



## **PEACE OFFICER STANDARDS AND TRAINING COMMISSION**

### **COMMITTEE MEETING**

**June 14, 2019**

### **AGENDA**

- I. ADOPTION OF AGENDA
- II. ADMINISTRATIVE MATTERS
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT
- V. APPEARING BEFORE THE COMMISSION/  
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS
- VI. WAIVERS OF BASIC TRAINING
- VII. SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING
- VIII. APPLICATIONS FOR TRAINING OFFICER
- IX. APPLICATIONS FOR CERTIFIED INSTRUCTOR
- X. CURRICULUM AND TESTS
- XI. SPECIALIZED TRAINING CURRICULUM
- XII. OLD BUSINESS
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION
- XIV. ADMINISTRATIVE WAIVERS

(Reminder that Chair Spangler and Vice Chair Partin will not be present and that Commissioner Cherry was appointed by Chair Spangler as the alternative to stand in)

**ADOPTION OF AGENDA**

✓Motion to Approve/Disapprove by: Commissioner Wright Second: Commissioner Waggoner  
The Motion carried.

**ADMINISTRATION MATTERS**

**ROLL CALL**

<b>NAMES</b>	<b>PRESENT</b>	<b>ABSENT</b>
<b>COMMISSIONER RAFAEL BELLO</b>	✓	
<b>COMMISSIONER WILLIAM FORRESTER, III</b>	✓	
<b>COMMISSIONER TOM SPANGLER</b>		✓
<b>COMMISSIONER CHAD PARTIN</b>		✓
<b>COMMISSIONER DEBORAH FAULKNER</b>	✓	
<b>COMMISSIONER MARK DUNBAR</b>	✓	
<b>COMMISSIONER BOBBY WAGGONER</b>	✓	
<b>COMMISSIONER KIM BIRCHFIELD</b>	✓	
<b>COMMISSIONER BRIAN WRIGHT</b>	✓	
<b>COMMISSIONER BUD HULSEY</b>		✓
<b>COMMISSIONER RAY FARRIS</b>	✓	
<b>COMMISSIONER RUSSELL LOWELL</b>	✓	
<b>COMMISSIONER ED JACKSON</b>	✓	
<b>COMMISSIONER BRENT CHERRY (ACTING CHAIR)</b>	✓	

**DISCLAIMER – ✓**

APPROVAL OF MINUTES FOR MARCH 15, 2019 POST COMMISSION MEETING:

✓Motion to Approve by: Commissioner Waggoner Second: Commissioner Dunbar  
The Motion carried.

APPROVAL OF MINUTES FOR APRIL 18, 2019 POST COMMISSION MEETING:

✓Motion to Approve by: Commissioner Forrester Second: Commissioner Waggoner  
The Motion carried.

**DECERTIFICATION HEARING HELD IN MAY 2019: (1)**

**DECERTIFICATION HEARING HELD IN JUNE 2019: (7)**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

I. **APPEARING BEFORE THE COMMISSION/  
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 +  
1110-9-.04**

**Benton County Sheriff’s Department**—Request arrest waiver for **Kirk Patrick Catherwood** who was arrested on January 29, 1983 in Cook County, Illinois and charged with *possession of cannabis (less than 2.5 grams)*. Mr. Catherwood pled guilty and was sentenced to six (6) months of Court supervision with no fine. The Benton County Sheriff’s Department is seeking to hire Mr. Catherwood with their agency.

✓**Motion to Approve by:** Commissioner Jackson **Second:** Commissioner Bello  
**REMARKS:** The Motion carried.

**Jackson Police Department**—Request arrest waiver for **Reginald Lamar Morris**, who was arrested on January 6, 2018 in Baton Rouge, LA and charged with *two (2) counts of vandalism* and again on January 12, 2008 and charged with *shoplifting*. All fines, restitution and Court costs have been satisfied by Mr. Morris. The Jackson Police Department is seeking to hire Mr. Morris with their agency.

✓**Motion to Approve by:** Commissioner Jackson **Second:** Commissioner Waggoner  
**REMARKS:** The Motion carried.

II. **WAIVERS OF BASIC TRAINING-WAIVER TO ATTEND  
ANOTHER ACADEMY - 1110-02-.007**

**\*THERE WERE NO WAIVERS FOR THIS SECTION FOR JUNE\***

III. **WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02**

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

**City of Oak Ridge Police Department**—Request **Alex Timothy Joseph** (hired on February 25, 2019) be allowed to attend the POST Transition School at the Tennessee Law Enforcement Academy (TLETA) beginning on September 22, 2019, upon availability. Mr. Joseph previously attended the Central Ohio Technical College Basic Police Academy in Pataskala, Ohio from January 8, 2014 to April 25, 2014. While present, Mr. Joseph earned 660 hours and was certified as a Peace Officer by the Ohio Peace Officer Training Commission. Previous to his current employment, Mr. Joseph was employed by the Marysville Division of Police in Ohio from October 2014 to September 2017.

