

Approved by the Commission 4.12.23

FIREFIGHTING COMMISSION BUSINESS MEETING

TRANSCRIPT OF PROCEEDINGS

January 31, 2023



Colleen Hansen, LCR, RPR, CSR (IL)

Chattanooga (423)266-2332 Jackson (731)425-1222
Knoxville (865)329-9919 Nashville (615)595-0073 Memphis (901)522-4477
www.elitereportingservices.com

FIREFIGHTING COMMISSION BUSINESS MEETING

January 31, 2023
Tennessee Fire and Codes Academy
Conference Center
2161 Unionville Deason Road
Bell Buckle, Tennessee 37020
1:00 p.m. CST

TRANSCRIPT OF PROCEEDINGS

Elite-Brentwood Reporting Services
www.elitereportingservices.com
Colleen Hansen, LCR, RPR, CSR
Associate's Degree of Court Reporting
555 Marriott Drive
Nashville, Tennessee 37214
(615)595-0073

* * *

MR. BIGGS: All right. I'm going to call
the January 31st meeting of the Firefighting
Commission's business meeting to order. If everyone
will please stand for the prayer followed by the
Pledge of Allegiance.
Mr. Windrow will give us the prayer, and
the pledge will be followed by Ms. Boatright.
(WHEREUPON, a prayer was lead by
Mr. Windrow.)
(WHEREUPON, the Pledge of Allegiance was
lead by Ms. Boatright.)
MR. BIGGS: Thank you, be seated.
Director, will you call the roll call?
MR. FOX: Yes, sir.
Chairman Biggs.
MR. BIGGS: Here.
MR. FOX: Commissioner Henry.
MR. HENRY: Here.
MR. FOX: Commissioner Cobb.
MR. COBB: Here.
MR. FOX: Commissioner Solomon.
MR. SOLOMON: Here.
MR. FOX: Commissioner Moore.

A P P E A R A N C E S

BOARD MEMBERS:

- MR. BRIAN C. BIGGS
MR. RANDY FOX
MR. DAVID WINDROW
MR. GARY FARLEY
MS. LEIGH FERGUSON - Legal
MR. MICHAEL HENRY
MR. WILLIAM SCOTT
MR. JAY MOORE
MR. SHARROCK COBB
MS. STEPHANIE BOATRIGHT
MR. TRAVIS SOLOMON
MS. JESSICA CURTIS -Staff
MR. JEFF ELLIOTT

ALSO PRESENT:

- MR. BRIAN NICHOLSON - Staff
MR. RICHARD GUARDINO - Staff
MR. FRED MCCAY - Staff
MR. JASON SPARKS
MR. MIKE GAMBER
MR. JOSHUA EVANS

MR. MOORE: Here.
MR. FOX: Commissioner Scott.
MR. SCOTT: Here.
MR. FOX: Commissioner Boatright.
MS. BOATRIGHT: Here.
MR. FOX: Commissioner Windrow.
MR. WINDROW: Here.
I declare we have a quorum and all
present minus one vacancy.
MR. BIGGS: Does everybody have attached
in their packet -- the minutes were not attached.
MR. SOLOMON: I make a motion to --
MR. BIGGS: Motion by Commissioner
Solomon to --
MR. SCOTT: Second.
MR. BIGGS: -- defer minutes to the next
meeting seconded by Commissioner --
MR. SCOTT: Scott.
MR. BIGGS: -- Scott. All those in favor
signify with saying aye.
(All respond with aye.)
MR. BIGGS: Any opposed, same sign.
Ayes have it.
Assistant Commissioner Farley.
MR. FARLEY: All right. Thank you,

1 Mr. Chairman. The first thing I'd like to say is,
2 one of the first things I asked was Randy Fox -- I
3 called Randy, and we -- we've talked. And I asked
4 Randy to the boardroom and come in and do 120 days
5 and a retired state employee and they most graciously
6 helped us through this process. And I want to
7 publicly thank Randy for doing that.

8 Second thing is, we have been working on
9 the interview process for a new executive director
10 and that process is still going on, so hopefully,
11 soon we should have somebody in place, hopefully.
12 Mary Beth Gribble and Kayla Heggie are two directors
13 in the state Fire Marshal's Office. They have been
14 working with me and staff through some processes and
15 things like that to help them -- help like
16 reciprocation of the EIP, the VIP.

17 We had a meeting yesterday and we found
18 out some about -- I guess you call it par; is that
19 what it is? I don't -- a par test. I've actually
20 asked Kayla also to actually work with Fred through
21 that process so we can actually see where we need to
22 go and improve that process as well. So we'll --
23 we're working on those things.

24 We are also -- there's been two ASA --
25 two positions that one I moved and one I got in the

1 budget. They're advertised right now but myself,
2 Kayla, and Mary Beth were interviewed for those
3 positions and we will hopefully find someone that
4 would be a good fit and can understand what needs to
5 be done and -- and we can put it in place. That
6 should be coming down and the register should be
7 coming out hopefully in the next week or two. So
8 we've actually advertised for two temporary employees
9 as well for the Firefighting Commission.

10 I actually increased the temp pay from
11 \$17 an hour to \$19 an hour to see if we can get
12 somebody a little more experienced and whatever or
13 recruit somebody with a little more pay.

14 The East Tennessee Regional Coordinator's
15 position is being advertised and it will be coming
16 out soon. We'll be doing interviews on that at some
17 point. We're still -- the contract person up in East
18 Tennessee, I think it's been four times that we have
19 solicited and it expires tomorrow so hopefully
20 somebody will apply for that and bid on that. If
21 you -- if you know anybody, tell them about it and
22 we'd like to fill that.

23 Also, we're in -- I'm in the process of
24 reclassifying Fred's position and that's a big HR
25 right now. So hopefully we'll know something soon on

1 that and get that reclassified. Also Mr. Chairman,
2 you spoke a little bit about the vacancy. Right now,
3 hopefully soon the two vacancies are -- well, there's
4 only one vacancy but one reappointment. Hopefully
5 those two will be done here sometime soon.

6 The Governor's office contacted me and
7 that was -- hopefully will be taken care of real
8 soon. That's my report, Mr. Chairman.

9 MR. BIGGS: Any questions for Assistant
10 Commissioner Farley?

11 All right, carrying on.

12 Chief Sparks, Tennessee Fire and Codes
13 Academy.

14 MR. SPARKS: So just a couple of things.
15 We've talked several -- several times in the last
16 meetings about our free training for volunteers, so
17 we ran a report and as of January 5th, we had trained
18 453 volunteers tuition free and/or the ones that were
19 allowed earned also meals and dorms free here. So
20 it's a great number, it's probably going to be
21 substantially higher, and I think we had 60 something
22 more classes scheduled that were free tuition
23 throughout the rest of the year. So that number
24 declined.

25 Last week we had our -- last week we had

1 a kickoff meeting with stream about our residential
2 burn property here, so that process is underway, and
3 we hope you'll see those changes taking place within
4 the next few months, probably across the next couple
5 of years, but at least it's underway. We are also
6 still working on procurement for a -- a replacement
7 for our original 100-foot area over here so we're
8 working through that process as well.

9 And I guess the last thing is we'll have
10 a recruit class beginning February 27th and that
11 class is full. We've -- we've sort of worked through
12 most of the waitlist but we still have a few on
13 waitlist, but not all that many. So if -- if there
14 are people out that -- or departments that need spots
15 in that class, it's not an impossibility at
16 this point. Go ahead and try to get them on that
17 waitlist so -- thank you.

18 MR. BIGGS: Thank you, Chief. Any
19 questions from the commissioners to the Tennessee
20 Fire and Codes Academy? All right. Hearing none,
21 we'll move on. Everyone that is present has signed
22 the sheet but the two people that wish to address the
23 commission has items on the agenda, so we will get to
24 them as they come. Director, welcome back.

25 MR. FOX: Thank you sir, good to be back.

1 MR. BIGGS: We'll run through your
 2 report. I don't think Kim is here. Do you have
 3 anything to update?
 4 MS. FERGUSON: We have a formal hearing
 5 scheduled for tomorrow. Some of you may be aware
 6 that the weather might be challenging. At this point
 7 no one has requested a continuance and one has not
 8 been requested by the judge. But if that's something
 9 that you all want to do, just let me know so I can
 10 communicate it to all the parties. Otherwise, we'll
 11 be here tomorrow at 9:00 for that formal hearing.
 12 MR. BIGGS: We're here Commissioner.
 13 What's your pleasure?
 14 MR. WINDROW: Do we just -- they just
 15 need a quorum --
 16 THE REPORTER: I'm sorry, can you repeat
 17 that?
 18 MS. FERGUSON: They just need a quorum.
 19 THE REPORTER: Okay.
 20 MR. BIGGS: Sounds like we're here.
 21 We'll be here. Anything else?
 22 MS. FERGUSON: There was some discussion
 23 about rules and so I --
 24 THE REPORTER: I'm sorry, can you -- I'm
 25 having a hard time hearing you.

1 MS. FERGUSON: I'm sorry. There was some
 2 discussion about rules. I can answer any questions
 3 that the commission has about rules but we'll also
 4 have a hearing to formally address any of those
 5 questions, so that'll be later this spring.
 6 MR. BRIGGS: Okay. Any question for
 7 legal? All right. Director?
 8 MR. FOX: I'm going to refer to board
 9 member Nicholson on his reciprocity report. That was
 10 provided to you in the handout.
 11 MR. NICHOLSON: Good afternoon. I
 12 greatly appreciate the support of the state Fire
 13 Marshal's Office and -- and the Tennessee Fire and
 14 Codes Academy for providing some resources to help us
 15 get caught up. A little bit of backlog from November
 16 to December, and I was out of the office for most of
 17 that time, so we do have a backlog that we're working
 18 through.
 19 The -- if everybody has the report which
 20 looks a little bit like that and it's got some
 21 charts, pie charts on the back. We continued to have
 22 increased numbers of reciprocity requests. Total
 23 reciprocity certifications issued for '22 -- for 2022
 24 were 1,050. 1,050 certifications have been issued.
 25 This year, year to date we have 184 certifications by

1 reciprocity that have been processed. Some of those
 2 are still in the process of being issued.
 3 On the back, you'll see that we still
 4 have the same major players as far as the ones that
 5 are the departments or agencies requesting
 6 reciprocity. A lot of this is because of both
 7 lateral classes and the utilization of the
 8 International Firefighters Association and their Pro
 9 Board certification for hazardous materials awareness
 10 and operations. And the -- the same IFF accounts for
 11 35 percent of all the reciprocity requests that we
 12 have at this time. Years before 2021, we had 712
 13 certifications issued by reciprocity. 2020, we had
 14 651. 2019 was a little bit higher, 822. Going back
 15 to 2017, we had 589. That's when I took the program
 16 over from Coordinator Brown and I think we had about
 17 200 when we started and then another 389 from about
 18 September on.
 19 So you see that the utilization of
 20 reciprocity has grown and continues to grow, so
 21 we've -- we're going to utilize some administrative
 22 resources to help some of that data entry and to
 23 speed that processing up so our customers don't have
 24 to deal with a backlog. And we're -- we are aware
 25 that reciprocity issued to those who either live or

