MINUTES FOR P.O.S.T. COMMISSION MEETING
June 16, 2017

The Tennessee Peace Officer Standards and Training Commission met on Friday, June 16, at 9:30 a.m., at the Tennessee Law Enforcement Training Academy, 3025 Lebanon Road, Nashville, Tennessee.

Chair Carl Jenkins called the meeting to order.

Mr. Farris conducted a roll call, which reflected the presence or absence of the following commissioners: Baker – present; Chrisman – present; Hannon – present; Hulsey – present; Jenkins – present; Lewis – absent; Long – present; Wallace – present; Williamson – present; Wilson – present; Sen. Bell – present; General Cherry – absent; Forrester – present.

Chair Jenkins asked for a motion for approval of the June agenda. Commissioner Chrisman moved for approval, seconded by Commissioner Baker. The motion carried.

Chair Jenkins recognized Vice-Chair Mike Hannon, who read the following disclaimer: All P.O.S.T. Commissioners have previously agreed to recuse themselves from any vote that would constitute a conflict of interest. The most obvious of these would include issues that involve our own departments or someone we know personally. Because we have already agreed to this, it should be noted that on routine matters, it will be assumed nonverbally that these commissioners have abstained from that vote. In bigger more controversial issues that may have a more overt conflict of interest or may have an appearance of impropriety applicable commissioners will still verbally abstain from those votes.

Chair Jenkins asked for a motion for approval of the May 19th P.O.S.T. Commission Meeting minutes. Commissioner Chrisman moved for approval, seconded by Commissioner Baker. The motion carried.

Mr. Farris read the recommendations given by the Informal Disciplinary Subcommittee yesterday after hearing several matters.

First case being Corbin Lipscomb, formerly of the Carter County Sheriff’s Office. It was recommended to postpone the case to send notice.
In the matter of Charles Logan Abernathy, formerly of Cross Plains Police Department, it was recommended to postpone the case until the court adjudication of this matter.

In the matter of Ryan W. Dugger, formerly of Franklin Police Department, it was recommended to decertify Mr. Dugger.

In the matter of Britton Cornell, formerly of Franklin Police Department, it was recommended to move the case to a full hearing before the Commission.

In the matter of Elizabeth Berry-Loucks, formerly of Metro Nashville Police Department, it was recommended to move the case to a full hearing before the Commission.

Finally, in the matter of Turner Long, formerly of Murfreesboro Police Department, it was recommended to issue a default decertification for Mr. Long.

Commissioner Wallace moved for approval, seconded by Commissioner Long. The motion carried.

**APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02.03 + 1110-9-.04**

**Dickson Police Department** – Request a pre-employment waiver for Zachary D. McCay, who was found guilty of obstructing a peace officer in December 1999 and completed all penalties and paid all fines. In March 2001 he was charged with disorderly conduct and pled to a lesser charge, completing all penalties and paying all fines.

Zachary McCay was present, along with Chief Jeff Lewis.

Mr. McCay told the Commission in 1999 he was in the Marine Corp. He had come home to Grand Junction, Colorado, for New Year’s Eve. They had been drinking. A fight broke out and the police were called.

He said his wife was very intoxicated at the time and would not cooperate with the police officers. Mr. McCay was told to sit down on the curb and wait while they detained her. She failed to comply with the officers. He got up and tried to go over to where his wife and the officers were to try to calm her down.
And at that point Mr. McCay was placed under arrest for non-compliance as well.

Vice-Chair Hannon asked Mr. McCay what happened in 2001. Mr. McCay explained that in 2001 he was done with the Marine Corp. He was out with some friends drinking. They were loud and rambunctious. Because of their behavior the police were called.

At that point one of Mr. McCay’s friends had a seizure. He said he didn’t like the way the police officers were handling the situation and expressed that to the officers. At which point Mr. McCay and his friends were placed under arrest. Mr. McCay told the Commission he understands why they were arrested.

Chair Jenkins asked where Mr. McCay was when this occurred. Mr. McCay said they were in Grand Junction, Colorado, both times.

Commissioner Chrisman asked what he’s been doing for the past 16 years. Mr. McCay said he no longer drinks and is a member of the Army Reserve. He’s been working as a civilian with the Dickson Police Department.

Commissioner Bell moved for approval, seconded by Vice-Chair Hannon. Commissioner Hulsey abstained from the vote. The motion carried.

**WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02**

The following requests for waiver/substitution of basic training have been reviewed and appear to meet P.O.S.T. requirements:

**Ardmore Police Department** – Request that Jeremy Beavers (hired May 4, 2017) be allowed to attend September’s P.O.S.T. Transition School at TLETA. Mr. Beavers completed Alabama P.O.S.T. 520-hour Law Enforcement Training in 2011 working for Athens Alabama Police Department until 2015 and Lexington Alabama Police Department part time until 2017. If approved, an additional 40 hours of EVOC will be required.

Jeremy Beavers was present, along with Lieutenant David Posey.

Commissioner Wallace asked about the second part of the request. Chair Jenkins said the second part was a request to ride solo until the P.O.S.T. Transition School.
Commissioner Baker moved to approve the Transition School, seconded by Commissioner Wilson. The motion carried.

Chair Jenkins asked the Commission to consider Mr. Beavers to ride solo before the Transition School.

Commissioner Forrester asked what kind of training Mr. Beavers had on the different states and different statutes. Lieutenant Posey said Mr. Beavers is up to 31 hours of his in-service of the required 40. He said Mr. Beavers also spent three weeks with Lieutenant Posey because he was not able to drive alone in Tennessee.

He has also completed 11 hours of his EVOC training.

Commissioner Forrester asked about Mr. Beavers' training on the law. Lieutenant Posey said he's spent three weeks with him on that. In fact, that's what the whole three weeks consisted of.

Vice-Chair Hannon said that if they allow Mr. Beavers to ride alone prior to completing his EVOC training that will leave the department open for liability.

Chair Jenkins asked when Mr. Beavers was going to complete EVOC training. Lieutenant Posey said he will start the virtual academy on Tuesday.

Lieutenant Posey asked the Commission about the EVOC hours. Mr. Beavers had already completed 11 hours, yet they are still saying he is 40 hours short. Chair Jenkins said the investigators are not here to ask but that that usually means he doesn’t have any hours.

Mr. Farris said he normally reviews the EVOC. He said he may have miscalculated the hours. He said he was going to look. He asked Mr. Beavers how much driving he did at Basic. Mr. Beavers said it was a week long.

Lieutenant Posey said the other officers who were going to Transition were eight hours short. Mr. Farris asked if he meant eight hours short from Alabama, and Lieutenant Posey said yes.

Lieutenant Posey went on to say that he understands the liability of not completing Transition School yet, but he said they have a lot of confidence in Mr. Beavers’ ability.
Mr. Farris said the reason they’re saying 40 hours is because Mr. Beavers had 27 hours of defensive driving and he needs 48. Mr. Farris said he doesn’t technically need 40 hours. He needs 20 or 21 hours of driving to get caught up.

Commissioner Bell asked if Ardmore was on the line of Tennessee and Alabama. Lieutenant Posey said yes, it was. Commissioner Bell asked if they needed to be certified in both states. Lieutenant Posey said they needed to be dual certified.

Commissioner Bell said if an officer had not had training on Tennessee law that part of the waiver they would be granting would be to allow him to ride alone even though he’s not had that training. However, there are some laws that vary between Tennessee and Alabama and he needs to know the differences in those laws.

Lieutenant Posey said that he will not be the only officer working. There will always be someone working with him; however, they are short right now and could use Mr. Beavers’ help.

Commissioner Chrisman said the issue with this specific request is whether or not the Commission believes that Mr. Beavers’ education and experience suffices in order to ride solo.

Mr. Underwood said that Mr. Beavers was a full-time officer for a number of years and has the experience to ride solo; however, the concern is the application of Tennessee law. Mr. Underwood went on to say that he believes the Commission has approved similar cases in the past.

Lieutenant Posey told the Commission that Mr. Beavers actually has more experience than the officer he brought before the Commission last month.

Chair Wallace said the liability will fall on the department. Lieutenant Posey agreed and understood.

Commissioner Baker said she usually gets anxious about somebody riding solo without having gone through the academy. However, she understands the need. She appreciates the unique situation with Ardmore being right on the border and the officers getting training in both Tennessee and Alabama law.

Commissioner Baker moved for approval, seconded by Commissioner Wallace. The motion carried.
Lieutenant Posey addressed the Commission concerning an incident that happened at the last meeting. He said Commissioner Chrisman asked about training somebody in Tennessee law last month at the meeting and the officer’s response was “I’ve got books, and I know how to read.” Lieutenant Posey wanted to apologize to the Commission and let them know that wouldn’t happen again.

