

# 2025 BARBER/COSMETOLOGY CONTINUING EDUCATION SEMINARS

Mr. Jeremy Easterday, Senior Conference Specialist, UT Conferences

## **The University of Tennessee Conferences**

University Outreach & Continuing Education

600 Henley Street, Suite 212, P.O. Box 2648, **Knoxville**, TN 37901

Ph: (865) 974-0252

Register online:

E-mail: UT [Conference@outreach.utk.edu](mailto:Conference@outreach.utk.edu) or [jeasterd@utk.edu](mailto:jeasterd@utk.edu)

Seminar Date: July 20<sup>th</sup> & 21<sup>st</sup>, 2025, In Person

Antoinette Hargrove Duke, Office of Continuing Education

**Tennessee State University**, Avon Williams Campus

Office of Continuing Education and Workforce Development

330 10<sup>th</sup> Avenue North, **Nashville**, TN 37203

Ph: (615) 963-2097, Email: [Aduke2@tnstate.edu](mailto:Aduke2@tnstate.edu)

August 3<sup>rd</sup> & 4<sup>th</sup>, 2025, Virtual Seminar

LaShun Thompson: Ph: (901) 508-8490

## **The Confident Educator, Caviar Beauty Institute**

- March 23<sup>rd</sup> & 24<sup>th</sup>, 2025, Virtual Seminar
- September 20<sup>th</sup> & 21<sup>st</sup>, 2025, Virtual Seminar

Email: [Caviarbeautyinstitute@gmail.com](mailto:Caviarbeautyinstitute@gmail.com)

Website & Registration: <https://caviarbeautyinstitute.com>

Destiny Cox: Ph: (901) 378-4492

## **Beauty Educator's Leadership Conference:**

- April 27<sup>th</sup> & 28<sup>th</sup>, 2025, Virtual Seminar
- November 16<sup>th</sup> & 17<sup>th</sup>, 2025, In person and Virtual Seminar

Ph: (901) 378-4492 to register.

Email: [dcacademytraining@gmail.com](mailto:dcacademytraining@gmail.com)

Thomas James: Ph: (615) 428-4684

## **Integrating Today's Beauty Education with Tomorrow's Techniques**

- February 16<sup>th</sup> & 17<sup>th</sup>, 2025, Virtual Seminar
- October 5<sup>th</sup> & 6<sup>th</sup>, 2025, Virtual Seminar

Ph: (615) 428-4684, Email: [Thomas\\_D\\_James@yahoo.com](mailto:Thomas_D_James@yahoo.com)

Website & Registration: <http://www.mrstateboard.com/continuing-education>

Kimberly Anderson: Ph: (901) 616-1552

## **Making of a Master, KINCC Education Group:**

- January 26<sup>th</sup> & 27<sup>th</sup>, 2025, Virtual Seminar
- June 7<sup>th</sup> & 8<sup>th</sup>, 2025, In person and Virtual – Memphis, Paul Mitchell the School

Website & Registration: <https://education.iknowmyhair.com>

## Sunday, July 20, 2025

6:30am-7:30am	Registration 4 <sup>th</sup> Floor Atrium
7:30am-7:45am	Welcome and Orientation Pierce-Oswalt Room 413ABC
7:45am-9:45am	Cosmetology/Barber State Law & Regulation Update Gumucio Room 413ABC
9:45am-10am	Break
10am-10:30am	State Law & Regulation Q&A Gumucio Room 413ABC
10:30am-12pm	PSI Exam Update Room 413ABC
12pm-1pm	Working Lunch Dining Room
1pm-1:30pm	PSI Exam Update Q&A Room 413ABC
1:30pm-3pm	Teaching Legislative Process Russell Room 413ABC
3pm-3:15pm	Break
3:15pm-5pm	Classroom Management Evans Room 413ABC

## Monday, July 21, 2025

7am-7:30am	Sign-In		
7:30am-7:45am	Welcome Room 413ABC		
7:45am-9:45am	Active Shooter/First Aid Jama Walker Room 413ABC		
9:45am-10am	Break		
10am-11:30am	Natural Hairstyling Clark Room 400A	Skin and Nail Modeling Russell & Savasta Room 413ABC	Saving Our Industry Robinson Room 406
11:30am-12:30pm	Working Lunch Dining Room		
12:30pm-2pm	Natural Hairstyling Clark Room 400A	Skin and Nail Modeling Russell & Savasta Room 413ABC	Saving Our Industry Robinson Room 406
2pm-2:15pm	Break		
2:15pm-3:45pm	Artificial Intelligence Hagy Room 413ABC		
3:45pm-4pm	Wrap Up Room 413ABC		

