## Chapter 6

# **Senior Center**

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## Chapter 6

#### **SENIOR CENTERS**

#### **Section 6-1: Description of Program/Service**

Through the Older American's Act, Title I, Section 102 (36) U.S.C, The term "multipurpose senior center" means a community facility for the organization and provision of a broad spectrum of services, which shall include provision of health (including mental and behavioral health), social, nutritional, and educational services and the provision of facilities for recreational activities for older individuals.

The Area Agency on Aging and Disability (AAAD) serves as the agency designated by the Tennessee Commission on Aging and Disability (TCAD) to administer a comprehensive and coordinated system of services for adults age 60 and over and adults with disabilities, including Senior Centers, as a part of the system within the boundaries of a defined planning service area (PSA). Each AAAD will carefully take into consideration when choosing a site giving preference to location in areas with the greatest incidence of older individuals with social or economic need, with particular attention to low-income older persons (including low-income minority, older individuals, older individuals with limited English proficiency, and older individuals living in rural areas). Special consideration will be given to transportation accessibility, neighborhood safety and security of participants and staff, convenience for collocation of services, and availability of supportive and nutritional services to be provided at the Senior Center.

A Senior Center may be: 1) a single purpose agency with programs and activities designed and operated only for the benefit of adults age 60 and over; or 2) a multi-purpose agency with a broad spectrum of services, which shall include provision of health, social, nutritional, and educational services and the provision of facilities for recreational activities for adults age 60 and over.

The AAAD serves as the focal point for services to adults age 60 and over in the region and the Senior Centers serves as partners with the AAAD in this role.

## **Section 6-2: General Requirements**

In order for an organization to receive federal Older Americans Act (OAA) funds or State funds, the organization must demonstrate to the Area Agency on Aging and Disability (AAAD) the ability to meet the requirements set forth in this chapter and comply with the applicable state and federal laws, regulations or orders which prohibit discrimination on the grounds of race, sex, color, religion, disability or national origin.

The Senior Center shall target state and federal resources to meet the needs of adults age 60 and over with the greatest economic and/or social need with particular attention to low-income minority persons.

#### **Section 6-3: Eligible Organizations**

Organizations eligible for state and federal funds for the operation of a senior center must be chartered in the State of Tennessee as a non-profit corporation or be a division of a city or county government. A Senior Center which is part of a city or county government must operate in accordance with policy and procedures of the city or county government. Governmental agencies must be created by statute, resolution, or ordinance.

If the Senior Center is a part of a city or county government, the city or county government must have policy and procedures that address the administrative and fiscal policies that govern the operation and management of the Senior Center.

#### 6-3-01: Non-Profit Status

If the Senior Center is chartered as a non-profit corporation, the Senior Center must have a governing entity that is responsible for the overall operation and fiscal integrity of the organization with a written set of bylaws that defines the governing entity and establishes its organizational structure. The governing entity is a group of individuals responsible for the administration and fiscal integrity of the Senior Center and the Senior Center's policy and procedures, programs, and services. The bylaws shall include the roles and responsibilities of the governing entity, Senior Center director, staff, participants, and fiscal integrity and responsibilities.

## Section 6-4: Requirements to Receive Funding for Programs and Services

This section identifies the requirements that **must be met** in order for any Senior Center to remain in good standing and be eligible to receive state or federal funding.

#### 6-4-01: Non-Discrimination

The Senior Center agrees, warrants, and assures that no person shall be excluded from participation in, be denied benefits of, or be otherwise subjected to discrimination in the performance of programs or services or in the employment practices on the grounds of handicap or disability, age, race, color, religion, sex, national origin, or any other classification protected by federal, Tennessee state constitutional, or statutory law. The Senior Center shall, upon request, show proof of nondiscrimination and shall post in conspicuous places, available to all employees and applicants, notices of nondiscrimination.

