1	TENNESSEE	DEPARTMENT OF COMMERCE AND INSURANCE						
2								
3	In Re:							
4	NOTICE OF RULI	NOTICE OF RULEMAKING HEARING						
5	CHAPTER 0780-0	01-86						
6	SUITABILITY I	N ANNUITY						
7	TRANSACTIONS A	AMENDMENTS						
8								
9		RULEMAKING HEARING						
10	DATE:	Thursday, August 4, 2022						
11	TIME:	10:03 a.m.						
12	BEFORE:	Jenny Taylor, Associate General Counsel						
13	LOCATION:	Davy Crockett Tower						
14		500 James Robertson Parkway, Conference						
15		Room 1B						
16		Nashville, TN 37243						
17	REPORTED BY:	Katherine Wyatt						
18	JOB NO.:	5341266						
19								
20								
21								
22								
23								
24								
		Page 1						

1	APPEARANCES
2	ON BEHALF OF FARM BUREAU:
3	Mr. Benjamin Sanders
4	Executive Director of Government Affairs
5	
6	ON BEHALF OF AMERICAN COUNCIL OF LIFE INSURERS:
7	Ms. Laura Leigh Latta
8	Regional Vice President, State Government Affairs
9	
10	ON BEHALF OF NAIFA TENNESSEE
11	Mr. Matt Benson
12	Member, Board of Directors
13	
14	
15	ALSO PRESENT:
16	Bill Huddleston, Assistant Commissioner of
17	Insurance
18	Brian Hoffmeister, Director of Policy Analysis
19	Section
20	
21	
22	
23	
24	
	Page 2

1		I N D E X	
2			
3			
4			
5			
6			
7		EXHIBITS	
8	NO.	DESCRIPTION	ID/EVD
9	Exhibit 1	Notice of Rulemaking	5/
10		and red line	
11			
12			
13			
14			
15		(Exhibit attached.)	
16			
17			
18			
19			
20			
21			
22			
23			
24			
			Page 3

PROCEEDINGS

MS TAYLOR: Good morning. My name is

Jenny Taylor. I serve as Associate General Counsel

and Supervising Attorney for the Insurance Division of
the Tennessee Department of Commerce and Insurance.

Today is Thursday, August 4, 2022, at five after 10:00 Central Time.

We are here for a Rulemaking Hearing regarding rules related to Suitability in Annuity Transactions specifically concerning proposed amendments to Rule Chapter 0780-01-86.

We are located at 500 James Robertson Parkway, Davy Crockett Tower, Conference Room 1B.

We have copies of the red-line version; they may be gone now but we can provide copies after the meeting if anybody needs that. You can follow along with that. And it reflects the proposed amendments we will be discussing today.

The Notice of Rulemaking was filed with the Secretary of State with the red-line version and published on the Administrative Register on the Secretary of State's website on June 3rd. The Notice of Rulemaking and red line are going to be given to the court reporter as Exhibits to the record.

Page 4

2.0

1	(Exhibit 1 was marked for
2	identification.)
3	MS. TAYLOR: So I'm going to summarize
4	the descriptions of the changes or the proposed
5	changes to the rules. I'm not going to read them
6	verbatim. But after the summary during comments we
7	can go back and talk about specific portions of the
8	rules.
9	It will take me a few minutes to
- 0	summarize a couple of pages so please bear with me.
L1	The rules proposed amend Chapter
_2	0780-01-86 Suitability in Annuity Transactions by
_3	incorporating a best interest standard which is
L4	applicable when licensed insurance producers recommend
L5	or sell an annuity to a customer. These changes
L6	reflect amendments recently made to the NAIC
L7	Suitability in Annuity Transactions Model Reg.
L8	Specifically rule 0780-1-8606 Duties
L9	of Insurers and Producers is being amended by
20	requiring producers to act in the best interest of the
21	consumer under the circumstances known at the time a
22	recommendation for sale is made without placing the
23	producers or the insureds financial interests ahead of
24	the consumer's interest. The producers must satisfy

obligations	regarding	care,	disclosure,	conflict	of
interest and	d documenta	ation			

The amended rule includes a Care

Obligation requiring the producer to attempt to know and understand the financial situation, insurance needs, and objectives of the consumer before making a recommendation. Producers are then required to communicate the basis for the recommendations.

The amended rule requires the producer to disclose information to the consumer prior to recommendation or sale of an annuity on a form that is substantially similar to Appendix A which is currently in the rules. The information that must be provided includes information regarding the producer's and consumer's roles in the transactions and affirmative statement regarding the producer's license and authorization to sell certain annuity products, the producers ensure appointment information, and a description of the compensation to be received by the producer for the sale of the recommended annuity.

An example of this disclosure can be found, and I apologize, Appendix A is a newly added Appendix A. So that example should be in the red-line.

Page 6

1	The amended rule also includes a
2	conflict of interest obligation which requires the
3	producer to identify and avoid or reasonably manage
4	and disclose material conflicts of interests including
5	material conflicts of interest related to an ownership
6	interest.

The amended rule includes a documentation obligation which requires the producer to provide certain information at the time of the recommendation or sale including a written record of any recommendation and the basis for the recommendation. The producer must obtain a consumer signed statement documenting the consumer's refusal to provide certain necessary profile information. An example of this disclosure can be found in the newly added Appendix B.

A consumer's acknowledgement that certain transactions are not recommended must also be provided if a customer decides to enter into an annuity transaction that is not based on the producer's recommendation. An example of this disclosure can be found in Appendix C.

The amended rule includes requirement that insureds must establish and maintain a

Page 7

2.0

supervisory system. The current rule includes such a			
requirement, however, the new language includes			
additional steps that insurers must take regarding			
procedures to assess whether a producer gives			
consumers the required information regarding the			
annuity transaction, procedures to identify and			
address suspicious consumer's refusal to provide			
profile information, and procedures to address sales			
contests, sales quotas, bonuses, or other compensation			
based on the volume of sales of the specific annuity			
with a limited period of time.			

The rules add information to the current rule regarding safe harbor provisions. Under the current rule sales and compliance with FINRA requirements pertaining to suitability and supervision of annuity transactions are deemed to satisfy the requirements of this rule. The new rule replaces the FINRA requirements with a comparable standard requirement. The comparable standards include FINRA and also references regulations for investment advisors and plan fiduciaries or fiduciaries.

Recommendations and sales of annuities made by financial professionals in compliance with business rules and controls that satisfy comparable standard

Page 8

2.0

will	provide	а	safe	harbor	for	financial
profe	essionals	5.				

So that is the summary. And before we go to comments I do have written comments that have been submitted prior to this hearing. I will read those and then if anyone here is a writer of those comments, you can add additional, come up here today and speak. If you think I've stated your comment incorrectly, please stand up and correct me. Just approach the podium and identify yourself if you would.

So before the comments I want to make one correction that I have made to the rules. It was pointed out to me before this hearing. So a change has been made in 0780-01-86.07 Subdivision (f), little f. Under the red-line version that you would see up until it is published, it references the date of July 1, 2022, which obviously has passed. So that has been deleted and replaced with six months from the effective date of this rule. So the context is the producer training will not be required until six months from the effective date of this rule. So that is a correction I made and it is included in some of the comments but it was really something I needed to

2.0

correct anyway.

2.0

2.4

I will go through and just read these into the record and then we can take comments.

We have comments submitted by the law firm Butler Snow and one of the comments was pertaining to the correction that I just described regarding the training requirements. So I will not read that.

The second one from Butler Snow was about the supervision system which through looking at the red line that's going to be at 0780-0186 at .06. So .06 is where all the major changes were made and the specific change regarding the supervision system or the paragraph there was an incorrect citation and so Butler Snow pointed out that the citation was referencing subparagraph (b) and they believed that should actually be a cite to a different paragraph to specifically referencing transactions not based on the recommendation.

And they also commented that under (c), little c of that same section on supervision there's a missing reference to subparagraph 2 at the end of little (c)1. So all that has been understood and I will view and it probably is right and I will make

Page 10

1	that correction. I haven't made that
2	front of me today, but the comments h
3	and will be reviewed carefully to mal
4	references are correct. Basically wl
5	written it was sometimes difficult fr
6	to make sure the translation to the
7	were correct. So that will be review
8	Another comment was th
9	the terms insurance producer, so the
10	Butler Snow, these are just other con
11	definition of insurance producer and
12	interchangeably through the rules.
13	is for us or as the department to pion
14	other to use that consistently through
15	that is ell received and also will be
16	We also received a con
17	Insured Retirement Institute. It is

t, that's not in have been received ke sure those hen the rules were rom the model rule 10 c citations wed carefully.

hat the rules use se are not from mments. The producer is used And so the comment ck one term or the ghout. And so e reviewed.

mment from the Insured Retirement Institute. It is writing to support the proposed amendments. It is understood by them that we are following the model regulation and they are pleased to support that. And they believe that no modifications should be made to what is currently being published in the context of taking away some of the consumer protection that they believe these rules are adding. So the specific statement

18

19

20

21

22

23

1	from this commenter if the department decides to
2	pursue any modifications to these current proposed
3	rules, that we would not substantially deviate from
4	the model and that a new comment period be opened in
5	order to allow them sufficient time to provide
6	meaningful feedback if we were going to make such
7	modifications.

They also went into several detailed portions of the rules that -- they recommended some language be struck from the purpose section of the rules which is actually .01 which is main purpose. Some of that language I believe is probably from the current rules and it was interwoven and so I think they are probably commenting to say stick to the exact model language as it appears.

They also commented on the definition in the definition section of replacement and wanted some additional language added to that definition.

