



**PEACE OFFICER STANDARDS AND TRAINING COMMISSION  
COMMITTEE MEETING**

**January 11, 2019**

**AGENDA**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/  
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVERS OF BASIC TRAINING**
- VII. SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING**
- VIII. APPLICATIONS FOR TRAINING OFFICER**
- IX. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- X. CURRICULUM AND TESTS**
- XI. SPECIALIZED TRAINING CURRICULUM**
- XII. OLD BUSINESS**
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**
- XIV. ADMINISTRATIVE WAIVERS**

**ADOPTION OF AGENDA**

Motion to Approve/Disapprove by:  RB Second CJ  
Remarks: \_\_\_\_\_

**ADMINISTRATION MATTERS**

**ELECTION OF CHAIRMAN AND VICE CHAIRMAN FOR 2019**

Chairman Nominations: RITA BAKER Motion CJ Second KW  
\_\_\_\_\_  
Motion \_\_\_\_\_ Second \_\_\_\_\_  
\_\_\_\_\_  
Motion \_\_\_\_\_ Second \_\_\_\_\_

Vice Chairman Nominations: CARL JENKINS Motion GC Second RW  
\_\_\_\_\_  
Motion \_\_\_\_\_ Second \_\_\_\_\_  
\_\_\_\_\_  
Motion \_\_\_\_\_ Second \_\_\_\_\_

Elected Chairman RITA BAKER  
Elected Vice Chairman CARL JENKINS

**Informal Hearing Committee Appointments:**

\_\_\_\_\_  
\_\_\_\_\_

**(Rules) Training Committee Appointments:**

\_\_\_\_\_  
\_\_\_\_\_

COMMITTEE APPOINTMENTS POSTPONED UNTIL FEBRUARY 2019  
 APPROVAL MOTION WF SECOND GC

**ROLL CALL**

✓  
COMMISSIONER RITA BAKER ✓  
COMMISSIONER GLENN CHRISMAN ✓  
COMMISSIONER WILLIAM FORRESTER III ✓  
COMMISSIONER MIKE HANNON ✓  
COMMISSIONER CARL JENKINS ✓  
COMMISSIONER JEFF LONG ✓  
COMMISSIONER LOWELL RUSSELL ✓  
COMMISSIONER PAT SWAIN ✓  
COMMISSIONER KIM WALLACE ✓  
COMMISSIONER RIC WILSON ✓  
REPRESENTATIVE BUD HULSEY ✓  
GENERAL BRENT CHERRY ✓

**DISCLAIMER – COMMISSIONER LONG**

**APPROVAL OF MINUTES FOR DECEMBER 14, 2018 POST COMMISSION MEETING:**

✓  
Motion to Approve/Disapprove by: GC Second KW  
Remarks: \_\_\_\_\_

**DECERTIFICATION HEARING HELD THIS MONTH  
NONE HELD THIS MONTH**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**APPEARING BEFORE THE COMMISSION/  
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

**Maryville Police Department** – Request an arrest waiver for Reid G. Walker, Mr. Walker was arrested by Kentucky State Police in April 2013 for a DUI and plead guilty. All court ordered restitution has been satisfied.

**Appearing**

✓  
Motion to Approve/Disapprove by: MH Second BC  
Remarks: \_\_\_\_\_

**Memphis Police Department** – Request an arrest waiver for Cooper G. Redding who was arrested for an open container violation by West Chester Boro VA PD in June 2014 and plead guilty. All court ordered restitution has been satisfied.

**Appearing**

✓  
Motion to Approve/Disapprove by: CJ Second RW  
Remarks: \_\_\_\_\_

**Memphis Police Department** – Request an arrest waiver for Cary A. Taylor Jr. who was arrested for an open container violation by Memphis PD in July 2012 and plead guilty. All court ordered restitution has been satisfied.

**Appearing**

✓  
Motion to Approve/Disapprove by: GC Second CJ  
Remarks: \_\_\_\_\_

**WAIVER TO ATTEND ANOTHER ACADEMY - POST Rule 1110-02-.03(3)**

**Vanderbilt University PD** – Request Harlan C. Jones be allowed to attend Walter State CC in January, Mr. Jones previously attended Memphis PD Acad. in 2009 and failed the law portion.

**Appearing**

Motion to  Approve/Disapprove by: CJ Second RW

Remarks: \_\_\_\_\_

**WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02**

**The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:**

**Cookeville Police Department** – Request Stephanie N. Howick (hired November 25, 2018) be allowed to attend March 2019 POST Transition class at TLETA, Ms. Howick graduated from Region V Academy 838 hour Basic Law Enforcement in January 2013 and worked for Jacksonville FL Sheriff Office until November 2018.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: DID NOT APPEAR POSTPONED UNTIL FEBRUARY 2019

**Decatur County Sheriff Office** – Request Donnell Kirkland (hired November 29, 2018) be allowed to attend March 2019 POST Transition class at TLETA, Mr. Kirkland graduated from Federal Air Marshall Training in March 2003. POST has been unable to verify equivalency.

