



PEACE OFFICER STANDARDS AND TRAINING COMMISSION

COMMITTEE MEETING

April 18, 2019

AGENDA

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVERS OF BASIC TRAINING**
- VII. SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING**
- VIII. APPLICATIONS FOR TRAINING OFFICER**
- IX. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- X. CURRICULUM AND TESTS**
- XI. SPECIALIZED TRAINING CURRICULUM**
- XII. OLD BUSINESS**
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**
- XIV. ADMINISTRATIVE WAIVERS**

ADOPTION OF AGENDA

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

ADMINISTRATION MATTERS

ROLL CALL

- COMMISSIONER RAFAEL BELLO**
- COMMISSIONER WILLIAM FORRESTER III**
- COMMISSIONER TOM SPANGLER**
- COMMISSIONER CHAD PARTIN**
- COMMISSIONER LOWELL RUSSELL**
- COMMISSIONER DEBORAH FAULKNER**
- COMMISSIONER MARK DUNBAR**
- COMMISSIONER BOBBY WAGGONER**
- COMMISSIONER KIM BIRCHFIELD**
- COMMISSIONER BRIAN WRIGHT**
- REPRESENTATIVE BUD HULSEY**
- SEN ED JACKSON**
- GENERAL BRENT CHERRY**

DISCLAIMER -

APPROVAL OF MINUTES FOR MARCH 15, 2019 POST COMMISSION MEETING:

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

DECERTIFICATION HEARING HELD PRIOR THIS MONTH NONE HELD THIS MONTH

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

**I. APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS - 1110-02-.03 + 1110-9-.04**

Humboldt Police Department—Requesting arrest waiver for Carleaus Leenard Evans. In 2008, Mr. Evans was charged and pled guilty to 3 counts of worthless checks. Mr. Evans has satisfied all court cost and restitution. Humboldt did not appear for the March 15, 2019 Commission meeting.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Mason Police Department—Requesting arrest waiver for Charles Elbert Readus. In 2016, Mr. Readus learned of an arrest warrant for harassment of his ex-girlfriend. The warrant was issued in 2015. Once learning of the warrant, Readus immediately turned himself in to the Shelby County Sheriff's Office. Mr. Readus pled guilty to simple harassment and paid all fines.
Appearing

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

II. WAIVERS OF BASIC TRAINING-WAIVER TO ATTEND ANOTHER ACADEMY - POST Rule 1110-02-.03(3)

III. WAIVER OF BASIC TRAINING - 1110-02-.03 + 1110-9-.02
The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

Carter County Sheriff's Office—Request Russell Clay Broadway (hired January 29, 2019) be allowed to attend the March, 2019 POST Transition class at TLETA. In 1988, Mr. Broadway completed the Pitt Community College Police Academy with 440 hours. In 1990, Mr. Broadway graduated from the North Carolina Highway Basic School with 440 hours. From 1990 to 2016, Mr. Broadway was employed with the North Carolina Highway Patrol. From 2016 to 2017, Mr. Broadway was employed with the Madison County Sheriff's Office located in North Carolina. On January 24, 2018, he was employed with the Carter County Sheriff's Office in the Corrections Division. On January 29, 2019, Mr. Broadway was employed for position of Deputy Sheriff by the Carter County Sheriff's Office.
Appearing

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Hendersonville Police Department—Request Seth Adam Callahan (hired February 07, 2019) be allowed to attend the March, 2019 POST Transition class at TLETA. On June 13, 2017, Mr. Callahan completed the Florida Law Enforcement Academy located at Gulf Coast State College with 770 hours. Mr. Calloway has no previous law enforcement employment history.
Appearing

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Humphrey's County Sheriff's Office—Request John Wallace Chapman (hired March 08, 2019) be allowed to attend the March, 2019 POST Transition class at TLETA. From 2002 to 2008, Mr. Chapman was employed with the Monterey County Sheriff's Office located in California. In June 2003, he completed an 880-hour California POST certified Basic Law Enforcement Academy class at Butte College. From 2008 to 2015, Mr. Chapman was employed as a part time Deputy Sheriff with the Trumbull County Idaho Sheriff's Office. In addition, he completed the Ohio Basic Peace Officer Basic Training Program at Kent State University in November 2016. From August 2015 to March 2019, Mr. Chapman was employed with the Alliance Ohio Police Department. Mr. Chapman is currently attending the March TLETA POST Transition School.
Appearing

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

IV. WAIVER OF IN-SERVICE – RULE 1110-09-.05

Requests for a waiver have been received for the following officers so that they will remain in compliance with POST guidelines as well as the department. They are not eligible for Salary Supplement.