1 work in Tennessee, so these are -- are Tennessee
 2 firefighters, it's talent that's coming in, it's
 3 people that are seeking to be part of the Tennessee
 4 fire service. We want to serve them and continue to
 5 serve them well and in a timely manner and so we
 6 appreciate all the help we can get to do that. And
 7 it's always my honor to help the Tennessee fire
 8 service. Any questions about the report.
 9 MR. SCOTT: Brian, I just think that in
 10 looking at these numbers -- thank you for adding the
 11 2017 to the present. But just to see that it's over
 12 200 percent increase in reciprocity, it's just --
 13 it's phenomenal to -- to see that and to understand
 14 what you do on a daily basis with this. So I just
 15 want to say thank you and that is a real eye opener.
 16 So thank you for providing those numbers.
 17 MR. NICHOLSON: Yes, sir.
 18 MR. BIGGS: Any other questions for --
 19 for Brian?
 20 MR. NICHOLSON: Thank you. And thank you
 21 all for also helping us through our process, our
 22 leadership in support of the Commission meeting.
 23 MR. FOX: Next item we marked to address
 24 for you is the Peer Review updates from Richard.
 25 MR. GUARDINO: Good afternoon. I think I

1 gave everybody a Peer Review update at the last
2 meeting. A peer review -- (unintelligible). Forgive
3 me for not providing a formal report. I really
4 didn't have a lot to put on it. Everything from 2023
5 In Service has been completed and uploaded. Of
6 course, you know, daily things, dates and things like
7 that, that's all put in. All of the 2022 In Service
8 meetings that were submitted have all been compiled,
9 completed and uploaded to the department's individual
10 case accounts and those are ready for auditing, if so
11 necessary. I think West Tennessee as far as
12 operation is going well. East Tennessee -- I'm doing
13 the best I can, it's 7 hours away.

14 I do have a 101 class in the process in
15 Pikeville, one in April. I've got a 101 class coming
16 up in the West Tennessee region here next month. I
17 do have a couple issues that I brought up. I spoke
18 with Commissioner Scott about those and I believe
19 he's going to bring those up later to help us to work
20 through. Anybody have any questions for me about
21 anything? That's probably all I got.

22 MR. FARLEY: Mr. Chairman, I've got a
23 statement I'd like to make.

24 Yes, sir.

25 We get on -- we're doing things for East

1 Tennessee. What has been approved is that I'm
2 approving mileage for a contractor to cover going --
3 to go east. We're going to pay mileage to take care
4 of that. That way, it's going to leave Fred,
5 Richard, and Brian someone to have to go east. To me
6 it's -- it's cheaper to do it that way and it's more
7 effective to do it that way where they can actually
8 take care of other things. So that's been approved
9 to do that to help take care of east services.

10 MR. NICHOLSON: Just to clarify, we
11 currently have two contractors in each region but we
12 only have one in East Tennessee, so.

13 Just one other thing I'd like to mention,
14 if you hear this from anyone in your areas, there has
15 been some confusion in the volunteer side especially
16 in reference to the incentive program. When they are
17 putting together their programs for classes and
18 submitting them to the commission, there are a few of
19 them that are under the impression that we are
20 scheduling those classes for them through TFACA. And
21 I've gotten a few phone calls at 8:00 am, hey,
22 there's no instructor here, because they didn't
23 really understand how the process worked, that they
24 needed to contact TFACA directly.

25 I communicated that to the state Fire

1 Marshal's Office and they are going to assist us in
2 pushing out an e-mail to everyone to let them know
3 that, hey, if you have some classes with TFACA,
4 you need to contact them to schedule that, that we at
5 the commission don't do that. I just wanted to make
6 mention of that because it's been an issue more than
7 once -- about four times actually. So just know that
8 that's going on but we are trying to mitigate that.

9 MR. BIGGS: Thank you. Any questions for
10 Rick? All right.

11 MR. FOX: Next item we have is education
12 In Service updates as far as VIP goes, and VIPs, and
13 we'll turn that over to Jessica.

14 MS. CURTIS: Yes. So Cheryl asked me to
15 deliver this for her. So far, the career department
16 submitted the career process and ready for payment:
17 19 departments, 888,000, 1,110 firefighters. Combo
18 submitted, combo processed and ready for payment is
19 eight departments at \$90,800, 123 firefighters -- 85
20 career, 8 volunteer. W-9s submitted: 16 -- 14
21 previous firefighters and two new firefighters.
22 That's all I was given.

23 MR. BIGGS: If Jessica can answer, any
24 questions for Jessica?

25 MR. SCOTT: Do we have a list of the

1 departments that are ready to approve? Because
2 typically at this meeting we have -- we typically do
3 the first round of approvals for payment.

4 MS. CURTIS: This is all I got from Ms.
5 Cheryl to deliver today. So I'm sorry I do not have
6 that for you.

7 MR. FOX: And if y'all want to entertain
8 a motion to approve based on what's been said that
9 they --

10 THE REPORTER: I'm sorry -- I'm sorry,
11 can you speak up a little bit?

12 MR. FOX: I was telling the commission if
13 they wanted to make a motion to approve what's been
14 processed, that would be a good time to do it. If
15 not, if they wanted to wait until they actually have
16 a piece of paper in their hand with the departments
17 listed on it, that would be fine. It's up to them.
18 It would just slow the process down.

19 MR. WINDROW: I make a motion to approve
20 those 27 departments for payment --

21 MR. SCOTT: I second that.

22 MR. BIGGS: Motion on the floor by
23 Commissioner Windrow to pay the 27 that have been
24 approved by the office and seconded by Commissioner
25 Scott. Any further discussion?

1 MR. FOX: I'd just like to point out in
2 the past that when that motion was made previously,
3 it was made to encompass all of them that would be
4 done between now and the rest of the year.

5 MR. HENRY: Do you want to abbreviate
6 that to include any further -- allow Director Fox to
7 approve those things and get them pushed through as
8 they come in?

9 (WHEREUPON, a discussion was had between
10 commissioners.)

11 MR. BIGGS: Just read the new motion.
12 To approve batches as the Director of the
13 Fire Commissions in a timely manner as they arrive.

14 MR. BIGGS: That's the original motion.

15 MR. SCOTT: And I uphold my second.

16 MR. BIGGS: Second still good. Any
17 further discussion?

18 MR. FARLEY: That -- that actually helps
19 because when -- when the director sends it to me, I
20 can go ahead and sign off on it and it -- and it --
21 it doesn't slow the process down. It actually helps
22 speed it up.

23 MR. BIGGS: Okay. Any further
24 discussion? All right. I hear no further
25 discussion. Director, roll call?

1 MR. FOX: Commissioner Biggs?

2 MR. BIGGS: Yes.

3 MR. FOX: Commissioner Henry?

4 MR. HENRY: Yes.

5 MR. FOX: Commissioner Cobb?

6 MR. COBB: Yes.

7 MR. FOX: Commissioner Solomon?

8 MR. SOLOMON: Yes.

9 MR. FOX: Commissioner Moore?

10 MR. MOORE: Yes.

11 MR. FOX: Commissioner Scott?

12 MR. SCOTT: Yes.

13 MR. FOX: Commissioner Boatright?

14 MS. BOATRIGHT: Yes.

15 MR. FOX: Commissioner Windrow?

16 MR. WINDROW: Yes.

17 MR. FOX: Motion passes.

18 MR. BIGGS: Motion carried/heard.

19 Thank you gentlemen, Cheryl.

20 MR. FOX: Next item we have on your
21 agenda would be a report from Coordinator McCay on
22 TFACA Pro Board updates.

23 MR. MCCAY: I apologize for not passing
24 these sheets out earlier. If you want, I can start
25 out with the -- I attended a Pro Board conference

1 earlier in this month and then just --

2 THE REPORTER: I'm sorry, can you use the
3 microphone, please?

4 Thank you.

5 MR. MCCAY: Should I start over?

6 THE REPORTER: If you can.

7 MR. MCCAY: Jessica and I attended the
8 Pro Board conference and attended the training and
9 business meeting. The proposed meeting with the
10 Board of Director -- Chairman Board of Director
11 didn't materialize. When I asked about that, the --
12 Nicole was the one that set that up, she didn't know
13 anything about it. But when I talked to the Chairman
14 of the advisory committee, which we're members of,
15 she told me that the Chairman of the COA, Brian
16 Brauer, said that he was supposed to meet with me.
17 And then later -- none of that happened. Basically,
18 I was treated like a red headed stepchild out there,
19 so I came back home. So whatever y'all want to do
20 with Pro Boards, it's out of my hands. But with
21 the -- the --

22 MR. BIGGS: Real quick, sir. Can
23 you explain what is their -- are they still just
24 upset because we're dropping?

25 MR. MCCAY: Yes. But they want us to

1 maintain Inspector 1 which opens another can of
2 worms. And they want us to have Firefighter I, which
3 going to the full participation would be a lot of
4 money for us to pay \$5.50 for every firefighter who
5 wanted to register with us. And so the way we're
6 working it, the individuals -- we're asking a
7 Firefighter 1 to participate in the Pro Board --
8 we'll pay them \$17.50 and so then they're --

9 MR. HENRY: So, Fred, what's their --
10 what's their catch with the inspector? Because that
11 was a line we were trying to keep open so that we
12 didn't have an issue there because that goes all the
13 way up to the ICC certifications also for the
14 inspectors.

15 MR. MCCAY: From what I gather, they're
16 afraid other entities like us are going to jump on
17 the bandwagon and remove them and it's going to be a
18 revenue reduction for them.

