

November 18, 2025 MEETING MINUTES
Bureau of Ethics and Campaign Finance

The Bureau of Ethics and Campaign Finance ("BECF" or "the Bureau") met at 9:30 AM on Tuesday, November 18, 2025, in the Knoxville Room of the WRS Tennessee Tower, 312 Rosa L. Parks Ave., Nashville, TN 37243.

Co-chair Tom Lawless, by agreement with Co-chair Tammy White (attending electronically), presided over the meeting. Also present in-person at the meeting were Curtis Johnson, Henry "Hank" Fincher, and David Golden. Dewey Branstetter, Duane Gilbert, Dr. Martin McCain, and Lynn Richardson were present electronically.

Executive Director Bill Young, Assistant Director Lance Frizzell, and Chief of Staff Janet Williams were also in attendance. The meeting was open to the public and was recorded via video and audio recording.

Appointment of General Counsel

Director Young introduced the first item on the agenda, the appointment of a new general counsel. Director Young recommended J. Seth May. Director Young summarized Mr. May's experience and noted that his recommendation was based largely on Mr. May's experience in administrative law.

Member Fincher moved to accept Director young's recommendation, seconded by multiple members. The motion passed unanimously.

Performance Bonus

Co-chair Lawless introduced the second item on the agenda, that being a bonus for Executive Director Frizzell and Chief of Staff Janet Williams. Director Young explained that both Mr. Frizzell and Ms. Williams took on a great deal of extra responsibility following the departure of the Bureau's previous general counsel. Director Young recommended a bonus of \$1,500 for Ms. Williams and Director Frizzell.

Member Fincher moved to accept Director Young's recommendation, which motion was enthusiastically seconded by multiple members. The motion passed unanimously.

Member Golden moved to adjourn the meeting, which motion passed unanimously.