheriff's Department is seeking to hire Mr. Flippin as a Deputy.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Coffee County Sheriff's Department**—Request an in-service waiver for **Scott Steele**. Mr. Steele was released from the military on June 6, 2000 with a general discharge under honorable conditions, based upon a spouse writing bad checks on his account. Mr. Steele was hired by this agency on September 18, 2017, where he has been in the Corrections Division. This agency is asking for the Commission to waive Mr. Steele's discharge from the military to transfer him to patrol.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Fairview Police Department**—Request an arrest waiver for **Roy Dale Stinson**.

On November 7, 1987, Mr. Stinson was charged with a *misdemeanor DWI* in Jacksonville, North Carolina (Onslow County). Mr. Stinson pled guilty and paid the \$145.00 fine/Court cost. In addition, Mr. Stinson completed 24 hours of community service, 1-year unsupervised probation and a restricted driver's license. Mr. Stinson's has satisfied all unsupervised probation, court cost and restitution. Mr. Stinson retired from the military in November 2012. Since February 2013, Mr. Stinson has been employed with the Dickson County Sheriff's Offices as a Corrections Officer. The Fairview Police Department is seeking to hire Mr. Stinson as a member of the Fairview Police Department's Auxiliary Unit.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Madison County Sheriff's Department**—Request a waiver for **Jessica Lynn Aguirre**.

On March 24, 2009, Ms. Aguirre was arrested in Mecosta County, Michigan and charged with *Operating a Vehicle while intoxicated and as a person under the age with a BAC*. Ms. Aguirre was sentenced to 32 hours of community service work and fines and costs totaling \$923.00. Ms. Aguirre has satisfied all unsupervised probation, court cost and restitution. The Mecosta County Court closed Ms. Aguirre's case on March 22, 2010 after all her conditions were met. The Madison County Sheriff's Department is seeking to transfer Ms. Aguirre from the Madison County Sheriff's Department where Ms. Aguirre has served as a Detention Specialist since July 1, 2016 to the Patrol Division on April 28, 2019.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Maury County Sheriff's Department**— Request an arrest waiver for **Charles Jacob Marbet**. On April 29, 2016, Mr. Marbet was charged with reckless driving in Columbia, TN. Mr. Marbet has satisfied all court cost and attended rehab.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

## II. **WAIVERS OF BASIC TRAINING-WAIVER TO ATTEND ANOTHER ACADEMY - 1110-02-.03(3)**

**Metro Nashville Airport Department of Public Safety**—Request for **Novak Sheriff** (hired on March 18, 2019) to attend basic training at TLETA beginning on July 7, 2019. Mr. Sheriff attended the Metro Nashville PD training academy from October 16-19, 2018, but due to a knee injury withdrew from the academy.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Shelby County Sheriff's Office**—Request for **Braden Anthony Shemwell** (hired on April 16, 2019) to attend basic training at the Shelby County Sheriff's Office Training Academy. Mr. Shemwell was previously employed with the Germantown Tennessee Police Department from July 2015 through September 2015. Mr. Shemwell attended one day of the basic academy through TLETA and left for personal reasons. Mr. Shemwell then attended the basic academy for reserve officers through Shelby County Sheriff's Office Reserve Academy for 659 hours and received his certificate. Mr. Shemwell was selected to become a full time Deputy in April 2019. This agency is seeking waivers for Mr. Shemwell to change academy and a waiver for Mr. Shemwell to attend the POST Transition school on September 22, 2019.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Williamson County Sherriff Department**—Request for **Clarence C. Hyder** to attend basic training at TLETA beginning on July 7, 2019. Mr. Hyder attended the Metro Nashville PD training academy from July 1-17, 2013, but withdrew from the academy due to an illness in his family.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