19 MR. FARLEY: From what I understand,
20 it's -- and correct -- Fred, you correct me if I'm
21 wrong, there are other states or other entities that
22 have done what we've actually said we want to do that
23 have one or two --

24 MR. MCCAY: Right. Like the Arson
25 Investigators Association only has the Fire

1 Investigator. Alaska only has Firefighter I and II
 2 so there's -- this is not anything that's new to
 3 them, they're just --
 4 MR. FARLEY: We're not doing anything any
 5 different than other agencies or other jurisdictions
 6 have done and they got a problem with it.
 7 MR. HENRY: Sounds to me like they need
 8 to work on their customer service.
 9 MR. MCCAY: Or lack of.
 10 MR. HENRY: Yes, sir.
 11 MR. MCCAY: Anyway, that's all I got on
 12 that. The sheet that I passed out shows that we're
 13 pretty well green except for 1051 with the NFPA
 14 consolidation plan is a -- is red lined because of
 15 the 1051 because it has changed to 10 -- 1140. And
 16 in checking with the textbook purposes, they don't
 17 have a book yet to address Wildland Firefighter I and
 18 II that is going to meet the requirements of 1140.
 19 So there was no need in updating the 1051 to turn
 20 right around and update to 1140. So we're in the red
 21 on that; we need to be aware of it. We have a class,
 22 we can't certify people right now. But as soon as I
 23 get the material to -- that I can work with, we'll
 24 get started. That's -- that's basically --
 25 One other thing, too, we're updating the

1 website trying to get everything current. The flow
 2 chart, there's a lot of verbiage in there as far as
 3 prerequisites that's outdated now especially with
 4 the -- in that particular consolidation plan. So
 5 Jessica and I are working on that and playing with
 6 that and hoping to get it submitted within the next
 7 week to actually get it put on the website.
 8 MR. FOX: And I would just like to chime
 9 in with Fred on that because something was noticed
 10 the other day I'd like to get clarification from
 11 y'all on the board on the awareness ops and tech for
 12 rope, the new levels. In the red line draft the
 13 rules that we've seen, it took away requirement for
 14 Firefighter I and II for those levels, so I just
 15 wanted to be sure that the board had changed that or
 16 if it needed to go back to the way it was, because it
 17 was confusing to me looking at those red lines in the
 18 rules.
 19 MR. MCCAY: Well, they -- the Rope I and
 20 II it's -- was on the website as a requirement for
 21 basically the First Responder part of 1001.
 22 MR. FOX: Right.
 23 MR. WINDROW: 1001 doesn't have a
 24 requirement for First Responder now, so if you want
 25 to keep what's in there for the -- the -- the skills

1 part of leading control and stuff, that's fine, but
 2 I'm taking out the reference to 1011 Chapter 4
 3 because it's -- that's no longer valid.
 4 MR. FARLEY: Mr. Chairman?
 5 MR. BIGGS: Yes, sir.
 6 MR. FARLEY: What I'd like to do is, I'd
 7 like to save you -- I'd like to see staff -- we had a
 8 meeting yesterday and this came up about some
 9 different things that need to be -- that were being
 10 not really left out but were not in the rules that
 11 we're looking at doing. And what I'd like to do is,
 12 I'd like to have staff look at these, seeing that
 13 they're in there every day dealing with some of this
 14 stuff. I'd like for them to give us a recommendation
 15 for things that like the Rope stuff, for example. So
 16 I'd like to actually before we get that going and I'm
 17 going to talk to Leigh about it as far as the red
 18 line rules and stuff. But I'd like to somehow for
 19 you all to go through those red lines that's being
 20 proposed and see if there's anything in there that
 21 you see that we need to tweak.
 22 MR. MCCAY: Okay.
 23 MR. FOX: And just to clarify that, when
 24 we started Rope I and II there is no prerequisite in
 25 Rope I and II that require Firefighter I or II. But

1 it was the wishes of the commission, the board at the
 2 time, that that be put in there, so I just wanted to
 3 clarify if that was to stay or go.
 4 MR. BIGGS: Vice Chairman?
 5 MR. WINDROW: The red -- the red line for
 6 that now is if you have Task Force I or II, they may
 7 not be firefighters embedded in that team and they
 8 don't want to be firefighters. They might be
 9 patrolmen, they might be Red Cross, but they need --
 10 they want an avenue to certification. So that's why
 11 we took it out was that -- that path so that they
 12 could be certified and go with -- even if it's not an
 13 official team even in the -- I know back in the day
 14 at Brentwood we had three Public Works guys embedded
 15 in our rescue team because they could operate the
 16 backhoes and different things. So we wanted -- we've
 17 been in the box for a long time and we're thinking
 18 out of the box right now. And our customers have --
 19 well, it opens the doors to new customers for TFACA
 20 and fire to get certified in that discipline only.
 21 MR. BIGGS: Very correct. In my ten
 22 years so -- so Commissioner Lackey one time was the
 23 one that kind of led the charges. It was hard to
 24 envision a fire department not wanting someone
 25 certified of Firefighter I and II before going into

1 the technical disciplines. But I'll use Franklin
2 Fire Department as an example. After the 2010 floods
3 and they really felt strong about attaching law
4 enforcement to the swift water teams, it's when we
5 started rethinking, well, we're -- we're potentially
6 isolating some people that do have a good need to
7 have technical rescue before requiring them to be
8 Firefighter I and so -- and then there again, as
9 we're -- you know the TARS now is getting eligible
10 for -- for more grant money. There will be some TARS
11 members who would isolate the men or women of the
12 technical rescue program if we require Firefighter I.
13 So I just wanted to -- over my ten years, that's both
14 sides of the -- of the conversation, we've addressed
15 it. But I was part of -- I liked the idea that
16 Franklin saw the need to -- of embedding law
17 enforcement with some of their technical rescue
18 disciplines, but we're blocking them if we prevent
19 certification.

20 MR. HENRY: Absolutely. And that's
21 worked out as a -- just to kind of -- to come off on
22 that, it's worked out and not only trained our law
23 enforcement but the Sheriff's Department and a couple
24 highway patrolmen. And they're looking at the EMA
25 side of things.

1 THE REPORTER: They're looking at what?
2 MR. HENRY: The EMA side of things,
3 Emergency Management Agencies.
4 MR. BIGGS: Any other discussions? Thank
5 you. Okay. You got anything else?
6 MR. FOX: I think that's all I've got.
7 Yield to you.
8 MR. BIGGS: All right. Moving through
9 the agenda, old business? The only things I wrote
10 down a note for is old business and Commissioner
11 Farley did address that a little bit. We'd like to
12 ask staff to look through the final red line version.
13 Make sure it works with how you're actually operating
14 or should be operating. We think that's important.
15 And counsel, did you say we would have a hearing
16 in -- the spring meeting still?
17 MS. FERGUSON: Just to the plaintiff.
18 MR. BIGGS: Just to the plaintiff. So I
19 would ask that our rules meeting meet one more time
20 before that to finalize things after staff looks it
21 over, so we'll set that date later but we need to
22 finalize that and get it prepared for the spring
23 meeting after staff looks it over.
24 MR. FARLEY: Mr. Chairman, if we could
25 get the red line rules that we have, that way staff

1 can -- the staff, that way they can look at it. That
2 way they'll be prepared for that meeting so they can
3 maybe ask some questions --
4 MR. BIGGS: Correct.
5 MR. FARLEY: -- back and forth. I'd
6 appreciate that.
7 MR. BIGGS: I'd like to have that
8 maybe -- let's see, we're in February almost --
9 middle to late March? If we can have it done by
10 then? And then we'll set a meeting for the rules
11 committee to finalize that task. That was the only
12 thing I have under old business. Any other old
13 business?
14 MR. SCOTT: I have two items that I'd
15 like to cover, they fall under old business. This
16 was something that Coordinator Guardino brought up.
17 We were talking about with the volunteer and also the
18 career incentive.
19 MR. BIGGS: Do you have a title for the
20 addition?
21 MR. SCOTT: Part time/full time
22 clarification.
23 MR. BIGGS: Okay.
24 MR. SCOTT: In both of our education
25 incentives, we talk about our firefighters being

1 either career or volunteer. But we have a lot of
2 part-time from the firefighters that fall between
3 there. I've received numerous phone calls from
4 departments in West Tennessee concerning their
5 part-time people that work for an ambulance company
6 and not another fire department. Where do these
7 people fall? My assumption was that they are not
8 considered full time, so they would still fall under
9 the volunteer side of things. And so I think we need
10 to have a clarification on this.
11 MR. BIGGS: My understanding from the
12 Department of Commerce and Insurance legal staff was,
13 their primary source of income is what I heard
14 multiple times throughout that process. Is that
15 still --
16 MR. SCOTT: If a part-time firefighter
17 works for, say, an ambulance company or wherever
18 else, where do they fall into the education incentive
19 if they're participating as part of that? Do they
20 fall -- do they fall under career side or do they
21 fall under the volunteer because --
22 MS. FERGUSON: The reason I ask for
23 clarification is because the language of your primary
24 source of income is what's in the statute makes it
25 very difficult for us to determine people's primary

1 source of income and that's whether they are on the
2 fire side or the law enforcement side.

3 So what we try to do is go by how the
4 department classifies them, so if they're classified
5 as a part-time, they wouldn't be eligible for
6 (unintelligible) and it would fall into the volunteer
7 side.

8 MR. SCOTT: Which is what my thought was
9 too so.

10 MS. FERGUSON: And some people confess
11 very well their primary source of income is not
12 working.

13 MR. SCOTT: So for clarification
14 purposes, a part-time firefighter participating in
15 education incentive would fall under the volunteer
16 side.

17 MR. BIGGS: That's the way I understood
18 it.

19 MR. SCOTT: Okay. And then, the second
20 part is we discussed at our last meeting concerning
21 the Rope I, II, and III is there -- or is there a
22 way -- I know there's a way we can blast it out to
23 Firecom but those departments that currently have
24 ropes ops classes approved by the commission, what
25 time frame would they have to update their

1 curriculums for the new I, II, and III so they're
2 Awareness, they're Ops, and they're Tech.

3 THE REPORTER: They're awareness and
4 what?

5 MR. SCOTT: Operations and technician.

6 MR. BIGGS: I don't know. I would assume
7 this curriculum --

8 MR. GUARDINO: If I may, what we're
9 really looking for is there's a lot of departments
10 that have applied for course approval to teach Rope I
11 and Rope II. When this new standard took effect, now
12 they have to teach that course to the new standard.
13 We don't have, per se, a spreadsheet for any kind of
14 who actually applied and/or approved for these
15 courses. It's on the individual's case account. So
16 if they are not aware of this standard change and
17 let's say they start a class for Rope I next Monday,
18 granted their class is probably going to encompass
19 awareness and operations. But it's set to the old
20 standard. Will the commission give us some kind of
21 time frame for which to continue to accept these
22 courses until it gets out to everyone that they need
23 to resubmit new courses? Be it six months, a year,
24 whatever it is to kind of fill this gap, because we
25 have no way of identifying them.

1 MR. BIGGS: That may be something we can
2 discuss at a rules meeting and try to nail that down.
3 We're going to have work with the staff and get some
4 more detail into that.

5 THE REPORTER: You're going to have to
6 what?

7 MR. BIGGS: Meet with the staff and get
8 more detail into that. I -- I don't -- unless
9 somebody's prepared to make a decision today, I don't
10 know.

11 MR. FOX: And I'll just throw out a
12 suggestion. If somebody did a crosswalk between two
13 standards and show you where they met one another --
14 if that's possible, I don't know. I'm just throwing
15 that out there as an idea.

16 MR. COBB: If you're going to make that
17 decision today, if there's a class that's going on
18 tomorrow, will the classes be valid?

19 THE REPORTER: I'm sorry, can you speak
20 up?

21 MR. HENRY: If the standard's already
22 there that they're teaching to, we have pushed that
23 out, then I don't think they're valid.

