



**PEACE OFFICER STANDARDS AND TRAINING COMMISSION**  
**COMMITTEE MEETING**  
**NOVEMBER 15, 2019**  
**AGENDA DECISIONS**

- I. ADOPTION OF AGENDA
- II. ADMINISTRATIVE MATTERS
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT
- V. APPEARING BEFORE THE COMMISSION/  
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS
- VI. WAIVERS OF BASIC TRAINING
- VII. SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING
- VIII. APPLICATIONS FOR TRAINING OFFICER
- IX. APPLICATIONS FOR CERTIFIED INSTRUCTOR
- X. CURRICULUM AND TESTS
- XI. SPECIALIZED TRAINING CURRICULUM
- XII. OLD BUSINESS
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION
- XIV. ADMINISTRATIVE WAIVERS

**ADOPTION OF AGENDA**

**✓Motion to Approve by: B. Wright Second: B. Waggoner**

Remarks: The Motion carried.

**ADMINISTRATION MATTERS – No Administrative matters presented.**

**ROLL CALL- Conducted by Executive Secretary Brian Grisham.**

**COMMISSIONER RAFAEL BELLO -Absent  
COMMISSIONER KIM BIRCHFIELD -Present  
COMMISSIONER BRENT CHERRY-Present  
COMMISSIONER MARK DUNBAR-Present  
COMMISSIONER RAY FARRIS -Present  
COMMISSIONER DEBORAH FAULKNER-Absent  
COMMISSIONER WILLIAM FORRESTER III -Absent  
COMMISSIONER BUD HULSEY-Absent  
COMMISSIONER ED JACKSON-Present  
COMMISSIONER CHAD PARTIN-Vice Chair-Present  
COMMISSIONER LOWELL RUSSELL -Present  
COMMISSIONER TOM SPANGLER-Chair-Present  
COMMISSIONER BOBBY WAGGONER -Present  
COMMISSIONER BRIAN WRIGHT -Present**

**DISCLAIMER – Read into the record by Vice Chair Partin.**

**APPROVAL OF MINUTES FOR OCTOBER 18, 2019 P.O.S.T. COMMISSION MEETING:**

**✓Motion to Approve by: B. Wright Second: B. Waggoner**

Remarks: The Motion carried.

**DECERTIFICATION HEARINGS HELD THIS MONTH: 0**

I. **APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

**Greene County Sheriff's Office**—Request a military waiver for **James A. Crum**, PSID# 7301-9127. Mr. Crum was discharged from the Military *Under Honorable Conditions* and will require a military waiver.

✓**Motion to Approve** by: **B. Cherry** Second: **E. Jackson**

Remarks: The Motion carried.

**Oak Ridge Police Department**—Request a *late submission* waiver for **Robert L. Hubbs**, PSID# 6536-6838. Mr. Hubbs was hired by this agency on April 8, 2019. This agency failed to submit Mr. Hubbs pre-employment paperwork to P.O.S.T. until October 23, 2019.

✓**Motion to Approve** by: **B. Wright** Second: **L. Russell**

Remarks: The Motion carried.

**Roane County Sheriff's Department**—Request a waiver for **Gregory J. Scalf**, PSID# 9175. Mr. Scalf was charged with a DUI on November 17, 2017 in Knox County, Tennessee. Mr. Scalf pled guilty to *DUI First Offense Charge* and has satisfied all fines and Court costs in this matter. Mr. Scalf has an unrestricted driver's license.

✓**Motion to Approve** by: **B. Cherry** Second: **M. Dunbar**

Remarks: The Motion carried.

II. **WAIVER OF BASIC TRAINING/WAIVER TO ATTEND ANOTHER ACADEMY-1110-02-.03(3)**

**\*NO WAIVERS FOR NOVEMBER 15, 2019\***

**III. WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02**

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

**\*NO WAIVERS FOR NOVEMBER 15, 2019\***

**IV. WAIVER OF IN-SERVICE – RULE 1110-09-.05**

Requests for a waiver have been received for the following officers so that they will remain in compliance with P.O.S.T. guidelines as well as the department. They are not eligible for the 2019 Salary Supplement.

**\*NO WAIVERS FOR NOVEMBER 15, 2019\***

**V. WAIVERS OF SIX (6) MONTH RULE:**

The following departments are requesting a waiver of the six-month rule to keep their officer(s) and the department in compliance.

**Roane State Community College, Department of Public Safety**—Request a six-month (6) waiver for **Stephen L. Davis, Jr., PSID #2000-0051**. Mr. Davis was hired by this agency on September 27, 2019 and is registered to begin the basic police academy at TLETA on January 5, 2020.