And they also commented that one of the cross references in the supervision system portion of the rule which is at .06 paragraph 3 that there was an incorrect cross reference there. And so again those cross references could be tricky and so any comments on those will be reviewed carefully and make sure that

Page 12

2.0

1	we cited that correctly.
2	They also commented on the effective
3	date for the training course which we've already
4	addressed.
5	And they also commented that the
6	drafting notes from the appendices be removed. So
7	their comment is that they are intended to provide
8	guidance on the content and form and not for inclusion
9	on the actual forms.
10	The last comment from them requested
11	six months for implementation.
12	And so that's the summary of the rules
13	from the Insured Retirement Institute.
14	So the last section of comments that I
15	received are from Farm Bureau. I'm not sure if Mr.
16	Sanders wants to come up now and work with me.
17	So some of these comments were received
18	prior to the hearing. Some were received, updated
19	today. So I'm struggling I don't want to take
20	everyone's time but I think we could read these into
21	the record pretty easily. And Mr. Sanders, if you'll
22	come up I'll sort of introduce each section, you can
23	just comment as you want to. First just introduce

24

yourself so the court reporter can get your name.

1	MR. SANDERS: Sure. Thank you. I'm
2	Benjamin Sanders, here representing Tennessee Farmers
3	Life Insurance Company, commonly known as Farm Bureau
4	Insurance. Do I need to repeat all that?
5	MS. TAYLOR: No. As we go they might
6	not be able to hear you in the back.
7	MR. SANDERS: They may not want to hear
8	me in the back quite frankly.
9	MS. TAYLOR: So the easiest way I think
LO	is I'll just introduce each section I think you
L1	believe you have a comment on so the court reporter
L2	and the transcript will reflect exactly the context of
L3	what we're commenting on.
L4	So the first one I see, Mr. Sanders, is
L5	in the definition section, specifically the definition
L6	of material conflict of interest.
L7	MR. SANDERS: Yes, ma'am. Our concern
L8	with this portion is that the model language says what
L9	a reasonable person would expect. The problem that we
20	have seen is that we can have different definitions of
21	reasonable. And all that ultimately matters is what a
22	department auditor is going to believe is reasonable
23	down the road. The example of this for us would be
24	stock ownership. As an example if a agent, excuse me,

1	
1	if a producer sells life insurance for a company and
2	owns one share of stock in that company, we would not
3	consider that a material conflict of interest. It's
4	possible that someone else could say they reasonably
5	believe that is a conflict of interest. We believe
6	that this should be flushed out to accommodate some of
7	those situations.
8	MS. TAYLOR: Okay. Thank you. The
9	next comment was on the definition of recommendation.
10	MR. SANDERS: Yes, ma'am. Our concern
11	with this is that in small towns especially in rural
12	areas which is what the lion share of our business is,
13	our insurance producers who are captive agents often
14	find themselves in what I would call informal
15	conversations. They're at the store. They're at a
16	ballgame. Somebody says, hey, let me ask you about
17	this product or that product. While we would not
18	consider those conversations to be a formal
19	recommendation, they could be construed to be that
20	depending on the conversation. What we want to avoid
21	is our agents having to go back to their office and
22	document every unscheduled conversation that they
23	have. We believe that the definition should be

24

enlarged, enhanced to include those kind of

	situations.
2	MS. TAYLOR: Just to make sure I
3	understand the version you submitted with the
4	comments, it looks like you added some language that
5	you would prefer.
6	MR. SANDERS: That's correct. In our
7	previous comments we suggested adding language that
8	says recommendation does not include informal
9	discussions between a consumer and insurance producer
0	involving general information about annuities that
L1	does not include an official recommendation. We would
_2	be very comfortable with this language. Alternatively
_3	we would be comfortable with the department providing
4	a subsequent bulletin to elucidate that that is not
_5	included in the definition. We understand there is
-6	sensitivity to adhering to the model and we want to be
.7	sensitive to that.
_8	MS. TAYLOR: Okay. Thank you. The
_9	next comment I see are going to the next rule which is
20	where the major portion of all the changes are made
21	.06 duties of insurers and insurance producers. It
22	looks like in (a) 1 regarding the Care Obligation that
23	there's no comment at this time on that?
24	MR. SANDERS: That's correct. We have

1	previously submitted comments to the department on
2	concerns of some of this language. Our good friends
3	at ACLI have convinced us that our concerns are
4	unwarranted and we are happy to revoke our comments on
5	that.
6	MS. TAYLOR: Thank you. The next and I
7	apologize page numbers are hard for me to correspond
8	with the audience members but I'm trying to describe
9	where we are going here. Next page disclosure
10	obligation it looks like there is a comment on the
11	first paragraph 1 regarding what is supposed to happen
12	prior to the recommendation or sale.
13	MR. SANDERS: Yes, ma'am. Is this in
14	Item 1 you're referring to the language that says a
15	form substantially similar?
16	MS. TAYLOR: Yes, yes.
17	MR. SANDERS: We believe that some
18	additional language should be added to give companies
19	flexibility in developing the formatting of these
20	forms. We suggest language similar to something like
21	the form substantially similar or comparable in
22	function or language such as substantially similar in
23	content and function to Appendix A. If the goal is to
24	standardize all forms that companies have, we

understand that. If the goal is to make sure that consumers have the appropriate information, that's a different matter. We don't believe that companies should all be forced into one size fits all on formatting and believe that companies should have the flexibility to change their literal forms in a way that best serves consumers. And if I may speak into the record our rationale on this.

MS. TAYLOR: Go ahead, please.

MR. SANDERS: We have members in all 95 counties. The average size of our annuity is \$21,700 which is relatively small. The type of consumer that takes out these annuities is either coming to their local Farm Bureau office or they are going to the bank to get a CD. Today people walk in and when they see a stack of paperwork and all these disclosures and all these forms they just turn around and leave. And they need that annuity because it's better for them than a CD from a return standpoint. People that are rolling their whole life savings into a \$20,000 annuity is very different from people that are comfortable going into brokerage houses. And what we are anticipating with this is that as we continue to grow that stack of paperwork it's going to be a disincentive for

1	consumers to go through the process. We always look
2	for ways to simplify things as much as possible for
3	consumers.
4	MS. TAYLOR: Okay. Thank you. So the
5	next set of comments, same section regarding
6	disclosure obligations moving to specifically it looks
7	like the compensation disclosure obligation. It looks
8	like some of the you've suggested maybe it's moved
9	to a different section of the rules. I'm not quite
10	sure of the context of that.
11	MR. SANDERS: Sure. I can speak to the
12	entirety of it if you'd like.
L3	MS. TAYLOR: Yes, please.
L 4	MR. SANDERS: Two points first for
L5	readability we suggest from a basic rule formatting
L6	standpoint that all the compensation disclosures be
L7	included in one section instead of dividing into two.
18	That makes no substantive difference from compliance
L9	but we believe it reads a little bit better. Down the
20	road someone is going to be reading these rules that
21	has not spent as much time as we have and we believe
22	that could be helpful.
23	Our second point on compensation and
24	also I'll ask your indulgence, I'd like to walk

1 through some of our rationale on this because we've 2 made a little bit of noise about this. 3 MS. TAYLOR: Okay. 4 MR. SANDERS: The notion of disclosing compensation is relatively new in the insurance world. 5 We've been told a number of reasons by our good 6 7 friends throughout the industry of why it's important to disclose annuity compensation. For simplicity I'm 8 going to go through those reasons and give our 9 10 response to them. And then I'll get to my main point. 11 But I want to get this in the record. 12 We've been told that philosophically 13 that consumers are entitled to know what producers 14 make when they sell annuities. We generally reject 15 that philosophy. We believe that that's true that 16 consumers should be entitled to that information for sales of any kind from insurance to pharmaceuticals to 17 cars to TVs. We don't believe that is an entitlement 18 19 to the consumer. 20 We have heard that disclosure 21 compensation allows the consumer to make a better

compensation allows the consumer to make a better decision. And our question is how. Unless the salesperson's compensation comes out of my pocket as a consumer then it doesn't help me make a better

Page 20

22

23

decision because it is not included in the	product
that I get. It doesn't help me shop for a	better
product. The only benefit it tells me how	much
they're making and it makes no substantive	difference
to me as a consumer	

And then the third point we've heard is that transparency on compensation is required to keep insurance producers honest. And I apologize if this might sound a bit peppery. For someone that represents 500 agents across the state that's a bit insulting. Our agents, not just Farm Bureau, but all insurance agents have a moral, and ethical, and legal obligation to recommend products that are in the best interest of the consumer regardless of how they are being compensated. That same obligation is also across all sales, whether it's cars, or TVs, pharmaceuticals, or doctors, or whoever; salespeople have an obligation to do that. If we don.t trust someone that is making a recommendation to us as a consumer, we shouldn't be doing business with them. We believe our agents make recommendations based on the best interest of the consumer and that their compensation has nothing to do with it. suggest otherwise is a bit of a stain on what we

1

2.

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

2.0

21

22

23

consider a really impo	rtant inductry	, in	Tannaggaa

Now practically speaking and this is
less peppery, thank you for your indulgence on that,
practically speaking this also underscores our strong
belief that in the insurance industry one size doesn't
fit all. This kind of compensation disclosure might
fit well in a brokerage house or financial advising
firm. But when you take a captive agency force that
sells for one P & C Company and one Life Company and
when most of those consumers for those agents have
their whole portfolio of business this is extremely
out of place. If I'm talking to my Farm Bureau agent
and he discloses annuity compensation and five minutes
later I'm talking about homeowners and then auto and
then life and I hear what he's making on annuities but
I don't have the chance or the opportunity or the
conversation to hear about those others it creates a
significant awkwardness. So best case scenario it
creates an awkward situation. Worst case scenario
consumers get frustrated and they walk out.

