



PEACE OFFICER STANDARDS AND TRAINING COMMISSION

COMMITTEE MEETING

July 19, 2019

AGENDA DECISIONS

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- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT
- V. APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS
- VI. WAIVERS OF BASIC TRAINING
- VII. SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING
- VIII. APPLICATIONS FOR TRAINING OFFICER
- IX. APPLICATIONS FOR CERTIFIED INSTRUCTOR
- X. CURRICULUM AND TESTS
- XI. SPECIALIZED TRAINING CURRICULUM
- XII. OLD BUSINESS
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION
- XIV. ADMINISTRATIVE WAIVERS

ADOPTION OF AGENDA

✓**Motion to Approve** by: Commissioner Waggoner Second: Commissioner Russell
Remarks: The Motion carried.

ADMINISTRATION MATTERS ROLL CALL

COMMISSIONER RAFAEL BELLO ✓
COMMISSIONER WILLIAM FORRESTER III ✓
COMMISSIONER TOM SPANGLER –CHAIR ✓
COMMISSIONER CHAD PARTIN – VICE CHAIR ✓
COMMISSIONER LOWELL RUSSELL ✓
COMMISSIONER DEBORAH FAULKNER ✓
COMMISSIONER MARK DUNBAR ✓
COMMISSIONER BOBBY WAGGONER ✓
COMMISSIONER KIM BIRCHFIELD ✓
COMMISSIONER BRIAN WRIGHT ✓
COMMISSIONER BUD HULSEY ✓
COMMISSIONER RAY FARRIS ✓
COMMISSIONER ED JACKSON ✓
COMMISSIONER BRENT CHERRY ✓

DISCLAIMER – ✓

APPROVAL OF MINUTES FOR JUNE 14, 2019 P.O.S.T. COMMISSION HEARING

Motion to Approve/Disapprove by: _____ Second _____
Remarks: The June 14, 2019 minutes were not available.

DECERTIFICATION HEARING HELD IN JUNE 2019: 6 DECERTIFICATION HEARING HELD IN JULY 2019: 0

✓**Motion to Approve** by: Commissioner Cherry Second: Commissioner Waggoner
Remarks: The Motion carried.

III. WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

BSNF Railway Police Department—Request for **Robert Banks, PSID#2834-7739** (hired July 1, 2018) to be allowed to attend the P.O.S.T. Transition School at TLETA beginning on September 22, 2019. Mr. Banks graduated from the Ray Simon Regional Criminal Justice Center in Modesto, California with 677 hours on January 12, 1990. **An additional 16 hours of EVOC will be required.**

✓**Motion to Approve** by: Commissioner Waggoner Second: Commissioner Russell
Remarks: The Motion carried.

Eagleville Police Department—Request for **Kyle James Neal, PSID #7336-9394** (hired on May 6, 2019) to be allowed to attend the P.O.S.T. Transition School at TLETA beginning on September 22, 2019. Mr. Neal graduated from the Ohio P.O.S.T. Basic Academy at the Sinclair College in Mason, Ohio with 643 hours on November 11, 2013. **An additional 16 hours of EVOC will be required.**

✓**Motion to Approve** by: Commissioner Russell Second: Commissioner Farris
Remarks: The Motion carried.

Hancock County Sheriff's Department—Request for **Eric Lionel Martin Scott, PSID #9088-3306** (hired on April 18, 2019) to be allowed to attend the P.O.S.T. Transition School at TLETA beginning on September 22, 2019. Mr. Scott graduated from the Baltimore City Police Academy in Baltimore, Maryland with 820 hours on May 19, 1992.

✓**Motion to Approve** by: Commissioner Partin Second: Commissioner Forrester
Remarks: The Motion carried.

Westmoreland Police Department—Request for **Elizabeth Lehner, PSID #5209-7977** (hired on April 18, 2019) to be allowed to attend the P.O.S.T. Transition School at TLETA beginning on September 22, 2019. Ms. Lehner graduated from the Ohio P.O.S.T. Academy with 576 hours on October 22, 2007. **An additional 40 hours of EVOC will be required.**

✓**Motion to Approve** by: Commissioner Forrester Second: Commissioner Farris
Remarks: The Motion carried.

IV. WAIVER OF IN-SERVICE – RULE 1110-09-.05

Requests for a waiver have been received for the following officers so that they will remain in compliance with P.O.S.T. guidelines as well as the department. They are not eligible for Salary Supplement.

Lawrence County Sheriff's Department—Request an in-service waiver for **Robert Lee Denton, PSID #0370-3644**. Mr. Denton did not attend any 2018 in-service training.
✓**Motion to Approve** by: Commissioner Russell Second: Commissioner Dunbar
Remarks: The Motion carried.