III. **WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02**

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

**Cheatham County Sheriff's Office**—Request that Officer **Bart Nicholas Bryant** (hired on April 11, 2019), be allowed to attend the POST Transition School on September 22, 2019. Previously, Officer Bryant attended and graduated from Walters State Community College on September 21, 2007. Officer Bryant earned 457 hours while in attendance. Officer Bryant worked previously for the Wayne County Sheriff's Department (2007); the Houston County Sheriff's Office (Court Security) and Montgomery County Sheriff's Department (Court Security) and Erin Police Department in 2011.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Metro Nashville Airport Department of Public Safety**—Request for **Andrew Joseph Brennan** (hired on March 4, 2019) to attend Post Transition School to begin on September 22, 2019. Mr. Brennan will also need a six (6) month waiver for Mr. Brennan to complete eleven (11) hours of EVOC in-service training. Previously, Mr. Brennan attended the State of Florida Criminal Justice Standards and Training Commission where he graduated April 24, 1990 after completing 520 hours of training. Mr. Brennan went on to become employed with the Winter Springs Florida Police Department from May 7, 1990 to June 5, 1993 and moved on to the Orlando Florida Police Department from June 6, 1993 through January 1, 2017. Mr. Brennan remained as a Reserve Office with the Orlando Florida Police Department from January 1, 2017 through September 14, 2018. During this time, Mr. Brennan also attended 521 hours of additional training receiving a certificate of compliance on May 10, 1990 from State of Florida Criminal Justice Standards and Training Commission.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**City of Oak Ridge Police Department**—Request **Alex Timothy Joseph** (hired on February 25, 2019) be allowed to attend the POST Transition School on September 22, 2019. Officer Joseph previously attended the Central Ohio Technical College Basic Police Academy in Pataskala, Ohio from January 8, 2014 to April 25, 2014. While present, Officer Joseph earned 660 hours and was certified as a Peace Officer by the Ohio Peace Officer Training Commission. Previous to his current employment, Officer Joseph was employed by the Marysville Division of Police in Ohio from October 2014 to September 2017.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Shelby County Sheriff's Office**—Request **Jeffrey Rains Horton** (hired on April 16, 2019) be allowed to attend the 19-334 Shelby County Sheriff's Office Law Enforcement Transition School. Mr. Horton previously attended the Shelby County Sheriff's Office Training Academy, Reserve Recruit School, Class #1712 and received 659 hours on August 9, 2018.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

IV. **WAIVER OF IN-SERVICE – RULE 1110-09-.05**

Requests for a waiver have been received for the following officers so that they will remain in compliance with POST guidelines as well as the department. They are not eligible for Salary Supplement.

**Crossville Police Department**—Request an in-service waiver for **Joel Michael Stevens**, who did not attend CSA/Mental Illness or EVOC for 2018 in-service.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Lookout Mountain Police Department**—Request an in-service waiver for **Adam Shane Hurst** who began employment with the agency on May 18, 2018 and did not complete his 2018 in-service.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Wartburg Police Department**—Request an in-service waiver for **Jonathan Noah Harris**, who did not complete the 2018 in-service for Mental Illness.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Weakley County Sheriff's Department**—Request an in-service waiver for **Sheriff Michael Wilson**, who was unable to complete the 2018 in-service, specifically EVOG and Firearms.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

V. **WAIVERS OF SIX (6) MONTH RULE:**

The following departments are requesting a waiver of the six-month rule to keep their officer(s) and the department in compliance.

**Austin Peay State University**—Request multiple waivers for **Chelsey Rhea Wassman**. Austin Peay State University hired Officer Wassman on September 21, 2018. Officer Wassman attended the January 6, 2019 TLETA class but has not completed her basic training due to injury and/or illness as of date.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**City of Dickson Parks**—Request a six-month waiver for **Tabitha Rae Jennette**. Ranger Jennette did not pass her firearms week at the Academy. Mrs. Jennette returned to TLETA and completed her firearms training.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Vanderbilt University Police Department**—Request a six-month waiver for **Laresa Michelle Gore**. Officer Gore was hired by Vanderbilt University Police Department on December 30, 2018. Officer Gore attended the January 28, 2019 basic training with Walter State Community College and due to an injury will not complete her basic training until June 6, 2019.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

## VI. NEW BUSINESS/ITEMS FOR DISCUSSION

**Cheatham County Sheriff's Department**—Pursuant to P.O.S.T. Rule 1110-05-.01, said agency is requesting the Commission waive the six (6) month rule for the following officers due to the agencies late submission of their paperwork. In March, 2019 the agency was notified that discrepancies were found in the POST ACADIS system regarding numerous Deputies within the agency. On April 5, 2019 the former agency GDI who was responsible for these entries and paperwork resigned. Since this time, this agency has been working diligently to ensure the entire agency is in compliance. The agency is submitting the following officers who are out of compliance due to needing a 6 (six) month waiver. In addition, these officers will not be eligible for the 2018 Salary Supplement.

