

**MINUTES FOR P.O.S.T. COMMISSION MEETING
June 14, 2019**

The Tennessee Peace Officer Standards and Training Commission met on Friday, June 14, at 9:30 a.m., at the Tennessee Law Enforcement Training Academy, 3025 Lebanon Road, Nashville, Tennessee.

General Brent Cherry called the meeting to order.

Mr. Grisham introduced Ray Farris as the newest P.O.S.T. Commission member.

General Cherry asked for a motion for adoption of the June agenda. Commissioner Waggoner made motion, seconded by Commissioner Jackson. The motion carried.

Mr. Mines conducted a roll call, which reflected the presence or absence of the following commissioners: Bello - present; Forrester - present; Spangler - absent; Partin - absent; Faulkner - present; Dunbar - present; Waggoner - present; Birchfield - present; Wright - present; Farris - present; Hulse - absent; Russell - present; Sen. Jackson - present; General Cherry - present.

Commissioner Forrester read the following disclaimer: All P.O.S.T. Commissioners have previously agreed to recuse themselves from any vote that would constitute a conflict of interest. The most obvious of these would include issues that involve our own departments or someone we know personally. Because we have already agreed to this, it should be noted that on routine matters, it will be assumed nonverbally that these commissioners have abstained from that vote. In bigger more controversial issues that may have a more overt conflict of interest or may have an appearance of impropriety applicable commissioners will still verbally abstain from those votes.

General Cherry asked for a motion to approve the March 15, 2019, meeting minutes. Commissioner Waggoner moved for approval, seconded by Commissioner Dunbar. The motion carried.

General Cherry asked for a motion to approve the April 18, 2019, meeting minutes. Commissioner Forrester moved for approval, seconded by Commissioner Waggoner. The motion carried.

The minutes from the May 17, 2019, meeting were not completed. Commissioner Forrester moved that they postpone the vote until

next month, seconded by Commissioner Waggoner. The motion carried.

Mr. Grisham reminded the Commission there was a decertification committee meeting at 1:00 and asked for a volunteer to replace Commissioner Dunbar. Commissioner Wright volunteered to be there.

**APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT
REQUIRMENTS - 1110-02.03 + 1110-9-.04**

Benton County Sheriff's Department - Request an arrest waiver for Kirk Patrick Catherwood who was arrested on January 29, 1983, in Cook County, Illinois and charged with possession of cannabis (less than 2.5 grams). Mr. Catherwood pled guilty and was sentenced to six months of Court supervision with no fine. The Benton County Sheriff's Department is seeking to hire Mr. Catherwood with their agency.

Kirk Catherwood was present, along with Sheriff Ken Christopher.

Sheriff Christopher explained to the Commission that he hired Mr. Catherwood and he's been working for him in the jail. He has received several promotions during that time and is doing well. Sheriff Christopher said Mr. Catherwood had a little bump in the road when he was 21 years old and has nothing else on his record since.

Mr. Catherwood explained to the Commission that he was in the wrong place at the wrong time. He said he was not going to deny that he did wrong. He was in the military and had a security clearance. He said that he has proven that you can overcome bad situations and move forward.

Commissioner Forrester asked Mr. Catherwood what happened to the cocaine in the incident. Mr. Catherwood said the cocaine was in the car and he was in the work truck. He was told to sit in the car because it was very cold in the work truck and was only in the car for a few minutes before police arrived. It did not belong to him. He simply said the marijuana was his to get out of jail. He had no knowledge of the cocaine. Another gentleman got arrested for that. Mr. Catherwood said he did quit that job the very next Monday.

General Cherry asked Mr. Catherwood if he was in the Army. Mr. Catherwood said he was in the Army for five years. He had a medical discharge.

Commissioner Jackson moved for approval, seconded by Commissioner Bello. The motion carried.

Police Jackson Department - Request an arrest waiver for Reginald Lamar Morris, who was arrested on January 6, 2018, in Baton Rouge, LA and charged with two counts of vandalism and again on January 12, 2008, charged with shoplifting. All fines, restitution, and court costs have been satisfied by Mr. Morris. The Jackson Police Department is seeking to hire Mr. Morris with their agency.

Reginald Morris was present, along with Lieutenant Gary Benton.

General Cherry asked Mr. Morris to fill the Commission in on the details of what happened in the incident.

Mr. Morris explained that in January he was at a shopping mall with his sibling. They went to go buy clothes from the store. They ended up putting a shirt inside their bag and attempted to walk off. As they did, they were encountered by mall security.

When the police officers arrived, it was discovered they knew Mr. Morris's mom. One of the officers asked for Mr. Morris's phone so he could call his mom. That is when they discovered that Mr. Morris also shot paintball guns and had a paintball team that he shot with at a local park. Mr. Morris said they couldn't practice in the woods due to snakes, so they practiced shooting at the park using trash can lids as cover. Mr. Morris said they didn't intend to damage any property. However, he was in trouble for vandalism.

General Cherry said there was an error on the agenda. One of the dates said 2018, and it should be 2008.

General Cherry asked Mr. Morris how old he was at the time of the incident. Mr. Morris said he was 18 years old.

Commissioner Jackson moved for approval, seconded by Commissioner Waggoner.

Commissioner Russell asked Mr. Morris to explain to the Commission why he was discharged from the military. Mr. Morris explained that he was never in the military.

General Cherry asked for a roll call vote.

Mr. Mines conducted a roll call vote, which reflected the following vote: Commissioner Bello, aye; Commissioner Forrester, no; Commissioner Faulkner, aye; Commissioner Dunbar, no; Commissioner Waggoner, aye; Commissioner Birchfield, aye; Commissioner Wright, no; Commissioner Farris, no; Commissioner Russell, no; Commissioner Jackson aye; General Cherry, aye. The motion passed 6 to 5.