**Benton County Sheriff Office** – Request that Jerry G. Wood, II (hired April 10, 2017) be allowed to attend September’s P.O.S.T. Transition School at TLETA. Mr. Wood graduated Kilgore College East Texas 400-hour police academy in 1993 working for several departments in Texas from 1993 to 2017. If approved, a six-month waiver and 40 hours of EVOC will be required.

Jerry Wood was present, along with Sergeant Dan Clark.

Commissioner Chrisman moved for approval, seconded by Commissioner Baker.

Chair Jenkins asked Mr. Wood when he was going to do EVOC training. Sergeant Clark said Mr. Wood is scheduled right before the Transition School.

The motion carried.

**Chattanooga Police Department** – Request that James C. Elliott (hired June 9, 2017) be allowed to attend their lateral academy. Mr. Elliott graduated from Cobb County PD 408-hour Training Academy in 2015, working for them through November 2016. Twenty-three hours of EVOC and six hours of LE stress will be required.

James Elliott was present, along with Lieutenant Bakari Welles.

Commissioner Wallace moved for approval, seconded by Commissioner Baker. The motion carried.

**Fairview Police Department** – Request that Keith Reed (hired April 10, 2017) be allowed to attend September’s P.O.S.T. Transition School at TLETA. Mr. Reed graduated from Caldwell Community College 620-hour Basic Law Enforcement Training in 2015, working for Newland North Carolina Police Department until April 2017. If approved, a six-month waiver will be required.
Keith Reed was present, along with Robert Odom, Assistant Police Chief.

Commissioner Long moved for approval, seconded by Commissioner Chrisman. The motion carried.

**Humphreys County Sheriff Office** – Request that Michael B. Webb (hired March 1, 2017) be allowed to attend September’s P.O.S.T. Transition School at TLETA. Mr. Webb graduated from California P.O.S.T. 400-hour Basic Law Enforcement Training in 1983 and worked for California departments 1983-2013. If approved, a six-month waiver will be needed and an additional 40 hours of EVOC training.

Michael Webb was present, along with Chief Chris Davis.

Commissioner Baker moved for approval, seconded by Commissioner Long. The motion carried.

**McNairy County Sheriff Office** – Request that Kevin Wood (hired May 1, 2017) be allowed to attend September’s P.O.S.T. Transition School at TLETA. Mr. Wood graduated from Mississippi Delta Community College 480-hour Law Enforcement Training Academy in 2015 and is working for Iuka MS Police Department (July 2016-April 2017.)

Kevin Wood was present, along with Sheriff Guy Buck.

Commissioner Long moved for approval, seconded by Commissioner Wilson. The motion carried.

**Memphis International Airport PD** – Request that Jarvis J. Harden (hired May 15, 2017) be allowed to attend September’s P.O.S.T. Transition School at TLETA. Mr. Harden graduated from Mississippi Law Enforcement 400-hour Training Academy in 2009 working for Olive Branch MS Police Department until 2017.

Jarvis Harden was present, along with Daniel Oster.

Commissioner Long asked Mr. Farris if 400 hours was enough. Mr. Farris said in 2009 that would have been the same standard.

Commissioner Long moved for approval, seconded by Commissioner Chrisman. The motion carried.

**Memphis International Airport PD** – Request that James H. White (hired May 15, 2017) be allowed to attend September’s P.O.S.T.
Transition School at TLETA. Mr. White graduated from Mississippi Delta Community College 400-hour Law Enforcement Training Academy in 2001 and has worked for Belzoni MS Police Department for 13 years in two periods. If approved, an additional 40 hours of EVOC will be required.

Vice-Chair Hannon asked about Mr. White having 13 years in two periods. Mr. White said he was a resource officer for the school district and then left.

Vice-Chair Hannon asked what year that was. Mr. White said he was there 2011 to 2013.

Mr. White then went back to the school system as a resource officer from 2014 to 2016.

Chair Jenkins asked if Mr. White is taking care of EVOC training. Mr. Oster said he’s scheduled to attend TLETA.

Commissioner Baker moved for approval, seconded by Commissioner Wilson. The motion carried.

APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

P.O.S.T. Investigators have reviewed and approved two applications for Training Officer, and they appear to meet criteria for approval.