#### 6-4-02: Accessibility

The senior center's parking lot, entrance, restrooms and activity spaces must be accessible for participants who have limited mobility including those participants using canes, walkers, or wheelchairs.

#### **6-4-03: Posting Requirements**

At a minimum, the Senior Center shall post the following:

- Participant Grievance Procedures
- Title VI Civil Rights Notice
- Equal Employment Opportunity Poster
- Public Accountability Poster (800# TN Comptroller's Office)
- Call 911 for Emergency
- Location of First Aid Kits
- Monthly Calendar of Events

## 6-4-04: Annual Report

The Senior Center must submit an annual report to the AAAD. Non-profit senior centers must also include a copy of the senior center's 990 Form for the most recent fiscal year (if applicable). (Note: these are also requirements of the TN Secretary of State for Non-Profit Corporations.)

#### 6-4-05: Annual Satisfaction Survey

A Satisfaction Survey must be administered by the Senior Center and the results submitted to the AAAD annually.

## Section 6-5: Fiscal Integrity and Management

The Senior Center must ensure fiscal integrity and management following the financial standards outlined in Chapter 1 of the TCAD Policy and Procedure Manual. The Senior Center or governing entity must have policies and procedures to ensure the fiscal integrity of the organization receiving funding from the Tennessee Commission on Aging and Disability (TCAD) or from the grantee agency of the AAAD.

#### 6-5-01: Fiscal Policy and Procedure

The written fiscal policies and procedures must include procedures for:

- 1. Developing and approving the Budget
- 2. Handling cash and providing receipts
- 3. Check writing and disbursements
- 4. Purchasing
- 5. Petty cash disbursement and replenishment
- 6. Bank reconciliation
- 7. Program income
- 8. Voluntary contribution

#### **6-5-02:** Matching Funds Requirements

Federal funds may be used to pay part of the cost of services provided by a multipurpose Senior Center. The federal funds must be matched with at least a minimum of 10% local cash or in-kind. The state funds must be matched with at least a minimum of 50% local cash or in-kind.

#### 6-5-03: Membership Dues

If membership dues are required, no adult age 60 and over may be denied a service provided by the federal Older Americans Act funds or state funds because of non-payment of dues and provision shall be made for those unable to pay dues.

## 6-5-04: Program Income/Voluntary Participant Contributions

Voluntary contributions may be solicited for services which are provided with Older Americans Act funds or State funds if the method of solicitation is non-coercive. Such contributions shall be encouraged for individuals whose self-declared income is at or above the 185% of the poverty line.

All contributions made by older persons who are recipients of services are considered program income and reported as "participant contributions." All contributions must be expended during the budget year in which it is received. (See: Chapter 1 of the Program Policies and Procedure Manual—Financial Management Standards and Procedures for Area Agencies on Aging and Disability and their Sub-recipients.)

#### 6-5-05: Relationship with Vendors and Protection of Participants

The Senior Center may invite vendors to the facilities to provide education on specific topics such as insurance, health care, etc.; however, vendors shall not sell any products and/or enroll adults age 60 and over or adults with disabilities in any programs and/or services, as such actions may be interpreted as an endorsement of such products, programs, and/or services by the Senior Center. The vendor may provide on-site handouts such as, but not limited to, key chains, pencils, candy, and/or calendars, but not provide any gratuities that must be redeemed off Senior Center property such as, but not limited

to, free dinners. The vendor shall not collect contact information from any of the participants on the Senior Center premises.

#### **Section 6-6: Provision of Non-Registered Services**

Under this chapter, contracts between the grantee agency of the AAAD and the Senior Center will be for the provision of non-registered services using Older Americans Act funds or State funds. These services are: health education, education/training, health screening, physical fitness/exercise, recreation, and telephone reassurance. The Senior Center must provide one or more of these services depending upon the level of funding available.