Hamilton County Sheriff's Office—Request an in-service waiver for Bobby Brewer who failed to complete all of 2018 in service training.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Hamilton County Sheriff's Office—Request an in-service waiver for Nicholas Boyd who failed to complete all of 2018 in service training.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Portland Police Department—Request an in-service waiver for Christopher Arthur who failed to complete required annual firearms training. Assistant Director Mines conducted an investigation after POST received a complaint regarding the Portland Police Department's in-service training. It was determined that the department was not in compliance for 2018 in-service training.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Portland Police Department—Request an in-service waiver for James Bartolotta who failed to complete required annual firearms training. Assistant Director Mines conducted an investigation after POST received a complaint regarding the Portland Police Department's in-service training. It was determined that the department was not in compliance for 2018 in-service training.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Portland Police Department—Request an in-service waiver for Michael Lee Bates Jr. who failed to complete required annual firearms training. Assistant Director Mines conducted an investigation after POST received a complaint regarding the Portland Police Department's in-service training. It was determined that the department was not in compliance for 2018 in-service training.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Portland Police Department—Request an in-service waiver for Carlos Cruz who failed to complete required annual firearms training. Assistant Director Mines conducted an investigation after POST received a complaint regarding the Portland Police Department’s in-service training. It was determined that the department was not in compliance for 2018 in-service training.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Portland Police Department—Request an in-service waiver for Denis Dalbec who failed to complete required annual firearms training. Assistant Director Mines conducted an investigation after POST received a complaint regarding the Portland Police Department’s in-service training. It was determined that the department was not in compliance for 2018 in-service training.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Portland Police Department—Request an in-service waiver for Victoria Eye who failed to complete required annual firearms training. Assistant Director Mines conducted an investigation after POST received a complaint regarding the Portland Police Department’s in-service training. It was determined that the department was not in compliance for 2018 in-service training.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Portland Police Department—Request an in-service waiver for Carrington Ferguson who failed to complete required annual firearms training. Assistant Director Mines conducted an investigation after POST received a complaint regarding the Portland Police Department’s in-service training. It was determined that the department was not in compliance for 2018 in-service training.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Portland Police Department—Request an in-service waiver for Anthony Heavner who failed to complete required annual firearms training. Assistant Director Mines conducted an investigation after POST received a complaint regarding the Portland Police Department’s in-service training. It was determined that the department was not in compliance for 2018 in-service training.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Portland Police Department—Request an in-service waiver for Charles Hope who failed to complete required annual firearms training. Assistant Director Mines conducted an investigation after POST received a complaint regarding the Portland Police Department’s in-service training. It was determined that the department was not in compliance for 2018 in-service training.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Portland Police Department—Request an in-service waiver for James Hurt who failed to complete required annual firearms training. Assistant Director Mines conducted an investigation after POST received a complaint regarding the Portland Police Department’s in-service training. It was determined that the department was not in compliance for 2018 in-service training.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Portland Police Department—Request an in-service waiver for Joseph Jones who failed to complete required annual firearms training. Assistant Director Mines conducted an investigation after POST received a complaint regarding the Portland Police Department’s in-service training. It was determined that the department was not in compliance for 2018 in-service training.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Portland Police Department—Request an in-service waiver for Brandon Long who failed to complete required annual firearms training. Assistant Director Mines conducted an investigation after POST received a complaint regarding the Portland Police Department’s in-service training. It was determined that the department was not in compliance for 2018 in-service training.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Portland Police Department—Request an in-service waiver for Kurtis McKelvey who failed to complete required annual firearms training. Assistant Director Mines conducted an investigation after POST received a complaint regarding the Portland Police Department’s in-service training. It was determined that the department was not in compliance for 2018 in-service training.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Portland Police Department—Request an in-service waiver for Frank Palmer who failed to complete required annual firearms training. Assistant Director Mines conducted an investigation after POST received a complaint regarding the Portland Police Department’s in-service training. It was determined that the department was not in compliance for 2018 in-service training.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Portland Police Department—Request an in-service waiver for Taha Toby Sabie who failed to complete required annual firearms training. Assistant Director Mines conducted an investigation after POST received a complaint regarding the Portland Police Department’s in-service training. It was determined that the department was not in compliance for 2018 in-service training.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Portland Police Department—Request an in-service waiver for Dewel Scruggs who failed to complete required annual firearms training. Assistant Director Mines conducted an investigation after POST received a complaint regarding the Portland Police Department’s in-service training. It was determined that the department was not in compliance for 2018 in-service training.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Mason Police Department—Request an in-service waiver for Denver Terry Yarbrough who did not complete the required mental health training. Mr. Yarbrough resigned from his position on February 21, 2019.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Pulaski Police Department—Request an in-service waiver for Tchezary Wesly Major who failed to complete all of 2018 in service training.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Pulaski Police Department—Request an in-service waiver for Justin Robert Young who failed to complete all of 2018 in service training.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

V. WAIVERS OF SIX (6) MONTH RULE:

The following departments are requesting a waiver of the six-month rule to keep their officer(s) and the department in compliance.

Giles County Sheriff's Department—Request a six month waiver for Tanya Dawn Bloom. Giles County Sheriff's Department hired Ms. Bloom on October 19, 2018. Ms. Bloom attended the January 6, 2019 TLETA Basic Police Academy and failed the firearms portion of basic training. The earliest Ms. Bloom can retest in firearms is April 21, 2019.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

VI. NEW BUSINESS/ITEMS FOR DISCUSSION

VII. APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

POST Investigators have reviewed and approved 7 applications for Training Officer, and they appear to meet criteria for approval.