The officers listed below, if any, will be informed that they have one year to complete instructor development or approved substitute.

Commissioner Williamson moved for approval, seconded by Commissioner Bell. The motion carried.

Chair Jenkins decided to go ahead and clear the people appearing first before going through the rest of the agenda.

WAIVERS OF IN-SERVICE – RULE 1110-09-.05

Requests for a waiver have been received for the following officers so that they will remain in compliance with P.O.S.T. guidelines as well as the department. They are not eligible for salary supplement.

Franklin County Sheriff Office – Request in-service waivers for the following officers who failed to complete 2016 MI training.
Sheriff Tim Fuller was present, along with Charles Stines, Chris Guess, Sam Donaldson, and Johnny Whaley.

Chair Jenkins mentioned the Commission has had some issues with mental illness classes taken online and that this year will be the last year they will see this. Mr. Farris said he hoped so, too.

Sheriff Fuller explained to the Commission that this had been the toughest year as far as in-service. They started out with 12 issues with V-Academy with mental illness. They’re down to the three that are standing before the Commission. He said he cannot verify that the guys had taken the mental illness class online and neither can V-Academy.

Sheriff Fuller went on to say that Sam Donaldson has 11 years of law enforcement experience, Johnny Whaley has 19 years, and Charles Stines has 12 years and he has never had an issue with any of them not taking in-service until this year with V-Academy.

Sheriff Fuller also told the Commission about an incident that occurred on January 5, 2017, in which one of the officers was forced to kill an individual. Sheriff Fuller said his concern would be liability on the department since they cannot verify that the officer had mental health training.

Sheriff Fuller said he’s got 43 sworn officers who have not received their supplement pay because of the issue with V-Academy right now.

Sheriff Fuller also mentioned to the Commission that last year Franklin County, Tennessee transported 700 mental health people to mental health facilities. He said that in the state of Tennessee 60 percent of the people in jail have mental health problems. Every one of the officers have been around it.

Chair Jenkins said this is not a new problem. We’ve heard this from many counties. Mr. Farris is working on it.

Commissioner Long asked Sheriff Fuller if the officers took the test after the class. Chris Guess said that what had happened prior to 2016 is that once officers completed a class and finalized the test V-Academy automatically sent the credits and hours to the spreadsheet for him to submit at the end of the
year. For whatever reason, when he submitted the spreadsheet it had dropped 12 PSID numbers off. They have gone through and provided proof for nine of the officers, which left three officers left.

Commissioner Long said the Commission has had people come in and say either they’ve taken the mental illness course and had forgotten to take the test afterwards or they took the wrong mental illness course on V-Academy. He asked Sheriff Fuller which one his officers did.

Sheriff Fuller said that Charles Stines did take the law enforcement mental illness. Mr. Underwood said the Commission was giving credit for that course.

Johnny Whaley said he knows for a fact he took the test after the class. Commissioner Long asked him what class he took. Johnny Whaley said he does not know which class, but he remembers taking the class and taking the test after.

Commissioner Williamson asked if it was a compute glitch and whose problem was it. Mr. Farris said Mr. Mines has talked to them and said he could get them up here in August so they can explain what the problem is. Commissioner Williamson said they do need come to a meeting and explain what the issues are and if they can’t explain it then the Commission needs to drop them.

Chair Jenkins said the Commission can’t control what V-Academy does. Mr. Farris said the Commission can’t stop approving their training.

Mr. Underwood said the concern here is that mental illness training is statutorily required. It’s not something the Commission can waive like EVOC. The Commission is limited on what it is able to do.

Commissioner Wallace asked if the Commission could get the Training Officers Association to get the word out to all the departments as far as having them print all certificates as soon as they take the test and make sure they get done prior to October in case there are issues they have time to fix them before the deadline for the hours.

Mr. Underwood goes on to say that the problem is they have two officers who do not have certificates showing they completed the training, so if the Comptroller’s office comes to do an audit
the Commission would have to explain giving supplement pay to officers without certificates.

Commissioner Williamson asked what the Commission will do about this situation. Mr. Farris said they will clear the department and get checks out to the officers who have proof of training. Mr. Williamson asked about the three officers without their certificates. Mr. Farris said it’s up to the Commission.

Commissioner Long asked how much the officers paid for every class. Sheriff Fuller said it costs $99 per officer.