#### 6-6-01: Examples of Eligible Non-registered Services

In accordance with the approved taxonomy, the definitions of the individual non-registered services are:

## 1. Health Education IIIB/State Aging

Individual and/or group sessions that assist participants understand how their lifestyle impacts their physical and mental health and to develop practices that enhance their total well-being. Includes programs relating to prevention and reduction of chronic disabling conditions, (including osteoporosis and cardiovascular disease), alcohol and substance abuse reduction, smoking cessation, weight control and stress management.

### 2. Education/Training IIIB/State Aging

Activities designed to assist individuals to acquire knowledge, experience or skills; provided to a group pf older persons regarding issues related to their health, welfare, or well-being. Includes sessions to increase awareness in such areas as nutrition, financial management/consumerism, crime or accident prevention, promoting personal enrichment, increasing or gaining skills of a craft or trade.

#### 3. Health Screening IIIB/State Aging

Services which utilize diagnostic tools to test large groups of people for the presence of a particular disease or condition or for certain risk factors known to be associated with that disease or condition. Such as hypertension, glaucoma, high cholesterol, vision and hearing problems, diabetes.

#### 4. Physical Fitness/Exercise IIIB/State Aging

Programs providing activities designed to improve strength, flexibility, endurance, muscle tone, reflexes, cardiovascular health and/or other aspects of physical functioning. Includes group exercise, and music therapy, art therapy, and dance-movement therapy including programs for multigenerational participation.

## 5. Recreation IIIB/State Aging

Providing activities (structured or unstructured) which foster the health and/or social well-being of individuals through social interaction and the satisfying use of leisure time.

## 6. Telephone Reassurance IIIB/State Aging

A telephone service to provide comfort or help to participants, usually staffed by volunteers.

#### 6-6-02: Calendar of Activities

The Senior Center must develop and post a monthly calendar of activities including one or more of the non-registered services listed above. It is recommended that recreation activities are provided each day of operation. It is also recommended that opportunities for education, health education, health screening, and/or exercise are provided at least one-three times per week.

#### Section 6-7: Required SAMS Database Documentation of Non-Registered Services

The following is the minimum requirements for recording participant data. Each AAAD may require additional data to be collected.

1. Each Senior Center participant will complete the Participant Registration Form (PRF) and it must be entered into the SAMS database and updated as changes occur. Some

Senior Centers may choose to up-date annually to ensure that their membership contact information is kept up-to-date.

(Note: The Senior Center may create an attractive, user-friendly form for the participants to complete as long as the questions are the same as those on the official Participant Registration Form provided in SAMS.(See attached SAMS generated questions.)

- 2. Senior Center shall document individual participation.
  - a. Keep a daily sign in sheet or use a computer system of monitoring daily attendance by individual.
    - Tally total attendance for the month by each individual participant. Give
      each participant a unit of service for each day they attended that month.
       (For example, if the participant attended the senior center 5 days they will
      receive 5 units of service that month).
  - b. Create a Roster in SAMS titled Senior Center.
  - c. List each participant that attended the senior center that month on the roster. (Note: Once the roster is created with participants the month that follows the roster can be copied with participants. The copied roster must be edited monthly by adding or deleting any participants to reflect who attended the senior center that month.)
  - d. Place on that roster the total units of service (total days attended the senior center) next to each participant's name.
- 3. By the 20<sup>th</sup> day of the following month, the participant attendance for the month shall be entered into the SAMS database.

(Note: Some AAADs require the Senior Centers to enter data directly into the SAMS database and other AAADs require that the Senior Centers submit their participant data to the AAAD so that the AAAD can enter the data into SAMS. The AAAD may require an earlier due date such as the 10<sup>th</sup> of the month to allow for the AAAD to complete the data entry by the 20<sup>th</sup> each month.)

See Appendices for example of roster and data entry process.

#### **Section 6-8: Background Check**

To increase safety, it is *recommended* that senior centers conduct background checks on all paid and volunteer staff. However, it is *required* that all senior centers must verify individual background information for newly hired employees and volunteers who provide direct care for, have direct contact with, or have direct responsibility for the safety and care of older persons and adults with disabilities in their homes.