24 MR. WINDROW: The end result, they may
25 not pass the current exam.

1 MR. HENRY: Yeah, that may be true.

2 MR. WINDROW: The class is valid still
3 because it's approved to what they were approved to.
4 We struggled with the written tests. Would that be a
5 fair assessment?

6 MR. MCCAY: This would have went into
7 effect November 25th of '22 as far as our accrediting
8 agency is concerned.

9 MR. FOX: From the certification side.

10 MR. MCCAY: Exactly.

11 MR. FOX: The certification side of the
12 house does not require training. However,
13 you require training in order to help them get past
14 the certification.

15 MR. HENRY: Yes. Absolutely.

16 MR. SCOTT: Is this something we should
17 entertain a motion for a grace period?

18 MR. BIGGS: We're still testing on the
19 same one currently, correct?

20 MR. FOX: I think.

21 (Crosstalk.)

22 THE REPORTER: I'm sorry, can you speak
23 up, please? Can you speak up, please?

24 MS. CURTIS: Me?

25 THE REPORTER: Whoever is talking, yes.

1 MR. FARLEY: If we would, and I know
2 we've just got -- the court reporter is back -- and
3 I've asked for this to be an all commission meeting,
4 that way staff is not having to take care of the
5 minutes. That way we've gotten this taken care of.
6 So if y'all would kind of speak up and speak within
7 the time, that way it'll help her. Thank y'all.

8 MS. CURTIS: Awareness Ops and Tech tests
9 are already out and being used. So -- and I've got
10 some that have already come back with grades. So
11 they are already out there, so anybody teaching a new
12 Rope class, this is where this is blurred right now
13 because they're teaching it to the old standard and
14 we're testing at the new standard.

15 MR. GUARDINO: It hasn't changed much,
16 but we're still requiring a new course to be
17 submitted. But we need a time frame. A deadline, if
18 you will.

19 MR. MCCAY: And now we're doing the
20 Awareness Ops and Technician. I felt like this --
21 somebody is in Rope I, then they could meet the
22 Operations because they're taken basically the skill
23 for Awareness and Operations with Ropes I. So they
24 should be -- the next exception for them would be to
25 take Rope Technician. So that is just a part of it.

1 MR. HENRY: So with that Fred, if I got a
2 guy that has that, and he can submit his reciprocity
3 to Brian, is Brian going to grant him reciprocity for
4 certification?

5 MR. MCCAY: He'll grant reciprocity for
6 Rope I because that's the level he is certified to.
7 But we in the office will recognize that as being
8 Operations, as far as him wanting to progress to
9 Technician.

10 MS. CURTIS: Rope I practical, that was
11 done. If they still have it in effect, then it's not
12 met that one year mark yet. I've been taking it for
13 Awareness and Operations.

14 MR. HENRY: And counting it as valid.

15 MS. CURTIS: Yes.

16 MR. HENRY: Okay.

17 MS. CURTIS: So they're not having to
18 redo that because they already had a practical.

19 MR. HENRY: Okay. Fair enough.

20 MR. MCCAY: We're trying our best not to
21 penalize a firefighter because NFPA doesn't have
22 their act together.

23 MR. HENRY: Duly noted. Thank you, sir.

24 MR. WINDROW: I want to go back to
25 Commissioner Scott's question a minute ago. I guess

1 Randy Fox is the only one that's gone to more
2 commission meetings than I have. We've got to be
3 careful, we constantly lose sight of what EIP is for.
4 EIP is to encourage certification. It's done a great
5 job for career people because they've -- most career
6 have no less than six certifications. That was
7 the -- that was the premise for the development of
8 EIP was to encourage participation by career
9 firefighters and certification. Now we've added to
10 the volunteer incentive to try to encourage them to
11 be Firefighter I within five years. For a
12 part-timer, are they ever going to pursue
13 certification or be EIP for five years and then
14 they're done? I want to be careful with that. I
15 mean, I'm lucky, all of my part-timers are full time
16 at some other fire department, so I'm lucky. But
17 let's never lose sight of what EIP's intention was to
18 encourage certification. Is a part-timer that works
19 for EMS ever going to get a fire cert? Or is he
20 going to get five years of incentive? I guess that's
21 fine if they do. But let us as a board not forget
22 what EIP is for; not to get money, but to encourage
23 certification.

24 MR. SCOTT: And see, in West Tennessee we
25 have a lot of departments now that are getting

1 part-time people, but departmental requirements in
2 these departments, they have to have a minimum
3 requirement too. The reason why they're working for
4 the private ambulances is because they're making 70,
5 80, 90 thousand dollars a year working on an
6 ambulance and they're still able to stay on the fire
7 side part-time.

8 MR. WINDROW: And that is the intention
9 of EIP is the certification to maintain it.

10 MR. SCOTT: Right.

11 MR. WINDROW: Recommend a ten-minute
12 recess. We need to look at something.

13 MR. BIGGS: Motion by Vice Chairman
14 Windrow.

15 MR. SCOTT: Second.

16 MR. BIGGS: Seconded by Commissioner
17 Solomon. All those in favor signify with saying aye.
18 (All respond with aye.)

19 (WHEREUPON, a short break was taken.)

20 MR. BIGGS: All right. We'll get started
21 back. Thank you for that delay or recess. I was
22 able to get our court reporter moved so we don't have
23 to keep repeating ourselves.

24 Was there any further discussion?

25 MR. SCOTT: Mr. Chairman, I'd like to

1 make a motion to create a six-month grace period
2 window for the Rope classes to have -- to have the
3 opportunity for departments to resubmit their new
4 curriculums for commission approval starting today --
5 or backdating to January 1st, I'm sorry. Backdating
6 to January 1st present to June 30th.

7 MR. BIGGS: Okay.

8 MR. SCOTT: And then have the commission
9 or -- or have the commission office time to be able
10 to push out through Firecom or whatnot to go ahead
11 and notify departments to update their curriculum.

12 MR. BIGGS: All right. Does everybody
13 hear motion?

14 MR. SCOTT: I'll second that.

15 MR. HENRY: I'll second that.

16 MR. BIGGS: Second motion by Commissioner
17 Scott seconded by Commissioner Henry. Any further
18 discussion? Coordinator McCay.

19 MR. MCCAY: Be advised Fire Officers I
20 through IV also changed the 25th of November.

21 MR. WINDROW: Discussion.

22 MR. BIGGS: All right.

23 MR. WINDROW: I want to clarify or
24 understand why we're doing this. If -- which I know
25 Franklin Fire referred -- they all have an academy.

1 If the center changes, we don't revoke their
2 approval. Why are we worried about -- why are we
3 worried about these classes now? I mean, now they
4 may see an increased failure rate if the test bank's
5 changing radically, but we've never done this --
6 we've never moved this fast before. If -- we're not
7 revoking anybody's class approval just because the
8 standard changes. They've got -- it's up to them
9 when they want to send it in. I'm just trying to
10 understand why all of a sudden we're starting
11 this process. We've never done this. We're not
12 revoking anybody's class approval.

13 MR. GUARDINO: When the courses come in,
14 they're required to state the standards that they're
15 teaching to and the course has to meet the current
16 standards using the current textbooks, et cetera, et
17 cetera. Well, now the courses that they submitted
18 for the last ones do not.

19 MR. BIGGS: But they was approved under
20 that standard, that approval.

21 MR. GUARDINO: Okay. So we're not going
22 to require them to resubmit courses to the new one?

23 MR. BIGGS: We haven't. When they
24 resubmit a course, they have to meet the current
25 standard they used.

1 MR. GUARDINO: Okay.

2 MR. BIGGS: Now, that course is already
3 approved.

4 MR. WINDROW: Now they may -- they may
5 see the by-products; they may see a higher failure
6 rate when they start taking certification testing,
7 but we've never -- we've never set a deadline that
8 you must meet this by this date because we were
9 talking about in 1001 which will go to something else
10 here in a few months. A smooth board is still a
11 smooth board gives more volume and reaches
12 (unintelligible). None of that's changing. It may
13 change what chapter it's in, but we've never in the
14 past made them -- given them a deadline to resubmit.
15 Now we could start that and -- again and increase
16 professionalizations, I just -- I know -- I know
17 FDSOA does it. Your -- like your Fire Incident
18 Safety Officer and HSO expires when the standard
19 changes. You have one year to upgrade, to take the
20 test again. But we've never done that.

21 MR. HENRY: Well, with the verification
22 then.

23 MR. SCOTT: I strike the motion.

24 MR. WINDROW: I'm just --

25 MR. HENRY: Clarification is -- I mean,

1 that's why we're here. So you're making
2 clarification on it and we're not requiring them to
3 resubmit that and they're approved. Again, they may
4 not -- excuse me, they might not do well or farewell
5 on the written test, but they've been approved for
6 that program and if you teach it, you're going to get
7 that certification if you pass that hundred question
8 test.

9 MR. WINDROW: Correct.

10 MR. HENRY: Good.

11 MR. BIGGS: That didn't change.

12 MR. HENRY: Okay.

13 MR. BIGGS: Their -- their approval that
14 they've already approved, their course doesn't
15 change.

16 MR. HENRY: Yeah, we don't need to
17 reinvent the wheel and start adding more stuff for us
18 to do, that's for sure.

19 MR. WINDROW: Now I think they will -- I
20 know Murfreesboro has an approved program for recruit
21 training. They submitted a new one this week.

22 MR. FOX: Today.

23 MR. WINDROW: Today. Because they're
24 about to start a new class.

25 MR. HENRY: So are we. I'm glad

1 you mentioned our name.

2 MR. WINDROW: Yeah. So yeah, the
3 agencies probably want to keep up because the
4 textbook that Fred does the test banks out of will
5 change. Now you put your members at peril. Let's
6 say you got two standards behind, you're going to
7 struggle --

8 MR. HENRY: You better not.

9 MR. WINDROW: -- on the certification
10 test.

11 MS. FERGUSON: I need somebody to explain
12 what the implication of July 1 to the commission is
13 because I don't believe the commission has adopted a
14 new standard as of July 1.

15 MR. BIGGS: I think he was just giving a
16 six months grace period. It wasn't -- July 1 didn't
17 really affect --

18 MS. FERGUSON: January 1. I'm sorry, did
19 I say July?

20 MR. BIGGS: You did.

21 MS. FERGUSON: I meant January 1.

22 MR. BIGGS: January 1. Well, I'm not
23 sure. I asked the same question earlier, was if it
24 ended in November, why January 1? Why was that?

25 MR. SCOTT: Because that's when Jessica

1 said the new tests went out.

2 MS. CURTIS: That's when the new tests
3 went out, yes.

4 MR. GUARDINO: Chairman, if I could
5 provide clarification. I'm not trying to place a
6 deadline on departments. I'm trying to protect them
7 from us, if you will.