Commissioner Long moved to approve Mr. Stines if he presents his certificate to P.O.S.T. showing he completed the course and test to have his supplement pay, seconded by Commissioner Chrisman. The motion carried.

Commissioner Chrisman moved to keep the department in compliance, seconded by Commissioner Williamson. The motion carried.

Commissioner Chrisman amended his motion to reflect the officers without certificates will not get the salary supplement, seconded by Commissioner Williamson. The motion carried.

Ashland City Police Department - Request an in-service waiver for Joseph Cantrell who failed to complete 2016 CSA training. He thought he completed it through V-Academy but no record exists.

Joseph Cantrell was present, along with his chief.

Chair Jenkins asked Mr. Cantrell which classes he took. The Chief said he can’t prove the child sex abuse. It did not get on the spreadsheet. He said he was unaware there was a problem with the spreadsheet until now.

Vice-Chair Hannon asked Commissioner Forrester if there is anyway he could look forensically look at the computers and see if they’ve taken the courses. Commissioner Forrester said that is beyond his expertise.

Commissioner Wallace said she thinks someone can look on the hard drive to see if the classes were taken.

Commissioner Long asked Mr. Cantrell where he took the course. Mr. Cantrell said he took it on his laptop. Commissioner
Wallace asked if he could get someone to look on his hard drive to try to find it. Mr. Farris said V-Academy has said that there is no proof that shows he took the class.

Mr. Farris said he will have V-Academy at the P.O.S.T. Commission Meeting in August to answer question from the Commission as far as what has been happening with their system.

Commissioner Forrester moved to keep the department in compliance without the salary supplement, seconded by Commissioner Chrisman. The motion carried.

WAIVERS OF SIX-MONTH RULE

The following departments are requesting a waiver of the six-month rule to keep their officer(s) and the departments in compliance.


Chief James Owen was present, along with the Vice Mayor.

Chief Owen said he was dismissed from Lincoln County in 2015 and went to Petersburg. He was hired immediately. He thought the town recorder had submitted the paperwork to P.O.S.T. He was under the impression everything was fine until Mr. Mines called and said Chief Owen was showing as inactive since 2015. The town recorder never sent in the paperwork to P.O.S.T. and then had quit.

Chief Owen said he is still not showing in the system, but he has not been working. He said he’s done some codes enforcement, but that was all he did. He wants to get his certification back so he can go back to being the police chief.

Chair Jenkins asked Mr. Farris if there is a problem with his certification. Mr. Farris said the last records he has is when he left Lincoln County. His records show he’s been a civilian for the past two years, not the chief of police.

Chief Owen said when Stan Murphy worked with P.O.S.T. he had sent him a packet with everything in it because he was trying to get his supplement pay for 2015. Mr. Murphy told him that he couldn’t because he didn’t have eight months in before he was dismissed.
Chair Jenkins asked Chair Owen if he had sent in his change of employment paperwork to P.O.S.T. now. Chair Owen said yes.

Mr. Farris said they have sent the application for certification and all the paperwork.

Commissioner Long asked if has submitted his in-service for the past two years. Chief Owen said everything was submitted except for 2016 because he does not have an Acadis number. He said he’s done all the in-service every year.

Chair Jenkins asked why the Commission just couldn’t activate him from today forward since he quit doing the job. Mr. Underwood said because there will be a gap there.

Mr. Underwood asked if Chief Owen made any arrests during this time. Chief Owen said he made one.

Chair Jenkins asked how many officers he’s got. Chief Owen said he’s got three.

Mr. Underwood said they could go forward with activating him from today forward, but that would open the department up to liability.

Commissioner Wallace said if the Commission approves the chief from today forward he won’t be eligible for the supplement for this year. Chief Owen said he’s fine with that. He just wants to go back to being the chief.

Commissioner Forrester asked Chief Owen how big of a gap he had between departments. Chief Owen said he got hired the day he left Lincoln County.

Commissioner Wallace asked Chief Owen if he has his certificates showing that he’s had in-service training for 2015 and 2016. Chief Owen said he does.

Chair Jenkins asked Chief Owen where he got training at. Chief Owen said through Acadis and his firearms was done through Lincoln County.

Commissioner Hulsey moved that the Commission allow Chief Owen to go forward from today as the chief, seconded by Vice-Chair Hannon.
Commissioner Long said he was confused as to what the Commission voted on. He asked if the Commission was waiving the four six-month waivers and starting fresh today.