**✓Motion to Approve by: L. Russell Second: B. Wright**

Remarks: The Motion carried.

**VI. NEW BUSINESS/ITEMS FOR DISCUSSION**

**Town of Unicoi**—The Town of Unicoi is requesting that P.O.S.T. recognize the Town of Unicoi Police Department as a law enforcement agency. The Town of Unicoi voted and passed Resolution 2019-303 on July 15, 2019.

**✓Motion to Approve by: C. Partin Second: K. Birchfield**

Remarks: The Motion carried.

**The 2019 audit/inspection of the Walters State Community College, East Tennessee Regional Law Enforcement Academy was conducted on October 29, 2019.**

**Findings:**

NONE

**Recommendations:**

NONE

Pursuant to Rule 1110-07-.06 (2)(c) it is recommended the P.O.S.T. Commission issue a letter advising the Walters State Community College, East Tennessee Regional Law Enforcement Academy of the status of its compliance.

**✓Motion to Approve by: L. Russell Second: B. Wright**

Remarks: The Motion carried.

**The 2019 audit/inspection of the Knoxville Police Academy, Basic Police Academy was conducted on October 28, 2019.**

**Findings:**

NONE

**Recommendations:**

NONE

Pursuant to Rule 1110-07-.06 (2)(c) it is recommended the P.O.S.T. Commission issue a letter advising the Knoxville Police Academy of the status of its compliance.

**✓Motion to Approve by: L. Russell Second: B. Wright**

Remarks: The Motion carried.

## VI. APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

*POST Investigators have reviewed 6 applications for Training Officer, and they appear to meet criteria for approval.*

The officers listed below *if any* will be informed that they have one year to complete Instructor Development or approved substitute.

- |                     |                  |                    |
|---------------------|------------------|--------------------|
| ▪ William A. Angel  | Training Officer | Morgan County S.O. |
| ▪ Gary W. Seiber    | Training Officer | Morgan County S.O. |
| ▪ Michael S. Wren   | Training Officer | Morgan County S.O. |
| ▪ Michael J. Malone | Training Officer | Carter County S.O. |
| ▪ Robert B. Smith   | Training Officer | White Pine P.D.    |
| ▪ Delmer K. McNabb  | Training Officer | Marion County S.O. |

✓Motion to Approve by: C. Partin Second: R. Farris

Remarks: The Motion carried.

## VII. CURRICULUM AND TESTS –1110-04 & SPECIALIZED TRAINING CURRICULUM 1110-04.09

*P.O.S.T. Investigators have reviewed 188 in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training offerings meet the P.O.S.T. requirements for Firearms, EVOC, Mental Illness and CSA.*

✓Motion to Approve by: B. Wright Second: R. Farris

Remarks: The Motion carried.

**APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04**

*P.O.S.T. Investigators have reviewed 21 applications for Certified Instructor, and they appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.*

*The instructors listed below *if any* will be informed, they have one year to complete Instructor Development or approved substitute.*

*Officers listed below *if any* request a waiver of the one-year training officer requirement.*

- **James B. Hess**                      **GDI**                      **Bristol Police Department**
- **Randal A. Murray**                **GDI**                      **Kingsport Police Department**
- **Jonathan A. Tollett**               **GDI**                      **Crossville Police Department**
- **Coty D. Giles**                      **GDI**                      **Loretto Police Department**
- **Dustin M. Jaco**                      **GDI**                      **McNairy County Sheriff's Office**

*Officers listed below *if any* request a waiver of the five-year training officer requirement. Please see the supporting documents.*

**✓Motion to Approve by: C. Partin Second: M. Dunbar**

**Remarks: The Motion carried.**

**VIII. WAIVERS OF EIGHT (8) MONTH RULE:**

The following officer(s) are requesting a waiver of the eight-month rule.

They will receive 2018 Salary Supplement payment if they completed 2019 In-Service requirements.

**\*NO WAIVERS FOR NOVEMBER 15, 2019\***

**IX. WAIVER FOR MEDICAL – RULE 1110-09-.05**

The following departments are requesting a waiver for medical reasons for the 2019 calendar, so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement:

**\*NO WAIVERS FOR NOVEMBER 15, 2019\***

**X. WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)**

The following departments are requesting a waiver for military service for the 2019 calendar. Military orders are included along with change of status. These officers will be eligible to receive salary supplement, and the departments will remain in compliance.

**\*NO WAIVERS FOR NOVEMBER 15, 2019\***

**XI. OLD BUSINESS**

**\*NONE FOR NOVEMBER 15, 2019\***