8 MR. BIGGS: Yeah, we'll --

9 MR. GUARDINO: That their courses and
10 their classroom and their times will still be
11 accepted.

12 MR. BIGGS: Absolutely. It was already
13 preapproved. It doesn't change their approval.

14 MR. GUARDINO: I just want to make sure.
15 Thank you for the clarification.

16 MR. WINDROW: Yes, it doesn't change
17 their approval.

18 MR. BIGGS: It doesn't change their
19 approval. Just because we changed our tests to a
20 different standard, their approval -- their class is
21 already approved. Now like Vice Chairmen Windrow
22 said, they may not fair as great, but their class is
23 approved.

24 MR. GUARDINO: Awesome, thank you.

25 MR. MCCAY: Maybe it's just like if they

1 design a course for whatever out of a different book
2 than what we're testing from, it's the same thing.

3 MR. BIGGS: It's no different.

4 MR. MCCAY: Right.

5 MR. BIGGS: We still approve courses
6 today under IFSAC and their test banks are out of
7 approval. It happens all the time, or you know --

8 MR. SCOTT: I move to strike my motion.

9 MR. BIGGS: All right. You withdraw your
10 motion. Second.

11 MR. HENRY: Second.

12 MR. BIGGS: All right. Pretend it never
13 happened.

14 MR. HENRY: White out.

15 MR. WINDROW: Brentwood has an approved
16 rookie school from 2001. They've never submitted
17 again. Look how great we did from going through that
18 class.

19 MR. BIGGS: All right. Any other old
20 business before we move on?

21 MR. FOX: That puts you into new
22 business.

23 MR. BIGGS: All right.

24 MR. FOX: Basically, you have a list of
25 departments that were audited by, I believe, yourself

1 and some other board members and Commissioner Grande
2 at the time?

3 MR. BIGGS: Yes, sir.

4 MR. FOX: From Middle Tennessee. I don't
5 know if that's an inclusive list.

6 MR. BIGGS: It is not.

7 MR. FOX: It's the list that I have plus
8 I added you one that's from Smithville.

9 MR. BIGGS: Yes, sir.

10 MR. FOX: And it was a paper copy I
11 passed out as well as these. I don't know if you
12 want to do these individually or collectively. I'll
13 leave that up to y'all as to go through them.

14 MR. BIGGS: I have them broke down into
15 four groups.

16 MR. FOX: Okay.

17 MR. BIGGS: And I will start off with the
18 first group was audited by Vice Chairman Windrow and
19 former Director Grande and they are: Columbia Fire
20 Department, White House Fire Department, Springfield
21 Fire Department, and Ashland City Fire Department.
22 Mr. Windrow?

23 MR. WINDROW: No problems found in any of
24 those audits. We recommend approval.

25 MR. SCOTT: I make a motion to approve

1 those.
 2 MR. SOLOMON: Second.
 3 MR. BIGGS: Motion by Commissioner Scott
 4 seconded by Commissioner Solomon. Any further
 5 discussion? Director, will you call the roll?
 6 MR. FOX: Commissioner Biggs.
 7 MR. BIGGS: Abstained.
 8 MR. FOX: Commissioner Henry.
 9 MR. HENRY: Yes.
 10 MR. FOX: Commissioner Cobb.
 11 MR. COBB: Yes.
 12 MR. FOX: Commissioner Solomon.
 13 MR. SOLOMON: Yes.
 14 MR. FOX: Commissioner Moore.
 15 MR. MOORE: Yes.
 16 MR. FOX: Commissioner Scott.
 17 MR. SCOTT: Yes.
 18 MR. FOX: Commissioner Boatright.
 19 MS. BOATRRIGHT: Yes.
 20 MR. FOX: Commissioner Windrow.
 21 MR. WINDROW: Yes.
 22 MR. FOX: Motion passes.
 23 MR. BIGGS: All right. Motion carries.
 24 At a different -- the group two, as we'll call it,
 25 out of Middle Tennessee will be for the Nashville

1 Fire Department audit and that was done by myself,
 2 Vice Chairman Windrow, and Commissioner Henry.
 3 MR. WINDROW: I make a motion to approve.
 4 MR. BIGGS: Any discussion from
 5 Commissioner Henry or Commissioner Windrow?
 6 MR. FOX: Is that Nashville by itself?
 7 MR. HENRY: Nashville by itself. Yes,
 8 sir.
 9 MR. WINDROW: They had a few small issues
 10 but nothing that were alarming for -- for 790 people
 11 that got it, we -- we only had to do -- well,
 12 actually by law, we only have to do 5 percent. Kind
 13 of an internal rule we do 10 percent, we did 100
 14 because we had enough people there and they had
 15 enough staff and we want to recognize
 16 lieutenants there -- I don't want to throw -- change
 17 the rank. We have a Metro representative here today,
 18 Zimmerman, Heather is new to Nashville's training but
 19 we appreciate you coming. They don't always play
 20 with everybody. We hope to see more of you. Thanks
 21 for being here today. Again, for a department that
 22 has 1100 people really two programs it was a pretty
 23 clean audit; we were able to do it in a day. Again,
 24 we took enough bodies and they had enough staff that
 25 it went pretty flawlessly.

1 MR. SCOTT: Okay. Make a motion to
 2 approve Metro's audit.
 3 MR. BIGGS: Motion by Commissioner Scott.
 4 MR. MOORE: Second.
 5 MR. BIGGS: Second by Commissioner Moore.
 6 Any further discussion? Hear none, all those in
 7 favor, signify by saying aye.
 8 (All respond with aye.)
 9 MR. BIGGS: Any opposed, same sign.
 10 Aye's have it. All right. The next group we will
 11 take as a group, they was done by myself and
 12 Commissioner Grande and they are: Smithville Fire
 13 Department, Franklin Fire Department, Brentwood Fire
 14 Department, Cumberland County Fire Department,
 15 Crossville Fire Department, Livingston Fire
 16 Department, Sparta Fire Department, Nolensville Fire
 17 Department, and Williamson County Fire Rescue. All
 18 these audits were found to be in good order and we
 19 did greater than ten percent on every one of them.
 20 MR. SCOTT: I make a motion to approve.
 21 MR. BIGGS: Motion to approve by
 22 Commissioner Scott.
 23 MR. SOLOMON: I second.
 24 MR. BIGGS: Second by Commissioner
 25 Solomon. Any further discussion?

1 Director, will you call the role?
 2 MR. FOX: Commissioner Biggs.
 3 MR. BIGGS: Yes.
 4 MR. FOX: Commissioner Henry.
 5 MR. HENRY: Abstained.
 6 MR. FOX: Commissioner Cobb.
 7 MR. COBB: Yes.
 8 MR. FOX: Commissioner Solomon.
 9 MR. SOLOMON: Yes.
 10 MR. FOX: Commissioner Moore.
 11 MR. MOORE: Yes.
 12 MR. FOX: Commissioner Scott.
 13 MR. SCOTT: Yes.
 14 MR. FOX: Commissioner Boatright.
 15 MS. BOATRRIGHT: Yes.
 16 MR. FOX: Commissioner Windrow.
 17 MR. WINDROW: Abstained. Relationship
 18 between parties.
 19 Motion passes.
 20 MR. BIGGS: Motion carries. And the last
 21 one will be group four -- will be the Arrington Fire
 22 Department. Commissioner -- or correction, myself
 23 and the former Director Grande did that one as well.
 24 And we are requesting a reaudit for next year as my
 25 recommendation.

1 MR. SOLOMON: I make a motion to accept
 2 and reaudit next year.
 3 MR. SCOTT: Second.
 4 MR. BIGGS: Motion by Commissioner
 5 Solomon for a reaudit next year seconded by
 6 Commissioner Scott. Any further discussion?
 7 MR. HENRY: What were their issues?
 8 MR. BIGGS: We had some discrepancies on
 9 some signatures --
 10 MR. WINDROW: Signatures didn't match.
 11 MR. BIGGS: Didn't match that was very
 12 inconsistent and the same signature was at the end of
 13 every single roster every time and it just looked
 14 like a dud.
 15 MR. WINDROW: Yeah, it didn't look good.
 16 MR. HENRY: Thank you.
 17 MR. BIGGS: So we recommend a reaudit for
 18 next year. Any further discussion? Hear none. All
 19 those in favor of reaudit for the Arrington Fire
 20 Department for 2023 signify with saying aye.
 21 (All respond with aye.)
 22 MR. BIGGS: Any opposed? Ayes have it.
 23 All right. That'll -- that is not -- we
 24 have one more audit to complete for 2022; is that
 25 correct?

1 MR. FOX: Well, I do have a question
 2 concerning audits from 2022 and this message that was
 3 on our desk concerning Maryville and going back and
 4 doing an in-person audit there.
 5 MR. BIGGS: I'll let Commissioner Solomon
 6 speak on that.
 7 MR. SOLOMON: Yes, we tried to do a
 8 virtual audit. Commissioner Boatright was there but
 9 we were unable to do the virtual audit, so we decided
 10 to do it in person and we've just not scheduled that
 11 time yet.
 12 MR. FOX: Okay. And then I did find a
 13 folder that had a list on it and I didn't know if
 14 these were part of Middle Tennessee or if Tennessee
 15 was complete. So I have a list here that was in the
 16 folder to be audited so I assume they hadn't been
 17 because I hadn't found a documentation of where they
 18 were. And I'll just call off the names then y'all
 19 can tell me. Goodlettsville, Hendersonville,
 20 Lavergne, Pulaski, Buckner County, Shelbyville,
 21 Smyrna, Tullahoma and Winchester.
 22 MR. MOORE: I'm pretty sure it's Pulaski
 23 and Tullahoma and Winchester. We were going to do it
 24 and I got sick and couldn't do it.
 25 MR. FOX: Okay. So you know for sure

1 those --
 2 MR. MOORE: I know my group that I was
 3 going to do, we didn't get done because I was sick.
 4 MR. FOX: Right. So we probably need to
 5 reach out together and do those.
 6 MR. BIGGS: So we'll finish conducting
 7 them. So audits are not complete.
 8 MR. FOX: Well, I think East and West is
 9 except for Maryville and this Middle Tennessee list I
 10 have here.
 11 MR. BIGGS: Well, good job to the one
 12 commissioner in the west. You did well.
 13 MR. FOX: Yeah. I just want to make sure
 14 and clarify that.
 15 MR. SCOTT: All by myself.
 16 MR. BIGGS: So we will be approving or
 17 denying the -- more audits at our next meeting and
 18 drawing more audits at our next meeting so.
 19 MR. FOX: And I guess I should have
 20 handled this under our previous heading, but I do
 21 have a question because our minutes are not where I
 22 can go back and look at them at this point. But
 23 Becca has reached out to me and wanted to know the
 24 status of their classes from the November meeting,
 25 and really all I've seen was this -- this here

1 said -- was a motion to deny effective classes or
 2 courses for approval. So I guess what I'm asking is,
 3 she's looking for what happened or why were they not
 4 approved. But she also has submitted more that was
 5 submitted in December and I'm kind of like, well, we
 6 don't need to go anywhere until we find out what the
 7 problem is for the November submission. So I guess
 8 I'm picking your brain at this point trying to
 9 understand why.
 10 MR. HENRY: I can't remember what I had
 11 for breakfast.
 12 MR. FOX: Yeah, well --
 13 MR. BIGGS: I do see the packet was
 14 submitted and it looks like they requested 13
 15 courses.
 16 MR. FOX: Right. And I think there was a
 17 thing in there concerning credit for like Fire
 18 Inspectors or something.
 19 MR. WINDROW: Yeah, I think it --
 20 everything -- I think everything in that packet had
 21 to do with training in Florida and we --
 22 MR. SCOTT: That's where it was.
 23 MR. WINDROW: That doesn't apply to us.
 24 MR. HENRY: It was a copy and paste is
 25 what it was.

