



## **PEACE OFFICER STANDARDS AND TRAINING COMMISSION**

### **COMMITTEE MEETING**

**NOVEMBER 15, 2019**

#### **AGENDA**

- I. ADOPTION OF AGENDA
- II. ADMINISTRATIVE MATTERS
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT
- V. APPEARING BEFORE THE COMMISSION/  
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS
- VI. WAIVERS OF BASIC TRAINING
- VII. SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING
- VIII. APPLICATIONS FOR TRAINING OFFICER
- IX. APPLICATIONS FOR CERTIFIED INSTRUCTOR
- X. CURRICULUM AND TESTS
- XI. SPECIALIZED TRAINING CURRICULUM
- XII. OLD BUSINESS
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION
- XIV. ADMINISTRATIVE WAIVERS

**ADOPTION OF AGENDA**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**ADMINISTRATION MATTERS –**

**ROLL CALL-**

- COMMISSIONER RAFAEL BELLO**
- COMMISSIONER KIM BIRCHFIELD**
- COMMISSIONER BRENT CHERRY**
- COMMISSIONER MARK DUNBAR**
- COMMISSIONER RAY FARRIS**
- COMMISSIONER DEBORAH FAULKNER**
- COMMISSIONER WILLIAM FORRESTER III**
- COMMISSIONER BUD HULSEY**
- COMMISSIONER ED JACKSON**
- COMMISSIONER CHAD PARTIN-Vice Chair**
- COMMISSIONER LOWELL RUSSELL**
- COMMISSIONER TOM SPANGLER-Chair**
- COMMISSIONER BOBBY WAGGONER**
- COMMISSIONER BRIAN WRIGHT**

**DISCLAIMER –**

**APPROVAL OF MINUTES FOR OCTOBER 18, 2019 P.O.S.T. COMMISSION MEETING:**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**DECERTIFICATION HEARINGS HELD THIS MONTH:**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**I. APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

**Greene County Sheriff’s Office**—Request a military waiver for **James A. Crum, PSID# 7301-9127**. Mr. Crum was discharged from the Military *Under Honorable Conditions* and will require a military waiver.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Oak Ridge Police Department**—Request a *late submission* waiver for **Robert L. Hubbs, PSID# 6536-6838**. Mr. Hubbs was hired by this agency on April 8, 2019. This agency failed to submit Mr. Hubbs pre-employment paperwork to P.O.S.T. until October 23, 2019.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Roane County Sheriff’s Department**—Request a waiver for **Gregory J. Scalf, PSID# 9175**. Mr. Scalf was charged with a DUI on November 17, 2017 in Knox County, Tennessee. Mr. Scalf pled guilty to *DUI First Offense Charge* and has satisfied all fines and Court costs in this matter. Mr. Scalf has an unrestrictive driver’s license.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**II. WAIVER OF BASIC TRAINING/WAIVER TO ATTEND ANOTHER ACADEMY-1110-02-.03(3)**

**\*NO WAIVERS FOR NOVEMBER 15, 2019\***

**III. WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02**

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

**\*NO WAIVERS FOR NOVEMBER 15, 2019\***

**IV. WAIVER OF IN-SERVICE – RULE 1110-09-.05**

Requests for a waiver have been received for the following officers so that they will remain in compliance with P.O.S.T. guidelines as well as the department. They are not eligible for the 2019 Salary Supplement.

**\*NO WAIVERS FOR NOVEMBER 15, 2019\***

**V. WAIVERS OF SIX (6) MONTH RULE:**

The following departments are requesting a waiver of the six-month rule to keep their officer(s) and the department in compliance.

**Roane State Community College, Department of Public Safety**—Request a six-month (6) waiver for **Stephen L. Davis, Jr., PSID#2000-0051**. Mr. Davis was hired by this agency on September 27, 2019 and is registered to begin the basic police academy at TLETA on January 5, 2020.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**VI. NEW BUSINESS/ITEMS FOR DISCUSSION**

**Town of Unicoi**—The Town of Unicoi is requesting that P.O.S.T. recognize the Town of Unicoi Police Department as a law enforcement agency. The Town of Unicoi voted and passed Resolution 2019-303 on July 15, 2019.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**The 2019 audit/inspection of the Walters State Community College, Basic Police Academy was conducted on October 29, 2019.**

**Findings:**

NONE

**Recommendations:**

NONE

Pursuant to Rule 1110-07-.06 (2)(c) it is recommended the P.O.S.T. Commission issue a letter advising the Walters State Community College, Basic Police Academy of the status of its compliance.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**The 2019 audit/inspection of the Knoxville Police Academy, Basic Police Academy was conducted on October 28, 2019.**

**Findings:**

NONE

**Recommendations:**

NONE

Pursuant to Rule 1110-07-.06 (2)(c) it is recommended the P.O.S.T. Commission issue a letter advising the Knoxville Police Academy of the status of its compliance.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**VI. APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03**

*POST Investigators have reviewed 6 applications for Training Officer, and they appear to meet criteria for approval.*

The officers listed below *if any* will be informed that they have one year to complete Instructor Development or approved substitute.

- **William A. Angel**            **Training Officer**            **Morgan County S.O.**
- **Gary W. Seiber**            **Training Officer**            **Morgan County S.O.**
- **Michael S. Wren**            **Training Officer**            **Morgan County S.O.**
- **Michael J. Malone**        **Training Officer**            **Carter County S.O.**
- **Robert B. Smith**           **Training Officer**            **White Pine P.D.**
- **Delmer K. McNabb**        **Training Officer**            **Marion County S.O.**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**VII. CURRICULUM AND TESTS –1110-04 & SPECIALIZED TRAINING CURRICULUM 1110-04.09**

*P.O.S.T. Investigators have reviewed 188 in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training offerings meet the P.O.S.T. requirements for Firearms, EVOC, Mental Illness and CSA.*

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04**

*P.O.S.T. Investigators have reviewed 21 applications for Certified Instructor, and they appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.*

*The instructors listed below if any will be informed, they have one year to complete Instructor Development or approved substitute.*

*Officers listed below if any request a waiver of the one-year training officer requirement.*

- **James B. Hess**                      **GDI**                      **Bristol Police Department**
- **Randal A. Murray**                **GDI**                      **Kingsport Police Department**
- **Jonathan A. Tollett**              **GDI**                      **Crossville Police Department**
- **Coty D. Giles**                      **GDI**                      **Loretto Police Department**
- **Dustin M. Jaco**                      **GDI**                      **McNairy County Sheriff’s Office**

*Officers listed below if any request a waiver of the five-year training officer requirement. Please see the supporting documents.*

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**VIII. WAIVERS OF EIGHT (8) MONTH RULE:**

The following officer(s) are requesting a waiver of the eight-month rule.

They will receive 2018 Salary Supplement payment if they completed 2019 In-Service requirements.

**\*NO WAIVERS FOR NOVEMBER 15, 2019\***

**IX. WAIVER FOR MEDICAL – RULE 1110-09-.05**

The following departments are requesting a waiver for medical reasons for the 2019 calendar, so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement:

**\*NO WAIVERS FOR NOVEMBER 15, 2019\***

**X. WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)**

The following departments are requesting a waiver for military service for the 2019 calendar. Military orders are included along with change of status. These officers will be eligible to receive salary supplement, and the departments will remain in compliance.

**\*NO WAIVERS FOR NOVEMBER 15, 2019\***

**XI. OLD BUSINESS**

**\*NONE FOR NOVEMBER 15, 2019\***