✓**Motion to Approve by:** Commissioner Forrester **Second:** Commissioner Wright  
**REMARKS:** Mr. Joseph meets the requirements of P.O.S.T. and the Motion carried.

**Gallatin Police Department**—Request that **Christopher David Whitson** (hired on May 29, 2019), be allowed to attend POST Transition at the Tennessee Law Enforcement Academy (TLETA) beginning on September 22, 2019, upon availability. Mr. Whitson previously attended Newport News Virginia Police Academy and worked for the Newport News Police Department from January 10, 2018 until resigning on May 14, 2019.

✓**Motion to Approve** by: Commissioner Jackson **Second**: Commissioner Forrester

**REMARKS**: Mr. Whitson meets the requirements of P.O.S.T. and the Motion carried.

**Smyrna Police Department**—Request that **Cole Thomas Lewis** (hired on March 18, 2019), be allowed to attend POST Transition School at the Tennessee Law Enforcement Academy (TLETA) beginning on September 22, 2019, upon availability. Mr. Lewis previously attended the Mercyhurst University Municipal Police Training Academy in Pennsylvania and graduated on December 21, 2018 with 919 hours.

✓**Motion to Approve** by: Commissioner Lowell **Second**: Commissioner Dunbar

**REMARKS**: Mr. Lewis meets the requirements of P.O.S.T. and the Motion carried.

**Piperton Police Department**—Request that **Richard Alexander Gallo** (hired on May 13, 2019), be allowed to attend POST Transition School at the Tennessee Law Enforcement Academy (TLETA) beginning on September 22, 2019, upon availability. Mr. Gallo attended and taught Criminal Justice at Stanly Community College in Albemarle, North Carolina.

✓**Motion to Approve** by: Commissioner Forrester **Second**: Commissioner Lowell

**REMARKS**: Mr. Gallo meets the requirements of P.O.S.T. and the Motion carried.

IV. **WAIVER OF IN-SERVICE – RULE 1110-09-.05**

Requests for a waiver have been received for the following officers so that they will remain in compliance with POST guidelines as well as the department. They are not eligible for Salary Supplement.

**Carter County Sheriff’s Department**—Request an in-service waiver for Sheriff Dexter Lunceford. Sheriff Lunceford participated in a LEOSA firearms training without realizing it did not meet the needs of the in-service. Therefore, Sheriff Lunceford is missing his 2018 Firearms; Mental Health and EVOC. This is to ensure that not only Sheriff Lunceford but his agency remains in compliance.

✓**Motion to Approve** by: Commissioner Forrester **Second:** Commissioner Lowell

**REMARKS:** Sheriff Lunceford is eligible for the in-service waiver. Sheriff Lunceford is not eligible to receive the 2018 Salary Supplement. The in-service waiver shall ensure the Carter County Sheriff’s Office will remain in compliance. The Motion carried.

**Crossville Police Department**—Request an in-service waiver for **Joel Michael Stevens**. Mr. Stevens did not attend CSA/Mental Illness or EVOC. This was an agency oversight during this agency’s restructure. This agency is requesting a waiver to keep Mr. Stevens and this agency in compliance.

✓**Motion to Approve** by: Commissioner Forrester **Second:** Commissioner Dunbar

**REMARKS:** Mr. Stevens is eligible for the in-service waiver. Mr. Stevens is not eligible to receive the 2018 Salary Supplement. The in-service waiver shall ensure that the Crossville Police Department will remain in compliance. The Motion carried.

**Grundy County Sheriff’s Department**—Request an in-service waiver for **Avery K. McGinness**. Mr. McGinness had been previously employed by the Overton County Sheriff’s Office. Upon Mr. McGinness being hired by our agency, it was stated that Mr. McGinness had completed all in-service for 2018. However, during an internal audit, it was discovered that Mr. McGinness only completed 16 hours on in-service in 2018 with the former agency, Overton County Sheriff’s Department. This agency provided Mr. McGinness with the needed 24 hours of in-service. This agency is requesting a waiver to keep Mr. McGinness and this agency in compliance.

✓**Motion to Approve** by: Commissioner Forrester **Second:** Commissioner Waggoner

**REMARKS:** Mr. McGinness is eligible for the in-service waiver. Mr. McGinness is not eligible to receive the 2018 Salary Supplement. The in-service waiver shall ensure that the Grundy County Sheriff’s Department will remain in compliance. The Motion carried.