WAIVER OF BASIC TRAINING - 1110-02-.03 + 1110-9-.02

The following requests for waiver/substitution of basic training have been reviewed and appear to meet P.O.S.T. requirements:

City of Oak Ridge Police Department - Request Alex Timothy Joseph (hired on February 25, 2019) be allowed to attend the P.O.S.T. Transition School at the Tennessee Law Enforcement Academy (TLETA) beginning on September 22, 2019, upon availability. Mr. Joseph previously attended the Central Ohio Technical College Basic Police Academy in Pataskala, Ohio, from January 8, 2014, to April 25, 2014. While present, Mr. Joseph earned 660 hours and was certified as a peace officer by the Ohio Peace Officer Training Commission. Previous to his current employment, Mr. Joseph was employed by the Marysville Division of Police in Ohio from October 2014 to September 2017.

Alex Joseph was present, along with his departmental general instructor.

General Cherry told the Commission all the requirements have been met on this.

Commissioner Forrester moved for approval, seconded by Commissioner Wright. The motion carried.

Gallatin Police Department - Request that Christopher David Whitson (hired May 29, 2019) be allowed to attend P.O.S.T. Transition at the Tennessee Law Enforcement Academy (TLETA) beginning on September 22, 2019, upon availability. Mr. Whitson previously attended Newport News Virginia Police Academy and worked for the Newport News Police Department from January 10, 2018, until resigning on May 14, 2019.

Christopher Whitson was present, along with Lieutenant Bill Vahldiek.

General Cherry told the Commission all the requirements have been met on this.

Commissioner Bello moved for approval, seconded by Commissioner Forrester. The motion carried.

Smyrna Police Department - Request that Cole Thomas Lewis (hired on March 18, 2019) be allowed to attend P.O.S.T. Transition School at the Tennessee Law Enforcement Academy (TLETA) beginning on September 22, 2019, upon availability. Mr. Lewis previously attended the Mercyhurst University Municipal Police Training Academy in Pennsylvania and graduated on December 21, 2018, with 919 hours.

Cole Lewis was present, along with Captain Jeff Dwyer.

General Cherry told the Commission all the requirements have been met on this.

Commissioner Russell moved for approval, seconded by Commissioner Dunbar. The motion carried.

Piperton Police Department - Request that Richard Alexander Gallo (hired on May 13, 2019) be allowed to attend P.O.S.T. Transition School at the Tennessee Law Enforcement Academy (TLETA) beginning on September 22, 2019, upon availability. Mr. Gallo attended and taught Criminal Justice at Stanly Community College in Albemarle, North Carolina.

Richard Gallo was present, along with Lieutenant James Bennett.

General Cherry told the Commission all the requirements have been met on this.

Commissioner Forrester moved for approval, seconded by Commissioner Russell. The motion carried.

WAIVER OF IN-SERVICE - RULE 1110-09-.05

Requests for a waiver have been received for the following officers so that they will remain in compliance with P.O.S.T. guidelines as well as the department. They are not eligible for salary supplement.

Carter County Sheriff's Department - Request an in-service waiver for Sheriff Dexter Lunceford. Sheriff Lunceford participated in a LEOSA firearms training without realizing it did not meet the needs of the in-service. Therefore, Sheriff Lunceford is only missing his 2018 firearms. This is to ensure

that not only Sheriff Lunceford, but his agency remains in compliance.

Mr. Grisham said he attended the THP LEOSA. Mr. Mines said he did not send in any documentation. The Sheriff also didn't complete EVOC. Basically, he didn't complete his in-service.

General Cherry said this would be to keep the department in compliance, but Sheriff Lunceford would not receive salary supplement.

Commissioner Forrester moved for approval, seconded by Commissioner Bello. The motion carried.

Crossville Police Department - Request an in-service waiver for Joel Michael Stevens. Mr. Stevens did not attend CSA/Mental Illness or EVOC. This was an agency oversight during this agency's restructure. This agency is requesting a waiver to keep Mr. Stevens and this agency in compliance.

Lieutenant Hancock was present, along with Chief Jessie Brooks.

General Cherry asked if there was an explanation for the oversight resulting in Mr. Stevens not attending his in-service.

Lieutenant Hancock read a prepared statement to the Commission explaining Mr. Stevens had been with Crossville since August 2014. He had never failed to meet or exceed all P.O.S.T. requirements before now. In fact, as of today's date he has completed all of 2019 in-service requirements.

In 2018 Crossville Police Department lost 16 officers, including their sheriff being fired and their training officer being reassigned. Mr. Stevens did not complete either one of their in-services, but he did successfully complete over 100 hours of training by becoming a sniper on the SWAT team.

Commissioner Bello asked if Mr. Stevens is all caught up. Lieutenant Hancock said the only thing he doesn't have is firearms for 2019 because he was on his annual vacation.

Mr. Underwood reminded the Commission that an officer can miss one year of in-service; however, missing a second year in a row would result in the officer losing his certification.

Commissioner Forrester moved for approval, seconded by Commissioner Waggoner. The motion carried.

Grundy County Sheriff's Department - Request an in-service waiver for Avery K. McGinness. Mr. McGinness had been previously employed by the Overton County Sheriff's Office. Upon Mr. McGinness being hired by our agency, it was stated that Mr. McGinness had completed all in-service for 2018. However, during an internal audit, it was discovered that Mr. McGinness only completed 16 hours on in-service in 2018 with the former agency, Overton County Sheriff's Department. This agency provided Mr. McGinness with the needed 24 hours of in-service. This agency is requesting a waiver to keep Mr. McGinness and this agency in compliance.