Quality Assurance Compliance Review Senior Centers									
SENIOR CENTER:	DATE:								
SENIOR CENTER STAFF PRESENT:	TCAD STAFF PRESENT:								

**C** = Compliance **NC** = Non-Compliance **NA** = Not Applicable **D** = Documentation Provided: **Y** = Yes **N** = No

Administrative Requirements for Funding (6-3)		NC	NA	D		Review Date/Reviewer's Initials/
Administrative Requirements for Funding (6-5)				Υ	N	Type of Documentation Viewed
1. The Senior Center must be chartered by the State of Tennessee and provide charter and tax exemption. [6-3-(01)]: <b>Not-for-Profit Status</b> ]						
A. Copy of State of Tennessee <u>Charter</u> [6-3]						
B. Copy of <u>Tax Exemption Status</u> [6-3-(01)]						
C. Copy of current <u>registration</u> from Secretary of State's website [6-3]						
2. The Senior Center must have a governing entity and a written set of bylaws. [6-3-(01)]:						
A. Copy of the <b>bylaws</b> that defines the governing entity and establishes its Organizational structure. [6-3-(01)]						
B. Proof of governing entity meeting with attached sign in sheets. [6-3-(01)]						

Administrative Requirements for Funding (6-3)	С	NC	NA		D	Review Date/Reviewer's Initials/ Type of Documentation Viewed
				Υ	N	Type of Boodimentation viewed
3. Fiscal Requirements [6-5]						
The written fiscal policies and procedures must include procedures for:						
a) Developing and approving the budget						
b) Handling cash and providing receipts						
c) Check writing disbursements						
d) Purchasing						
e) Petty cash disbursement and replenishment						
f) Bank reconciliation						
g) Program income						
h) Voluntary contribution						
4. The Senior Center must meet all the required operational standards regarding the Health and safety of Senior Center participants and staff: [6-4-(02)]						
I. <u>Policies responsive</u> to the American with Disabilities Act (ADA) [6-4-(02)]						
II. Facility access and movement within the facility is <u>barrier-free</u> . [6-4-(02)]						
III. Documentation that <u>bathrooms</u> have features such as grab bars and are ADA accessible. [6-4-(02)]						
5. The Senior Center must meet Federal and State <u>Posting Requirements</u> . [6-4-(03)]						
A. Participant Grievance Procedures						
B. Title VI Civil Rights Notice						
C. Equal Employment Opportunity Poster						
D. Public Accountability Poster (800# TN Comptroller's Office)						
E. Location of First Aid Kits						
F. Monthly Calendar of Events/Activities						

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Administrative Requirements for Funding (6-3)	С	NC	NA D		NA	NA I		Review Date/Reviewer's Initials/ Type of Documentation Viewed
				Υ	N			
<ul><li>6. The Senior Center must meet <u>civil rights</u> and <u>diversity requirements</u> as noted in Title VI</li><li>I. Federal regulations. [6-4-(01)]</li></ul>								
II. Services and programs <u>available to eligible persons</u> regardless of race sex, national origin, religion or presence of disability [6-4-(01)]								
7. Records and Reports [6-7]								
I. Reviewed <u>client records</u> to document correct use of TCAD Participant Registration Form [6-7]								
II. Reviewed <u>program data</u> submitted to AAAD <u>monthly</u> and entered into SAMS [6-7]								
8. Records retained for a period of five (5) years plus the current year (Annual Contract)								
9. <u>Annual Report</u> Reviewed copy of last annual report and date submitted is timely. [6-4-(04)]								
10. Annual Satisfaction survey including the date completed and results. [6-4-(05)]								
11. Calendar of activities shows that recreation is offered each day of operation and other activities such as education, health education, health screening and/or exercise provided at least 1-3 times per week. [6-6-02]								

Comments for Requirements for Funding Programs and/or Services (Add pages for notes as needed):

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