In a lot of counties in Tennessee consumers have one choice to talk face-to-face to an agent and that's their Farm Bureau agent because in all these small towns, a lot of small towns there's

Page 22

1	nobody else. So it's either their local agent or
2	online business. We don't believe that it's in
3	people's best interest to only have an online option
4	for buying insurance. The last thing we want to do
5	with any rules is to cause people to walk out and to
6	seek service elsewhere.
7	MS. TAYLOR: Thank you. So I'm looking
8	through the comments and it looks like the next one is
9	regarding the documentation obligation. And there's a
10	comment I think also about the formatting of the
11	consumer signed statement. It seems like it is the
12	same comment you had before with is substantially
13	similar in form and content.
14	MR. SANDERS: That's correct. Our
15	comment on Items 2 and 3 for Appendix B and C are
16	similar to our previous one. We believe companies
17	should have some reasonable flexibility in formatting
18	different forms.
19	MS. TAYLOR: Okay. And then let's see
20	in the same section regarding consumer signed
21	statements it looks like there's some comment on maybe
22	them providing this data or not.
23	MR. SANDERS: We had added in a
24	previous comment a new item 4 if that's what you are

Page 23

1	referring to.
2	MS. TAYLOR: Yes, it is.
3	MR. SANDERS: I'll speak to that. We
4	don.t believe that insurance producers should be
5	required to keep consumer and financial data for
6	people how are not customers. It's one thing to keep
7	it for someone that is a customer and we have a
8	contractual obligation but it's another thing if we
9	don.t. It's a liability for the insurance producer to
10	maintain financial data for a customer with whom they
11	have no relationship or no contract with. We don't
12	believe the consumers would like this as well if they
13	knew that simply filling out an application means that
14	that agent is going to keep their personal and
15	financial information without any contractual
16	obligations.
17	MS. TAYLOR: Okay. Understood. Thank
18	you. So we're going to move on, a couple of pages
19	over to the supervision system. It looks like there
20	is a comment regarding okay, so currently the rules
21	state, the proposed rules require the insurer to
22	maintain and establish procedures to identify
23	suspicious consumer refusals to provide profile
24	information. And I believe that's where you comment

	1
1	S

2.4

MR. SANDERS: Yes, ma'am. We have a
comment on item 7 and on item 9 below that. On item 7
our concern with this is that many consumers
especially those taking out smaller annuities have a
reasonable sense of privacy. And they don't believe
that they need to provide their agent significant
financial information if they are taking out, for
example, \$5000 annuity. Item 7 suggests that any
consumer that doesn't provide private data should be
viewed suspiciously. We think that is not very
consumer friendly.

That being said it's our understanding from talking to our friends at ACLI that this is actually intended to target producers who suspiciously don't try to receive financial data. Our suggestion is this should likely be drafted in a way that is specific to the intent.

MS. TAYLOR: Okay. Understood. And then a comment right below. So in the context of establishing those procedures it requires the rule -- the proposal now requires the insurer to provide a written report to senior management for audit functions. So I think there's a comment on that.

Page 25

1	MR. SANDERS: That's correct. Number 9
2	is already in the rule, the current rule. The new
3	addition is that the report to senior management be
4	written. We don't see any tangible benefit to this.
5	As a company we already have to report all of these
б	compliance items to senior management. Now today we
7	could do that in a power point presentation, an email,
8	a verbal conversation, or presentation, or any number
9	of ways. But we still have to report to senior
10	management. Including the word written means that we
11	have to put all of that down into a report that's
12	likely going to be very voluminous. If our senior
13	management is already receiving this report, receiving
14	it in writing doesn't help anybody. It does, however,
15	create a notable amount of work for us. And this is
16	an item I believe it is hard to see unless you are in
17	a company.
18	I've talked to David Bell, who is here
19	today, our COO for our life insurance company. We
20	agree that at minimum it would take an employee a week
21	of full-time work to provide this written report. Now
22	that's a written report that has no tangible benefit

Page 26

23

24

to consumers or to the department. It is just extra

work because the word written was put in there.

1	And I overlooked, I do have a comment
2	on Item 8 as well. I apologize.
3	MS. TAYLOR: Yes, okay. Let me just go
4	back and make sure we understand where that is. That
5	is regarding the procedures set up by the insured to
6	identify sales contest.
7	MR. SANDERS: Yes, ma'am, that's
8	correct. The intent of this as we hear from our
9	industry partners is to eliminate incentives that are
10	strictly and solely based on the sale of a specific
11	type of annuity in a specific time period. We
12	understand and we have no problem with that. The way
13	it is written it could be interpreted that the sale of
14	annuities cannot be included in any incentive
15	whatsoever. Our original comment would be to add the
16	language that those type of incentives are not allowed
17	if they would incentivize recommendations that are not
18	suitable for the consumer. In further discussions
19	with out friends at ACLI and the department we believe
20	that this could possibly be flushed out with a
21	department bulletin without adjusting the model
22	language.
23	MS. TAYLOR: Okay. Thank you. Going
24	now I believe all the way to the end, so it's going to

1	be the last rule .09 regarding record keeping and it
2	looks like this is requiring insurers and producers to
3	keep certain records and make them available to the
4	commissioner. Is there a comment on that one?
5	MR. SANDERS: I am yes, in .09. We
6	also I'll speak to this and then I have another
7	one last comment on insurance producer training that
8	if we can go back to that in a moment. I'll speak to
9	.09 on record keeping.
10	MS. TAYLOR: Okay. Thank you.
11	MR. SANDERS: Our suggested language
12	was to strike the new addition which says including
13	summaries of oral disclosures. All the disclosures
14	that are required by the rule today have to be made in

was to strike the new addition which says including summaries of oral disclosures. All the disclosures that are required by the rule today have to be made in writing. There are no disclosures required that are not in writing. And we are okay with that. The problem with this new language including the term oral disclosures is that it is not defined, which it's not, when an auditor comes in to look at the company they could very well read that to say essentially so what is everything that you told to the consumer because we could categorize that as an oral disclosure. What we want to avoid is our insurance producers finishing servicing a consumer on an annuity and then they have

15

16

17

18

19

20

21

22

23

1	to go type up an entire transcript because it is not
2	unreasonable to think somebody would say everything
3	you told to them is an oral disclosure and we need a
4	record of that.
5	MS. TAYLOR: Okay. Understood. And
6	we're going to go back now to I believe the I'm
7	trying to find okay, so insurance producer
8	training, it's under .07.
9	MR. SANDERS: Yes, ma'am .07 part (f)
10	the timeframe.
11	MS. TAYLOR: Okay.
12	MR. SANDERS: The timeframe listed says
13	that producer training for this shall take place
14	within six months after this, after the enactment of
15	this rule. Our insurance producers are currently on a
16	24-month continuing education and relicensing cycle.
17	While it doesn't seem to us in this room or in
18	companies to say an additional five hours of training,
19	that's not a big deal, it's easy to say that. For
20	agents that half a day out of the office and it's
21	burdensome when it is out of sync with their normal
22	CE. That being said we understand the rationale and
23	the timeframe and we're sensitive to that in
24	consideration to the national discussion going on.

1	But we want to point out that that is burdensome and
2	inconvenient for our insurance producers.
3	MS. TAYLOR: Okay. Thank you.
4	MR. SANDERS: Along the same lines if I
5	may.
6	MS. TAYLOR: Yes.
7	MS. SANDERS: You had mentioned earlier
8	an effective date of these rules et al. And I didn't
9	see in the rules what an official effective date would
10	be but is that what you are referring to six months
11	after passage?
12	MS. TAYLOR: Yes. So, yes, right.
13	MR. SANDERS: May I speak to that even
14	though there's not a spot on here per se for that.
15	MS. TAYLOR: Yes.
16	MR. SANDERS: It would be easy to read
17	these rules and think that compliance is going to be
18	easy, it's a few new forms that the agent puts into
19	their desk. We have 500 agents, 200 offices in all 95
20	counties. We're the number one writer of life
21	insurance in Tennessee. Making changes of simple
22	forms is a long process for us because it runs through
23	our entire IT programming system at our home office
24	and then it's distributed in a uniform way to all of

our agents. My point with that is our life company
and our IT department are working on 2024 initiatives
2023 is done. Obviously we could comply with these
within six months.

Also in consultation with Mr. Bell we tried to figure out if these go into effect and it requires six months how long will that take us and what's the resources required for earlier for compliance within six months. We figure it would take a cross discipline team likely a solid month of full-time work for an entire team because they would have to go back and strike the work they've already done for this year and for next year and redo all the new work, test it, and set up all the appropriate security protocols and everything entailed in it.

I'm not sure with respect to national conversation, I'm not sure what kind of flexibility there is in that. But we wanted the department to know that compliance at an earlier date is doable but it is significantly burdensome and it means that some of the other initiatives that we're currently doing will be undone. The things that we're already doing to help our agents and to help our consumers, they'll get put to the side so that we can expedite

2.0

1	compliance.
2	MS. TAYLOR: Understood. Thank you.
3	I think that summarizes everything from
4	Farm Bureau; is that right, MR. Sanders?
5	MR. SANDERS: Yes, ma'am.
6	MS. TAYLOR: I appreciate it.
7	And we'll probably be in touch.
8	MR. SANDERS: Thank you.
9	MS. TAYLOR: So do we have any other
0	comments from the audience.
L1	Hello, just identify yourself please.
_2	MS. LATTA: I am Laura Leigh Latta with
L3	the American Council of Life Insurers. Thank you for
L4	allowing me to comment today.
L5	I would just really like to give some
L6	general context on this rule and how we got here today
L7	and to reiterate ACLI's support on support for this
L8	rule.
L9	In February of 2020 NAIC adopted
20	revisions to the sustainability in annuity
21	transactions model regulations. The goal of these
22	revisions at that time was to be responsive to the
23	widespread criticisms and concerns regarding annuity
24	sales practices in the market today. The revised

1	model regulation cr
2	interest standard o
3	most important cons
4	last several decade
5	The
6	the course of sever
7	and dozens of stake
8	legislature, state
9	interested parties
10	results of their ef
11	triumph of coordina
12	The
13	standard of care to
14	same time remaining
15	industry practices

model regulation critically incorporate the best interest standard of care and represents one of the most important consumer protection initiatives of the last several decades.