V. WAIVERS OF SIX (6) MONTH RULE:

The following departments are requesting a waiver of the six-month rule to keep their officer(s) and the department in compliance.

City of Lebanon Police Department—Request a six-month waiver for **Michael Taylor Downs, PSID #6439-7657**. Mr. Downs suffered an injury during basic academy at TLETA. Mr. Downs should return to TLETA in January, 2020.

✓**Motion to Approve** by: Commissioner Forrester Second: Commissioner Russell
Remarks: The Motion carried.

Decherd Police Department—Request a six-month waiver for **Paul Richard Bennett, II, PSID #2754-5460**. Mr. Bennett failed the firearms portion of his academics at Basic and will need to re-attend and pass firearms.

✓**Motion to Approve** by: Commissioner Forrester Second: Commissioner Birchfield
Remarks: The Motion carried.

Grundy County Sheriff's Department—Request a six-month waiver for **Robert Dustin Luzadder, PSID #9898-4433**. Mr. Luzadder was injured during his basic training at TLETA and will need to return to TLETA for weeks 10-12 to complete his basic training.

✓**Motion to Approve** by: Commissioner Forrester Second: Commissioner Waggoner
Remarks: The Motion carried.

Hendersonville Police Department—Request a six-month waiver for **Jonathan Eugene Lassiter, PSID #1612-5562**. Mr. Lassiter became ill during week 7 at TLETA, and Mr. Lassiter will return to re-attend week 7 to complete his basic training.

✓**Motion to Approve** by: Commissioner Partin Second: Commissioner Dunbar
Remarks: The Motion carried.

Lawrenceburg Police Department—Request a six-month waiver for **Garrett Lee Killen, PSID #3747-3476**. Mr. Killen attended TLETA on March 31, 2019. Due to a knee injury, Mr. Killen was unable to complete basic training. At this time, Mr. Killen remains under his doctor's care.

✓**Motion to Approve** by: Commissioner Forrester Second: Commissioner Russell
Remarks: The Motion carried.

Mt. Juliet Police Department—Request a six-month waiver for **Alecia Marie Martin, PSID #8309-1866**. Ms. Martin did not pass EVOC activity week and will need to re-attend EVOC activity week at TLETA on August 11, 2019-August 15, 2019.

✓**Motion to Approve** by: Commissioner Partin Second: Commissioner Forrester
Remarks: The Motion carried.

Ripley Police Department—Request a six-month waiver for **Adrian Antoine Barnes, PSID #6724-8676**. Mr. Barnes completed three weeks of basic at TLETA that began on March 31, 2019. Mr. Barnes had to withdraw due to health reasons and will return to TLETA on July 7, 2019 to complete basic.

✓**Motion to Approve** by: Commissioner Partin Second: Commissioner Forrester
Remarks: The Motion carried.

Shelbyville Police Department—Request a six-month waiver for **Darrian Ladd Lanier, PSID #3376-7313**. Mr. Lanier was unable to complete basic due to an injury. This agency is requesting that Mr. Lanier be able to return to TLETA on July 28, 2019 to complete EVOC training and any other training missed during his absence.

✓**Motion to Approve** by: Commissioner Forrester Second: Commissioner Farris
Remarks: The Motion carried.

White County Sheriff's Department—Request a six-month waiver for **Andrew Christian Corso, III, PSID #3848-8052**. Mr. Corso failed the firearms portion of basic. Mr. Corso will return to basic on July 28, 2019-August 1, 2019 to re-take the firearms portion and complete basic training.

✓**Motion to Approve** by: Commissioner Hulsey Second: Commissioner Partin
Remarks: The Motion carried.

VI. NEW BUSINESS/ITEMS FOR DISCUSSION

Chattanooga Police Department—approve the 2018 Chattanooga Police Department Annual Report.

✓**Motion to Approve** by: Commissioner Waggoner Second: Commissioner Birchfield
Remarks: The Motion carried.

City of Gibson Police Department—Agency failed to provide the 2018 Salary Supplement to P.O.S.T.

✓**Motion to Approve** by: Commissioner Forrester Second: Commissioner Partin
Remarks: No appearance by this agency who had been provided with notice to appear. Commissioner Forrester made a Motion that the P.O.S.T. audit this agency based upon the agency being out of compliance Second: Commissioner Russell. The Motion to audit the agency carried.

Cross Plains Police Department—Agency failed to provide the 2018 Salary Supplement to P.O.S.T.