<b>OFFICER</b>	<b>DATE OF HIRE</b>
Demonbreun, Michael Scott	September 17, 2018
Humphreys, Jasper	September 13, 2018
Johnson, William Thomas, Jr.	September 28, 2017
Austin, Christopher Lyn	June 7, 2018
Kimmons, Nathan Kyle	October 25, 2018
Kretz, Travis Reed	August 27, 2018
Bell, Todd Logan	March 2, 2017
Peeler, Michael Lynn	May 11, 2017
Mealer, Michael Dwayne	October 11, 2018

### Appearing

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Troy Police Department**—Request a six-month waiver for **Nicholas R. Staggs**. Officer Staggs graduated from TLETA on May 25, 2012. Officer Staggs was employed with the Lake County Sheriff's Department from December 16, 2014 until October 1, 2018. On October 1, 2018, Troy Police Department hired Officer Staggs and it was the belief that all of Officer Staggs information was properly sent to P.O.S.T. It was not until recently that Chief Sned, Jr., was notified by P.O.S.T. that Officer Staggs's information from Troy Police Department was not provided to the POST Commission Office as required.

### Appearing

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_



VI. **APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03**

*POST Investigators have reviewed 7 applications for Training Officer, and they appear to meet criteria for approval.*

The officers listed below *if any* will be informed that they have one year to complete Instructor Development or approved substitute.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

VII. **CURRICULUM AND TESTS –1110-04 & SPECIALIZED TRAINING CURRICULUM 1110-04.09**

*POST Investigators have reviewed 205 in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training offerings meet the POST requirements for Firearms, EVOC, Mental Illness and CSA.*

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

VIII. **APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04**

*POST Investigators have reviewed 13 applications for Certified Instructor, and they appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.*

The instructors listed below *if any* will be informed, they have one year to complete Instructor Development or approved substitute.

Officers listed below *if any* request a waiver of the one-year training officer requirement.

- Michael W. Head (Gainesboro Police Department GDI)
- Phillip Batts (Dandridge Police Department GDI)

Officers listed below *if any* request a waiver of the five-year training officer requirement. Please see the supporting documents.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

IX. **WAIVERS OF EIGHT (8) MONTH RULE:**

The following officer(s) are requesting a waiver of the eight-month rule. They will receive 2018 Salary Supplement payment if they completed 2018 In-Service requirements.

**Collegedale Police Department**— Request an eight month waiver for **Darrell Hannah**.

Mr. Hannah retired in good standing on June 30, 2018 after completing all 2018 in-service requirements.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Livingston Police Department**— Request an eight month waiver for **Jerry Neal Rhoten**.

Mr. Rhoten retired in good standing on July 31, 2018 after completing all 2018 in-service requirements.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Lookout Mountain Police Department**— Request an eight month waiver for **Robert Michael Sartin**. Mr. Sartin retired in good standing on May 19, 2018 after completing all 2018 in-service requirements.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Lookout Mountain Police Department**— Request an eight month waiver for **Kyle Allen Day**. Mr. Day retired in good standing on May 31, 2018 after completing all 2018 in-service requirements.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**McMinnville Police Department**— Request an eight month waiver for **John Thomas Morgan**. Mr. Morgan retired in good standing on April 13, 2018 after completing all 2018 in-service requirements.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Sevierville Police Department**— Request an eight month waiver for **Don Robin Myers**.