1 MR. SCOTT: Yeah, it was for -- all for
2 Florida.
3 MR. HENRY: Yes, sir.
4 MR. FOX: Okay. It was all for Florida.
5 (Crosstalk.)
6 MR. FOX: All right. I just needed some
7 clarification on that.
8 MR. WINDROW: That was one biggie. That
9 wasn't everything.
10 MR. FOX: Yeah. Well, that gives me
11 something to start with.
12 MR. BIGGS: All right. Any other
13 questions about audits or anything before we move on?
14 But we will have them conducted. Commissioners,
15 let's get that done before April, please. Get with
16 the director and get these knocked out and I'll get
17 with you on the rest of the Middle Tennessee.
18 MR. FOX: Okay.
19 MR. BIGGS: All right. Courses for
20 consideration. Chief Sparks?
21 MR. SPARKS: Thank you, Commissioner
22 Biggs. So I think you have a packet from us, I'll
23 take -- take the Wildland class first if that's okay
24 with you all. That's an eight-hour class that mainly
25 the target audience we built that for it's an

1 introductory level class for -- that doesn't lead to
2 any kind of certification but we felt the need to
3 give something to volunteers and, well, really
4 anybody that is going to respond to these type
5 incidents, and so it's -- it's an introductory level
6 class, eight-hour class that one of our on-staff
7 instructors built here and he's out of CAL FIRE and
8 so that is the first one that I'm asking for approval
9 on. Main target will probably be weekend events
10 and -- and then maybe even for some In Service for
11 volunteers throughout the year.
12 MR. SCOTT: Would you like to look at
13 this as a batch or would you like to --
14 MR. BIGGS: Whatever the pledge of the
15 commission is. If he takes it out or --
16 MR. SOLOMON: Take it as a batch. As a
17 batch.
18 MR. SPARKS: Okay, so --
19 MR. WINDROW: While you're on that, I
20 mean, that's the only class that -- which one's not
21 like the others. This one probably is that class.
22 MR. SPARKS: Yeah, yeah. That's one of
23 the new ones and the other one is technically new
24 that I reference in the letter I sent to him was Rope
25 Rescue Awareness but that's because of the change of

1 the curriculum and so we're updating to the new
2 standard. What I submitted to you all was Rope
3 Rescue Awareness for four hours and I think I
4 submitted Rope Operations for 40 and Technician for
5 32 hours.
6 MR. SCOTT: 36 and 36.
7 MR. BIGGS: 36.
8 MR. SPARKS: Okay. Yeah. So what I'm --
9 I'm backing up and asking to change that here.
10 Nothing's going to change content-wise, but what
11 looked good on paper -- we did a poll that what
12 looked good on paper didn't translate so well into
13 the field. So what we -- what we're asking for now
14 is still four hours for Awareness but we want to make
15 Operations 32 hours, so we're backing off a little
16 bit, and then we want to make Technician 36 hours.
17 We're going to flip them, yeah. And that -- that
18 seems to be -- I may be coming back to you once we do
19 two or three more of these and tweaking that a little
20 bit, but right now that's what we think is going to
21 work well.
22 MR. SCOTT: I make a motion to approve
23 the TFACA courses as a batch with the changes of 32
24 hours for Operations and 36 hours for Technician.
25 MR. COBB: I second.

1 MR. BIGGS: Motion being made by
2 Commissioner Scott to approve all four classes and
3 seconded by Commissioner Cobb. Any further
4 discussion? Any further petitioner discussion? Hear
5 none, all those in favor signify with saying aye.
6 (All respond with aye.)
7 MR. BIGGS: Any opposed, same sign.
8 Aye's have it. Thank you, sir.
9 MR. SPARKS: Thank you.
10 MR. BIGGS: Agent Gamber? Is that right?
11 MR. GAMBER: Yes, sir. Good afternoon
12 everybody.
13 MR. BIGGS: Would you state your name for
14 the recorder just so she has it?
15 MR. GAMBER: Okay. My name is Mike
16 Gamber. I'm a special agent, I work with TBI.
17 MR. BIGGS: All right.
18 MR. GAMBER: So I have submitted a
19 course, it's called Basic Principals of Fire
20 Investigation for your consideration for approval.
21 This course bridges the gap between the 16-hour
22 two-day weekend course and the two-week fire
23 investigation course that's offered here. And the
24 goal is to help the people that attend the two-week
25 class to not feel so overwhelmed when they come into

1 that two-week class and they're introduced to all of
 2 these concepts all at one time. We found in the
 3 pilot class that those that attended that --
 4 this class and then went to the two-week class
 5 retained more knowledge, they felt more comfortable
 6 from day one, and so in the long run they become
 7 better investigators because they can absorb more of
 8 that material and more of the information in the
 9 two-week class that they're -- that they're in at the
 10 academy when they attend.

11 MR. WINDROW: I make a motion to approve.

12 MR. SCOTT: Second.

13 MR. BIGGS: All right. Motion by Vice
 14 Chairman Windrow, seconded by Commissioner Scott.
 15 Any further discussion?

16 MR. WINDROW: So they finished, right?
 17 This was -- we don't meet often enough to help
 18 because that class was last week, right?

19 MR. GAMBER: Yeah, it was two weeks ago.

20 MR. WINDROW: Somewhere in East
 21 Tennessee?

22 MR. GAMBER: It was in Winchester.

23 MR. WINDROW: Yeah.

24 MR. GAMBER: Yeah.

25 MR. WINDROW: Did y'all -- I didn't dig

1 deep enough -- did you have an end of course exam?

2 MR. GAMBER: We did, yes.

3 MR. WINDROW: I guess the success rate
 4 was respectable then.

5 MR. GAMBER: Yes.

6 MR. WINDROW: Okay. Just curiosity.

7 MR. GAMBER: Yeah. And for those that
 8 are curious, what we're doing -- the class offers a
 9 30,000-foot view of the two-week class. So we
 10 introduce all the concepts that they're going to
 11 learn here but like a handshake. It's just an
 12 introduction. And then when they come here they get
 13 that in-depth intensive two-week training.

14 MR. ELLIOTT: You kept Russell away from
 15 them?

16 MR. GAMBER: Do what?

17 MR. ELLIOTT: You kept Russell Robinson
 18 away from the students?

19 MR. GAMBER: I tried, but you know what?
 20 Russell's pretty good at burning things, so you know
 21 we kind of have to include Russell when it comes to
 22 stuff like that so.

23 MR. BIGGS: Special Agent Gamber, I've
 24 got a question. Are they doing any processing? I
 25 see that you're doing photography but I don't -- are

1 y'all doing any processing pod -- burn pods or
 2 anything in this class?

3 MR. GAMBER: So what -- it's -- when I
 4 looked into it, y'all have special permission here to
 5 burn a lot of stuff, a lot of different things. And
 6 so what we were able to replicate was we used the
 7 burn facility in Winchester and we just set up some
 8 boxes. They built a wall so that we could show some
 9 fire patterns. As far as the processing, we walk
 10 them through that process but we -- but we really
 11 feel like that is more hands-on and so when they come
 12 here for those two weeks and they get that burn sale
 13 stuff, you know, we feel like that was better suited,
 14 you know, here. We just introduce them to some
 15 things out in the field.

16 MR. BIGGS: Any further discussion? Hear
 17 none, I'll entertain the motion to approve.

18 MR. WINDROW: You already had that.

19 MR. BIGGS: Oh, that was the discussion.

20 All those in favor of the motion, signify with saying
 21 aye.

22 (All respond with aye.)

23 MR. BIGGS: Any opposed, same sign.

24 Thank you, sir.

25 MR. GAMBER: Thank you.

1 MR. WINDROW: Fred, we're not putting
 2 accreditation in peril by not requiring agencies out
 3 there to update. I don't think there's a
 4 requirement.

5 MR. MCCAY: That's what Jessica and I
 6 were just discussing. As long as we're testing,
 7 that's what our accrediting agencies --

8 MR. WINDROW: Okay.

9 MR. MCCAY: -- care about.

10 MR. WINDROW: They don't care about the
 11 training.

12 MR. MCCAY: They don't care what
 13 you teach, as long as you test what you say you're
 14 testing.

15 MR. WINDROW: Okay. All right.

16 (Crosstalk.)

17 MR. BIGGS: Any other new business?

18 MR. SOLOMON: Chairman, I know this might
 19 not be new business, but I'd like to see a report.
 20 I'm going to call it the fresh start act report.

21 Where we -- where we have made decisions because of
 22 that act, I'd like to see at the next meeting -- I'd
 23 like to see a report from staff, maybe legal,
 24 where -- where that ended up with those folks, how
 25 they're doing, if we can, and if they've completed

1 probation, if they've completed the classes and such.
 2 I think, you know, we need to have a good report.
 3 MR. BIGGS: And that should be good
 4 timing because we should be coming up on a year. So
 5 is that doable?
 6 MS. FERGUSON: Yes.
 7 MR. BIGGS: Thank you. Anything else?
 8 Everybody understand what he's asking? Anything else
 9 for new business? All right, moving on. Public
 10 comments and suggestions. This is an opportunity for
 11 the audience to make comments or ask questions of the
 12 commission regarding the actions taken at today's
 13 meeting. Is there anyone from the public that would
 14 like to come forward?
 15 MR. EVANS: Just a quick question.
 16 MR. BIGGS: Yeah, come up front, please.
 17 State your name when you get up there.
 18 MR. EVANS: Joshua Evans. Is the
 19 tentative plan right now to try to do the rules
 20 hearing at the April meeting?
 21 MR. BIGGS: That's correct.
 22 MR. EVANS: Okay.
 23 MS. FERGUSON: That's the goal.
 24 Obviously, they have to be filed 52 days before that
 25 hearing so that's a moving target since that date of

1 the meeting hasn't been set yet.
 2 MR. EVANS: Okay.
 3 MR. WINDROW: It's about to be.
 4 MR. EVANS: Will y'all try to
 5 communicate, put those out there in a format where --
 6 you know, where we can find them far enough ahead to
 7 have some time to go through them and even if there's
 8 opportunity to have a -- you know, a work session
 9 before the rules review at that meeting or something
 10 just to have a little bit -- I know once you really
 11 get to the rules hearing process you can talk about
 12 them, but it's pretty hard to change them, so.
 13 MR. BIGGS: There will be a public
 14 comments section that the rules are getting approved.
 15 MR. WINDROW: And it -- won't it go on
 16 the State's website, Secretary of State, once
 17 you file them?
 18 MS. FERGUSON: So once -- once they're
 19 filed, then it's 52 days -- at least 52 days from the
 20 hearing date so you'll have at least that 52 days to
 21 review before the hearing date. The subcommittee
 22 meeting that you want to have in March will be a
 23 public meeting and so we'll provide notice of that
 24 meeting when and where it occurs and so that --
 25 that'll be a public meeting as well.