**Haywood County Sheriff's Department**—Request an in-service waiver for **William Robert Holbrook**. Mr. Holbrook did participate in 40 hours of in-service for 2018 but inadvertently failed to participate in any Mental Health in-service. This agency is requesting a waiver to keep both Mr. Holbrook and this agency in compliance with the 2018 in-service.

✓Motion to roll this matter to the bottom of the agenda due to failure to appear by: Commissioner Forrester **Second**: Commissioner Dunbar. The Motion carried.

✓Motion to move this item to the **July 19, 2019** Agenda by: Commissioner Forrester **Second**: Commissioner Russell.

**REMARKS**: This agency did not appear and this matter has been moved to the Agenda scheduled for **July 19, 2019**. The Motion carried.

**Lawrence County Sheriff's Department**—Request an in-service waiver and an arrest waiver for **Robert Lee Denton**. Mr. Denton did not attend any 2018 in-service training due Mr. Denton being suspended, pending the outcome of Mr. Denton's DUI charge. Mr. Denton pled guilty to Reckless Driving a Class B Misdemeanor on December 18, 2019 before the Lawrence County Criminal Court. Mr. Denton was sentenced to a suspended sentence of 6 months in the Lawrence County Jail. Mr. Denton was assessed a \$50.00 fine. Mr. Denton has been relieved of his suspended sentence and has paid all fines. Mr. Denton is now off suspension with this agency and working full-time. Mr. Denton will not be eligible for the 2018 salary supplement. This agency is requesting that Mr. Denton and this agency remain in compliance.

✓Motion to roll this matter to the bottom of the agenda due to failure to appear by: Commissioner Forrester **Second**: Commissioner Russell. The Motion carried.

✓Motion to move this item to the **July 19, 2019** Agenda by: Commissioner Forrester **Second**: Commissioner Russell.

**REMARKS**: This agency did not appear and this matter has been moved to the Agenda scheduled for **July 19, 2019**. The Motion carried.

**LaVergne Police Department**—Request an in-service waiver for **Christopher Goins**. Mr. Goins did not attend his mental illness in-service for 2018 due to suffering a stroke. Mr. Goins did complete specialized negotiations and other mandatory in-service for 2018, prior to his medical condition. Mr. Goins is not eligible for the 2018 salary supplement but this agency is requesting that Mr. Goins and this agency remain in compliance.

✓**Motion to Approve** by: Commissioner Forrester **Second**: Commissioner Farris

**REMARKS**: Mr. Goins is eligible for the in-service waiver. Mr. Goins advised the Commission that he did participate in Mental Illness in-service with his former agency. The Commission stated that if Mr. Goins' previous agency produces the roster to show that Mr. Goins did in-fact participate that Mr. Goins should be paid for the 2018 Salary Supplement. The Motion carried.

**Lookout Mountain Police Department**—Request an in-service waiver for **Adam Shane Hurst**. Mr. Hurst was hired by this agency on May 18, 2018. This agency had already completed the in-service for 2018 by May 18, 2018. As a result this agency inadvertently failed to recognize that Mr. Hurst did not complete his in-service for 2018, thereby making Mr. Hurst ineligible for his 2018 salary supplement. This agency is requesting that Mr. Hurst and this agency remain in compliance.

✓**Motion to Approve** by: Commissioner Russell **Second**: Commissioner Forrester

**REMARKS**: Mr. Hurst is eligible for the requested in-service waiver. Mr. Hurst will not receive the 2018 Salary Supplement. The agency shall remain in compliance. The Motion carried.

**Memphis Police Department**—Request an in-service waiver for **Rodger Lee Foxx**, who did not attend 2018 in-service.

✓**Motion to Approve** by: Commissioner Russell **Second**: Commissioner Waggoner

**REMARKS**: Mr. Foxx is eligible for the in-service waiver. Mr. Foxx is not eligible for the 2018 Salary Supplement. The agency shall remain in compliance. The Motion carried.

**Memphis Police Department**—Request an in-service waiver for **Therman DeShawn Richardson, Jr.**, who did not attend 2018 in-service.

✓**Motion to Approve** by: Commissioner Waggoner **Second**: Commissioner Russell

**REMARKS**: Mr. Richardson, Jr., is eligible for the in-service waiver. Mr. Richardson, Jr., is not eligible for the 2018 Salary Supplement. The agency shall remain in compliance. The Motion carried.

**Memphis Police Department**—Request an in-service waiver for **Daniel Conard Garrett**, who did not attend 2018 in-service.

✓**Motion to Approve** by: Commissioner Russell **Second**: Commissioner Farris

**REMARKS**: Mr. Richardson, Jr., is eligible for the in-service waiver. Mr. Richardson, Jr., is not eligible for the 2018 Salary Supplement. The agency shall remain in compliance. The Motion carried.