**Appearing**

Motion to  Approve/Disapprove by: WF Second GC

Remarks: APPROVAL IS FOR ALL TRAINING VERIFIED BEFORE PT ATTENDANCE

**Montgomery County Sheriff Office** – Request Bradley D. Elkins (hired November 19, 2018) be allowed to attend March 2019 POST Transition class at TLETA, Mr. Elkins graduated from FLETC September 2014 and Air Marshall Academy in November 2014 and worked for several federal departments since. Additional EVOC will be required.

**Appearing**

Motion to  Approve/Disapprove by: CJ Second RW

Remarks: \_\_\_\_\_

**THP** – Request Shane B. Ratliff (hired September 23, 2018) receive his POST Certification. Mr. Ratliff graduated from Walter State CC in November 2002 and worked for Morristown PD until April 2007 and then for Tenn. Dept. of Agriculture as Enforcement Officer from August 2009 until September 2018.

**Appearing**

Motion to  Approve/Disapprove by: GC Second RW

Remarks: \_\_\_\_\_

**APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03**

*POST Investigators have reviewed and approved 4 applications for Training Officer, and they appear to meet criteria for approval.*

*The officers listed below if any will be informed that they have one year to complete Instructor Development or approved substitute.*

Motion to  Approve/Disapprove by: MH Second RW

Remarks: \_\_\_\_\_

**APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04**

*POST Investigators have reviewed and approved 8 applications for Certified Instructor, and they appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.*  
The instructors listed below *if any* will be informed they have one year to complete Instructor Development or approved substitute.  
Officers listed below *if any* request a waiver of the one-year training officer requirement.

**Ashley Stonerock**                      **GDI**                      **UT Knoxville PD**  
Motion to  Approve/Disapprove by: CJ                      Second GC  
Remarks: APPROVAL INCLUDES LISTED OFFICERS ALSO

**CURRICULUM AND TESTS – 1110-04 & SPECIALIZED TRAINING CURRICULUM – 1110-04-.09**

*POST Investigators have reviewed and approved 249 in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training offerings meet the POST requirements for Firearms, EVOC, Mental Illness and CSA.*

Motion to  Approve/Disapprove by: GC                      Second MH  
Remarks: \_\_\_\_\_

**NEW BUSINESS/ITEMS FOR DISCUSSION**

**Blount County Training Academy** - Request their 2018 Annual Report be approved.

Motion to  Approve/Disapprove by: GC                      Second RW  
Remarks: \_\_\_\_\_

**Cleveland State CC** – Request their 2018 Annual Report be approved.

Motion to  Approve/Disapprove by: RW                      Second MH  
Remarks: \_\_\_\_\_

**Walter State CC** – Request their 2018 Annual Report be approved.

Motion to  Approve/Disapprove by: RW                      Second MH  
Remarks: \_\_\_\_\_

**Erwin Police Department** – Are requested to appear before the Commission regarding late paperwork submission.

**Appearing**

DEPARTMENT REMAINS IN COMPLIANCE     APPROVAL GC SEC. KW

**Niota Police Department** - Are requested to appear before the Commission regarding late paperwork submission.

**Appearing**

APPEARING IN FEBRUARY 2019

**OLD BUSINESS**

**None this month**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**WAIVERS OF EIGHT (8) MONTH RULE:**

**The following officer(s) are requesting a waiver of the eight-month rule. They will receive 2018 Salary Supplement payment if they completed 2018 In-Service requirements.**

**Claiborne County Sheriff Office** – Request an eight-month waiver for Joshua L. Russell who separated from agency August 22, 2018 because of admin. change, all in-service completed.

Motion to  Approve/Disapprove by: MH Second RW  
Remarks: \_\_\_\_\_

**Marion County Sheriff Office** – Request an eight month waiver for Ben K. Canales who has completed all in-service but not 8 month's because of military deployment.

Motion to  Approve/Disapprove by: WF Second RW  
Remarks: \_\_\_\_\_

**WAIVER FOR MEDICAL – RULE 1110-09-.06**

**The following departments are requesting a waiver for medical reasons for the 2018 calendar, so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement:**

**MTSU Police Department** – Request a medical waiver for Angela D. Todd who has been on medical leave since September 26, 2018 and unable to complete 2018 in-service.