1 MR. EVANS: The 52-day deadline you
 2 referenced, is that after the commission approves
 3 them or before the commission approves them?
 4 MR. WINDROW: Before.
 5 MS. FERGUSON: That's before, to get to
 6 the public -- the ruling hearing.
 7 MR. EVANS: Okay. So if the -- if the
 8 committee makes changes in March, then the commission
 9 won't be able to approve them at the April meeting?
 10 MS. FERGUSON: They will be --
 11 MR. EVANS: Okay.
 12 MS. FERGUSON: -- reviewed at the April
 13 meeting to be approved --
 14 MR. EVANS: Okay.
 15 MS. FERGUSON: -- from that March
 16 meeting.
 17 MR. EVANS: That triggers the notice
 18 requirements.
 19 MS. FERGUSON: Well, no, because it
 20 wouldn't have been filed. That wouldn't be -- the
 21 March meeting's not 52 days before April. So if
 22 you want to have that subcommittee meeting, it needs
 23 to be 52 -- at least 52 days before your April
 24 meeting, whenever that will be.
 25 MR. WINDROW: Okay. We'll work

1 backwards.
 2 MR. BIGGS: We'll work backwards.
 3 MS. FERGUSON: That's in the next couple
 4 weeks.
 5 MR. EVANS: That was my question. Thank
 6 you very much.
 7 MR. BIGGS: Anyone else from the public?
 8 All right. Our next meeting.
 9 MR. WINDROW: April 11th through the
 10 14th, so probably suggest either Tuesday afternoon or
 11 Wednesday morning. Because it's really not -- the
 12 commission has some executive board meetings on
 13 Wednesday, but historically they don't start their
 14 meeting until after lunch on Wednesday.
 15 MR. BIGGS: We originally talked about
 16 doing a rule hearing at 1:00 p.m. on the 10th.
 17 MR. WINDROW: Monday.
 18 MR. BIGGS: Monday the 10th. And then
 19 doing that at 1:00 and then doing our work session
 20 following that and then we could do a 9:00.
 21 MR. WINDROW: Push that one day because
 22 the fire chief's business won't really start till
 23 12th or even the 13th is a busy day. It's just a
 24 long week to do the public hearing, the rules hearing
 25 on 1:00 on the 11th?

1 MS. FERGUSON: Are you trying to match a
 2 meeting on April 10th? Is there another meeting
 3 you're trying to have at the same time?
 4 MR. BIGGS: I originally thought that Kim
 5 had wanted to do a hearing on the 10th.
 6 MS. FERGUSON: Well, tomorrow is February
 7 1st. And so 28 days in February, 30 days in March is
 8 only 58 days. So I'd have to file February 4th.
 9 MR. BIGGS: Okay.
 10 MS. FERGUSON: That's not going to
 11 happen.
 12 MR. BIGGS: We can always meet --
 13 MR. WINDROW: Later in April.
 14 MR. BIGGS: -- later in April if we need
 15 to.
 16 MS. FERGUSON: Or first thing in May.
 17 MR. HENRY: FDIC is the last week in
 18 April.
 19 MR. BIGGS: Or even the 17th will give us
 20 another week.
 21 MS. FERGUSON: Well, remember if you want
 22 to have another subcommittee meeting, you're going to
 23 have to have that before their filing.
 24 MR. BIGGS: Yeah, correct.
 25 MS. FERGUSON: So we're talking about the

1 next week or two.
 2 MR. BIGGS: Correct.
 3 MS. FERGUSON: Okay.
 4 MR. WINDROW: I think we can have that
 5 meeting.
 6 MR. BIGGS: Yeah, that's easy.
 7 MR. WINDROW: We just -- it's where the
 8 staff has time to review the red lines before.
 9 MS. FERGUSON: Well, and then they have
 10 to go -- be routed internally and they have to go to
 11 the governor's office before we can file them. So we
 12 need at least a couple weeks for that. These won't
 13 have to go to the AG first, but next time they will.
 14 MR. BIGGS: We can still have our
 15 meeting, just not have our hearing. If you want to
 16 do that, then we could do the 11th.
 17 MR. HENRY: And then come back in May
 18 again?
 19 MR. BIGGS: Sometime in May or whenever
 20 we -- we can still meet and have our commission
 21 meeting in April if we wanted to and just not have a
 22 hearing.
 23 MS. FERGUSON: Yes, that's correct, yeah.
 24 MR. BIGGS: What did you say? Meet on
 25 the 11th?

1 MS. FERGUSON: Well, y'all need to meet
 2 in the spring again to approve EIP payments.
 3 MR. WINDROW: Historically the deadline
 4 to -- the deadline to submit EIP is March 1st. So
 5 historically, audits have been announced at the April
 6 meeting in Gatlinburg. That's been the reason for
 7 the -- it's the most attended meeting of the year and
 8 so the most interesting -- what the commission's
 9 doing, we have the highest attendance because
 10 historically we have announced -- because March 1st
 11 was the deadline to submit. And we pull the audit
 12 names in Gatlinburg. It's the most exciting
 13 commission meeting there is.
 14 MR. BIGGS: So you good with -- everybody
 15 good with --
 16 MR. WINDROW: You want to do 1:00 meeting
 17 on the 11th?
 18 MR. BIGGS: Yep, 1:00 p.m. on the 11th.
 19 Do we need to make that a work session, or do we need
 20 to --
 21 MR. HENRY: Let's do work session at 1:00
 22 p.m. on the 11th and business meeting the morning of
 23 the 12th.
 24 MR. WINDROW: At 9:00 a.m.
 25 MR. BIGGS: Does that work for everybody?

1 MR. HENRY: Work session April 11th, 1:00
 2 p.m.
 3 MR. BIGGS: Okay. I want to make sure
 4 everybody has this down correctly. We will meet
 5 April 11th, 1:00 p.m. as a work session at the Park
 6 Vista in Gatlinburg and 0900 will be our business
 7 meeting also at the Park Vista in Gatlinburg.
 8 Everybody good with that? And do we want to --
 9 MR. HENRY: Fred's waving his hands.
 10 MR. MCCAY: That's a conflict with --
 11 THE REPORTER: I'm sorry, what did you
 12 say?
 13 MR. MCCAY: That's a conflict with the
 14 IFSAC spring meeting.
 15 MR. GUARDINO: And I'll be in the Grand
 16 Canyon.
 17 MR. HENRY: We're not going to ask you to
 18 reschedule that because you probably already paid for
 19 that.
 20 MR. BIGGS: And do we want to look at a
 21 rule hearing? Late May maybe -- do you have plenty
 22 of time? All right. What's the thoughts? Do we
 23 want to set that at the April meeting?
 24 MR. WINDROW: That's Leigh's guidance.
 25 MS. FERGUSON: We'll need to -- if y'all

1 can go ahead and set a hearing date where you all can
 2 plan to be here in early May, I'll just make sure
 3 that that happens so we don't -- because we're always
 4 going to have to be 60 days out, so if you wait until
 5 April, then there's still 60 days out.
 6 MR. WINDROW: And we don't necessarily
 7 have to have a meeting if we have the hearing.
 8 MS. FERGUSON: It can just be a rule
 9 making hearing.
 10 MR. BIGGS: Anybody got any major
 11 conflict with May 9th?
 12 MR. SCOTT: May 9th.
 13 MR. HENRY: Is that for all of us?
 14 MR. BIGGS: Rule hearing.
 15 MR. WINDROW: I'd say it's more
 16 convenient. The Brentwood Library is always
 17 available and that gets back to -- free parking, easy
 18 interstate access.
 19 MR. SCOTT: Where at?
 20 MR. WINDROW: Brentwood Library.
 21 MR. BIGGS: May 9th, Brentwood Library
 22 9:00.
 23 MR. WINDROW: Or close by.
 24 MR. BIGGS: 9:00 Brentwood, Tennessee.
 25 Rule hearing May 9th, 9:00. Any questions? Can I

1 get these two meetings in the form of a motion?
 2 MR. HENRY: I make a motion to approve
 3 the dates that have been set.
 4 MR. BIGGS: And they are?
 5 MR. HENRY: April 11th, 1 p.m. Park Vista
 6 for a work shop. April 12, 9 a.m. Park Vista for a
 7 business meeting. May 9th rule hearing, Brentwood.
 8 MR. BIGGS: 9 a.m.
 9 MR. SCOTT: 9 a.m.
 10 MR. HENRY: Second.
 11 MR. BIGGS: Motion has been made by
 12 Commissioner Scott and seconded by Commissioner
 13 Henry. Any further discussion? Hear none. All
 14 those in favor, signify with saying aye.
 15 (All respond with aye.)
 16 MR. BIGGS: Any opposed, same sign.
 17 Aye's have it. Hardest part of the meeting. Any
 18 other business? Any other business.
 19 MR. HENRY: Motion to adjourn.
 20 MR. BIGGS: Motion by Commissioner Henry
 21 to adjourn.
 22 MR. SCOTT: Second.
 23 MR. BIGGS: Seconded by Mr. Scott. All
 24 those in favor, signify by saying aye.
 25 (All respond with aye.)

