

DATE: November 20, 2008

SUBJECT: Approval of New Programs under the Postsecondary Authorization Act

ACTION RECOMMENDED: Approval

BACKGROUND INFORMATION: The Commission, under the Postsecondary Authorization Act, has the “power and duty” to act upon applications for authorization of educational programs in the state. Applications have been reviewed and all necessary documentation for the institutions submitting new program applications is in accordance with the Act and postsecondary rules. The Committee on Postsecondary Educational Institutions, which is a review and advisory committee to the Commission, met on October 16, 2008 and affirmed staff recommendations for approval.

A. Academy of Allied Health Careers Chattanooga, TN

Academy of Allied Health Careers, LLC is seeking authorization for two new Certificate of Completion programs in Medical Administrative Assistant and Medical Billing and Coding. The programs will be taught by faculty from their authorized site in Chattanooga, Tennessee.

- 1. The Certificate of Completion in Medical Administrative Assistant Program** is designed to train students to learn how to work in a medical practice. Students will learn the following: Health Insurance Portability and Accountability Act (HIPAA) compliance, medical terminology, medical keyboarding, medical office procedures, insurance billing procedures, and business communications.

Program:	Medical Administrative Assistant
Credential Awarded:	Certificate of Completion
Length of Program:	168 contact hours (1.5 months)

- 2. The Certificate of Completion in Medical Billing & Coding Specialist Program** is designed to train students to learn the following: medical terminology, health records management, insurance procedures, Current Procedural Technology (CPT) coding, The International Classification of Diseases, 9th Revision, Clinical Modification (ICD-9-CM) coding system, business communications and office administration. Additionally, students will learn Health Insurance Portability and Accountability Act (HIPAA) compliance, Medicare and Medicaid eligibility requirements to include completion of the CMS-1500 claim form.

Program: Medical Billing and Coding Specialist
Credential Awarded: Certificate of Completion
Length of Program: 306 contact hours (2.75 months)

The institution does not participate in Title IV funding.

B. The Art Institute

Nashville, TN

The Art Institute of Tennessee - Nashville is seeking authorization for two new programs a Bachelor of Fine Arts in Media Arts and Animation, and an Associate of Arts in Wine, Spirits, and Beverage Management. Additionally, revisions are being made to four programs that they currently offer: the Bachelor of Science in Culinary Arts Management; the Associate of Arts in Culinary Arts; the Associate of Arts in Culinary Arts with a concentration in Baking and Pastry; and the Diploma in Culinary Arts Skills. These programs will be taught by faculty from their authorized site in Nashville, Tennessee.

- 1. The Culinary Arts Management Bachelor of Science Degree Program** provides a foundation for graduates to advance in the culinary arts field. The program is designed to prepare students for entry-level management positions in the food service industry. The focus of this program centers on restaurant management, special events catering, and personal chef services.

Program: Culinary Arts Management
Credential Awarded: Bachelor of Science
Length of Program: 192 quarter credit hours (48 months)

- 2. The Media Arts and Animation Bachelor of Fine Arts Degree Program** offers students instruction in the area of illustration, composition, computer modeling, and other areas needed to enter the animation field. The curriculum focuses on animation principles, background design, scenic layout, and special effects.

Program: Media Arts and Animation
Credential Awarded: Bachelor of Fine Arts
Length of Program: 192 quarter credit hours (48 months)

- 3. The Culinary Arts Associate of Arts Degree Program** provides a foundation for graduates to advance in the culinary arts field and the food service industry. The focus of this program centers on restaurant management, special events catering, and personal chef services.

Program: Culinary Arts
Credential Awarded: Associate of Arts
Length of Program: 112 quarter credit hours (21 months)

4. **The Culinary Arts with a concentration in Baking and Pastry Associate of Arts Degree Program** provides a foundation for graduates to advance in the culinary arts field and the food service industry. With the concentration in baking and pastry, students not only learn basic culinary skills, but they also become adept in creating excellent breads and desserts.

Program: Culinary Arts with a concentration in Baking and Pastry
Credential Awarded: Associate of Arts
Length of Program: 128 quarter credit hours (24 months)

5. **The Wine, Spirits and Beverage Management Associate of Arts Degree Program** is designed to equip students with the skills needed to manage the beverage component of a business. The program balances in-depth education in wine, spirits, and beverages, along with a thorough understanding and knowledge of basic culinary and management concepts.