**Memphis Police Department**—Request an in-service waiver for **Walter Burns**, who did not attend 2018 in-service.

✓**Motion to Approve** by: Commissioner Wright **Second**: Commissioner Russell

**REMARKS**: Mr. Burns is eligible for the in-service waiver. Mr. Burns is not eligible for the 2018 Salary Supplement. The agency shall remain in compliance. The Motion carried.

**Memphis Police Department**—Request an in-service waiver for **Roger Keith Williams**, who did not attend 2018 in-service.

✓**Motion to Approve** by: Commissioner Russell **Second**: Commissioner Dunbar

**REMARKS**: Mr. Williams is eligible for the in-service waiver. Mr. Williams is not eligible for the 2018 Salary Supplement. The agency shall remain in compliance. The Motion carried.

**Memphis Police Department**—Request an in-service waiver for **Christopher Kelley Nowell**, who did not attend 2018 in-service.

✓**Motion to Approve** by: Commissioner Waggoner **Second**: Commissioner Russell

**REMARKS**: Mr. Russell is eligible for the in-service waiver. Mr. Russell is not eligible for the 2018 Salary Supplement. The agency shall remain in compliance. The Motion carried.

**Memphis Police Department**—Request an in-service waiver for **Quinsontro Juan Irby**, who completed only 32 hours of required 2018 in-service. Mr. Irby has since been relieved of his duty with the Memphis Police Department.

✓**Motion to Approve** by: Commissioner Russell **Second**: Commissioner Farris

**REMARKS**: Mr. Irby is eligible for the in-service waiver. Mr. Irby is not eligible for the 2018 Salary Supplement. The agency shall remain in compliance. The Motion carried.

**Memphis Police Department**—Request an in-service waiver for **Jocelyn Danna Robinson**, who completed only 32 hours of required 2018 in-service. Ms. Robinson has since been relieved of her duty with the Memphis Police Department.

✓**Motion to Approve** by: Commissioner Jackson **Second**: Commissioner Russell

**REMARKS**: Ms. Robinson is eligible for the in-service waiver. Ms. Robinson is not eligible for the 2018 Salary Supplement. Ms. Robinson is under investigation by another agency and this agency has un-armed Ms. Robinson as a result of the on-going investigation. The Motion carried.

**Memphis Police Department**—Request an in-service waiver for **Diana Michelle Spearman**, who did not complete the 2018 in-service. Ms. Spearman has since been relieved of her duty with the Memphis Police Department.

✓**Motion to Approve** by: Commissioner Russell **Second**: Commissioner Farris

**REMARKS**: Ms. Spearman is eligible for the in-service waiver. Ms. Spearman is not eligible for the 2018 Salary Supplement. The agency shall remain in compliance. The Motion carried.

**Memphis Police Department**—Request an in-service waiver for **Gregory Joseph Marlar**, who did not attend 2018 in-service. Mr. Marlar has since been relieved of his duties with the Memphis Police Department.

✓**Motion to Approve** by: Commissioner Russell **Second**: Commissioner Jackson

**REMARKS**: Mr. Marlar is eligible for the in-service waiver. Mr. Marlar is not eligible for the 2018 Salary Supplement. The agency shall remain in compliance. The Motion carried.

**Metropolitan-Nashville Police Department (MNPB)**—Request an in-service waiver for **Arthur Hipp, Jr.**, a veteran employee who did not complete in-service training in 2018, due to the death of his immediate family member. This is a request to ensure that both Mr. Hipp, Jr., and this agency remain in compliance.

✓**Motion to Approve** by: Commissioner Waggoner **Second:** Commissioner Birchfield

**REMARKS:** Mr. Hipp, Jr., is eligible for the in-service waiver. Mr. Hipp, Jr., is not eligible for the 2018 Salary Supplement. The agency shall remain in compliance. The Motion carried.

**Metropolitan-Nashville Police Department (MNPB)**—Request an in-service waiver for **Andrew Injaychock** did not complete in-service training in 2018. Mr. Injaychock is the suspect of a criminal investigation that has not been adjudicated. Based upon the nature of Mr. Injaychock’s criminal charges, this agency deemed that Mr. Injaychock not attend any in-service for 2018. Mr. Injaychock will not be eligible for the 2018 salary supplement. This agency is requesting to remain in compliance.

✓**Motion to Approve** by: Commissioner Forrester **Second:** Commissioner Farris

**REMARKS:** Mr. Injaychock is eligible for the in-service waiver. Mr. Injaychock is not eligible for the 2018 Salary Supplement. The agency shall remain in compliance. The Motion carried.

v. **WAIVERS OF SIX (6) MONTH RULE:**

The following departments are requesting a waiver of the six-month rule to keep their officer(s) and the department in compliance.