Motion to  Approve/Disapprove by: CJ Second RW  
Remarks: \_\_\_\_\_

**UT Chattanooga Police Department** – Request a medical waiver for Steven M. Everett who went on medical leave October 16<sup>th</sup> and only completed 16 hours of 2018 In-Service training.

Motion to  Approve/Disapprove by: RW Second MH  
Remarks: \_\_\_\_\_

**UT Chattanooga Police Department** – Request a medical waiver for Thomas S. Spurlock who went on medical leave November 28<sup>th</sup> and only completed 19 hours of 2018 In-Service training.

Motion to  Approve/Disapprove by: MH Second RW  
Remarks: \_\_\_\_\_

**WAIVERS OF SIX (6) MONTH RULE:**

**The following departments are requesting a waiver of the six-month rule to keep their officer(s) and the department in compliance.**

**Bedford County Sheriff Office** – Request a 2nd six-month waiver for Sharron R. Smith (hired November 21, 2017) she failed EVOC at TLETA and is returning Feb. 2019 to retake.

Motion to  Approve/Disapprove by: GC Second RW  
Remarks: \_\_\_\_\_

**Crossville Police Department** – Request a six-month waiver for Samantha A. Seay (hired June 17, 2018) she failed EVOC at TLETA and is returning in 2019 to retake.

Motion to  Approve/Disapprove by: WF Second GC  
Remarks: \_\_\_\_\_

January 11, 2019

**Dickson Police Department** – Request a six-month waiver for Jessica G. Choate (hired June 21, 2018) she failed FA at TLETA and is returning in 2019 to retake.

Motion to  Approve/Disapprove by: CJ Second MH

Remarks: \_\_\_\_\_

**Germantown Police Department** – Request a six-month waiver for Demario D. Toler (hired July 1, 2018) he failed part of TLETA and is returning in January 2019 to complete.

Motion to  Approve/Disapprove by: WF Second MH

Remarks: \_\_\_\_\_

**Gibson County Sheriff Office** – Request a six-month waiver for Cooper B. J. Jones (hired September 25, 2018) and will not be able to start TLETA until March 31, 2019 because of family medical issues.

Motion to  Approve/Disapprove by: CJ Second KW

Remarks: \_\_\_\_\_

**Haywood County Sheriff Office** – Request a six-month waiver for LeAndrea V. Scott (hired April 1, 2018) missed 1<sup>st</sup> week at TLETA and is returning in January 2019 to complete.

Motion to  Approve/Disapprove by: WF Second RW

Remarks: \_\_\_\_\_

**Lebanon Police Department** – Request a six-month waiver for Michael T. Downs (hired July 9, 2018) injured week 2 at TLETA and will be returning in 2019 to complete when released.

Motion to  Approve/Disapprove by: GC Second RW

Remarks: \_\_\_\_\_

**Smith County Sheriff Office** – Request a six-month waiver for Buford R. Biggs Jr. (hired July 10, 2018) he is currently under doctor's care and will attend TLETA when released.

Motion to  Approve/Disapprove by: RW Second GC

Remarks: \_\_\_\_\_

**WAIVER OF IN-SERVICE – RULE 1110-09-.05**

**Requests for a waiver have been received for the following officers so that they will remain in compliance with POST guidelines as well as the department. They are not eligible for Salary Supplement.**

**Madison County Sheriff Office** – Request an In-Service waiver for William S. Cagle who was put on admin leave September 20<sup>th</sup> and did not complete any 2018 in-service training.

Motion to  Approve/Disapprove by: MH Second CJ

Remarks: \_\_\_\_\_

**Madison County Sheriff Office** – Request an In-Service waiver for Shane O. Paar who was on admin leave January 22<sup>nd</sup> – December 16<sup>th</sup> and did not complete any 2018 in-service training.

Motion to  Approve/Disapprove by: MH Second CJ

Remarks: \_\_\_\_\_

January 11, 2019

**WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)**

**The following departments are requesting a waiver for military service for the 2018 calendar. Military orders are included along with change of status. These officers will be eligible to receive salary supplement, and the departments will remain in compliance.**

**Bedford County Sheriff Office** - Request a military waiver for Tommie L. Boleyn who has been deployed since August 2018 and completed 2018 in-service.

Motion to  Approve/Disapprove by:     MH     Second     WF    

Remarks: \_\_\_\_\_

**Germantown Police Department** – Request a military waiver for Kwoka J. Mathew who has been deployed since July 2018 and unable to complete 2018 in-service.

Motion to  Approve/Disapprove by:     GC     Second     RW    

Remarks: \_\_\_\_\_

**Loudon County Sheriff Office** - Request a military waiver for Zachary R. Frye who has been deployed since July 2018 and unable to complete 2018 in-service.

Motion to  Approve/Disapprove by:     CJ     Second     GC    

Remarks: \_\_\_\_\_