Program: Wine, Spirits and Beverage Management
Credential Awarded: Associate of Arts
Length of Program: 112 quarter credit hours (24 months)

6. **The Diploma in Culinary Arts Skills Program** provides a foundation for graduates to enter the culinary arts field and the food service industry. The focus of this program centers on practical culinary skills, foundation knowledge, and management.

Program: Culinary Arts Skills
Credential Awarded: Diploma
Length of Program: 36 quarter credit hours (9 months)

The institution participates in Title IV funding.

C. National College of Business and Technology

Nashville, TN

National College of Business & Technology - Nashville is seeking authorization for one new program, an Associate of Applied Science Degree in Information Systems Engineering. The program will be taught by faculty from their authorized site in Nashville, Tennessee.

1. **The Associate of Applied Science Degree in Information Systems Engineering Program** is designed to provide the graduate with knowledge and skills necessary for entry-level employment in the information systems engineering field. Students will gain knowledge required to plan, maintain and support information systems in a variety of computing and networking environments. Additionally, students will learn networking configurations and operating systems as well as internet products and technologies.

Program: Information Systems Engineering
Credential Awarded: Associate of Applied Science Degree
Length of Program: 96 quarter credit hours (24 months)

The institution participates in Title IV funding.

D. Professional Bartending School of Nashville Nashville, TN

Professional Bartending School is seeking authorization for one new program, a Certificate of Completion in Basic Bartending Program. The program will be taught by faculty from their authorized site in Nashville, Tennessee.

- 1. The Basic Bartending Certificate of Completion Program is designed** to provide students with the ability to work in bars, private functions, and mid-priced restaurants. This program will teach students how to make or mix 100 of the most popular drinks. Students will be equipped with the knowledge necessary to receive their Alcoholic Beverage Commission (ABC) certification.

Program: Basic Bartending Program
Credential Awarded: Certificate of Completion
Length of Program: 32 contact hours (8 days)

The institution does not participate in Title IV funding.

E. Seminary Extension Nashville, TN

Seminary Extension is seeking authorization to offer two new diploma programs in Biblical Studies and Educational Ministries; and three Certificate of Completion programs in Bi-vocational Ministry Studies, Lay Ministry Training, and Women's Ministry. The programs will be taught by faculty from their authorized site in Nashville, Tennessee.

- 1. The Diploma in Biblical Studies Program** is designed to provide students with an in-depth biblical studies curriculum to enhance the students' advancement in career or voluntary ministry. The curriculum includes courses in understanding the principles of the Bible and other non-biblical study areas such as ethics, historical and theological areas.

Program: Biblical Studies
Credential Awarded: Diploma
Length of Program: 37 semester credit hours (36 months)

- 2. The Diploma in Educational Ministries Program** is designed to provide students with a program that emphasizes the educational programs and techniques used in Southern Baptist churches. It also seeks to provide a

balance of study between biblical studies, theology, and areas of practical ministry. The curriculum will include courses on the foundation of biblical studies as well as focusing on administering educational principles through out the church.

Program: Educational Ministries
Credential Awarded: Diploma
Length of Program: 37 semester credit hours (36 months)

3. **The Certificate of Completion in Bi-vocational Ministry Studies Program** is designed to provide students with an in-depth biblical studies curriculum to enhance the students' advancement in career or voluntary ministry. The curriculum includes courses in understanding the principles of the Bible and other non-biblical study areas such as ethics, historical and theological areas.

Program: Bi-vocational Ministry Studies
Credential Awarded: Certificate of Completion
Length of Program: 22 semester credit hours (18 months)

4. **The Certificate of Completion in Lay Ministry Training Program** is an intermediate program of study for individuals seeking personal and academic growth for the advancement of career or voluntary ministry. The program is designed to help students understand how to interpret the Bible and apply its teachings to others. The course deals with the authority, purpose, and message of the Bible, the history reflected in the Old Testament, and the principles of biblical interpretation.

