



FFC Code of Conduct

I understand that as a member of the State of Tennessee Fire Service (FFC), I have the responsibility to conduct myself in a manner that reflects proper ethical behavior and integrity. In so doing, I will help foster a continuing positive public perception of the fire service. I understand that failing to abide by the FFC Code of Conduct may result in the suspension or termination of my FFC Certification. As a member of the FFC, I pledge the following:

- I will conduct myself, on and off duty, in a manner that reflects positively on me, my department, the FFC, and the fire service in general, and avoid behaviors that damage or could damage the good reputation of the FFC or damages the morale or efficient operation of the FFC.
- I will be truthful and honest in all of my dealings with and on behalf of the FFC and fire service that compromise the integrity of the fire service. There is an expectation that FFC members will not tolerate dishonest acts.
- It is not appropriate to use my FFC or my fire service membership to seek or obtain influence or gain for personal gain, preference, advantage or advancement.
- Recognizing that I serve in a position of public trust that requires stewardship in the honest and efficient use of publicly owned resources, I will never misuse or misappropriate public or FFC funds, resources or property.
- Recognizing that my position requires professionalism, competence, respect and loyalty in the performance of my duties and use of information, confidential or otherwise, gained by virtue of my position, I will use such information only to benefit those I am entrusted to serve.
- I will avoid financial investments, outside employment, outside business interests or activities that conflict with or are enhanced by my official position or have the potential to create the perception of impropriety.
- I will not engage in activities involving alcohol or substance abuse that impairs the performance of my duties as a firefighter, EMS provider and FFC member and compromises the safety of others.
- I will not discriminate on the basis of race, religion, color, creed, age, marital status, national origin, ancestry, gender, sexual preference, medical condition or handicap.
- I will be courteous, considerate and civil to all persons during the performance of my duties. FFC members shall be tactful in the performance of their duties and are expected to exercise the utmost patience and discretion even under the most trying of circumstances. I will not harass, intimidate, bully, or threaten fellow members of the fire service, the FFC, or the public and there is an expectation that FFC will not tolerate such behaviors by others.

- It being essential for the FFC, including its individual members, to be held in the highest regard for honesty, character and integrity, I shall refrain from any violent or criminal behavior, crimes of moral turpitude, and shall refrain from publicly associating with known criminals.