Chief Deputy of Grundy County Sheriff's Department was present.

The Chief Deputy explained to the Commission that he really doesn't have an excuse except to say they had a terrible last year. They hired Mr. McGinness who said he had completed his in-service. The Chief Deputy asked him to get a hold of his training officer to get his in-service records. He said he would.

Grundy County gave Mr. McGinness 16 hours of in-service on the premise that he had already had 24 hours with Clay County. They took Mr. McGinness at his word and found out otherwise.

The Chief Deputy went on to say Mr. McGinness is no longer with their department. He quit shortly after this came to light.

Mr. Underwood told the Commission they can take this under consideration to keep the department in compliance and not the officer.

Commissioner Waggoner moved for approval, seconded by Commissioner Bello. The motion carried.

Haywood County Sheriff's Department - Request an in-service waiver for William Robert Holbrook. Mr. Holbrook did participate in 40 hours of in-service for 2018, but inadvertently failed to participate in any Mental Health in-service. This agency is requesting a waiver to keep both Mr. Holbrook and this agency in compliance with the 2018 in-service.

Haywood County was not present.

Commissioner Waggoner motioned to move this matter to the end of the agenda to give them time to get there, seconded by Commissioner Forrester. The motion carried.

LaVergne Police Department - Request an in-service waiver for Christopher Goins. Mr. Goins did not attend his mental illness in-service for 2018 due to suffering a stroke. Mr. Goins did complete specialized negotiations and other mandatory in-service for 2018, prior to his medical condition. Mr. Goins is not eligible for the 2018 salary supplement, but this agency is requesting that Mr. Goins and this agency remain in compliance.

Christopher Goins was present, along with Sergeant Chip Davis.

Commissioner Russell moved for approval, seconded by Commissioner Wright.

Commissioner Forrester asked if there was a mental illness component to his negotiation training that he took. Mr. Mines said that he would check and let the Commission know.

Lookout Mountain Police Department - Request an in-service waiver for Adam Shane Hurst. Mr. Hurst was hired by this agency on May 18, 2018. The agency had already completed the in-service for 2018 by May 18, 2018. As a result, this agency inadvertently failed to recognize that Mr. Hurst did not complete his in-service for 2018, thereby making Mr. Hurst ineligible for his 2018 salary supplement. This agency is requesting that Mr. Hurst and this agency remain in compliance.

Adam Hurst was present, along with Assistant Chief Dale Taylor, Chief Charles Wells, and their new GDI.

Assistant Chief Taylor explained that on January 1, 2018, the former chief retired. Plus, throughout the first five months of 2018 they had two other officers retire and a third go out on medical which led to permanent disability. They knew Mr. Hurst was P.O.S.T. certified and went ahead and hired him. It was a mistake that they overlooked the in-service and won't do it again.

Commissioner Russell moved for approval, seconded by Commissioner Forrester. The motion carried.

Memphis Police Department - Request an in-service waiver for Rodger Lee Foxx who did not attend 2018 in-service.

Lieutenant Colonel Anthony Rudolph was present.

Lieutenant Colonel Rudolph explained to the Commission that Mr. Foxx was in the military at the time and told him that he had been deployed multiple times during the year and didn't receive in-service.

General Cherry asked if he was back with the department. Lieutenant Colonel Rudolph said he was back.

Also, Lieutenant Colonel Rudolph said that the list of individuals who missed in-service will be subject to disciplinary actions as well.

Commissioner Russell asked Lieutenant Colonel Rudolph what kind of officer Mr. Foxx is. Lieutenant Colonel Rudolph said he works down at his range station. He talked to his colonel and they speak highly of him. He's managing his military piece along with his police work.

Commissioner Russell asked if he's ever missed in-service before. Lieutenant Colonel Rudolph said he had not. And he's on track for 2019.

Commissioner Wright asked what all Mr. Foxx has completed so far in 2019. Lieutenant Colonel Rudolph said they started their patrol in-service in April. He's not sure if he's attended.

They have stressed to the colonel that all these individuals will need to do in-service ASAP. They did flag certain people.

Commissioner Russell asked if there was a supervisor looking over in-service for the officers, and if so, how they got missed. Lieutenant Colonel Rudolph said they've had a lot of movement with promotions. Supervisors are monitoring them for the in-service. However, some things slipped through the cracks when people get transferred or promoted and something gets missed.

Commissioner Russell asked if the officer will receive his salary supplement. General Cherry said nobody will receive a supplement.

Mr. Underwood said six officers are still employed with the department and the remaining four are not.

Commissioner Russell moved for approval, seconded by Commissioner Waggoner. Commissioner Forrester abstained from vote. The motion carried.

Memphis Police Department - Request an in-service waiver for Therman DeShawn Richardson, Jr., who did not attend 2018 in-service.

Lieutenant Colonel Rudolph explained that Mr. Richardson was in their undercover unit for some time. They provided training in a different format. They do it outside of the usual training walls. Mr. Richardson also received a promotion at that time. Mr. Richardson said he thought he had been to in-service because of some of the undercover training he attended. It was discovered that he did not.

General Cherry asked how short he was on the in-service. Lieutenant Colonel Rudolph said Mr. Richardson didn't attend any at all.

Commissioner Waggoner asked if Mr. Richardson has attended in-service this year. Lieutenant Colonel Rudolph said he has attended 2019 in-service.