Program: Lay Ministry Training
Credential Awarded: Certificate of Completion
Length of Program: 22 semester credit hours (18 months)

5. **The Certificate of Completion in Women's Ministry Program** is an intermediate program of study for individuals seeking personal and academic growth for the advancement of career or voluntary ministry. The program is designed to help the student to understand how to interpret the Bible and apply its teachings to others as well as its relevance to women's issues. The course deals with the authority, purpose, and message of the Bible, the history reflected in the Old Testament, and the principles of biblical interpretation.

Program: Women's Ministry
Credential Awarded: Certificate of Completion
Length of Program: 22 semester credit hours (18 months)

The institution does not participate in Title IV funding.

F. Southeastern School of Neuromuscular Massage

Nashville, TN

Southeastern School of Neuromuscular Massage is seeking authorization for two new Diploma programs in Medical Assisting and Medical Billing and Coding. The programs will be taught by faculty from their authorized site in Nashville, Tennessee.

1. **The Diploma in Medical Assisting Program** is designed to train students to become multi-skilled professionals who assist physicians. Students will learn how to perform laboratory tasks to include blood chemistry and urinalysis. Additionally, students will learn the following clinical skills: how to administer EKG's, take vital signs (temperature pulse, respirations and blood pressure), and venipuncture.

Program: Medical Assisting
Credential Awarded: Diploma
Length of Program: 34.5 semester credit hours
(8 months Full time), (14 months Part Time)

2. **The Diploma in Medical Billing and Coding Program** is designed to train students for an entry level position as a medical biller and coder. Students will learn the following: medical terminology, health records management, insurance procedures and billing software, medical coding, business communications and office administration. Additionally, students will learn healthcare laws, ethics and basic coding procedures.

Program: Medical Billing and Coding
Credential Awarded: Diploma
Length of Program: 32.5 semester credit hours
(8 months Full Time), (14 months Part Time)

The institution participates in Title IV funding.

G. Strayer University

Knoxville, TN

Strayer University – Knoxville is seeking authorization for six new programs: one Master of Science degree program in Accounting with a concentration in Public Accounting; four Bachelor of Science degree programs in Criminal Justice with concentrations in: Criminal Justice Administration, Computer Security and Forensics, Homeland Security and Emergency Management, and Homeland Security Technology; and one Associate in Arts in Criminal Justice degree program. All classes will be available at their authorized site in Knoxville, Tennessee.

1. **The Master of Science in Accounting with a concentration in Public Accounting** enables students to acquire fundamental as well as practical and professional skills in all phases of accounting. The program provides a well-balanced integration of theoretical accounting concepts and modern quantitative methods in decision making, as well as much of the academic background necessary to pursue certifications in public and management

accounting. The concentration provides a solid foundation for the four sections of the CPA exam; however, the program does not guarantee that a student will qualify to sit for the CPA exam. The curriculum includes: accounting information systems, commercial law, and quantitative methods.

Program: Accounting – Public Accounting
Credential Awarded: Master of Science
Length of Program: 54 quarter credit hours (18 months part-time)

2. **The Bachelor of Science in Criminal Justice with a concentration in Computer Security and Forensics** is designed to educate students from diverse backgrounds in the theoretical, operational, and legal components of law enforcement and the administration of justice. The program will provide current and relevant knowledge regarding the criminal justice system in the U.S. with emphasis on ethics and leadership, evidence based knowledge and analysis, and understanding the dynamics between society, law, and government. The curriculum includes: criminal law, ethics and leadership in criminal justice, and society, law and government. Students who choose a concentration in computer forensic and security are required to take the following courses: network security fundamentals, computer security, and security strategy and policy.

Program: Criminal Justice – Computer Security and Forensics
Credential Awarded: Bachelor of Science
Length of Program: 180 quarter credit hours (60 months part-time)

3. **The Bachelor of Science in Criminal Justice with a concentration in Criminal Justice Administration** is designed to educate students from diverse backgrounds in the theoretical, operational, and legal components of law enforcement and the administration of justice. The program will provide current and relevant knowledge regarding the criminal justice system in the U.S. with emphasis on ethics and leadership, evidence based knowledge and analysis, and understanding the dynamics between society, law, and government. The curriculum includes: criminal law, ethics and leadership in criminal justice, and society, law and government. Students who choose a concentration in criminal justice administration are required to take the following courses: law enforcement operations and management, criminal investigation, and corrections.