The model regulation was developed over the course of several years with the input of dozens and dozens of stakeholders including federal, state legislature, state regulatory, consumer, and industry interested parties all working together and the results of their efforts were nothing short of a triumph of coordination among those parties.

The final rule imposes a robust standard of care to protect consumers while at the same time remaining contemplative and considerate of industry practices and the way that annuity sales have traditionally been done in our industry.

It also accords importantly with regulation best interest which was produced in conjunction with the model regulation by the SEC and is applicable, of course, to securities. These work steams were developed along a dual track and are intended to work in lockstep with one another without deviation.

As of yesterday with Colorado joining

Page 33

16

17

18

19

2.0

21

22

23

1	the mix we have 28 states that have adopted the model	
2	rule without deviation or any kind of qualification.	
3	In two short years this model is well on its way to	
4	becoming a national standard and I think is a	
5	testament to the efficacy of the state based	
6	regulatory system.	
7	ACLI is very, very thankful to the	
8	Tennessee Department in particular for their work at	
9	NAIC not only to see this rule pass there but to	
10	introduce it here in Tennessee now.	
11	Apart from minor technical changes	
12	which will be received from ACLI later this week we	
13	don't have substantive comments.	
14	We support the rule as written, the	
15	robust standard contained therein, and we support the	
16	furtherance of this important national initiative.	
17	That being said as Ben alluded to and I	
18	think is very important to consider we are sensitive	
19	to the concerns of stakeholders with unique interests	
20	in Tennessee. And if it's helpful to the department,	
21	ACLI is happy to continue discussions as to how this	
22	model language can be clarified to better suit state	
23	specific needs.	
24	I think there are some concerns that	

I think there are some concerns that

1	were raised by Farm Bureau particularly around
2	compensation disclosures where maybe a bulletin could
3	address some of these concerns. And I know they are
4	drafting some things like the sales contest provisions
5	which might be incorporated into a bulletin and could
6	resolve those issues.
7	So we are happy to do any work that's
8	helpful to the department having these discussions and
9	doing further work on clarifying the rule.
LO	Thank you.
L1	MR. BENSON: My name is Matt Benson.
L2	I'm an insurance producer and securities licensee as
L3	well as a certified financial planner. And I'm
L4	speaking on behalf of NAFA of Tennessee and NAFA. So
L5	thanks for the opportunity to talk about this.
L6	First like to thank the department for
L7	proposing revisions to the rules regarding suitability
L8	in annuity transactions. The revisions would put in
L9	place a best interest standard conduct in connection
20	with annuity recommendations and sales and align with
21	the NAIC model regulation.
22	NAFA, just a little bit about NAFA.
23	We've been found in 1890, represent the interest of

Page 35

24

20,000 licensed insurance agents and financial

1	
2	
3	
4	
5	
6	
7	
8	
9	
10	

11

12

13

14

15

16

17

18

19

20

21

22

23

2.4

advisers across the country and 435 members in the State of Tennessee. 90 percent of our members do serve middle income and lower income clients and with a strong percentage that do sell annuities. They are complex products. They do provide many times not every annuity product but they provide lifetime guarantees and they do entail a lot of design options in there that can be fairly complex all based upon what the consumer needs and do merit a best interest of consumer standard of care.

So NAFA Tennessee and NAFA does believe that a best interest standard strikes the appropriate balance between protecting consumers, promoting market competitions, and avoiding too much over regulation.

We think the best interest standard there is easily understood in plain English and obligation and responsibilities to satisfy this requirement are clearly defined.

We think it does protect the customer's choices, choices in different competitive products and trustworthy options for retirement planning. So like myself I offer insurance with multiple companies, annuities with multiple different carriers, and all different types of products from variable annuities

Page 36

1	with lifetime guarantees, some they are just using for
2	investment only, fixed annuities, something the other
3	gentleman before that are just straight plain CD like
4	annuities to annuities that pay an income stream for
5	life. So there's you might just think well an
6	annuity seems straight forward but there's a wide
7	array of different uses, types, and where it is
8	currently is that there is a different standard for
9	variable annuities and a much lesser, lower standard
10	for fixed annuities and indexed annuities.

Best interest standard is going to says I'm going to put my client's interest in front of my own, I'm going to meet the obligation. I've been doing that for 22 years already. When somebody asks me, you know, what's your philosophy and I just say its very simple, golden rule. What would I want to have if I was in your shoes. And I think the best interest standard kind of just maintains that and push that up. And we are already there for most producers are already acting in that way as comments have already been provided that to think of a profession more noble in a more noble fashion that insurance producers are already doing this. So it's not such a deviation.

11

12

13

14

15

16

17

18

19

20

21

22

23

2.4

1	We think it does provide, the NAIC
2	model language promotes uniformity and transparency.
3	Community would know what to expect when deciding when
4	a consumer is presented with annuity and would kind of
5	know that there's a standard that exists there. I
6	think that is important because we are seeking to
7	instill trust to that consumer when they are buying an
8	annuity contract.
9	My business like most, it's a
10	relationship business, it's not transactions. So when
11	I let somebody know that I want them to sign a
12	disclosure letting them know I'm acting in their best
13	interest it's received warmly because I'm doing
14	business in other states. When they hear that it
15	resonates with them.
16	28 sates have already adopted this with
17	Colorado just was it yesterday or two days ago. So I
18	think this is going to be warmly received by
19	consumers.
20	So and NAFA itself we subscribe to a
21	code of ethics that requires that we put our clients'
22	interests first and so we support in essence
23	establishing a consistent workable best interest

Page 38

24

standard for financial professionals, applaud the

1	Tennessee Department of Commerce and Insurance for
2	drafting these proposed revisions as in line with the
3	NAIC model language to provide a clear enhanced
4	standard of care for annuity recommendations which is
5	vital to support consumer confidence and guarantee
6	them good products.
7	Thanks for allowing me to speak.
8	MS. TAYLOR: Thank you very much.
9	Any other comments?
10	Don't be shy.
11	I'm going to I want to let everybody
12	know that we are going to keep the record open for a
13	week. So I calculate that as close of business next
14	Thursday. So if you would submit those to me which
15	most of you probably have my information from the
16	publication but it's jenny.taylor@ten.gov. If you
17	lose that and you have things, submit it, we will get
18	it. We will make sure that all these comments are
19	included on the next form that would be filed which
20	will be the rulemaking hearing form and the
21	department's response will be included in there for
22	each comment.
23	Bear with me on that, this will take a
24	little bit of time. We'll have to get the transcript

	Dack. So that fifting will be coming.
2	And I'm trying to see if there's
3	anything else. After that I think most people know
4	the process it will still have to be reviewed by the
5	AG's office. It will be in front of the legislative
6	committee for verbal so we'll have to go through that
7	process as well.
8	If there's is there anything else we
9	have?
10	So I think unless anybody has any
11	further comments, we've done everything we're going to
12	do at the hearing today. And again just reach out
13	with your comments within the next week and we will
14	take those into consideration, make it part of the
15	record.
16	And I really appreciate everybody
17	attending today. Thank you.
18	(Whereupon, at 10:52 a.m., the
19	proceeding was concluded.)
20	
21	
22	
23	
24	
	Daga 40

1 CERTIFICATE OF DEPOSITION OFFICER 2 I, KATHERINE WYANT, the officer before whom 3 the foregoing proceedings were taken, do hereby certify that any witness(es) in the foregoing 4 5 proceedings, prior to testifying, were duly sworn; that the proceedings were recorded by me and 6 thereafter reduced to typewriting by a qualified 7 transcriptionist; that said digital audio recording of 8 9 said proceedings are a true and accurate record to the 10 best of my knowledge, skills, and ability; that I am 11 neither counsel for, related to, nor employed by any 12 of the parties to the action in which this was taken; 13 and, further, that I am not a relative or employee of 14 any counsel or attorney employed by the parties hereto, nor financially or otherwise interested in the 15 outcome of this action. 16 17 Katherine & Wyant KATHERINE WYANT 18 19 Certified Reporter in and for the State of Tennessee 20

23

24

21

22

Page 41

1 CERTIFICATE OF TRANSCRIBER 2. I, CHERYL LaSELLE, do hereby certify that 3 this transcript was prepared from the digital audio recording of the foregoing proceeding, that said 4 5 transcript is a true and accurate record of the 6 proceedings to the best of my knowledge, skills, and ability; that I am neither counsel for, related to, 7 nor employed by any of the parties to the action in 8 9 which this was taken; and, further, that I am not a 10 relative or employee of any counsel or attorney 11 employed by the parties hereto, nor financially or otherwise interested in the outcome of this action. 12 13 Charge Lastelle 14 CHERYL LaSELLE 15 16 17 18 19 2.0 21 22 23 24 Page 42

[& - annuities]