1 MR. BIGGS: Opposed, same sign. 9:00
 2 a.m. hearing here tomorrow.
 3 (Proceedings concluded at 2:38 p.m.)
 4
 5
 6
 7
 8
 9
 10
 11
 12
 13
 14
 15
 16
 17
 18
 19
 20
 21
 22
 23
 24
 25

1 REPORTER'S CERTIFICATE
 2
 3 STATE OF TENNESSEE
 4 COUNTY OF DAVIDSON
 5 I, COLLEEN HANSEN, court reporter, with
 6 offices in Nashville, Tennessee, hereby certify that
 7 I reported the foregoing Firefighting Commission
 8 Meeting by machine shorthand to the best of my skills
 9 and abilities, and thereafter the same was reduced to
 10 typewritten form by me. I am not related to any of
 11 the parties named herein, nor related to their
 12 counsel, and have no interest, financial or
 13 otherwise, in the outcome of the proceedings.
 14 I further certify that in order for this
 15 document to be considered a true and correct copy, it
 16 must bear my original signature and that any
 17 unauthorized reproduction in whole or in part and/or
 18 transfer of this document is not authorized, will not
 19 be considered authentic, and will be in violation of
 20 Tennessee Code Annotated 3-914-104, Theft of
 21 Services.
 22
 23
 24
 25
 26
 27
 28
 29
 30
 31
 32
 33
 34
 35
 36
 37
 38
 39
 40
 41
 42
 43
 44
 45
 46
 47
 48
 49
 50
 51
 52
 53
 54
 55
 56
 57
 58
 59
 60
 61
 62
 63
 64
 65
 66
 67
 68
 69
 70
 71
 72
 73
 74
 75
 76
 77
 78
 79
 80
 81
 82
 83
 84
 85
 86
 87
 88
 89
 90
 91
 92
 93
 94
 95
 96
 97
 98
 99
 100
 101
 102
 103
 104
 105
 106
 107
 108
 109
 110
 111
 112
 113
 114
 115
 116
 117
 118
 119
 120
 121
 122
 123
 124
 125
 126
 127
 128
 129
 130
 131
 132
 133
 134
 135
 136
 137
 138
 139
 140
 141
 142
 143
 144
 145
 146
 147
 148
 149
 150
 151
 152
 153
 154
 155
 156
 157
 158
 159
 160
 161
 162
 163
 164
 165
 166
 167
 168
 169
 170
 171
 172
 173
 174
 175
 176
 177
 178
 179
 180
 181
 182
 183
 184
 185
 186
 187
 188
 189
 190
 191
 192
 193
 194
 195
 196
 197
 198
 199
 200
 201
 202
 203
 204
 205
 206
 207
 208
 209
 210
 211
 212
 213
 214
 215
 216
 217
 218
 219
 220
 221
 222
 223
 224
 225
 226
 227
 228
 229
 230
 231
 232
 233
 234
 235
 236
 237
 238
 239
 240
 241
 242
 243
 244
 245
 246
 247
 248
 249
 250
 251
 252
 253
 254
 255
 256
 257
 258
 259
 260
 261
 262
 263
 264
 265
 266
 267
 268
 269
 270
 271
 272
 273
 274
 275
 276
 277
 278
 279
 280
 281
 282
 283
 284
 285
 286
 287
 288
 289
 290
 291
 292
 293
 294
 295
 296
 297
 298
 299
 300
 301
 302
 303
 304
 305
 306
 307
 308
 309
 310
 311
 312
 313
 314
 315
 316
 317
 318
 319
 320
 321
 322
 323
 324
 325
 326
 327
 328
 329
 330
 331
 332
 333
 334
 335
 336
 337
 338
 339
 340
 341
 342
 343
 344
 345
 346
 347
 348
 349
 350
 351
 352
 353
 354
 355
 356
 357
 358
 359
 360
 361
 362
 363
 364
 365
 366
 367
 368
 369
 370
 371
 372
 373
 374
 375
 376
 377
 378
 379
 380
 381
 382
 383
 384
 385
 386
 387
 388
 389
 390
 391
 392
 393
 394
 395
 396
 397
 398
 399
 400
 401
 402
 403
 404
 405
 406
 407
 408
 409
 410
 411
 412
 413
 414
 415
 416
 417
 418
 419
 420
 421
 422
 423
 424
 425
 426
 427
 428
 429
 430
 431
 432
 433
 434
 435
 436
 437
 438
 439
 440
 441
 442
 443
 444
 445
 446
 447
 448
 449
 450
 451
 452
 453
 454
 455
 456
 457
 458
 459
 460
 461
 462
 463
 464
 465
 466
 467
 468
 469
 470
 471
 472
 473
 474
 475
 476
 477
 478
 479
 480
 481
 482
 483
 484
 485
 486
 487
 488
 489
 490
 491
 492
 493
 494
 495
 496
 497
 498
 499
 500
 501
 502
 503
 504
 505
 506
 507
 508
 509
 510
 511
 512
 513
 514
 515
 516
 517
 518
 519
 520
 521
 522
 523
 524
 525
 526
 527
 528
 529
 530
 531
 532
 533
 534
 535
 536
 537
 538
 539
 540
 541
 542
 543
 544
 545
 546
 547
 548
 549
 550
 551
 552
 553
 554
 555
 556
 557
 558
 559
 560
 561
 562
 563
 564
 565
 566
 567
 568
 569
 570
 571
 572
 573
 574
 575
 576
 577
 578
 579
 580
 581
 582
 583
 584
 585
 586
 587
 588
 589
 590
 591
 592
 593
 594
 595
 596
 597
 598
 599
 600
 601
 602
 603
 604
 605
 606
 607
 608
 609
 610
 611
 612
 613
 614
 615
 616
 617
 618
 619
 620
 621
 622
 623
 624
 625
 626
 627
 628
 629
 630
 631
 632
 633
 634
 635
 636
 637
 638
 639
 640
 641
 642
 643
 644
 645
 646
 647
 648
 649
 650
 651
 652
 653
 654
 655
 656
 657
 658
 659
 660
 661
 662
 663
 664
 665
 666
 667
 668
 669
 670
 671
 672
 673
 674
 675
 676
 677
 678
 679
 680
 681
 682
 683
 684
 685
 686
 687
 688
 689
 690
 691
 692
 693
 694
 695
 696
 697
 698
 699
 700
 701
 702
 703
 704
 705
 706
 707
 708
 709
 710
 711
 712
 713
 714
 715
 716
 717
 718
 719
 720
 721
 722
 723
 724
 725
 726
 727
 728
 729
 730
 731
 732
 733
 734
 735
 736
 737
 738
 739
 740
 741
 742
 743
 744
 745
 746
 747
 748
 749
 750
 751
 752
 753
 754
 755
 756
 757
 758
 759
 760
 761
 762
 763
 764
 765
 766
 767
 768
 769
 770
 771
 772
 773
 774
 775
 776
 777
 778
 779
 780
 781
 782
 783
 784
 785
 786
 787
 788
 789
 790
 791
 792
 793
 794
 795
 796
 797
 798
 799
 800
 801
 802
 803
 804
 805
 806
 807
 808
 809
 810
 811
 812
 813
 814
 815
 816
 817
 818
 819
 820
 821
 822
 823
 824
 825
 826
 827
 828
 829
 830
 831
 832
 833
 834
 835
 836
 837
 838
 839
 840
 841
 842
 843
 844
 845
 846
 847
 848
 849
 850
 851
 852
 853
 854
 855
 856
 857
 858
 859
 860
 861
 862
 863
 864
 865
 866
 867
 868
 869
 870
 871
 872
 873
 874
 875
 876
 877
 878
 879
 880
 881
 882
 883
 884
 885
 886
 887
 888
 889
 890
 891
 892
 893
 894
 895
 896
 897
 898
 899
 900
 901
 902
 903
 904
 905
 906
 907
 908
 909
 910
 911
 912
 913
 914
 915
 916
 917
 918
 919
 920
 921
 922
 923
 924
 925
 926
 927
 928
 929
 930
 931
 932
 933
 934
 935
 936
 937
 938
 939
 940
 941
 942
 943
 944
 945
 946
 947
 948
 949
 950
 951
 952
 953
 954
 955
 956
 957
 958
 959
 960
 961
 962
 963
 964
 965
 966
 967
 968
 969
 970
 971
 972
 973
 974
 975
 976
 977
 978
 979
 980
 981
 982
 983
 984
 985
 986
 987
 988
 989
 990
 991
 992
 993
 994
 995
 996
 997
 998
 999
 1000
 1001
 1002
 1003
 1004
 1005
 1006
 1007
 1008
 1009
 1010
 1011
 1012
 1013
 1014
 1015
 1016
 1017
 1018
 1019
 1020
 1021
 1022
 1023
 1024
 1025
 1026
 1027
 1028
 1029
 1030
 1031
 1032
 1033
 1034
 1035
 1036
 1037
 1038
 1039
 1040
 1041
 1042
 1043
 1044
 1045
 1046
 1047
 1048
 1049
 1050
 1051
 1052
 1053
 1054
 1055
 1056
 1057
 1058
 1059
 1060
 1061
 1062
 1063
 1064
 1065
 1066
 1067
 1068
 1069
 1070
 1071
 1072
 1073
 1074
 1075
 1076
 1077
 1078
 1079
 1080
 1081
 1082
 1083
 1084
 1085
 1086
 1087
 1088
 1089
 1090
 1091
 1092
 1093
 1094
 1095
 1096
 1097
 1098
 1099
 1100
 1101
 1102
 1103
 1104
 1105
 1106
 1107
 1108
 1109
 1110
 1111
 1112
 1113
 1114
 1115
 1116
 1117
 1118
 1119
 1120
 1121
 1122
 1123
 1124
 1125
 1126
 1127
 1128
 1129
 1130
 1131
 1132
 1133
 1134
 1135
 1136
 1137
 1138
 1139
 1140
 1141
 1142
 1143
 1144
 1145
 1146
 1147
 1148
 1149
 1150
 1151
 1152
 1153
 1154
 1155
 1156
 1157
 1158
 1159
 1160
 1161
 1162
 1163
 1164
 1165
 1166
 1167
 1168
 1169
 1170
 1171
 1172
 1173
 1174
 1175
 1176
 1177
 1178
 1179
 1180
 1181
 1182
 1183
 1184
 1185
 1186
 1187
 1188
 1189
 1190
 1191
 1192
 1193
 1194
 1195
 1196
 1197
 1198
 1199
 1200
 1201
 1202
 1203
 1204
 1205
 1206
 1207
 1208
 1209
 1210
 1211
 1212
 1213
 1214
 1215
 1216
 1217
 1218
 1219
 1220
 1221
 1222
 1223
 1224
 1225
 1226
 1227
 1228
 1229
 1230
 1231
 1232
 1233
 1234
 1235
 1236
 1237
 1238
 1239
 1240
 1241
 1242
 1243
 1244
 1245
 1246
 1247
 1248
 1249
 1250
 1251
 1252
 1253
 1254
 1255
 1256
 1257
 1258
 1259
 1260
 1261
 1262
 1263
 1264
 1265
 1266
 1267
 1268
 1269
 1270
 1271
 1272
 1273
 1274
 1275
 1276
 1277
 1278
 1279
 1280
 1281
 1282
 1283
 1284
 1285
 1286
 1287
 1288
 1289
 1290
 1291
 1292
 1293
 1294
 1295
 1296
 1297
 1298
 1299
 1300
 1301
 1302
 1303
 1304
 1305
 1306
 1307
 1308
 1309
 1310
 1311
 1312
 1313
 1314
 1315
 1316
 1317
 1318
 1319
 1320
 1321
 1322
 1323
 1324
 1325
 1326
 1327
 1328
 1329
 1330
 133