Program: Criminal Justice – Criminal Justice Administration
Credential Awarded: Bachelor of Science
Length of Program: 180 quarter credit hours (60 months part-time)

4. **The Bachelor of Science in Criminal Justice with a concentration in Homeland Security and Emergency** is designed to educate students from diverse backgrounds in the theoretical, operational, and legal components of law enforcement and the administration of justice. The program will provide current and relevant knowledge regarding the criminal justice system in the U.S. with emphasis on ethics and leadership, evidence based knowledge and analysis, and understanding the dynamics between society, law, and

government. The curriculum includes: criminal law, ethics and leadership in criminal justice, and society, law and government. Students who choose a concentration in homeland security and emergency management are required to take the following courses: security assessment and solutions, emergency management procedures, and terrorism and antiterrorism.

Program: **Criminal Justice – Homeland Security and Emergency Management**
Credential Awarded: **Bachelor of Science**
Length of Program: **180 quarter credit hours (60 months part-time)**

5. **The Bachelor of Science in Criminal Justice with a concentration in Homeland Security Technology** is designed to educate students from diverse backgrounds in the theoretical, operational, and legal components of law enforcement and the administration of justice. The program will provide current and relevant knowledge regarding the criminal justice system in the U.S. with emphasis on ethics and leadership, evidence based knowledge and analysis, and understanding the dynamics between society, law, and government. The curriculum includes: criminal law, ethics and leadership in criminal justice, and society, law and government. Students who choose a concentration in homeland security technology are required to take the following courses: disaster recovery, homeland security organization and administration, and information warfare and homeland security.

Program: **Criminal Justice – Homeland Security Technology**
Credential Awarded: **Bachelor of Science**
Length of Program: **180 quarter credit hours (60 months part-time)**

6. **The Associate in Arts in Criminal Justice program** is designed for students with an interest in social justice. The program will focus on criminal administration and relevant information technology. Students will develop a broad understanding of the psychology of criminal behavior and the societal and governmental factors that impact the criminal justice system. The curriculum includes courses in: introduction in criminal justice, social psychology, and comparative criminal justice. Graduates of this program may apply all the credits earned toward a Bachelor of Science in Criminal Justice.

Program: **Criminal Justice**
Credential Awarded: **Associate in Arts**
Length of Program: **90 quarter credit hours (30 months part-time)**

The institution participates in Title IV funding.

H. Strayer University - Shelby Oaks

Memphis, TN

Strayer University – Shelby Oaks is seeking authorization for six new programs: one Master of Science degree program in Accounting with a concentration in Public Accounting; four Bachelor of Science degree programs in Criminal Justice with concentrations in: Criminal Justice Administration, Computer Security and Forensics,

Homeland Security and Emergency Management, and Homeland Security Technology; and one Associate in Arts in Criminal Justice degree program. All classes will be available at their authorized site in Memphis, Tennessee.

- 1. The Master of Science in Accounting with a concentration in Public Accounting** enables students to acquire fundamental as well as practical and professional skills in all phases of accounting. The program provides a well-balanced integration of theoretical accounting concepts and modern quantitative methods in decision making, as well as much of the academic background necessary to pursue certifications in public and management accounting. The concentration provides a solid foundation for the four sections of the CPA exam; however, the program does not guarantee that a student will qualify to sit for the CPA exam. The curriculum includes: accounting information systems, commercial law, and quantitative methods.

Program: Accounting – Public Accounting
Credential Awarded: Master of Science
Length of Program: 54 quarter credit hours (18 months part-time)

- 2. The Bachelor of Science in Criminal Justice with a concentration in Computer Security and Forensics** is designed to educate students from diverse backgrounds in the theoretical, operational, and legal components of law enforcement and the administration of justice. The program will provide current and relevant knowledge regarding the criminal justice system in the U.S. with emphasis on ethics and leadership, evidence based knowledge and analysis, and understanding the dynamics between society, law, and government. The curriculum includes: criminal law, ethics and leadership in criminal justice, and society, law and government. Students who choose a concentration in computer forensic and security are required to take the following courses: network security fundamentals, computer security, and security strategy and policy.