**Grundy County Sheriff’s Office**—Request a six-month waiver for **George Gregory Shadwick**. Mr. Shadwick attended the basic academy at Tennessee Law Enforcement Training Academy (TLETA) on March 31, 2019. It was discovered that Mr. Shadwick suffered from an unknown medical condition Mr. Shadwick was sent home. Mr. Shadwick remains under a physician’s care at this time. This agency anticipates that Mr. Shadwick’s physician will release him to return to basic at TLETA on July 7, 2019. This agency is requesting a six month waiver to ensure that both Mr. Shadwick and this agency remain in compliance.

Remarks: **There was no action.**

**Watertown Police Department**—Request a six-month waiver for **Christopher Kevin Tubbs**. Mr. Tubbs who was hired by this agency on January 3, 2019. Mr. Tubbs attended basic at Tennessee Law Enforcement Academy (TLETA) on March 31, 2019. While at basic, Mr. Tubbs suffered a broken hand and due to his medical restrictions was sent home. At this time, Mr. Tubbs remains under a physician's care and is unable to return to TLETA until he is completely released from his physician. This agency is requesting a six month waiver to ensure that both Mr. Tubbs and this agency remain in compliance.

✓**Motion to Approve** by: Commissioner Russell **Second**: Commissioner Farris

**REMARKS**: Mr. Tubbs is eligible for the in-service waiver. The agency shall remain in compliance. The Motion carried.

## VI. NEW BUSINESS/ITEMS FOR DISCUSSION

**Hohenwald Police Department**—Pursuant to P.O.S.T. Rule 1110-05-.01, said agency is requesting the Commission waive the six (6) month rule for **Christopher S. McKnight**. This agency hired Mr. McKnight on September 22, 2018 and failed to provide P.O.S.T. with the employment packet until January 10, 2019. Upon P.O.S.T. receiving the employment packet on January 10, 2019, P.O.S.T. advised this agency that they failed to provide all necessary supporting documents. On February 28, 2019, P.O.S.T. had still not received the supporting documents and deleted Mr. McKnight's employment application with this agency. During the 2018 salary supplement, it was noted by P.O.S.T. Investigators that Mr. McKnight was on this agency's roster but no employment had been entered for Mr. McKnight. P.O.S.T. has reached out to this agency but feels that there is not a complete understanding of what P.O.S.T. is requesting from this agency to comply with the rules and process the agency's employment application. On June 3, 2019, P.O.S.T. received the employment application for Mr. McKnight and it is being processed. P.O.S.T. is requiring that this agency be present before the Commission due to the delay in the employment submission for Mr. McKnight.

**A Motion was made by Commissioner Forrester and Second by Commissioner Russell to audit this agency for the purposes of ensuring that this agency has a proper GDI due to on-going compliance issues.**

**REMARKS**: This agency was notified to appear at this Agenda and the agency failed to appear.

**Motion made by Commissioner Farris that Mr. McKnight shall not serve in a capacity of this or any agency as a Police Officer. Commissioner Farris withdrew his Motion until such time that P.O.S.T. is able to properly audit said agency.**

**Franklin County Sheriff's Office**—Pursuant to P.O.S.T. Rule 1110-05-.01, said agency is requesting the Commission waive the six (6) month rule for **Patrick Stefanski**. Mr. Stefanski was hired by this agency on October 29, 2018. Mr. Stefanski previously worked for the Huntland Police Department with no break in service. This agency did not submit Mr. Stefanski's employment packet until May 7, 2019. During P.O.S.T. reviewing the supporting documents it was discovered that Mr. Stefanski's medical exam was dated on May 3, 2019. Mr. Stefanski has been working for this agency since October 29, 2018 without being P.O.S.T. certified. As a result of this delay, Mr. Stefanski will not be eligible for Salary Supplements for 2018 or 2019.

✓**Motion to Approve** by: Commissioner Farris **Second**: Commissioner Forrester

**REMARKS**: A Motion was made by Commissioner Farris that if Mr. Stefanski meets the criteria as set forth in the salary supplement that Mr. Stefanski shall be eligible for the 2018 Salary Supplement. The agency shall remain in compliance. The Motion carried.

**Memphis Police Training Academy**—Approve the 2018 Annual Report for Memphis Police Training Academy.

✓**Motion to Approve** by: Commissioner Jackson **Second**: Commissioner Dunbar

**REMARKS**: The Motion carried.

VI. **APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03**

*POST Investigators have reviewed 01 applications for Training Officer, and they appear to meet criteria for approval.*

The officers listed below *if any* will be informed that they have one year to complete Instructor Development or approved substitute.