Commissioner Hulsey said he had a problem with understanding what the Commission is going to waive, so that’s why he said to start fresh from today forward.

Commissioner Wallace said she was concerned with starting fresh today due to the liability on the department for any action Chief Owen took last year when he technically wasn’t a certified officer.

Commissioner Baker said it’s not the Commission’s liability.

Chief Owen said he had kept all his in-service up for the past two years and understands the liability would be on the department.

Chair Jenkins said the motion was to start fresh today forward with no waivers. The motion carried.

**Cheatham County Sheriff Office** - Request an in-service waiver for Michael Breedlove who failed to complete 2016 MI training.

Deputy Chief Tim Binkley was present, along with Detective Jeff Landis.

Deputy Chief Binkley said Mr. Breedlove does not show that he attended a portion of the mental illness training. Deputy Chief Binkley said they normally attend the Sheriff Association in-service training, and he is positive that Mr. Breedlove was there.

Deputy Chief Binkley went on to say that he thinks that maybe Mr. Breedlove neglected to fill out the roster before he left. He said they don’t give out certificates, so he’s unaware of any other way to prove his attendance.

Deputy Chief Binkley said Mr. Breedlove is not concerned about the salary supplement as much as he is about being in compliance.

Commissioner Long moved for approval to keep the department in compliance, seconded by Commissioner Chrisman. The motion carried.
Chair Jenkins next is for Jerry Rogers.

Jerry Rogers was present, along with Assistant Chief Larry Gaines.

Assistant Chief Gaines last year was the first year with V-Academy. He said he had no doubt that Mr. Rogers did the mental illness training; however Assistant Chief Gaines admits that he failed to verify that he had completed the training. He understands in the future he must verify completion.

Assistant Chief Gaines explained that Mr. Rogers is aware that he will lose his supplement for this year, but they wish to stay in compliance.

Commissioner Long moved for approval to keep the department in compliance, seconded by Commissioner Chrisman. The motion carried.

APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

P.O.S.T. Investigators have reviewed and approved 9 applications for certified instructor. They appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.

The instructors listed below, if any, will be informed they have one year to complete instructor development or approved substitute.

Officers listed below, if any, request a waiver of the one-year training officer requirement.

Brian Hubbard        GDI          Claiborne County SO

Commissioner Long moved for approval, seconded by Commissioner Baker. The motion carried.

Lewisburg Police Department – Request a waiver of the five-year experience rule for Lonny Cook (hired December 16, 2013) to become EVOC instructor. He has completed instructor development.

Commissioner Baker moved for approval, seconded by Commissioner Wilson. The motion carried.
CURRICULUM AND TESTS - 1110-04 & SPECIALIZED TRAINING CURRICULUM - 1110-04-.09

P.O.S.T. Investigators have reviewed and approved 143 in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training offerings meet the P.O.S.T. requirements for firearms, EVOC, mental illness, and CSA.

Commissioner Wilson moved for approval, seconded by Commissioner Bell. Commissioner Chrisman abstained from vote. The motion carried.

NEW BUSINESS/ITEMS FOR DISCUSSION

The 2017 audit/inspection of the Knox County Law Enforcement Training Academy was conducted on May 31, 2017.

Findings: None
Recommendations: None

Pursuant to Rule 1110-07-.06(2)(c) it is recommended the P.O.S.T. Commission issue a letter advising the Knox County Training Academy of the status of its compliance.

Commissioner Bell moved for approval, seconded by Vice-Chair Hannon. The motion carried.

The 2017 audit/inspection of the Knoxville PD Law Enforcement Training Academy was conducted on May 30, 2017.

Findings: None
Recommendations: None

Pursuant to Rule 1110-07-.06(2)(c) it is recommended the P.O.S.T. Commission issue a letter advising the Knoxville PD Training Academy of the status of its compliance.

Commissioner Bell moved for approval, seconded by Commissioner Wilson. Chair Jenkins abstained from vote. The motion carried.

WAIVERS OF SIX-MONTH RULE

The following departments are requesting a waiver of the six-month rule to keep their officer(s) and the departments in compliance.
**Brownsville Police Department** – Request a second six-month waiver for Eugene Wardford (hired September 1, 2016) who was injured and had to drop in January 2017 from TLETA Basic Training and is enrolled in July 2017 TLETA Basic Training. First six-month waiver granted December 2016.