***Instructors for 2025 Cosmetology and Barber Seminar  
July 20-21, 2025***

**Ellysse Clark**

Tennessee School of Beauty

**Rachel Evans**

Knox County Schools

**Roxana Gumucio**

Executive Director, Tennessee State Board of Cosmetology & Barber Examiners

**Zane Hagy**

Z11 Communications

**Charles Robinson**

23 year Licensed Barber, Owner Hair Force Barbershop & Beauty Salon

**Becky Russell**

20 year Licensed Cosmetologist, Cosmetology Instructor at TCAT in Knoxville

**Missy Savasta**

Cosmetology Teacher at Williamson County Schools

**Jama Walker**

Special Agent Tennessee Bureau of Investigation  
Human Trafficking

**PSI Representative**

**TBA**



Tennessee State University  
2025 Barber & Cosmetology Instructor Seminar  
August 3-4, 2025  
Virtual

**“Bridging Tradition and Innovation:  
Navigating the Future of Barber and Cosmetology Education”  
AGENDA**

**Day 1 Sunday, August 3<sup>rd</sup>**

7:00 am	Registration
7:30 am	Welcome
7:40 am	Program Objectives and Overview
7:45 am	Ms. Roxana Gumucio, Executive Director State Board of Cosmetology & Barber Examiners Instructors
9:15 am	Keynote Speaker
10:00am	<i>Break</i>
10:15am	Mr. Shawn Conder, PSI Services, Credentialing
12:00pm	<i>Lunch</i>
1:00 pm	Guest Speaker Session I: Empathy and Emotional Intelligence Training Ethics and Responsibilities
2:15 pm	<i>Break</i>
2:25 pm	Guest Speaker Session II: Health and Safety: Understanding State Regulations and Compliance and using AI to enhance practice
3:40 pm	<i>Break</i>
3:50 pm	Guest Speaker Session III: Addressing Diverse Client Needs
5:05 pm	<i>Closing of Day 1</i> <i>(Attendees must be present for the entire seminar to receive credit)</i>

**Day 2 Monday, August 4<sup>th</sup>**

7:30 am	Welcome Back and Announcements
7:45 am	Guest Speaker Session I: Building Professional Networks in the Industry
9:15 am	<i>Break</i>
9:30 am	Guest Speaker Session II: Marketing Strategies for Cosmetology and Barber Instructors
10:45 am	Keynote Speaker
12:20 pm	<i>Lunch</i>
1:00 pm	Breakout Session I Session 1 (1:00 pm - 1:40 pm): Utilizing Digital Tools for Instruction Session 2 (1:40 pm - 2:05 pm): Open Educational Resources (OER) Session 3 (2:05 pm – 2:45 pm): Conflict Resolution in the Classroom
2:45pm	<i>Break</i>
3:00 pm	Breakout Session I: Session 1 (3:00 pm -3:40 pm): Utilizing Digital Tools for Instruction Session 2 (3:40 pm -4:05 pm): Open Educational Resources (OER) Session 3 (4:05 pm – 4:45 pm): Conflict Resolution in the Classroom
4:45 pm	Conference Evaluation Upon completion of Evaluation – Certificates will be provided
5:00 pm	Continuing Education Certificates Award <i>(must meet attendance requirements for participation)</i>

## **2025 Proposal to the State of Tennessee CEU for Instructors**

### **The Confident Educator**

Caviar Beauty Institute proposes a 16-hour Continuing Education (CEU) program for licensed cosmetologists and barbers in Tennessee. This 16-hour Virtual Seminar will offer comprehensive training and development, adhering to the Tennessee Board of Cosmetology and Barber Examiners' CEU requirements. We aim to equip professionals with innovative ideas, teaching and learning methodologies, and regulatory knowledge. The acquired knowledge will enhance intercommunication skills, confidence, best practices, and compliance with state regulations. The 16-hour two-day will meet virtually from 8:00 AM to 5:00 PM each day, including breaks and a one-hour lunch.