&	21,700 18:11	accurate 41:9	affairs 2:4,8
	22 37:14	42:5	affirmative 6:15
& 22:9	24 29:16	acknowledge	ag's 40:5
0	28 34:1 38:16	7:17	agency 22:8
01 12:11	28086 41:17	acli 17:3 25:14	agent 14:24
06 5:18 10:11,12	3	27:19 34:7,12,21	
12:21 16:21		acli's 32:17	24:14 25:7
07 29:8,9	3 12:21 23:15	act 5:20	30:18
0780-01-86 1:5	37243 1:16	acting 37:20	agents 15:13,21
4:11 5:12	3rd 4:22	38:12	21:10,11,12,21
0780-01-86.07	4	action 41:12,16	22:10 29:20
9:15	4 1:10 4:6 23:24	42:8,12	30:19 31:1,23
0780-0186 10:11	435 36:1	actual 13:9	35:24
0780-1-86 5:18	5	add 8:12 9:7	ago 38:17
09 28:1,5,9	5 3:9	27:15	agree 26:20
1	500 1:14 4:12	added 6:22 7:16	ahead 5:23 18:9
1 3:9 5:1 9:18	21:10 30:19	12:18 16:4	al 30:8
10:23 16:22	5000 25:9	17:18 23:23	align 35:20
17:11,14	5341266 1:18	adding 11:24	allow 12:5
10 11:6	7	16:7	allowed 27:16
10:00 4:7		addition 26:3	allowing 32:14
10:03 1:11	7 25:3,3,9	28:12	39:7
10:52 40:18	8	additional 8:3	allows 20:21
14604 42:14	8 27:2	9:7 12:18 17:18	alluded 34:17
1890 35:23	9	29:18	alternatively
1b 1:15 4:13	9 25:3 26:1	address 8:7,8	16:12
2	90 36:2	35:3	amend 5:11
2 10:22 23:15	95 18:10 30:19	addressed 13:4	amended 5:19
20,000 18:20	a	adhering 16:16	6:3,9 7:1,7,23
35:24		adjusting 27:21	amendments 1:7
200 30:19	a.m. 1:11 40:18	administrative	4:11,18 5:16
2020 32:19	ability 41:10	4:21	11:18
2020 32.13 2022 1:10 4:6	42:7	adopted 32:19	american 2:6
9:18	able 14:6	34:1 38:16	32:13
2023 31:3	accommodate	advisers 36:1	amount 26:15
2024 31:2	15:6	advising 22:7	analysis 2:18
	accords 33:17	advisors 8:21	annuities 8:22
			16:10 18:13

[annuities - c]

20.14.22.15	• ,	1 1 5 7 14 6 0	25.10.26.0.12.15
20:14 22:15	appropriate	back 5:7 14:6,8	35:19 36:9,12,15
25:5 27:14 36:4	18:2 31:14	15:21 27:4 28:8	37:11,17 38:12
36:23,24 37:2,4	36:12	29:6 31:12 40:1	38:23 41:10
37:4,9,10,10	areas 15:12	balance 36:13	42:6
annuity 1:6 4:9	array 37:7	ballgame 15:16	better 18:18
5:12,15,17 6:11	asks 37:14	bank 18:14	19:19 20:21,24
6:17,20 7:20 8:6	assess 8:4	based 7:20 8:10	21:2 34:22
8:10,16 18:11,18	assistant 2:16	10:18 21:21	big 29:19
18:20 20:8	associate 1:12	27:10 34:5 36:8	bill 2:16
22:13 25:9	4:3	basic 19:15	bit 19:19 20:2
27:11 28:24	attached 3:15	basically 11:4	21:9,10,24 35:22
32:20,23 33:15	attempt 6:4	basis 6:8 7:11	39:24
35:18,20 36:6	attending 40:17	bear 5:10 39:23	board 2:12
37:6 38:4,8 39:4	attorney 4:4	becoming 34:4	bonuses 8:9
anticipating	41:14 42:10	behalf 2:2,6,10	brian 2:18
18:22	audience 17:8	35:14	brokerage 18:22
anybody 4:16	32:10	belief 22:5	22:7
26:14 40:10	audio 41:8 42:3	believe 11:20,23	bulletin 16:14
anyway 10:1	audit 25:23	12:12 14:11,22	27:21 35:2,5
apart 34:11	auditor 14:22	15:5,5,23 17:17	burdensome
apologize 6:22	28:19	18:3,5 19:19,21	29:21 30:1
17:7 21:8 27:2	august 1:10 4:6	20:15,18 21:21	31:20
appears 12:15	authorization	23:2,16 24:4,12	bureau 2:2
appendices 13:6	6:17	24:24 25:6	13:15 14:3
appendix 6:12	auto 22:14	26:16 27:19,24	18:14 21:11
6:22,23 7:16,22	available 28:3	29:6 36:11	22:12,23 32:4
17:23 23:15	average 18:11	believed 10:16	35:1
applaud 38:24	avoid 7:3 15:20	bell 26:18 31:5	business 8:23
applicable 5:14	28:23	ben 34:17	15:12 21:20
33:20	avoiding 36:14	benefit 21:3 26:4	22:11 23:2 38:9
application	awkward 22:19	26:22	38:10,14 39:13
24:13	awkwardness	benjamin 2:3	butler 10:5,9,15
appointment	22:18	14:2	11:10
6:18	b	benson 2:11	buying 23:4 38:7
appreciate 32:6	b 3:7 7:16 10:16	35:11,11	c
40:16	23:15	best 5:13,20 18:7	c 2:1 4:1 7:22
approach 9:10	23.13	21:13,22 22:18	10:20,21,23 11:6
		23:3 33:1,18	10.20,21,23 11.0

[c - consultation]

22:9 23:15	citation 10:14,15	commenting	competitive
calculate 39:13	citations 11:6	12:14 14:13	36:20
call 15:14	cite 10:17	comments 5:6	complex 36:5,8
captive 15:13	cited 13:1	9:4,4,7,12,24	compliance 8:14
22:8	clarified 34:22	10:3,4,5 11:2,10	8:23 19:18 26:6
care 6:1,3 16:22	clarifying 35:9	12:23 13:14,17	30:17 31:9,19
33:2,13 36:10	clear 39:3	16:4,7 17:1,4	32:1
39:4	clearly 36:18	19:5 23:8 32:10	comply 31:3
carefully 11:3,7	client's 37:12	34:13 37:20	concern 14:17
12:24	clients 36:3	39:9,18 40:11,13	15:10 25:4
carriers 36:23	38:21	commerce 1:1	concerning 4:10
cars 20:18 21:16	close 39:13	4:5 39:1	concerns 17:2,3
case 22:18,19	code 38:21	commissioner	32:23 34:19,24
categorize 28:22	colorado 33:24	2:16 28:4	35:3
cause 23:5	38:17	committee 40:6	concluded 40:19
cd 18:15,19 37:3	come 9:7 13:16	commonly 14:3	conduct 35:19
ce 29:22	13:22	communicate	conference 1:14
central 4:7	comes 20:23	6:8	4:13
certain 6:17 7:9	28:19	community 38:3	confidence 39:5
7:14,18 28:3	comfortable	companies 17:18	conflict 6:1 7:2
certificate 41:1	16:12,13 18:21	17:24 18:3,5	14:16 15:3,5
42:1	coming 18:13	23:16 29:18	conflicts 7:4,5
certified 35:13	40:1	36:22	conjunction
41:19	comment 9:8	company 14:3	33:19
certify 41:4 42:2	11:8,12,16 12:4	15:1,2 22:9,9	connection
chance 22:16	13:7,10,23 14:11	26:5,17,19 28:19	35:19
change 9:14	15:9 16:19,23	31:1	consider 15:3,18
10:13 18:6	17:10 23:10,12	comparable 8:18	22:1 34:18
changes 5:4,5,15	23:15,21,24	8:19,24 17:21	considerate
10:12 16:20	24:20,24 25:3,20	compensated	33:14
30:21 34:11	25:24 27:1,15	21:15	consideration
chapter 1:5 4:11	28:4,7 32:14	compensation	29:24 40:14
5:11	39:22	6:19 8:9 19:7,16	consistent 38:23
cheryl 42:2,15	commented	19:23 20:5,8,21	consistently
choice 22:22	10:20 12:16,19	20:23 21:7,23	11:14
choices 36:20,20	13:2,5	22:6,13 35:2	construed 15:19
circumstances 5:21	commenter 12:1	competitions 36:14	consultation 31:5
3.41		30.14	31.3

[consumer - different]

7 01	4 1 0 24	10.00.00	100 140 1111
consumer 5:21	controls 8:24	cross 12:20,22	definition 11:11
6:6,10 7:12	conversation	12:23 31:10	12:16,17,18
11:23 16:9	15:20,22 22:17	current 8:1,13	14:15,15 15:9,23
18:12 20:19,21	26:8 31:17	8:14 12:2,13	16:15
20:24 21:5,14,20	conversations	26:2	definitions 14:20
21:22 23:11,20	15:15,18	currently 6:12	deleted 9:19
24:5,23 25:10,12	convinced 17:3	11:22 24:20	department 1:1
27:18 28:21,24	coo 26:19	29:15 31:21	4:5 11:13 12:1
33:3,8 36:9,10	coordination	37:8	14:22 16:13
38:4,7 39:5	33:11	customer 5:15	17:1 26:23
consumer's 5:24	copies 4:14,15	7:19 24:7,10	27:19,21 31:2,18
6:15 7:13,17 8:7	correct 9:9 10:1	customer's	34:8,20 35:8,16
consumers 8:5	11:4,7 16:6,24	36:19	39:1
18:2,7 19:1,3	23:14 26:1 27:8	customers 24:6	department's
20:13,16 22:10	correction 9:13	cycle 29:16	39:21
22:20,22 24:12	9:23 10:6 11:1	d	depending 15:20
25:4 26:23	correctly 13:1	d 3:1 4:1	deposition 41:1
31:23 33:13	correspond 17:7	data 23:22 24:5	describe 17:8
36:13 38:19	council 2:6	24:10 25:10,16	described 10:6
contained 34:15	32:13	date 1:10 9:17	description 3:8
contemplative	counsel 1:12 4:3	9:20,22 13:3	6:19
33:14	41:11,14 42:7,10	30:8,9 31:19	descriptions 5:4
content 13:8	counties 18:11	david 26:18	design 36:7
17:23 23:13	22:21 30:20	david 20.16 davy 1:13 4:13	desk 30:19
contest 27:6 35:4	country 36:1	day 29:20	detailed 12:8
contests 8:9	couple 5:10	days 38:17	developed 33:5
context 9:20	24:18	deal 29:19	33:21
11:22 14:12	course 13:3 33:6	decades 33:4	developing
19:10 25:20	33:20	decides 7:19	17:19
32:16	court 4:24 13:24	12:1	deviate 12:3
continue 18:23	14:11	deciding 38:3	deviation 33:23
34:21	create 26:15	decision 20:22	34:2 37:24
continuing 29:16	creates 22:17,19	21:1	difference 19:18
contract 24:11	critically 33:1	deemed 8:16	21:4
38:8	criticisms 32:23	defined 28:18	different 10:17
contractual 24:8	crockett 1:13	36:18	14:20 18:3,21
24:15	4:13	30.10	19:9 23:18
			36:20,23,24 37:7
		l .	