✓**Motion to Approve** by: Commissioner Forrester **Second**: Commissioner Wright

**REMARKS**: The Motion carried.

VII. **CURRICULUM AND TESTS –1110-04 &  
SPECIALIZED TRAINING CURRICULUM 1110-  
04.09**

*POST Investigators have reviewed 225 in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training offerings meet the POST requirements for Firearms, EVOC, Mental Illness and CSA.*

✓**Motion to Approve** by: Commissioner Waggoner **Second:** Commissioner Farris  
**REMARKS:** The Motion carried.

IX. **APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04**

*POST Investigators have reviewed 11 applications for Certified Instructor, and they appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.*

The instructors listed below *if any* will be informed, they have one year to complete Instructor Development or approved substitute.

Officers listed below *if any* request a waiver of the one-year training officer requirement.

- **HOOKER, TROY-Rutherford County S.O.**

Officers listed below *if any* request a waiver of the five-year training officer requirement. Please see the supporting documents.

✓**Motion to Approve** by: Commissioner Russell **Second:** Commissioner Birchfield  
**REMARKS:** The Motion carried.

**X. WAIVERS OF EIGHT (8) MONTH RULE:**

The following officer(s) are requesting a waiver of the eight-month rule.

They will receive 2018 Salary Supplement payment if they completed 2018 In-Service requirements.

**Carter County Sheriff's Department**—Request a waiver for **Paul Brian Durham**. Mr. Durham completed his 2018 in-service. Mr. Durham passed away on August 2, 2018. The agency is requesting a waiver to ensure that both the agency and the late Mr. Durham remain in compliance.

✓**Motion to Approve** by: Commissioner Wright **Second**: Commissioner Russell

**REMARKS**: The Motion carried. The in-service waiver for Mr. Durham was approved and the agency shall remain in compliance. Followed by a Motion made by Commissioner Farris to pay the late Mr. Durham's 2018 Salary Supplement because his 2018 in-service was completed, this Motion was Seconded by Commissioner Russell.

**Cookeville Police Department**—Request a waiver for **Randall Edward Weiker**. Mr. Weiker retired on January 21, 2018, in good standing after completing his 2018 in-service with this agency.

✓**Motion to Approve** by: Commissioner Forrester **Second**: Commissioner Wright

**REMARKS**: The requested waiver is approved and the Motion carried.

**Memphis Police Department**—Request waivers for the following officers who retired in good standing after completing their 2018 in-service:

LAST	FIRST	PSID
Beck	Ivory	7430-2400
Carter	Bettie	0039-9225
Davis	Anthony	5905-0731
Farr	Jeff	2243-5457
Hicks-Easter	Sonja	2341-6736
Houston	Margaret	4377-6190
Johnson	Clifton	6688-2224
Manns	Thomas	8162-4853
Max	James	5072-8610
Parrish	Kevin	4514-7825
Smith	Darlene	0396-3410
Vinson	Michael	0292-6394
Williford	Jason	7488-8834
Woodard, II	William	9480-4190

✓**Motion to Approve** by: Commissioner Wright **Second**: Commissioner Forrester  
**REMARKS:** The requested waiver(s) are approved, the agency shall remain in compliance and the Motion carried.

**Metropolitan-Nashville Police Department (MNPB)**—Request a waiver for **Charles William Carter, II**. Mr. Carter retired on August 2, 2018 in good standing, after completing his 2018 in-service with this agency.

✓**Motion to Approve** by: Commissioner Cherry **Second**: Commissioner Birchfield  
**REMARKS:** The requested waiver is approved and the Motion carried.

**Metropolitan-Nashville Police Department (MNPB)**—Request a waiver for **Richard Joseph Martin, Jr.** Mr. Martin retired on June 1, 2018 in good standing, after completing his 2018 in-service with this agency.

✓**Motion to Approve** by: Commissioner Wright **Second**: Commissioner Farris  
**REMARKS:** The requested waiver is approved and the Motion carried.

**Shelby County Sheriff's Department**—Request a waiver for **Stephen Kennedy Farris**. Mr. Farris retired on May 01, 2018 in good standing, after completing his 2018 in-service with this agency.

✓**Motion to Approve** by: Commissioner Farris **Second**: Commissioner Wright  
**REMARKS:** The requested waiver is approved and the Motion carried.

**Shelby County Sheriff's Department**—Request a waiver for **Kevin Will McElhaney**. Mr. McElhaney retired on June 01, 2018 in good standing after, completing his 2018 in-service with this agency.

✓**Motion to Approve** by: Commissioner Wright **Second**: Commissioner Farris  
**REMARKS:** The requested waiver is approved and the Motion carried.

**Shelby County Sheriff's Department**—Request a waiver for **David Reed Wing**. Mr. Wing retired on June 30, 2018 in good standing, after completing his 2018 in-service with this agency.

✓**Motion to Approve** by: Commissioner Russell **Second**: Commissioner Farris  
**REMARKS:** The requested waiver is approved and the Motion carried.