✓**Motion to Approve** by: Commissioner Forrester Second: Commissioner Russell
Remarks: Appearance by Chief Max Tate, who is the only employee of this agency and is part-time. Chief Tate is restricted from receiving the salary supplement based upon his part-time status. The Motion carried.

Ethridge Police Department—Agency failed to provide the 2018 Salary Supplement to P.O.S.T.

✓**Motion to Approve** by: Commissioner Waggoner Second: Commissioner Partin

Remarks: The agency has two full-time officers that were not qualified to receive the 2018 salary supplement because they had not had 8 months of consecutive service and were not aware that they needed to turn any documentation in for the 2018 salary supplement. The Motion carried.

Metro Nashville Police Department—approve the 2018 Metro Nashville Police Training Academy Annual Report.

✓**Motion to Approve** by: Commissioner Partin Second: Commissioner Waggoner

Remarks: The Motion carried.

Rocky Top Police Department—Agency failed to provide the 2018 Salary Supplement to P.O.S.T. In addition, this agency attended a Firearm class that was not P.O.S.T. certified; therefore the following officers will also require in-service waivers:

- **David F. Campbell, IV, PSID# 13020**
- **Richard A. Foschino, PSID# 13037**
- **Todd C. Johnston, PSID# 13043**
- **James M. Shelton, PSID# 13068**
- **James W. Shetterly, Jr., PSID# 13069**
- **Stanley M. Wade, PSID# 13073**
- **Gregory L. Woods, PSID# 13077**

✓**Motion to Approve** by: Commissioner Forrester Second: Commissioner Russell

Remarks: The agency participated in a firearms class that was not P.O.S.T. approved. As a result, this agency will not qualify for the 2018 salary supplement. In addition, each of the above officers are eligible for in-service waiver. The Motions carried.

The 2019 audit/inspection of the Shelby County Sheriff's Department was conducted on July 2, 2019.

Findings:

NONE

Recommendations:

NONE

Pursuant to Rule 1110-07-.06 (2)(c) it is recommended the P.O.S.T. Commission issue a letter advising the Shelby County Sheriff's Department of the status of its compliance.

✓**Motion to Approve** by: Commissioner Russell Second: Commissioner Wright

Remarks: The Motion carried.

Tennessee State University Police Department—late submission in pre-employment package for **Anthony Benjamin, PSID #8797-4924**. Mr. Benjamin's pre-employment documents were submitted to P.O.S.T. on June 11, 2019. Mr. Benjamin has been employed with the agency since October 1, 2018. All documents have been submitted to P.O.S.T.

✓**Motion to Approve** by: Commissioner Waggoner Second: Commissioner Russell

Remarks: P.O.S.T. has scheduled an audit with the agency for August 7, 2019.
The Motion carried.

Tennessee State University Police Department—late submission in pre-employment package for **Taaron D. Timmons, PSID #3573-1990**. Mr. Timmons' pre-employment documents were submitted to P.O.S.T. on June 11, 2019. Mr. Timmons has been employed with the agency since October 1, 2018. All documents have been submitted to P.O.S.T.

✓**Motion to Approve** by: Commissioner Waggoner Second: Commissioner Russell

Remarks: P.O.S.T. has scheduled an audit with the agency for August 7, 2019.
The Motion carried.

Whitwell Police Department—Agency failed to provide the 2018 Salary Supplement to P.O.S.T. In addition, this agency has officers who are not listed in ACADIS with this agency. P.O.S.T. has scheduled an audit with this agency on July 24, 2019.

Remarks: Motion to postpone until after the P.O.S.T. audit scheduled for July 24, 2019.

VI. APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

POST Investigators have reviewed 12 applications for Training Officer, and they appear to meet criteria for approval.

The officers listed below *if any* will be informed that they have one year to complete Instructor Development or approved substitute.

✓**Motion to Approve** by: Commissioner Waggoner Second: Commissioner Wright
Remarks: The Motion carried.

VII. CURRICULUM AND TESTS –1110-04 & SPECIALIZED TRAINING CURRICULUM 1110-04.09

POST Investigators have reviewed 401 in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training offerings meet the POST requirements for Firearms, EVOC, Mental Illness and CSA.

✓**Motion to Approve** by: Commissioner Russell Second: Commissioner Wright
Remarks: The Motion carried.

IX. APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

POST Investigators have reviewed 30 applications for Certified Instructor, and they appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.

The instructors listed below *if any* will be informed, they have one year to complete Instructor Development or approved substitute.

Officers listed below *if any* request a waiver of the one-year training officer requirement.

Officers listed below *if any* request a waiver of the five-year training officer requirement. Please see the supporting documents.

✓**Motion to Approve** by: Commissioner Farris Second: Commissioner Wright
Remarks: The Motion carried.