Caviar Beauty Institute is committed to empowering Tennessee's cosmetologists and barbers with the skills and knowledge required to thrive. This CEU program offers a comprehensive educational experience emphasizing skill-building, compliance, and professional growth. We request approval to support Tennessee's beauty professionals in maintaining their licenses and advancing their careers.

Requested CEU seminar dates: March 23-24, 2025, and September 20-21, 2025

Best Regards,

LaShun Thompson

## **The Confident Educator Seminar**

This two-day seminar will incorporate teaching and learning topics, breakout sessions, and open discussions. Participants can discuss challenges, exchange best practices, and experience game-changing content. After completing the 16 hours, participants will complete a final overview and receive their CEU certification.

### **Expected Outcomes**

- Gain confidence as an Instructor
- Enhance communication and business management skills.
- Ensure full compliance with Tennessee state regulations and best sanitation practices.
- Receive a 16-hour CEU certification valid for license renewal in Tennessee.

## **16-Hour Two-Day Agenda**

### **Day 1: Core Competencies and Trends**

<b>8:00 - 8:30 AM:</b>	<b>Registration and Welcome</b>
<b>8:30 - 10:00 AM:</b>	<b>Session 1 – Industry Updates</b>
<b>10:00 - 10:15 AM:</b>	<b>Break</b>
<b>10:15 AM - 12:00 PM:</b>	<b>Session 2 – Developing Emotional Intelligence (EI)</b>
<b>12:00 - 1:00 PM:</b>	<b>Lunch Break</b>
<b>1:00 - 2:30 PM:</b>	<b>Session 3 – Innovative Theory Teaching Methods</b>
<b>2:30 - 2:45 PM:</b>	<b>Break</b>
<b>2:45 - 4:15 PM:</b>	<b>Session 4 – Practical Teaching and Learning in remote settings</b>
<b>4:15 - 5:00 PM:</b>	<b>Open Discussion and Q&amp;A</b>

### **Day 2: Beauty and Business**

<b>8:00 - 8:30 AM:</b>	<b>Day 2 Check-in</b>
<b>8:30 - 10:00 AM:</b>	<b>Session 5 – Best Practices</b>
<b>10:00 - 10:15 AM:</b>	<b>Break</b>
<b>10:15 AM - 12:00 PM:</b>	<b>Session 6 – Ethical Practices</b>
<b>2:00 - 1:00 PM:</b>	<b>Lunch Break</b>
<b>1:00 - 2:30 PM:</b>	<b>Session 7 – Business and Marketing Strategies</b>
<b>2:30 - 2:45 PM:</b>	<b>Break</b>
<b>2:45 - 4:15 PM:</b>	<b>Session 8 – State Regulations and Professional Compliance</b>
<b>4:15 - 5:00 PM:</b>	<b>Q &amp; A / Final wrap and Certification Distribution</b>

**If you want to attend this two-day virtual seminar, you may pay using the link below.  
For fees and additional details, visit:**

<https://caviarbeautyinstitute.com/> or email us at [caviarbeautyinstitute@gmail.com](mailto:caviarbeautyinstitute@gmail.com)

**Payment link**

<https://pay.caviarbeautyinstitute.com/>



APRIL 27-28, 2025 (VIRTUAL ONLY) &  
NOV. 16-17, 2025 (VIRTUAL & IN- PERSON)  
TN. BOARD APPROVED 16HR CEU

# DCI ACADEMY BELC

2025

*Beauty Educator's Leadership Conference 2025*

VIRTUAL TRAINING SESSIONS  
INCLUDE:

- PRE GAME
- NAVIGATING THE DIGITAL CLASSROOM
- TEACHING METHODOLOGIES
- HALF-TIME
- COMMUNICATION IN THE CLASSROOM
- EDUCATOR PLAYBOOK VIRTUAL
- BREAK-OUT SESSIONS " THE HUDDLE"
- STATE BOARD/PSI UPDATES