Program: Criminal Justice – Computer Security and Forensics
Credential Awarded: Bachelor of Science
Length of Program: 180 quarter credit hours (60 months part-time)

- 3. The Bachelor of Science in Criminal Justice with a concentration in Criminal Justice Administration** is designed to educate students from diverse backgrounds in the theoretical, operational, and legal components of law enforcement and the administration of justice. The program will provide current and relevant knowledge regarding the criminal justice system in the U.S. with emphasis on ethics and leadership, evidence based knowledge and analysis, and understanding the dynamics between society, law, and government. The curriculum includes: criminal law, ethics and leadership in criminal justice, and society, law and government. Students who choose a concentration in criminal justice administration are required to take the following courses: law enforcement operations and management, criminal investigation, and corrections.

Program: Criminal Justice – Criminal Justice Administration

Credential Awarded: Bachelor of Science
Length of Program: 180 quarter credit hours (60 months part-time)

4. **The Bachelor of Science in Criminal Justice with a concentration in Homeland Security and Emergency** is designed to educate students from diverse backgrounds in the theoretical, operational, and legal components of law enforcement and the administration of justice. The program will provide current and relevant knowledge regarding the criminal justice system in the U.S. with emphasis on ethics and leadership, evidence based knowledge and analysis, and understanding the dynamics between society, law, and government. The curriculum includes: criminal law, ethics and leadership in criminal justice, and society, law and government. Students who choose a concentration in homeland security and emergency management are required to take the following courses: security assessment and solutions, emergency management procedures, and terrorism and antiterrorism.

Program: Criminal Justice – Homeland Security and Emergency Management

Credential Awarded: Bachelor of Science
Length of Program: 180 quarter credit hours (60 months part-time)

5. **The Bachelor of Science in Criminal Justice with a concentration in Homeland Security Technology** is designed to educate students from diverse backgrounds in the theoretical, operational, and legal components of law enforcement and the administration of justice. The program will provide current and relevant knowledge regarding the criminal justice system in the U.S. with emphasis on ethics and leadership, evidence based knowledge and analysis, and understanding the dynamics between society, law, and government. The curriculum includes: criminal law, ethics and leadership in criminal justice, and society, law and government. Students who choose a concentration in homeland security technology are required to take the following courses: disaster recovery, homeland security organization and administration, and information warfare and homeland security.

Program: Criminal Justice – Homeland Security Technology

Credential Awarded: Bachelor of Science
Length of Program: 180 quarter credit hours (60 months part-time)

6. **The Associate in Arts in Criminal Justice program** is designed for students with an interest in social justice. The program will focus on criminal administration and relevant information technology. Students will develop a broad understanding of the psychology of criminal behavior and the societal and governmental factors that impact the criminal justice system. The curriculum includes courses in: introduction in criminal justice, social psychology, and comparative criminal justice. Graduates of this program may apply all the credits earned toward a Bachelor of Science in Criminal Justice.

Program: Criminal Justice
Credential Awarded: Associate in Arts
Length of Program: 90 quarter credit hours (30 months part-time)

The institution participates in Title IV funding.

I. Strayer University - Thousand Oaks

Memphis , TN

Strayer University – Thousand Oaks is seeking authorization for six new programs: one Master of Science degree program in Accounting with a concentration in Public Accounting; four Bachelor of Science degree programs in Criminal Justice with concentrations in: Criminal Justice Administration, Computer Security and Forensics, Homeland Security and Emergency Management, and Homeland Security Technology; and one Associate in Arts in Criminal Justice degree program. All classes will be available at their authorized site in Memphis, Tennessee.

- 1. The Master of Science in Accounting with a concentration in Public Accounting** enables students to acquire fundamental as well as practical and professional skills in all phases of accounting. The program provides a well-balanced integration of theoretical accounting concepts and modern quantitative methods in decision making, as well as much of the academic background necessary to pursue certifications in public and management accounting. The concentration provides a solid foundation for the four sections of the CPA exam; however, the program does not guarantee that a student will qualify to sit for the CPA exam. The curriculum includes: accounting information systems, commercial law, and quantitative methods.