Commissioner Farris asked if any of the six that still work for the department missed in-service for the year before. Lieutenant Colonel Rudolph said none of them had, except for Diana Spearman. She was under a doctor's care and was relieved of duty. She would have missed two years of in-service.

Lieutenant Colonel Rudolph said Mr. Richardson was promoted to sergeant and helps oversee 2,000 officers. He has received his 2019 in-service.

Commissioner Russell asked if the Commission disapproves any of the in-service waivers what happens to the department. Mr. Underwood said the officers would be at risk of losing their certification and the agency would be put on notice. However, he was not 100-percent sure how that would go since they don't certify agencies. But they could be in jeopardy of receiving their salary supplements entirely.

Commissioner Waggoner moved for approval, seconded by Commissioner Russell. Commissioner Forrester abstained from vote. Commissioner Dunbar abstained from vote. The motion carried.

Memphis Police Department - Request an in-service waiver for Daniel Conard Garrett who did not attend 2018 in-service.

Lieutenant Colonel Rudolph explained to the Commission that Mr. Garrett in 2018 early on was his ex-wife placed an intimidation report on him. They placed him in nonenforcement status which did not allow him to have a firearm and that includes training. He went the entire year without being in full-duty status and therefore missed his in-service. Since then, he has been cleared of all charges and has been put back to full-duty status.

Lieutenant Colonel Rudolph said he was not sure whether Mr. Garrett has done any of his 2019 in-service.

Commissioner Russell moved for approval, seconded by Commissioner Farris. Commissioner Forrester abstained from vote. The motion carried.

Memphis Police Department - Request an in-service waiver for Walter Burns who did not attend 2018 in-service.

Lieutenant Colonel Rudolph explained that Mr. Burns is one of the officers he was talking about earlier that will schedule in-service and by the time it comes around will find an excuse not to go. He's one of the officers that will be getting disciplinary action.

He is scheduled to attend in-service in the next couple of weeks.

Lieutenant Colonel Rudolph went on to explain that some of the officers in his department have performance anxiety when it comes to shooting in front of their peers. Mr. Burns falls in that category.

General Cherry asked how long Mr. Burns has been with the department. Lieutenant Colonel Rudolph said Mr. Burns has been with them for 20 years. He has never missed in-service before, though.

Commissioner Wright asked if he's ever had a waiver for in-service. Lieutenant Colonel Rudolph said as far as he knows he's never missed in-service and needed a waiver.

Commissioner Waggoner asked if the Commission could roll him until next month to see if he goes to in-service in June. General Cherry said they could.

Mr. Underwood said it might be best to just rule today since he is already not going to get his salary supplement for this year and if he misses another year of in-service he will be decertified.

Commissioner Bello moved for approval, seconded by Commissioner Russell. Commissioner Forrester abstained from vote. The motion carried.

Memphis Police Department - Request an in-service waiver for Roger Keith Williams who did not attend 2018 in-service.

Lieutenant Colonel Rudolph explained that Mr. Williams did attend 32 hours in a classroom setting. He did not attend firearms. He went to reschedule and did not show.

General Cherry asked how long Mr. Williams has been with the department. Lieutenant Colonel Rudolph said based on his numbers, he's been with the department eight to ten years, roughly.

Commissioner Bello moved for approval, seconded by Commissioner Dunbar. Commissioner Forrester abstained from vote. The motion carried.

Memphis Police Department - Request an in-service waiver for Christopher Kelley Nowell who did not attend 2018 in-service.

Memphis Police Department - Request an in-service waiver for Quinsontro Juan Irby who completed 32 hours of required 2018 in-service. Mr. Irby has since been relieved of his duty with the Memphis Police Department.

Memphis Police Department - Request an in-service waiver for Jocelyn Danna Robinson who completed 32 hours of required 2018 in-service. Ms. Robinson has since been relieved of her duty with the Memphis Police Department.

Lieutenant Colonel Rudolph explained that Mr. Nowell, Mr. Irby, and Ms. Robinson were all nonenforcement the year of 2018 due to an investigation by the department.

Mr. Nowell was under investigation for compliance to regulation in relation to traffic radio procedures, their vehicle pursuit policy, and body worn cameras, so he was not able to attend. Out of that investigation he received 20 days of suspension. It was after they concluded in-service and Mr. Nowell wasn't able to attend in-service for 2018.

General Cherry asked if he attended any in-service for 2019. Lieutenant Colonel Rudolph said he very well could have attended some in-service, but he is not sure at this point.

Commissioner Waggoner moved for approval on Mr. Nowell, seconded by Commissioner Bello. Commissioner Forrester abstained from vote. The motion carried.

Lieutenant Colonel Rudolph explained that Mr. Irby was also nonenforcement for an investigation in relation to domestic violence, personal conduct, and also a category for a member under investigation. He went the entire length of the year without in-service. December 20th the Court nollod the charges with no costs to him.

Lieutenant Colonel Rudolph also explained to the Commission that anytime there's an officer who is unable to attend training due to being under investigation for some reason or because an issue that makes them unable to shoot, they will require them to attend the 32-hour class.

Commissioner Russell moved for approval on Mr. Irby, seconded by Commissioner Waggoner. Commissioner Forrester abstained from vote. The motion carried.

Lieutenant Colonel Rudolph explained that Ms. Robinson was also on nonenforcement for personal conduct issues, truthfulness, and comprising criminal case during the year of 2018 and unable to attend training. She's still currently under investigation by an outside agency. And so she's still not able to attend 2019 unless it's the classroom portion.

Commissioner Bello moved for approval on Ms. Robinson, seconded by Commissioner Russell. Commissioner Forrester abstained from vote. The motion carried.