Mr. Myers retired in good standing on March 31, 2018 after completing all 2018 in-service requirements.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Shelby County Sheriff's Department**— Request an eight month waiver for **Kevin Will McElhaney**. Mr. McElhaney retired in good standing on June 1, 2018 after completing all 2018 in-service requirements.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Union City Police Department**— Request an eight month waiver for **Phillip Andrew Gibson**. Mr. Gibson retired in good standing on June 30, 2018 after completing all 2018 in-service requirements.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Weakley County Sheriff's Department**— Request an eight month waiver for **Steven Lynn Todd**. Mr. Todd retired in good standing on July 31, 2018 after completing all 2018 in-service requirements.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

X. **WAIVER FOR MEDICAL – RULE 1110-09-.05**

The following departments are requesting a waiver for medical reasons for the 2018 calendar, so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement:

**Carthage Police Department**—Request a medical waiver for **Carl Douglas Brown** who has been out on medical leave since September 2018. Mr. Brown is not anticipated to return to work until later in 2019 due to medical issues.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Newbern Police Department**—Request an in-service waiver for **Charles Alexander Martin** who went on medical leave on January 1, 2018 due to being shot while on duty. At this time, Mr. Martin does not have a release date to return to work, and due to this reason, he did not attend any of his 2018 in-service training.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Tennessee Department of Homeland Security**—Request an in-service waiver for Trooper **William Monroe Profit** who was on medical leave from March 13, 2018 through the remainder of 2018. Due to Mr. Profit's medical leave he did not attend in-service training in 2018.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Tennessee Department of Homeland Security**—Request an in-service waiver for Trooper **Eric Lee Miller** who was on medical leave from May 7, 2018 through July 1, 2018. Mr. Miller did not attend 2018 in-service due to his medical leave.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Tennessee Department of Homeland Security**—Request an in-service waiver for Captain **Thomas Alan Fyke** who went on medical leave since late August 2018. Due to this reason, Captain Fyke did not attend 2018 in-service training.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Tennessee Department of Homeland Security**—Request an in-service waiver for Trooper **Karen Ann Douglas** who went on medical leave from November 1, 2018 through December 15, 2018. Due to this reason, Ms. Douglas did not attend 2018 in-service training.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Tennessee Department of Homeland Security**—Request an in-service waiver for Trooper **John David Clark** who was on medical leave from January 1, 2018 until December 31, 2018. Due to this reason, Mr. Clark did not attend 2018 in-service training.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Tennessee Department of Homeland Security**—Request an in-service waiver for Lieutenant **James David Burnette** who was unable attend the in-service for 2018, due to an injury.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Tennessee Department of Homeland Security**—Request an in-service waiver for Trooper **Clint Steven Todd** who went on medical leave in August 2018. Due to this reason, Mr. Todd did not attend any of his 2018 in-service training.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**U.T. Knoxville Police Department**—Request a medical waiver for **Paul Campbell Fulcher** who was out on medical leave beginning on November 10, 2018 and did not return until March 12, 2019. Mr. Fulcher only completed 34 hours of 2018 in-service training.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

XI. **WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)**

The following departments are requesting a waiver for military service for the 2018 calendar. Military orders are included along with change of status. These officers will be eligible to receive salary supplement, and the departments will remain in compliance.

**Germantown Police Department**—Request an in-service waiver for **James Matthew Kwoka**. Officer Kwoka was deployed on July 12, 2018 and will return to service with this agency on July 12, 2019.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Tennessee Department of Homeland Security**—Request an in-service waiver for Trooper **Timothy Gene Johnson** who went on Military Leave on December 30, 2017 and is currently still on military leave. Due to Trooper Johnson being on military leave he did not attend any of his 2018 in-service training.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Tennessee Department of Homeland Security**—Request an in-service waiver for Trooper **Jackie Lee Rudolph** who went on Military Leave in July 2018 and is still currently on military leave and due to this reason did not attend any of his 2018 in-service training.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

XII. **OLD BUSINESS**

**Gibson City Police Department**—**William B. Loflin, III.**, by and through his counsel, J. Daniel Rogers will be present to ask the Commission to reconsider the previous decision for Mr. Loflin, III., to attend PT School.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_