[different - financial]

27.0	1. 01.00	25.20	1.1.2.1
37:8	doing 21:20	employee 26:20	excuse 14:24
difficult 11:5	31:21,22 35:9	41:13 42:10	executive 2:4
digital 41:8 42:3	37:14,23 38:13	enactment 29:14	exhibit 3:9,15
director 2:4,18	don.t 21:18 24:4	english 36:16	5:1
directors 2:12	don.t. 24:9	enhanced 15:24	exhibits 4:24
discipline 31:10	dozens 33:6,7	39:3	exists 38:5
disclose 6:10 7:4	drafted 25:17	enlarged 15:24	expect 14:19
20:8	drafting 13:6	ensure 6:18	38:3
discloses 22:13	35:4 39:2	entail 36:7	expedite 31:24
disclosing 20:4	dual 33:21	entailed 31:15	extra 26:23
disclosure 6:1,21	duly 41:5	enter 7:19	extremely 22:11
7:15,22 17:9	duties 5:18	entire 29:1 30:23	f
19:6,7 20:20	16:21	31:11	f 9:15,16 29:9
22:6 28:22 29:3	e	entirety 19:12	face 22:22,22
38:12	e 2:1,1 3:1,7 4:1	entitled 20:13,16	fairly 36:8
disclosures	4:1	entitlement	farm 2:2 13:15
18:16 19:16	earlier 30:7 31:8	20:18	14:3 18:14
28:13,13,15,18	31:19	es 41:4	21:11 22:12,23
35:2	easiest 14:9	especially 15:11	32:4 35:1
discussing 4:18	easily 13:21	25:5	farmers 14:2
discussion 29:24	36:16	essence 38:22	fashion 37:22
discussions 16:9	easy 29:19 30:16	essentially 28:20	february 32:19
27:18 34:21	30:18	establish 7:24	federal 33:7
35:8	education 29:16	24:22	feedback 12:6
disincentive	effect 31:6	establishing	fiduciaries 8:21
18:24	effective 9:20,22	25:21 38:23	8:21
distributed	13:2 30:8,9	et 30:8	figure 31:6,9
30:24		ethical 21:12	filed 4:19 39:19
dividing 19:17	efficacy 34:5 efforts 33:10	ethics 38:21	
division 4:4		evd 3:8	filing 40:1
doable 31:19	either 18:13 23:1	everybody 39:11	filling 24:13
doctors 21:17	eliminate 27:9	40:16	final 33:12
document 15:22	ell 11:15	everyone's 13:20	financial 5:23
documentation	elucidate 16:14	exact 12:14	6:5 8:23 9:1
6:2 7:8 23:9	email 26:7	exactly 14:12	22:7 24:5,10,15
documenting	employed 41:11	example 6:21,23	25:8,16 35:13,24
7:13	41:14 42:8,11	7:15,21 14:23,24	38:24
		25:9	

[financially - included]

financially 41:15	frankly 14:8	19:20 20:9	hereto 41:15
42:11	friendly 25:12	24:14,18 26:12	42:11
find 15:14 29:7	friends 17:2 20:7	27:23,24 29:6,24	hey 15:16
finishing 28:23	25:14 27:19	30:17 37:11,12	hoffmeister 2:18
finra 8:14,18,19	front 11:2 37:12	37:13 38:18	home 30:23
firm 10:5 22:8	40:5	39:11,12 40:11	homeowners
first 13:23 14:14	frustrated 22:20	golden 37:16	22:14
17:11 19:14	full 26:21 31:11	good 4:2 17:2	honest 21:8
35:16 38:22	function 17:22	20:6 39:6	hours 29:18
fit 22:6,7	17:23	government 2:4	house 22:7
fits 18:4	functions 25:24	2:8	houses 18:22
five 4:7 22:13	further 27:18	grow 18:23	huddleston 2:16
29:18	35:9 40:11	guarantee 39:5	i
fixed 37:2,10	41:13 42:9	guarantees 36:7	identification
flexibility 17:19	furtherance	37:1	5:2
18:6 23:17	34:16	guidance 13:8	identify 7:3 8:6
31:17	g	h	9:10 24:22 27:6
flushed 15:6	g 4:1	h 3:7	32:11
27:20	general 1:12 4:3	half 29:20	implementation
follow 4:16	16:10 32:16	happen 17:11	13:11
following 11:19	generally 20:14	happy 17:4	important 20:7
force 22:8	gentleman 37:3	34:21 35:7	22:1 33:3 34:16
forced 18:4	give 17:18 20:9	harbor 8:13 9:1	34:18 38:6
foregoing 41:3,4	32:15	hard 17:7 26:16	importantly
42:4	given 4:23	hear 14:6,7	33:17
form 6:11 13:8	gives 8:4	22:15,17 27:8	imposes 33:12
17:15,21 23:13	go 5:7 9:4 10:2	38:14	incentive 27:14
39:19,20	14:5 15:21 18:9	heard 20:20 21:6	incentive 27:14
formal 15:18	19:1 20:9 27:3	hearing 1:4,9 4:8	27:16
formatting	28:8 29:1,6 31:6	9:5,14 13:18	incentivize 27:17
17:19 18:5	31:12 40:6	39:20 40:12	include 8:19
19:15 23:10,17	goal 17:23 18:1	hello 32:11	15:24 16:8,11
forms 13:9 17:20	32:21	help 20:24 21:2	included 9:23
17:24 18:6,17	going 4:23 5:3,5	26:14 31:23,23	16:15 19:17
23:18 30:18,22	10:11 12:6	helpful 19:22	21:1 27:14
forward 37:6	14:22 16:19	34:20 35:8	39:19,21
found 6:22 7:15	17:9 18:14,21,24	34.20 33.0	37.17,41
7:22 35:23	17.3 10.14,21,24		

[includes - life]

includes 6:3,14	institute 11:17	interests 5:23	knew 24:13
7:1,7,23 8:1,2	13:13	7:4 34:19 38:22	know 6:4 20:13
including 7:4,10	insulting 21:11	interpreted	31:19 35:3
26:10 28:12,17	insurance 1:1	27:13	37:15 38:3,5,11
33:7	2:17 4:4,5 5:14	interwoven	38:12 39:12
inclusion 13:8	6:5 11:9,11 14:3	12:13	40:3
income 36:3,3	14:4 15:1,13	introduce 13:22	knowledge 41:10
37:4	16:9,21 20:5,17	13:23 14:10	42:6
inconvenient	21:8,12 22:5	34:10	known 5:21 14:3
30:2	23:4 24:4,9	investment 8:20	l
incorporate 33:1	26:19 28:7,23	37:2	language 8:2
incorporated	29:7,15 30:2,21	involving 16:10	12:10,12,15,18
35:5	35:12,24 36:22	issues 35:6	14:18 16:4,7,12
incorporating	37:22 39:1	item 17:14 23:24	17:2,14,18,20,22
5:13	insured 11:17	25:3,3,3,9 26:16	27:16,22 28:11
incorrect 10:14	13:13 27:5	27:2	28:17 34:22
12:22	insureds 5:23	items 23:15 26:6	38:2 39:3
incorrectly 9:9	7:24	\mathbf{j}	laselle 42:2,15
indexed 37:10	insurer 24:21	james 1:14 4:12	latta 2:7 32:12
indulgence	25:22	jenny 1:12 4:3	32:12
19:24 22:3	insurers 2:6 5:19	jenny.taylor	laura 2:7 32:12
industry 20:7	8:3 16:21 28:2	39:16	law 10:4
22:1,5 27:9 33:8	32:13	job 1:18	leave 18:17
33:15,16	intended 13:7	joining 33:24	legal 21:12
informal 15:14	25:15 33:22	july 9:17	legislative 40:5
16:8	intent 25:18 27:8	june 4:22	legislature 33:8
information	interchangeably	k	leigh 2:7 32:12
6:10,13,14,18	11:12		lesser 37:9
7:9,14 8:5,8,12	interest 5:13,20	katherine 1:17	letting 38:12
16:10 18:2	5:24 6:2 7:2,5,6	41:2,18	liability 24:9
20:16 24:15,24	14:16 15:3,5	keep 21:7 24:5,6	license 6:16
25:8 39:15	21:14,22 23:3	24:14 28:3	licensed 5:14
initiative 34:16	33:2,18 35:19,23	39:12	35:24
initiatives 31:2	36:9,12,15 37:11	keeping 28:1,9	licensee 35:12
31:21 33:3	37:12,18 38:13	kind 15:24 20:17	life 2:6 14:3 15:1
input 33:6	38:23	22:6 31:17 34:2	18:20 22:9,15
instill 38:7	interested 33:9	37:18 38:4	26:19 30:20
	41:15 42:12		

[life - obtain]