**XI. WAIVER FOR MEDICAL – RULE 1110-09-.05**

The following departments are requesting a waiver for medical reasons for the 2018 calendar, so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement:

**Memphis Police Department**—Request medical waivers for the following officers who were unable to attend and/or complete the 2018 in-service, based upon being on medical leave. The agency is requesting to remain in compliance. These officers will not be eligible for the 2018 Salary Supplement:

LAST	FIRST	PSID
Blackman	Valarie	6600-1225
Boulton	Kimberly	4984-9528
Bryant	Darryl	0664-8200
Byrum	Victoria	8910-7736
Cartwright	Audrey	0274-0097
Clemons	Davin	6204-9987
Craig	Jason	7317-2509
Drewry	Marshell	3141-4512
Dyess	Matthew	3602-1088
Garrett, III	Frank	5600-2094
Hale	Kenneth	1571-3689
Harris- Gregory-Jones	Linda	9532-2101
Henthorne	Bradley	6968-4297
Huley	Reginald	7077-8840
Isabel	Antonio	4698-9806
Jefferson	Ada	1175-4945
Kelly	Sharron	9884-4695
McKinnie (Bramlett)	Valandria	7355-5979
Moore	James	8678-3703
Scola	Derrin	4740-0967
Taylor-Macklin	Monika	3364-2150
Underwood	Angelo	4174-2437
Walker	Shuntay	4405-6726
Walker	William	5094-1554
Westbrook	Brian	5126-6407

✓**Motion to Approve** by: Commissioner Wright **Second:** Commissioner Russell

**REMARKS:** The requested waivers are approved and the Motion carried.

**Metro Nashville Police Department**—Request medical waivers for the following officers who were unable to attend and/or complete the 2018 in-service, based upon being on medical leave. The agency is requesting to remain in compliance. These officers will not be eligible for the 2018 Salary Supplement:

LAST	FIRST	PSID
Cammarn	Matthew	6950-1772
Combs	Randall	8729-6887
Comilla	Angeline	4379-6283
Galluzzi	Samuel	3343-2218
Harrison	Erid	0571-9589
Huffines	Cindy	8965-6783
Johnson	Jessica	8093-3771
King	James	1156-9852
O'Quinn	Cody	7163-5244
Pyle	Michael	2720-7996
Robinson	Natalie	6555-0133
Valiquette	Matthew	5492-1409
Wade	Russell	2442-4683

✓**Motion to Approve** by: Commissioner Waggoner **Second**: Commissioner Dunbar  
**REMARKS**: The requested waivers are approved and the Motion carried.

## **XII. WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)**

The following departments are requesting a waiver for military service for the 2018 calendar. Military orders are included along with change of status. These officers will be eligible to receive salary supplement, and the departments will remain in compliance.

**Blount County Sheriff's Department**—Request an in-service waiver for **Richard Alan Wilkes**. Mr. Wilkes deployed on June 26, 2017.

✓**Motion to Approve** by: Commissioner Russell **Second**: Commissioner Dunbar  
**REMARKS**: The requested waiver is approved and the Motion carried.

**Carter County Sheriff's Department**—Request an in-service waiver for **Justin Ervin Covington**. Mr. Covington deployed on April 8, 2019.

✓**Motion to Approve** by: Commissioner Russell **Second**: Commissioner Dunbar  
**REMARKS**: The requested waiver is approved and the Motion carried.

**Cowan Police Department**—Request an in-service waiver for **Alan Casey Crabtree**. Mr. Crabtree deployed on September 2, 2018.

✓**Motion to Approve** by: Commissioner Russell **Second**: Commissioner Dunbar

**REMARKS**: The requested waiver is approved and the Motion carried.

**East Ridge Police Department**—Request an in-service military waiver for **Joseph Garrett Hawks** deployed on April 27, 2018.

✓**Motion to Approve** by: Commissioner Russell **Second**: Commissioner Dunbar

**REMARKS**: The requested waiver is approved and the Motion carried.

**Memphis Police Department**—Request in-service military waivers for the following officers:

NAME	DEPLOYMENT	PSID
Brandon Irby	January 10, 2018	0836-3384
Deshannon M. Beaty	April 2, 2018- September 28, 2018	2882-9803
Tracey D. Chatman	October 15, 2014- August 31, 2019	6177-5589
Michael H. Gehringer	September 21, 2016- September 2018	1959-9980
Antonio D. Guinn, Jr.	April 2, 2018	3215-3439
Andrew M. Hahn	September 29, 2017	1921-9649
Eric C. Jude	June 17, 2017	5747-4795
Jon D. Kirkland	July 6, 2018	7627-0078
Sean M. McCarrens	October 13, 2017	2083-8547
Charles C. Moss	December 20, 2017	7041-5530
Andrew R. Palmer	April 1, 2018- March 31, 2019	0846-4483
Bradley M. Parker	April 14, 2018	5908-0536
Michael A. Paylings	June 27, 2018- June 26, 2014	4373-7257
Alfonso Perea	April 4, 2018	0400-5661
Matthew R. Smith	April 4, 2018	6758-0074
Alexander S. Vanhorn	May 1, 2017	4177-8267
Candance S. Williams	June 20, 2018	5433-9509