Memphis Police Department - Request an in-service waiver for Diana Michelle Spearman who did not attend 2018 in-service. Ms. Spearman has since been relieved of her duty with the Memphis Police Department.

Lieutenant Colonel Rudolph said that Ms. Spearman is the one under a doctor's care and was relieved of her duty earlier this year.

Commissioner Russell moved for approval, seconded by Commissioner Bello. Commissioner Forrester abstained from vote. The motion carried.

Memphis Police Department - Request an in-service waiver for Gregory Joseph Marlara who did not attend 2018 in-service. Mr. Marlara has since been relieved of his duty with the Memphis Police Department.

Lieutenant Colonel Rudolph explained that Mr. Marlara was in the same boat and was relieved of his duty and under a doctor's care. He has since been cleared. He is scheduled for training this year on August 5th.

Commissioner Russell moved for approval, seconded by Commissioner Bello. Commissioner Forrester abstained from vote. The motion carried.

Commissioner Farris thanked Lieutenant Colonel Rudolph for standing before P.O.S.T. for the officers who missed in-service. He recommended that if anybody misses training next year that they are made to come before the Commission and answer as to why they couldn't go.

Also, in regard to Mr. Goins with La Vergne Police Department, Mr. Mines asked the Commission to give them an opportunity to find the information they need to find. If they are able to find that he did take mental illness, then he will get paid his supplement. Otherwise, he will not.

Commissioner Forrester moved for approval of a waiver, seconded by Commissioner Farris. The motion carried.

Grundy County Sheriff's Office - Request a six-month waiver for George Gregory Shadwick. Mr. Shadwick attended the basic academy at Tennessee Law Enforcement Training Academy (TLETA) on March 31, 2019. It was discovered that Mr. Shadwick suffered from an unknown medical condition. Mr. Shadwick was sent home. Mr. Shadwick remains under a physician's care at this time. This agency anticipates that Mr. Shadwick's physician will release him to return to basic at TLETA on July 7, 2019. This

agency is requesting a six-month waiver to ensure that both Mr. Shadwick and this agency remain in compliance.

Mr. Shadwick has now resigned from his position.

No action needed on this item.

Metropolitan Nashville Police Department - Request an in-service waiver for Arthur Hipp, Jr., a veteran employee who did not complete in-service training in 2018 due to the death of his immediate family member. This is a request to ensure that both Mr. Hipp and the agency remain in compliance.

Mr. Mines told Metro Nashville not to attend because it was self-explanatory.

Commissioner Waggoner moved for approval, seconded by Commissioner Birchfield. The motion carried.

Metropolitan Nashville Police Department - Request an in-service waiver for Andrew Injaychock who did not complete in-service training in 2018. Mr. Injaychock is the suspect of a criminal investigation that has not been adjudicated. Based upon the nature of Mr. Injaychock's criminal charges, this agency deemed that Mr. Injaychock not attend any in-service for 2018. Mr. Injaychock will not be eligible for the 2018 salary supplement. This agency is requesting to remain in compliance.

Mr. Mines explained that on this one Mr. Injaychock has been under investigation due to pointing his service weapon at another officer.

Commissioner Forrester moved to keep the agency in compliance, seconded by Commissioner Russell. The motion carried.

WAIVERS OF SIX-MONTH RULE:

The following departments are requesting a waiver of the six-month rule to keep their officers and the department in compliance.

Watertown Police Department - Request a six-month waiver for Christopher Kevin Tubbs. Mr. Tubbs who was hired by this agency on January 3, 2019. Mr. Tubbs attended basic at Tennessee Law Enforcement Academy (TLETA) on March 31, 2019. While at basic, Mr. Tubbs suffered a broken hand and due to his medical restrictions was sent home. At this time Mr. Tubbs remains

under a physician's care and is unable to return to TLETA until he is completely released from his physician. This agency is requesting a six-month waiver to ensure that both Mr. Tubbs and this agency remain in compliance.

Christopher Tubbs was present, along with Chief Bill Laney.

Chief Laney explained to the Commission that Mr. Tubbs was released by his doctor on May 21st and is scheduled to return to TLETA in July.

Commissioner Forrester moved for approval, seconded by Commissioner Dunbar. The motion carried.

NEW BUSINESS/ITEMS FOR DISCUSSION

Hohenwald Police Department - Pursuant to P.O.S.T. Rule 1110-05-.01 said agency is requesting the Commission waive the six-month rule for Christopher S. McKnight. This agency hired Mr. McKnight on September 22, 2018 and failed to provide P.O.S.T. with the employment packet until January 10, 2019. Upon P.O.S.T. receiving the employment packet on January 10, 2019, P.O.S.T. advised this agency that they failed to provide all necessary supporting documents. On February 28, 2019, P.O.S.T. had still not received the supporting documents and deleted Mr. McKnight's employment application with this agency. During the 2018 salary supplement, it was noted by P.O.S.T. investigators that Mr. McKnight was on this agency's roster, but no employment had been entered for Mr. McKnight. P.O.S.T. has reached out to this agency but feels that there is not a complete understanding of what P.O.S.T. is requesting from this agency to comply with the rules and process the agency's employment application. On June 3, 2019, P.O.S.T. received the employment application for Mr. McKnight and it is being processed. P.O.S.T. is requiring that this agency be present before the Commission due to the delay in the employment submission for Mr. McKnight.

The department did not show up. Mr. Mines said this is an ongoing process with them. They just got the application from Hohenwald.

Mr. Grisham asked if they have a new training officer. Mr. Mines said not that he's aware of.

Mr. Mines said everything is in order, but they were supposed to come and explain the delay.