Commissioner Hulsey moved for approval, seconded by Commissioner Wilson. The motion carried.

**Chattanooga Police Department** – Request a six-month waiver for Alisha Chavez (hired December 2, 2016) who was injured and had to drop in January 2017 from Chattanooga PD Basic Academy and is enrolled in June 2017 Chattanooga PD Basic Academy.

Commissioner Chrisman moved for approval, seconded by Commissioner Bell. The motion carried.

**Hardeman County Sheriff Office** – Request a six-month waiver for Christopher Deming (hired June 28, 2016) who graduated Shelby County Sheriff Office reserve class May 4, 2017.

Commissioner Forrester asked if Mr. Deming was going to be a full-time officer. Chair Jenkins said the agenda doesn’t say.

Mr. Farris said Mr. Deming was hired as a correctional officer on 6/6/14 and transferred to patrol on 6/28/16. He went to the reserve class on 8/1/16. Their reserve class is about 680 hours, which P.O.S.T. recognizes as full Basic.

Commissioner Wallace moved for approval, seconded by Vice-Chair Hannon. The motion carried.

**Pellissippi State Community College PD** – Request a six-month waiver for Danny Ward (hired April 3, 2017) who was injured and had to drop April 2017 from Blount County SO Training Academy and is enrolled in August 2017 Blount County SO Training Academy.

Commissioner Chrisman moved for approval, seconded by Commissioner Williamson. The motion carried.

**WAIVER FOR IN-SERVICE – RULE 1110-09.-05**

**Memphis Police Department** – Request in-service waivers for the following officers:
Byron Johnson  
32 hours of IS, did not complete final exam

Jimmie H. Johnson  
32 hours of IS, did not complete final exam

Roshawnda M. Taylor  
0 hours of IS, leave of absence (year) for education purposes

Commissioner Wallace moved for approval, seconded by Commissioner Chrisman. The motion carried.

**Oak Ridge Police Department** – Request an in-service waiver for Charles R. Faircloth who was hired in November 2016.

Commissioner Baker moved for approval, seconded by Commissioner Chrisman. The motion carried.

**WAIVER FOR MEDICAL – RULE 1110-09-.06**

The following departments are requesting a waiver for medical reasons for the 2016 calendar so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for salary supplement.

**Memphis Police Department** – Request a medical waiver for Mark A. Bush who was unable to complete 2016 FA training because of a medical issue.

Commissioner Hulsey moved for approval, seconded by Commissioner Baker. The motion carried.

Mr. Farris had two matters to discuss with the Commission.

First, Mr. Farris said they hosted the 2017 International Association of Directors of Law Enforcement Standards and Training. It was the largest conference with 267 attendees. Mr. Grisham finished his term as president of that organization and did a great job.

Mr. Farris did want to formally recognize the staff at the Academy, P.O.S.T. personnel, the training officers, and the highway patrol for their efforts and help for the conference.

The second thing is P.O.S.T. was approved by the budget people at the state to have the July meeting in Sevierville in conjunction with the Sheriff Association. The meeting will be on Thursday, July 20th.

Commissioner Long said that day is the business meeting and training, also. Mr. Farris said as of right now the rules
meeting will be at 10:00 a.m. and then the business meeting will be at 1:00. Lunch will be provided.

Travel was approved for the entire Commission, and the staff. State has approved for one night of lodging on Wednesday night for $91.

Mr. Farris didn’t realize there was a conflict with the Sheriff Association. Commissioner Long said that’s when they’re doing training and electing the officers.

Chair Jenkins asked if he could give Commissioner Williamson his night at the hotel since he has a long drive back home, but Chair Jenkins is less than 40 miles away. Mr. Farris said he could put in another travel authority to try to get Thursday night as well, especially for those who have a long drive.

Mr. Underwood and Mr. Farris told the Commission there are about 24 agencies who have yet to submit their salary supplements and they only have two weeks left before the money reverts to the general fund. Mr. Underwood said the Commission may need to have a telephone conference with these departments by the end of the month in case there are issues that came up as far as needed waivers.

Commissioner Hulsey moved for adjournment, seconded by Commissioner Chrisman.

The meeting was adjourned.
RESPECTFULLY SUBMITTED:

Tracy Wilkes, LCR #366

APPROVED:

Carl Jenkins
Chairman

DATE: 7-7-017