The officers listed below *if any* will be informed that they have one year to complete Instructor Development or approved substitute.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

VIII. CURRICULUM AND TESTS –1110-04 & SPECIALIZED TRAINING CURRICULUM 1110-04.09

POST Investigators have reviewed and approved 373 in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training offerings meet the POST requirements for Firearms, EVOC, Mental Illness and CSA.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

IX. APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

POST Investigators have reviewed and approved 18 applications for Certified Instructor, and they appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.

The instructors listed below *if any* will be informed they have one year to complete Instructor Development or approved substitute.

Officers listed below *if any* request a waiver of the one-year training officer requirement.

- **Rana R. Pawlowski**
- **Scott Bickford**

Officers listed below *if any* request a waiver of the five-year training officer requirement. Please see the supporting documents.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

X. WAIVERS OF EIGHT (8) MONTH RULE:

The following officer(s) are requesting a waiver of the eight-month rule. They will receive 2018 Salary Supplement payment if they completed 2018 In-Service requirements.

Hamilton County Sheriff's Office—Request an eight month waiver for Robert L. Starnes. Lt. Robert Starnes retired in good standing on April 10, 2018 after completing all 2018 in service requirements.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Hamilton County Sheriff's Office—Request an eight month waiver for Gary Vanhooser. Detective Vanhooser retired in good standing on March 6, 2018 after completing all 2018 in service requirements.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Hamilton County Sheriff's Office—Request an eight month waiver for Richard Whaley. Detective Whaley retired in good standing on May 29, 2018 after completing all 2018 in service requirements.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Hamilton County Sheriff's Office—Request an eight month waiver for Clarence Willhoit. Court Officer Willhoit retired in good standing on June 30, 2018 after completing all 2018 in service requirements.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Chattanooga Police Department—Request an eight month waiver for the following retired officers. All officers were in good standing and completed all 2018 in service requirements.

Officer	Date of Separation
Pedro Bacon	March 30, 2018
Bryan Churchwell	June 20, 2018
Rebecca Crites	December 31, 2018
Michael Holloway	December 31, 2018
Evander Lloyd	May 28, 2018
John Luquer	December 12, 2018
Paul E. Mansell	July 17, 2018
Wilbert McLean	September 1, 2018
Edwin McPherson	May 10, 2018
Tommy Meeks	July 23, 2018
Michael Tilley	October 31, 2018
John T. Yates	December 31, 2018

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

XI. WAIVER FOR MEDICAL – RULE 1110-09-.06

The following departments are requesting a waiver for medical reasons for the 2018 calendar, so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement:

Carthage Police Department—Request a medical waiver for Carl Douglas Brown who has been out on medical leave since September, 2018. Mr. Brown is not anticipated to return to work until 2019.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

University of Tennessee at Chattanooga Police Department—Request a medical waiver for Mary R. Runnels. Sergeant Runnels was approved for continuous Family Medical Leave from January 2, 2018 through March 26, 2018. Sergeant Runnels was on approved leave and FMLA from January 1 to April 24, 2018. She returned to work on April 25, 2018. Per medical certification received on 7/17/2018, Sergeant Runnels was approved for continuous Family Medical Leave from February 17, 2019 through May 11, 2019.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Shelby County Sheriff’s Office—Request a medical waiver for Clem Williams who has been out on medical leave since September 14, 2018.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Chattanooga Police Department—Request a medical waiver for Jesse Baskowsky who has been out on medical leave since March 27, 2018.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Chattanooga Police Department—Request a medical waiver for Gary Martin who has been out on medical leave since October, 2017.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

XII. WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2018 calendar. Military orders are included along with change of status. These officers will be eligible to receive salary supplement, and the departments will remain in compliance.

Chattanooga Police Department—Request a military waiver for Corey Holloway who has been deployed since December 8, 2017.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Chattanooga Police Department—Request a military waiver for DeAngelo Jones who has been deployed since July 12, 2018.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Chattanooga Police Department—Request a military waiver for Tammy Cook who has been on Title 10 military orders since November 15, 2016.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Chattanooga Police Department—Request a military waiver for Juan Cuba who was deployed on October 18, 2018.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Sullivan County Sheriff's Office —Request a military waiver for Jessica Danielle Justice who has been deployed since January 31, 2019.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

XIII. OLD BUSINESS

Shelby County Sheriff's Office—Request to appear before the Commission to discuss psychological exam status.

Appearing

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Gainesboro Police Department—Submission of late paperwork. Michael Gene Roden was hired as a police officer in September of 2016. The POST Commission was not notified or provided any of Mr. Roden's Date of Employment records until this year—February 2019. Not eligible for 2017 and 2018 salary supplement. Passed for the April agenda to ensure all paperwork has been properly submitted to POST.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____