31:1 32:13 37:5	maintain 7:24	model 5:17 11:5	necessary 7:14
lifetime 36:6	24:10,22	11:19 12:4,15	need 14:4 18:18
37:1	maintains 37:18	14:18 16:16	25:7 29:3
limited 8:11	major 10:12	27:21 32:21	needed 9:24
line 3:10 4:14,20	16:20	33:1,5,19 34:1,3	needs 4:16 6:6
4:23 6:24 9:16	making 6:6 21:4	34:22 35:21	34:23 36:9
10:11 39:2	21:19 22:15	38:2 39:3	neither 41:11
lines 30:4	30:21	modifications	42:7
lion 15:12	manage 7:3	11:21 12:2,7	new 8:2,17 12:4
listed 29:12	management	moment 28:8	20:5 23:24 26:2
literal 18:6	25:23 26:3,6,10	month 29:16	28:12,17 30:18
little 9:15 10:21	26:13	31:10	31:14
10:23 19:19	marked 5:1	months 9:19,22	newly 6:22 7:15
20:2 35:22	market 32:24	13:11 29:14	noble 37:22,22
39:24	36:13	30:10 31:4,7,9	noise 20:2
local 18:14 23:1	material 7:4,5	moral 21:12	normal 29:21
located 4:12	14:16 15:3	morning 4:2	notable 26:15
location 1:13	matt 2:11 35:11	move 24:18	notes 13:6
lockstep 33:22	matter 18:3	moved 19:8	notice 1:4 3:9
long 30:22 31:7	matters 14:21	moving 19:6	4:19,22
look 19:1 28:19	meaningful 12:6	multiple 36:22	notion 20:4
looking 10:10	means 24:13	36:23	number 20:6
23:7	26:10 31:20	n	26:1,8 30:20
looks 16:4,22	meet 37:13	n 2:1 3:1 4:1	numbers 17:7
17:10 19:6,7	meeting 4:16	nafa 35:14,14,22	0
23:8,21 24:19	member 2:12	35:22 36:11,11	o 4:1
28:2	members 17:8	38:20	objectives 6:6
lose 39:17	18:10 36:1,2	naic 5:16 32:19	obligation 6:4
lot 22:21,24 36:7	mentioned 30:7	34:9 35:21 38:1	7:2,8 16:22
lower 36:3 37:9	merit 36:9	39:3	17:10 19:7
m	middle 36:3	naifa 2:10	21:13,15,18 23:9
ma'am 14:17	minimum 26:20	name 4:2 13:24	24:8 36:17
15:10 17:13	minor 34:11	35:11	37:13
25:2 27:7 29:9	minutes 5:9	nashville 1:16	obligations 6:1
32:5	22:13	national 29:24	19:6 24:16
main 12:11	missing 10:22	31:16 34:4,16	obtain 7:12
20:10	mix 34:1		

[obviously - producers]

obviously 9:18	paperwork	pick 11:13	presentation
31:3	18:16,24	place 22:12	26:7,8
offer 36:22	paragraph 10:14	29:13 35:19	presented 38:4
office 15:21	10:17 12:21	placing 5:22	president 2:8
18:14 29:20	17:11	plain 36:16 37:3	president 2.6 pretty 13:21
30:23 40:5	parkway 1:14	plan 8:21	previous 16:7
officer 41:1,2	4:13	planner 35:13	23:16,24
offices 30:19	part 29:9 40:14	planning 36:21	previously 17:1
official 16:11	particular 34:8	please 5:10 9:9	prior 6:10 9:5
30:9	particularly	18:9 19:13	13:18 17:12
okay 15:8 16:18	35:1	32:11	41:5
19:4 20:3 23:19	parties 33:9,11	pleased 11:20	privacy 25:6
24:17,20 25:19	41:12,14 42:8,11	pocket 20:23	private 25:10
27:3,23 28:10,16	partners 27:9	pocket 20.23	probably 10:24
29:5,7,11 30:3	partners 27.9 pass 34:9	point 19:23	12:12,14 32:7
online 23:2,3	passage 30:11	20:10 21:6 26:7	39:15
open 39:12	passed 9:18	30:1 31:1	problem 14:19
opened 12:4	pay 37:4	pointed 9:14	27:12 28:17
opportunity	people 18:15,19	10:15	procedures 8:4,6
22:16 35:15	18:21 23:5 24:6	points 19:14	8:8 24:22 25:21
option 23:3	40:3	policy 2:18	27:5
options 36:7,21	people's 23:3	portfolio 22:11	proceeding
oral 28:13,17,22	peppery 21:9	portion 12:20	40:19 42:4
29:3	22:3	14:18 16:20	proceedings
order 12:5	percent 36:2	portions 5:7	41:3,5,6,9 42:6
original 27:15	percentage 36:4	12:9	process 19:1
outcome 41:16	period 8:11 12:4	possible 15:4	30:22 40:4,7
42:12	27:11	19:2	produced 33:18
overlooked 27:1	person 14:19	possibly 27:20	producer 6:4,9
ownership 7:5	personal 24:14	power 26:7	6:20 7:3,8,12
14:24	pertaining 8:15	practically 22:2	8:4 9:21 11:9,11
owns 15:2	10:6	22:4	11:11 15:1 16:9
р	pharmaceuticals	practices 32:24	24:9 28:7 29:7
p 2:1,1 4:1 22:9	20:17 21:17	33:15	29:13 35:12
page 17:7,9	philosophically	prefer 16:5	producer's 6:14
pages 5:10 24:18	20:12	prepared 42:3	6:16 7:21
pages 3.10 24.10	philosophy	present 2:15	producers 5:14
	20:15 37:15		5:19,20,23,24

[producers - regulatory]

			I
6:7,18 15:13	provided 6:13	reading 19:20	records 28:3
16:21 20:13	7:19 37:21	reads 19:19	red 3:10 4:14,20
21:8 24:4 25:15	providing 16:13	really 9:24 22:1	4:23 6:24 9:16
28:2,23 29:15	23:22	32:15 40:16	10:11
30:2 37:19,23	provisions 8:13	reasonable	redo 31:13
product 15:17	35:4	14:19,21,22	reduced 41:7
15:17 21:1,3	publication	23:17 25:6	reference 10:22
36:6	39:16	reasonably 7:3	12:22
products 6:17	published 4:21	15:4	references 8:20
21:13 36:5,20,24	9:17 11:22	reasons 20:6,9	9:17 11:4 12:20
39:6	purpose 12:10	receive 25:16	12:23
profession 37:21	12:11	received 6:19	referencing
professionals	pursue 12:2	11:2,15,16 13:15	10:16,18
8:23 9:2 38:24	push 37:18	13:17,18 34:12	referring 17:14
profile 7:14 8:8	put 26:11,24	38:13,18	24:1 30:10
24:23	31:24 35:18	receiving 26:13	reflect 5:16
programming	37:12 38:21	26:13	14:12
30:23	puts 30:18	recommend 5:14	reflects 4:17
promotes 38:2	q	21:13	refusal 7:13 8:7
promoting 36:13	qualification	recommendation	refusals 24:23
proposal 25:22	34:2	5:22 6:7,11 7:10	reg 5:17
proposed 4:10	qualified 41:7	7:11,12,21 10:19	regarding 4:9
4:17 5:4,11	question 20:22	15:9,19 16:8,11	6:1,14,16 8:3,5
11:18 12:2	quite 14:8 19:9	17:12 21:19	8:13 10:7,13
24:21 39:2	quotas 8:9	recommendati	16:22 17:11
proposing 35:17	quotas	6:8 8:22 21:21	19:5 23:9,20
protect 33:13	1	27:17 35:20	24:20 27:5 28:1
36:19	r 2:1 4:1	39:4	32:23 35:17
protecting 36:13	raised 35:1	recommended	regardless 21:14
protection 11:23	rationale 18:8	6:20 7:18 12:9	regional 2:8
33:3	20:1 29:22	record 4:24 7:10	register 4:21
protocols 31:15	reach 40:12	10:3 13:21 18:8	regulation 11:19
provide 4:15 7:9	read 5:5 9:5 10:2	20:11 28:1,9	33:1,5,18,19
7:14 8:7 9:1	10:8 13:20	29:4 39:12	35:21 36:14
12:5 13:7 24:23	28:20 30:16	40:15 41:9 42:5	regulations 8:20
25:7,10,22 26:21	readability	recorded 41:6	32:21
36:5,6 38:1 39:3	19:15	recording 41:8	regulatory 33:8
		42:4	34:6

