



STATE OF TENNESSEE

# PROCLAMATION

BY THE GOVERNOR

**WHEREAS**, National Apprenticeship Week is celebrating its 7th anniversary of raising awareness of the vital role that apprenticeships play in preparing the people of Tennessee with the qualifications and competencies needed for a strong and highly skilled workforce; and

**WHEREAS**, the advancement and well-being of Tennessee depend upon the continued development of skilled workers in their chosen fields; and

**WHEREAS**, there are more job openings than job seekers in Tennessee, and the growth and expansion of apprenticeship will help bridge the skills gap to fill these jobs; and

**WHEREAS**, apprenticeships are proven pathways to fulfilling careers in diverse industries such as information technology, healthcare, energy, aerospace, construction, advanced manufacturing, hospitality, financial services, and more; and

**WHEREAS**, apprenticeship programs are uniquely able to meet the changing demands of the Tennessee economy and provide the education required to develop in-demand skills through its earn-while-you-learn model; and

**WHEREAS**, the state of Tennessee recognizes that robust apprenticeship programs provide tangible value to both job creators and apprentices, with the potential to increase productivity, improve diversity and inclusion, and reduce recruitment and training costs while providing a pathway to prosperous careers for job seekers.

**NOW, THEREFORE**, I, Bill Lee, Governor of the State of Tennessee, do hereby proclaim November 15- 21, 2021 as

*National Apprenticeship Week*

in Tennessee and encourage all citizens to join me in this worthy observance.

**IN WITNESS WHEREOF**, I have hereunto set my hand and caused the official seal of the State of Tennessee to be affixed at Nashville on this nineteenth day of October, 2021.



*Bill Lee*

Governor

*Lu Hargrett*

Secretary of State