✓**Motion to Approve** by: Commissioner Dunbar **Second**: Commissioner Farris

**REMARKS**: The requested waivers are approved and the Motion carried. As to Alfonso T. Webber, he was placed on the chart for the agency to remain in compliance. Mr. Webber is not eligible for the 2018 Salary Supplement.

**Metro-Nashville Police Department (MNPB)—Request in-service military waivers for the following officers:**

<b>NAME</b>	<b>DEPLOYMENT</b>	<b>PSID</b>
Andrew James Anoskey	June 18, 2018	2268-6319
Graham Travis Binkley	April 30, 2018	2586-2810
Floyd Wayne Brown, Jr.	August 9, 2018	5332-7608
Johnathan Kyle Cavezza	June 19, 2018	3160-3254
Nicholas Wade Carter	June 18, 2018	0562-5112
Nathan Hall Dungan	March 21, 2018	5600-8520
Vincent Estes	May 16, 2014	6849-0409
Adam Wilson Gartner	August 20, 2018	8477-7141
Ian Wesley Hammond	June 20, 2018	1868-9943
Steven Michael Jenkins	December 13, 2017	6194-3301
Patrick Glenn Martin	August 15, 2018	8906-6358
William Zachary McDaniel	July 27, 2018	7727-6073
Marcus Chase Mitchell	June 4, 2018	9483-6864
Joshua Earl Robertson	September 9, 2016	4759-1468
Sean Kevin Shea	December 17, 2017	7317-2175

✓**Motion to Approve** by: Commissioner Waggoner **Second:** Commissioner Farris

**REMARKS:** The requested waivers are approved and the Motion carried.

**Spring Hill Police Department—Request an in-service waiver for Adam Lee McIntry.**

Mr. McIntry deployed on April 9, 2018.

✓**Motion to Approve** by: Commissioner Farris **Second:** Commissioner Russell

**REMARKS:** The requested waiver is approved and the Motion carried.

### XIII. OLD BUSINESS

**Austin Peay State University**—Request a six-month waiver for **Chelsey Rhea Wassman**. Ms. Wassman was hired by Austin Peay State University on September 21, 2018. Ms. Wassman attended the basic academy at the Tennessee Law Enforcement Training Academy (TLETA) that began on January 6, 2019. Ms. Wassman became ill with strep throat during week 5 and was sent home to return on April 28, 2019 to complete week 5. Upon Ms. Wassman's return on to TLETA, Ms. Wassman was injured on the obstacle course. Ms. Wassman remains on light duty as of April 24, 2019. Ms. Wassman must return to TLETA to complete the obstacle course upon the release of her physician.

✓**Motion to Approve** by: Commissioner Forrester **Second:** Commissioner Russell

**REMARKS:** The requested waiver is approved. Ms. Wassman has until **July 15, 2019** to pass the obstacle course. The Motion carried.

**Vanderbilt University Police Department**—Request a six-month waiver for **Laresa Michelle Gore**. Ms. Gore was hired by Vanderbilt University Police Department on December 30, 2018. Ms. Gore attended the January 28, 2019 basic training with Walter State Community College. Ms. Gore was seen on March 5, 2019 at Vanderbilt Emergency Room where it was determined that Officer Gore suffered a stress fracture to her right foot while she was on duty. Officer Gore was released from the Vanderbilt Emergency Room on March 5, 2019 and restricted to light duty work. Ms. Gore was advised by medical staff that she could return to Walter State Community College upon being released from her physician. Since this time, Ms. Gore has been released by her physician and has returned to Walter State Community College where it is anticipated that she will graduate on June 6, 2019.

✓**Motion to Approve** by: Commissioner Forrester **Second:** Commissioner Waggoner

**REMARKS:** Ms. Gore graduated on June 6, 2019. The requested waiver is approved and the Motion carried.

**Wartburg Police Department**—Request an in-service waiver for **Jonathan Noah Harris**, who did not complete in-service for Mental Illness for 2018. (This was on the May 17, 2019 and the agency did not appear)

✓**Motion to Approve** by: Commissioner Forrester **Second:** Commissioner Russell

**REMARKS:** Mr. Harris will not be eligible for the 2018 salary supplement. The requested waiver is approved and the Motion carried.