CALL DESTINY @ 901-378-4492 TO REGISTER





## CLASS DESCRIPTIONS

### LET'S GET READY FOR SOME FOOTBALL!

- ICE BREAKERS & MOMENTUM BUILDING CONCEPTS FOR EVERY CLASSROOM

### NAVIGATING THE DIGITAL CLASSROOM

- DISCOVERING NEW EDUCATIONAL PLATFORMS

### TEACHING METHODOLOGIES

- EVALUATING TEACHING METHODS AND APPROACHES FOR ADULT LEARNERS

### FLAG ON THE PLAY

- CREATING BALANCE & RESOLVING CONFLICT IN THE CLASSROOM
- CLASSROOM BLOCKS: LEARNING BARRIARS

### COMMUNICATION IN THE CLASSROOM

- EFFECTIVE COMMUNICATION IN THE CLASSROOM

### EDUCATOR PLAYBOOK

- IDENTIFYING MULTIPLE INTELLIGENCES OF ADULT LEARNERS

### THE DRAFT

- CREATING EFFECTIVE LESSON PLANS & TEACHING STRATEGIES

### VIRTUAL BREAK-OUT SESSIONS " THE HUDDLE"

### STATE BOARD/PSI UPDATES

**16 HR CE**

*To stay connected, follow us on Facebook & Instagram @dciacademy*

**901-378-4492**

**dciacademytraining@gmail.com**



February 16-17 & October 5-6

# INTEGRATING TOMORROW'S TECHNIQUES WITH TODAY'S BEAUTY EDUCATION



Teach Clinic Floor  
Etiquette



Create your  
School's Culture



Create Teamwork  
with Icebreakers



Explore New Games



Engage your Students'  
Multiple Intelligences

[mrstateboard.com/continuing-education](http://mrstateboard.com/continuing-education)

& 615-428-4684





2025

**TENNESSEE  
INSTRUCTOR  
CEU SEMINAR**

**KINCC EDUCATION GROUP**

[education.iknowmyhair.com](http://education.iknowmyhair.com)

**VIRTUAL LEARNING  
WINTER EDITION**

JANUARY 26TH-27TH  
ZOOM PLATFORM

**MEMPHIS-IN PERSON  
& VIRTUAL LEARNING  
SUMMER EDITION**

JUNE 7TH-8TH  
PAUL MITCHELL  
THE SCHOOL MEMPHIS  
3419 PLAZA AVENUE  
38111

# KINCC Global Beauty

## OUR MISSION

KINCC Education Group, a subsidiary of of KINCC (Kimaura Innovative New Concepts in Cosmetology) Global Beauty strives to groom, enhance, and develop licensed instructors, platform artists, educators, and professionals in Barbering, Manicuring, Cosmetology, Natural Hair and Aesthetics.

With almost three decades of experience we pride ourselves on being the “Educator’s Educator:” Our systematic and innovative approach is not only motivating and fun but practical in nature.

## COURSE DESCRIPTION

**Course Name** “Passionate About The Pour” **Course Number** 2025-MOM

**Class Time:** 8:00 am-5:00 pm

Through various activities and exercises, participants will be able to:

- Identify and implement the necessary tools to reignite passion in the classroom.
- Define and promote emotional intelligence strategies that address students' needs and desires. Recognize and develop an effective program.
- Engage in diverse delivery methods to enhance student engagement.
- Formulate essential soft skills strategies for students beyond obtaining licensure.
- Sharpen skills in the latest technological innovations and learn how to apply them in physical and digital classroom environments.

## DATES

### Virtual Platform-(Sunday&Monday)

January 26<sup>th</sup>-27<sup>th</sup>

Zoom Platform

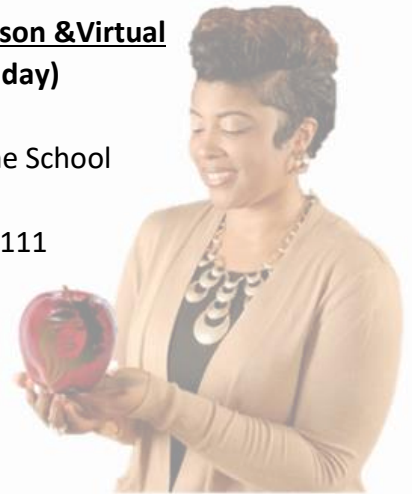
### Memphis In-Person &Virtual (Saturday & Sunday)

June 7<sup>th</sup>-8<sup>th</sup>

Paul Mitchell The School

3419 Plaza Ave

Memphis, TN 38111



# DAY ONE AGENDA

Reigniting Passion In The  
Classroom

Emotional Intelligence

Developing A Solid  
Program

Surveys/Dismissal

2025

\*\*AGENDA ORDER SUBJECT TO CHANGE

# DAY TWO AGENDA

Delivery Methods

The Power of Soft Skills &  
Professional Image

Tech Savvy Part III  
AI Concepts For Beauty

Surveys/Dismissal