Commissioner Forrest moved for investigators to conduct an audit of the agency and a six-month waiver for the officer, seconded by Commissioner Russell. The motion carried.

Franklin County Sheriff's Office - Pursuant to P.O.S.T. Rule 1110-05-.01 said agency is requesting the Commission waive the six-month rule for Patrick Stefanski. Mr. Stefanski was hired by this agency on October 29, 2018. Mr. Stefanski previously worked for the Huntland Police Department with no break in service. This agency did not submit Mr. Stefanski's employment packet until May 7, 2019. During P.O.S.T. reviewing the supporting documents it was discovered that Mr. Stefanski's medical exam was dated on May 3, 2019. Mr. Stefanski has been working for this agency since October 29, 2018, without being P.O.S.T. certified. As a result of this delay, Mr. Stefanski will not be eligible for salary supplements for 2018 or 2019.

Sergeant Chris Guess was present.

Sergeant Guess said for some reason when Mr. Stefanski came to the Franklin Sheriff's Office he was put in as a new hire as opposed to a previously certified. It was a clerical error on their part.

General Cherry asked Mr. Mines if a new medical would be required for a previously certified officer. Mr. Mines said that they did not request that Mr. Stefanski's medical and psychological be accepted.

Commissioner Farris asked if Mr. Stefanski had eight months of service with Huntland and did his in-service. Sergeant Guess said that he had.

Mr. Mines said that he will do some research to find out if he does qualify for his salary supplement.

Commissioner Farris moved for approval of a waiver and if he completed the eight months to get him his salary supplement, seconded by Commissioner Forrester. The motion carried.

Memphis Police Training Academy - approve the 2018 annual report for Memphis Police Training Academy.

Commissioner Bello moved for approval, seconded by Commissioner Dunbar. The motion carried.

Moscow Police Department - Late submission of preemployment information for John Earl Shelton. Mr. Shelton was hired on June 14, 2017, and his employment terminated on January 4, 2019. This agency's submitted Mr. Shelton's documents to P.O.S.T. and P.O.S.T. rejected the employment of Mr. Shelton due to missing information. This agency never corrected the information prior to a new chief being appointed. Since this time, Mr. Shelton is no longer employed with this agency. The current chief is seeking to ensure that all information is corrected in ACADIS.

John Ford was present.

Mr. Mines said this is the case they needed to ensure that Mr. Shelton's prior time is recorded. He since left the department.

There was a disagreement between P.O.S.T. and the Moscow Police Department. P.O.S.T. will take responsibility for its action, but there are also some actions done by the department.

Mr. Mines went on to tell the Commission the chief has done everything asked of him.

No formal action needed on this.

Unicoi County Sheriff's Department - Late submission of preemployment information for Preston Andrew Slagle. Mr. Slagle's documents were submitted to P.O.S.T. on May 6, 2019, and Mr. Slagle has been employed with this agency since May 2018.

Mr. Slagle came to work with the department. They sent in his paperwork to P.O.S.T. but was rejected because they sent in a Form 256 for his honorable discharge instead of DD214. Mr. Slagle said he had one, but he couldn't find it. It took them three months to get a form submitted. However, it turned out to be the wrong form again. Then come to find out they needed a DB22 because he was with the National Guard. The whole process took about a year to get right.

All the documentation is right, and all has been submitted.

No formal action needed.

Commissioner Forrester motioned to move Haywood County and Lawrence County to next month's agenda because they didn't

appear. Motion was seconded by Commissioner Bello. The motion carried.

APPLICATIONS FOR TRAINING OFFICER - 1110-04-.03

P.O.S.T. Investigators have reviewed and approved 1 application for training officer, and they appear to meet criteria for approval.

The officers listed below, if any, will be informed that they have one year to complete instructor development or approved substitute.

Commissioner Forrester moved for approval, seconded by Commissioner Bello. The motion carried.

CURRICULUM AND TESTS - 1110-04 & SPECIALIZED TRAINING CURRICULUM - 1110-04-.09

P.O.S.T. Investigators have reviewed and approved 225 in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training offerings meet the P.O.S.T. requirements for firearms, EVOC, mental illness, and CSA.

Commissioner Waggoner moved for approval, seconded by Commissioner Farris. The motion carried.

APPLICATIONS FOR CERTIFIED INSTRUCTOR - 1110-03-.04

P.O.S.T. Investigators have reviewed and approved 11 applications for certified instructor, and they appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.

The instructors listed below, if any, will be informed they have one year to complete instructor development or approved substitute.

Officers listed below, if any, request a waiver of the one-year training officer requirement.

Hooker, Troy Rutherford County SO

Officers listed below, if any, request a waiver of the five-year training officer requirement. Please see the supporting documents.

Commissioner Russell moved for approval, seconded by Commissioner Birchfield. The motion carried.

WAIVERS OF EIGHT (8) MONTH RULE:

The following officer(s) are requesting a waiver of the eight-month rule. They will receive 2018 salary supplement payment if they completed 2018 in-service requirements.

Carter County Sheriff's Department - Request an eight-month waiver for Paul Brian Durham. Mr. Durham completed his 2018 in-service. Mr. Durham passed away on August 2, 2018. The agency is requesting a waiver to ensure that both the agency and the late Mr. Durham remain in compliance.

Commissioner Russell moved for approval, seconded by Commissioner Farris. The motion carried.

Mr. Mines also said they're asking that Mr. Durham still be paid. He passed away a few days shy of his eight months.

Commissioner Farris moved for approval, seconded by Commissioner Russell. The motion carried.