[reiterate - section]

reiterate 32:17	36:18	roles 6:15	35:4,20
reject 20:14	requirements	rolling 18:19	salespeople
related 4:9 7:5	8:15,17,18 10:7	room 1:15 4:13	21:17
41:11 42:7	requires 6:9 7:2	29:17	salesperson's
relationship	7:8 25:21,22	rule 4:11 5:18	20:23
24:11 38:10	31:7 38:21	6:3,9 7:1,7,23	sanders 2:3
relative 41:13	requiring 5:20	8:1,13,14,17,17	13:16,21 14:1,2
42:10	6:4 28:2	9:20,22 11:5	14:7,14,17 15:10
relatively 18:12	resolve 35:6	12:21 16:19	16:6,24 17:13,17
20:5	resonates 38:15	19:15 25:21	18:10 19:11,14
relicensing	resources 31:8	26:2,2 28:1,14	20:4 23:14,23
29:16	respect 31:16	29:15 32:16,18	24:3 25:2 26:1
remaining 33:14	response 20:10	33:12 34:2,9,14	27:7 28:5,11
removed 13:6	39:21	35:9 37:16	29:9,12 30:4,7
repeat 14:4	responsibilities	rulemaking 1:4	30:13,16 32:4,5
replaced 9:19	36:17	1:9 3:9 4:8,19	32:8
replacement	responsive 32:22	4:23 39:20	sates 38:16
12:17	results 33:10	rules 4:9 5:5,8	satisfy 5:24 8:16
replaces 8:17	retirement 11:17	5:11 6:13 8:12	8:24 36:17
report 25:23	13:13 36:21	8:24 9:13 11:4,8	savings 18:20
26:3,5,9,11,13	return 18:19	11:12,24 12:3,9	says 14:18 15:16
26:21,22	reviewed 11:3,7	12:11,13 13:12	16:8 17:14
reported 1:17	11:15 12:24	19:9,20 23:5	28:12 29:12
reporter 4:24	40:4	24:20,21 30:8,9	37:11
13:24 14:11	revised 32:24	30:17 35:17	scenario 22:18
41:19	revisions 32:20	runs 30:22	22:19
represent 35:23	32:22 35:17,18	rural 15:11	se 30:14
representing	39:2	S	sec 33:19
14:2	revoke 17:4	s 2:1 3:7 4:1	second 10:9
represents 21:10	right 10:24	safe 8:13 9:1	19:23
33:2	25:20 30:12	sale 5:22 6:11,20	secretary 4:20
requested 13:10	32:4	7:10 17:12	4:22
require 24:21	road 14:23 19:20	27:10,13	section 2:19
required 6:7 8:5	robertson 1:14	sales 8:8,9,10,14	10:21 12:10,17
9:21 21:7 24:5	4:12	8:22 20:17	13:14,22 14:10
28:14,15 31:8	robust 33:12	21:16 27:6	14:15 19:5,9,17
requirement	34:15	32:24 33:15	23:20
7:23 8:2,19			

[securities - suitability]

securities 33:20	significantly	25:18 27:10,11	stock 14:24 15:2
35:12	31:20	34:23	store 15:15
security 31:15	similar 6:12	specifically 4:10	straight 37:3,6
see 9:16 14:14	17:15,20,21,22	5:18 10:18	stream 37:4
16:19 18:15	23:13,16	14:15 19:6	strictly 27:10
23:19 26:4,16	simple 30:21	spent 19:21	strike 28:12
30:9 34:9 40:2	37:16	spot 30:14	31:12
seek 23:6	simplicity 20:8	stack 18:16,23	strikes 36:12
seeking 38:6	simplify 19:2	stain 21:24	strong 22:4 36:4
seen 14:20	simply 13.2 simply 24:13	stahi 21.24 stakeholders	struck 12:10
sell 5:15 6:17	situation 6:5	33:7 34:19	struggling 13:19
20:14 36:4	22:19	stand 9:9	subdivision 9:15
sells 15:1 22:9	situations 15:7		
		standard 5:13	submit 39:14,17 submitted 9:5
senior 25:23	16:1	8:18,24 33:2,13	
26:3,6,9,12	six 9:19,21 13:11	34:4,15 35:19	10:4 16:3 17:1
sense 25:6	29:14 30:10	36:10,12,15 37:8	subparagraph
sensitive 16:17	31:4,7,9	37:9,11,18 38:5	10:16,22
29:23 34:18	size 18:4,11 22:5	38:24 39:4	subscribe 38:20
sensitivity 16:16	skills 41:10 42:6	standardize	subsequent
serve 4:3 36:3	small 15:11	17:24	16:14
serves 18:7	18:12 22:24,24	standards 8:19	substantially
service 23:6	smaller 25:5	standpoint 18:19	6:12 12:3 17:15
servicing 28:24	snow 10:5,9,15	19:16	17:21,22 23:12
set 19:5 27:5	11:10	state 2:8 4:20	substantive
31:14	solely 27:10	21:10 24:21	19:18 21:4
share 15:2,12	solid 31:10	33:7,8 34:5,22	34:13
shoes 37:17	somebody 15:16	36:2 41:20	sufficient 12:5
shop 21:2	29:2 37:14	state's 4:22	suggest 17:20
short 33:10 34:3	38:11	stated 9:8	19:15 21:24
shy 39:10	sort 13:22	statement 6:16	suggested 16:7
side 31:24	sound 21:9	7:13 11:24	19:8 28:11
sign 38:11	speak 9:8 18:7	23:11	suggestion 25:16
signature 41:17	19:11 24:3 28:6	statements 23:21	suggests 25:9
42:14	28:8 30:13 39:7	states 34:1 38:14	suit 34:22
signed 7:13	speaking 22:2,4	steams 33:21	suitability 1:6
23:11,20	35:14	steps 8:3	4:9 5:12,17 8:15
significant 22:18	specific 5:7 8:10	stick 12:14	35:17
25:7	10:13 11:24		

[suitable - transparency]

20.12	t 3:7	term 11:13	timeframe 29:10
20.12	T 3.1	28:17	29:12,23
		terms 11:9	times 36:5
summarize 5:3	take 5:9 8:3 10:3	test 31:14	tn 1:16
5:10	13:19 22:8	testament 34:5	today 4:6,18 9:7
summarizes	26:20 29:13	testifying 41:5	11:2 13:19
32:3	31:7,9 39:23	thank 14:1 15:8	18:15 26:6,19
summary 5:6 9:3	40:14	16:18 17:6 19:4	28:14 32:14,16
13:12	taken 41:3,12 42:9	22:3 23:7 24:17	32:24 40:12,17
supervising 4:4		27:23 28:10	told 20:6,12
gungavigion 0.15	takes 18:13 talk 5:7 22:22	30:3 32:2,8,13	28:21 29:3
10:10,13,21	35:15	35:10,16 39:8	touch 32:7
12.20.24.10	talked 26:18	40:17	tower 1:13 4:13
CIII OMEZICOMEZ 0.1	talking 22:12,14	thankful 34:7	towns 15:11
support 11:18	25:14	thanks 35:15	22:24,24
11:20 32:17,17	tangible 26:4,22	39:7	track 33:21
1 24.14 15 20.22	target 25:15	thing 23:4 24:6,8	traditionally
20.5	taylor 1:12 4:2,3	things 19:2	33:16
supposed 17:11	5:3 14:5,9 15:8	31:22 35:4	training 9:21
sure 11:3,6	16:2,18 17:6,16	39:17	10:7 13:3 28:7
12:24 13:15	18:9 19:4,13	think 9:8 12:13	29:8,13,18
14:1 16:2 18:1	20:3 23:7,19	13:20 14:9,10	transaction 7:20
19:10,11 27:4	24:2,17 25:19	23:10 25:11,24	8:6
31:16,17 39:18	27:3,23 28:10	29:2 30:17 32:3	transactions 1:7
suspicious 8:7	29:5,11 30:3,6	34:4,18,24 36:15	4:10 5:12,17
24:23	30:12,15 32:2,6	36:19 37:5,17,21	6:15 7:18 8:16
suspiciously	32:9 39:8	38:1,6,18 40:3	10:18 32:21
25:11,15	team 31:10,11	40:10	35:18 38:10
sustainability	technical 34:11	third 21:6	transcriber 42:1
32:20	tells 21:3	thursday 1:10	transcript 14:12
carorn 11.5	ten.gov. 39:16	4:6 39:14	29:1 39:24 42:3
sync 29:21	tennessee 1:1	time 1:11 4:7	42:5
system 8:1 10:10	2:10 4:5 14:2	5:21 7:9 8:11	transcriptionist
10:13 12:20	22:1,21 30:21	12:5 13:20	41:8
24:19 30:23	34:8,10,20 35:14	16:23 19:21	translation 11:6
34:6	36:2,11 39:1	26:21 27:11	transparency
	41:20	31:11 32:22	21:7 38:2
		33:14 39:24	

[tricky - yesterday]

tricky 12:23	unreasonable	wants 13:16	27:13 34:14
tried 31:6	29:2	warmly 38:13,18	wyant 41:2,18
		· ·	· ·
triumph 33:11	unscheduled	way 14:9 18:6	wyatt 1:17
true 20:15 41:9	15:22	25:17 27:12,24	X
42:5	unwarranted	30:24 33:15	x 3:1,7
trust 21:18 38:7	17:4	34:3 37:20	y
trustworthy	updated 13:18	ways 19:2 26:9	
36:21	use 11:8,14	we've 13:3 20:1	year 31:13,13
try 25:16	uses 37:7	20:6,12 21:6	years 33:6 34:3
trying 17:8 29:7	v	35:23 40:11	37:14
40:2	variable 36:24	website 4:22	yesterday 33:24
turn 18:17	37:9	week 26:20	38:17
tvs 20:18 21:16	verbal 26:8 40:6	34:12 39:13	
two 19:14,17	verbatim 5:6	40:13	
34:3 38:17	version 4:14,20	went 12:8	
type 18:12 27:11	9:16 16:3	whatsoever	
27:16 29:1	vice 2:8	27:15	
types 36:24 37:7	view 10:24	wide 37:6	
typewriting 41:7	viewed 25:11	widespread	
u	vital 39:5	32:23	
ultimately 14:21	volume 8:10	witness 41:4	
underscores	voluminous	word 26:10,24	
22:4	26:12	work 13:16	
understand 6:5		26:15,21,24	
16:3,15 18:1	W	31:11,12,14	
27:4,12 29:22	walk 18:15	33:20,22 34:8	
understanding	19:24 22:20	35:7,9	
25:13	23:5	workable 38:23	
understood	want 9:12 13:19	working 31:2	
10:23 11:18	13:23 14:7	33:9	
24:17 25:19	15:20 16:16	world 20:5	
29:5 32:2 36:16	20:11 23:4	worst 22:19	
undone 31:22	28:23 30:1	writer 9:6 30:20	
uniform 30:24	37:16 38:11	writing 11:17	
	39:11	26:14 28:15,16	
uniformity 38:2	wanted 12:17	written 7:10 9:4	
unique 34:19	31:18	11:5 25:23 26:4	
		26:10,21,22,24	