Cookeville Police Department - Request an eight-month waiver for Randall Edward Weiker. Mr. Weiker retired on January 21, 2018, in good standing after completing his 2018 in-service with this agency.

Commissioner Waggoner moved for approval, seconded by Commissioner Forrester. The motion carried.

Memphis Police Department - Request eight-month waivers for the following officers who retired in good standing after completing their 2018 in-service:

LAST	FIRST	PSID
Beck	Ivory	7430-2400
Carter	Bettie	0039-9225
Davis	Anthony	5905-0731
Farr	Jeff	2243-5457
Hicks-Easter	Sonja	2341-6736
Houston	Margaret	4377-6190

Johnson	Clifton	6688-2224
Manns	Thomas	8162-4853
Max	James	5072-8610
Parrish	Kevin	4514-7825
Smith	Darlene	0396-3410
Vinson	Michael	0292-6394
Williford	Jason	7488-8834
Woodard, II	William	9480-4190

Commissioner Jackson moved for approval, seconded by Commissioner Waggoner. The motion carried.

Metropolitan Nashville Police Department - Request an eight-month waiver for Charles William Carter, II. Mr. Carter retired on August 2, 2018, in good standing after completing his 2018 in-service with this agency.

Commissioner Waggoner moved for approval, seconded by Commissioner Birchfield. The motion carried.

Metropolitan Nashville Police Department - Request an eight-month waiver for Richard Joseph Martin, Jr. Mr. Martin retired on June 1, 2018, in good standing after completing his 2018 in-service with this agency.

Commissioner Bello moved for approval, seconded by Commissioner Wright. The motion carried.

Shelby County Sheriff's Department - Request a waiver for Stephen Kennedy Farris. Mr. Farris retired on May 1, 2018, in good standing after completing his 2018 in-service with this agency.

Commissioner Russell moved for approval, seconded by Commissioner Bello. The motion carried.

Shelby County Sheriff's Department - Request a waiver for Kevin Will McElhaney. Mr. Elhaney retired on June 1, 2018, in good standing after completing his 2018 in-service with this agency.

Commissioner Russell moved for approval, seconded by Commissioner Bello. The motion carried.

Shelby County Sheriff's Department - Request a waiver for David Reed Wing. Mr. Wing retired on June 30, 2018, in good standing after completing his 2018 in-service with this agency.

Commissioner Russell moved for approval, seconded by Commissioner Farris. The motion carried.

OLD BUSINESS

Austin Peay State University - Request a six-month waiver for Chelsey Rhea Wassman. Ms. Wassman was hired by Austin Peay State University on September 21, 2018. Ms. Wassman attended the basic academy at the Tennessee Law Enforcement Training Academy (TLETA) that began on January 6, 2019. Ms. Wassman became ill with strep throat during week 5 and was sent home to return on April 28, 2019, to complete week 5. Upon Ms. Wassman's return on to TLETA, Ms. Wassman was injured on the obstacle course. Ms. Wassman remains on light duty as of April 24, 2019. Ms. Wassman must return to TLETA to complete the obstacle course upon the release of her physician.

Chelsey Wassman was present, along with Assistant Chief Sammy Williams.

Assistant Chief Williams apologized that they were not present last month for the meeting.

Assistant Chief Williams explained that Ms. Wassman has one more obstacle course to do before July 15th.

Commissioner Forrester moved for approval, seconded by Commissioner Russell. The motion carried.

Vanderbilt University Police Department - Request a six-month waiver for Laresa Michelle Gore. Ms. Gore was hired by Vanderbilt University Police Department on December 30, 2018. Ms. Gore attended the January 28, 2019, basic training with Walter State Community College. Ms. Gore was seen on March 5, 2019, at Vanderbilt Emergency Room where it was determined that Ms. Gore suffered a stress fracture to her right foot while she was on duty. Ms. Gore was released from the Vanderbilt Emergency Room on March 5, 2019, and restricted to light duty work. Ms. Gore was advised by medical staff that she could return to Walter State Community College upon being released from her physician. Since this time, Ms. Gore has been released by her physician and has returned to Walter State Community College where it is anticipated that she will graduate on June 6, 2019.

Commissioner Forrester moved for approval, seconded by Commissioner Waggoner. The motion carried.

Wartburg Police Department - Request an in-service waiver for Jonathan Noah Harris who did not complete in-service for mental illness for 2018. (This was on the May 17, 2019, meeting and the agency did not appear.)

Noah Harris was present, along with Captain Michael Cox.

Captain Cox apologized for missing the meeting last month.

Mr. Underwood asked if Mr. Harris got in-service for 2019. Captain Cox said Mr. Harris has gotten 32 hours. Once he completes his firearms, he will have 48 hours.

Commissioner Forrester moved for approval, seconded by Commissioner Farris. The motion carried.

WAIVER FOR MEDICAL - RULE 1110-09-.06

The following departments are requesting a waiver for medical reasons for the 2018 calendar so that the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for salary supplement.

Memphis Police Department - Request medical waivers for the following officers who were unable to attend and/or complete the 2018 in-service based upon being on medical leave. The agency is requesting to remain in compliance. These officers will not be eligible for the 2018 salary supplement:

LAST	FIRST	PSID
Blackman	Valarie	6600-1225
Boulton	Kimberly	4984-9528
Bryant	Darryl	0664-8200
Byrum	Victoria	8910-7736
Cartwright	Audrey	0274-0097
Clemons	Davin	6204-9987
Craig	Jason	7317-2509
Drewry	Marshell	3141-4512
Dyess	Matthew	3602-1088
Garrett, III	Frank	5600-2094
Hale	Kenneth	1571-3689
Harris	Linda	9532-2101
Henthorne	Bradley	6968-4297
Huley	Reginald	7077-8840
Isabel	Antonio	4698-9806

Jefferson	Ada	1175-4945
Kelly	Sharron	9884-4695
McKinnie	Valandria	7355-5979
Moore	James	8678-3703
Scola	Derrin	4740-0967
Taylor-Macklin	Monika	3364-2150
Underwood	Angelo	4174-2437
Walker	Shuntay	4405-6726
Walker	William	5094-1554
Westbrook	Brian	5126-6407

Commissioner Dunbar moved for approval, seconded by Commissioner Bello. The motion carried.

Metro Nashville Police Department - Request medical waivers for the following officers who were unable to attend and/or complete the 2018 in-service based upon being on medical leave. The agency is requesting to remain in compliance. These officers will not be eligible for the 2018 salary supplement:

LAST	FIRST	PSID
Cammarn	Matthew	6950-1772
Combs	Randall	8729-6887
Comilla	Angeline	4379-6283
Galluzzi	Samuel	3343-2218
Harrison	Erid	0571-9589
Huffines	Cindy	8965-6783
Johnson	Jessica	8093-3771
King	James	1156-9852
O'Quinn	Cody	7163-5244
Pyle	Michael	2720-7996
Robinson	Natalie	6555-0133
Valiquette	Matthew	5492-1409
Wade	Russell	2442-4683

Commissioner Waggoner moved for approval, seconded by Commissioner Dunbar. The motion carried.

WAIVERS FOR MILITARY LEAVE - RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2018 calendar. Military orders are included along with change of status. These officers will be eligible to receive salary supplement, and the departments will remain in compliance.

Blount County Sheriff's Department - Request an in-service waiver for Richard Alan Wilkes. Mr. Wilkes deployed on June 26, 2017.

Carter County Sheriff's Department - Request an in-service waiver for Justin Ervin Covington. Mr. Covington deployed on April 8, 2019.

Cowan Police Department - Request an in-service waiver for Alan Casey Crabtree. Mr. Crabtree deployed on September 2, 2018.

East Ridge Police Department - Request an in-service waiver for Joseph Garrett Hawks. Mr. Hawks deployed on April 27, 2018.

Commissioner Russell moved for approval, seconded by Commissioner Dunbar. The motion carried.

Memphis Police Department - Request in-service military waivers for the following officers:

NAME	DEPLOYMENT	PSID
Brandon Irby	January 10, 2018	0836-3384
Deshannon M. Beaty	April 2, 2018 - September 28, 2018	2882-9803
Tracey D. Chatman	October 15, 2014 - August 31, 2019	6177-5589
Michael H. Gehringer	September 21, 2016 - September 2018	1959-9980
Antonio D. Guinn, Jr.	April 2, 2018	3215-3439
Andrew M. Hahn	September 29, 2017	1921-9649
Eric C. Jude	June 17, 2017	5747-4795
Jon D. Kirkland	July 6, 2017	7627-0078
Sean M. McCarrens	October 13, 2017	2083-8547
Charles C. Moss	December 20, 2017	7041-5530
Andrew R. Palmer	April 1, 2018 - March 31, 2019	0846-4483
Bradley M. Parker	April 14, 2018	5908-0536
Michael A. Paylings	June 27, 2018 - June 26, 2014	4373-7257
Alfonso Perea	April 4, 2018	0400-5661
Matthew R. Smith	April 4, 2018	6758-0074
Alexander S. Vanhorn	May 1, 2017	4177-8267
Candance S. Williams	June 20, 2018	5433-9509
Alfonso T. Webber	July 19, 2017	9436-9802

Commissioner Waggoner moved for approval, seconded by Commissioner Birchfield. The motion carried.

Regarding Alfonso Webber he was incarcerated and didn't complete in-service.

Commissioner Bello moved for approval to keep department in compliance only, seconded by Commissioner Russell. The motion carried.

Metro Nashville Police Department - Request in-service military waivers for the following officers:

NAME	DEPLOYMENT	PSID
Andrew James Anoskey	June 18, 2018	2268-6319
Graham Travis Binkley	April 30, 2018	2586-2810
Floyd Wayne Brown, Jr.	August 9, 2018	5332-7608
Jonathan Kyle Cavezza	June 19, 2018	3160-3254
Nicholas Wade Carter	June 18, 2018	0562-5112
Nathan Hall Dungan	March 21, 2018	5600-8520
Vincent Estes	May 16, 2018	6849-0409
Adam Wilson Gartner	August 20, 2018	8477-7141
Ian Wesley Hammond	June 20, 2018	1868-9943
Steven Michael Jenkins	December 13, 2017	6194-3301
Patrick Glenn Martin	August 15, 2018	8906-6358
William Zachary McDaniel	July 27, 2018	7727-6073
Marcus Chase Mitchell	June 4, 2018	9483-6864
Joshua Earl Robertson	September 9, 2016	4759-1468
Sean Kevin Shea	December 17, 2017	7317-2175

Commissioner Waggoner moved for approval, seconded by Commissioner Dunbar. The motion carried.

Spring Hill Police Department - Request an in-service waiver for Adam Lee McIntry. Mr. McIntry deployed on April 9, 2018.

Commissioner Farris moved for approval, seconded by Commissioner Russell. The motion carried.

Mr. Mines told the Commission that Benton County didn't show up on their issue. They have since not decided to hire the gentleman and won't need to appear.

Next meeting is July 19th.

The meeting was adjourned.

RESPECTFULLY SUBMITTED:

Tracy Wilkes, LCR #366

APPROVED:  _____
Tom Spangler
Chairman

DATE: _____