Program: Accounting – Public Accounting
Credential Awarded: Master of Science
Length of Program: 54 quarter credit hours (18 months part-time)

- 2. The Bachelor of Science in Criminal Justice with a concentration in Computer Security and Forensics** is designed to educate students from diverse backgrounds in the theoretical, operational, and legal components of law enforcement and the administration of justice. The program will provide current and relevant knowledge regarding the criminal justice system in the U.S. with emphasis on ethics and leadership, evidence based knowledge and analysis, and understanding the dynamics between society, law, and government. The curriculum includes: criminal law, ethics and leadership in criminal justice, and society, law and government. Students who choose a concentration in computer forensic and security are required to take the following courses: network security fundamentals, computer security, and security strategy and policy.

Program: Criminal Justice – Computer Security and Forensics
Credential Awarded: Bachelor of Science
Length of Program: 180 quarter credit hours (60 months part-time)

- 3. The Bachelor of Science in Criminal Justice with a concentration in Criminal Justice Administration** is designed to educate students from diverse backgrounds in the theoretical, operational, and legal components of law enforcement and the administration of justice. The program will provide current and relevant knowledge regarding the criminal justice system in the U.S. with

emphasis on ethics and leadership, evidence based knowledge and analysis, and understanding the dynamics between society, law, and government. The curriculum includes: criminal law, ethics and leadership in criminal justice, and society, law and government. Students who choose a concentration in criminal justice administration are required to take the following courses: law enforcement operations and management, criminal investigation, and corrections.

Program: Criminal Justice – Criminal Justice Administration
Credential Awarded: Bachelor of Science
Length of Program: 180 quarter credit hours (60 months part-time)

4. **The Bachelor of Science in Criminal Justice with a concentration in Homeland Security and Emergency** is designed to educate students from diverse backgrounds in the theoretical, operational, and legal components of law enforcement and the administration of justice. The program will provide current and relevant knowledge regarding the criminal justice system in the U.S. with emphasis on ethics and leadership, evidence based knowledge and analysis, and understanding the dynamics between society, law, and government. The curriculum includes: criminal law, ethics and leadership in criminal justice, and society, law and government. Students who choose a concentration in homeland security and emergency management are required to take the following courses: security assessment and solutions, emergency management procedures, and terrorism and antiterrorism.

Program: Criminal Justice – Homeland Security and Emergency Management
Credential Awarded: Bachelor of Science
Length of Program: 180 quarter credit hours (60 months part-time)

5. **The Bachelor of Science in Criminal Justice with a concentration in Homeland Security Technology** is designed to educate students from diverse backgrounds in the theoretical, operational, and legal components of law enforcement and the administration of justice. The program will provide current and relevant knowledge regarding the criminal justice system in the U.S. with emphasis on ethics and leadership, evidence based knowledge and analysis, and understanding the dynamics between society, law, and government. The curriculum includes: criminal law, ethics and leadership in criminal justice, and society, law and government. Students who choose a concentration in homeland security technology are required to take the following courses: disaster recovery, homeland security organization and administration, and information warfare and homeland security.

Program: Criminal Justice – Homeland Security Technology
Credential Awarded: Bachelor of Science
Length of Program: 180 quarter credit hours (60 months part-time)

6. **The Associate in Arts in Criminal Justice program** is designed for students with an interest in social justice. The program will focus on criminal administration and relevant information technology. Students will develop a

broad understanding of the psychology of criminal behavior and the societal and governmental factors that impact the criminal justice system. The curriculum includes courses in: introduction in criminal justice, social psychology, and comparative criminal justice. Graduates of this program may apply all the credits earned toward a Bachelor of Science in Criminal Justice.

Program: Criminal Justice
Credential Awarded: Associate in Arts
Length of Program: 90 quarter credit hours (30 months part-time)

The institution participates in Title IV funding.

J. Strayer University

Nashville, TN

Strayer University – Nashville is seeking authorization for six new programs: one Master of Science degree program in Accounting with a concentration in Public Accounting; four Bachelor of Science degree programs in Criminal Justice with concentrations in: Criminal Justice Administration, Computer Security and Forensics, Homeland Security and Emergency Management, and Homeland Security Technology; and one Associate in Arts in Criminal Justice degree program. All classes will be available at their authorized site in Nashville, Tennessee.

- 1. The Master of Science in Accounting with a concentration in Public Accounting** enables students to acquire fundamental as well as practical and professional skills in all phases of accounting. The program provides a well-balanced integration of theoretical accounting concepts and modern quantitative methods in decision making, as well as much of the academic background necessary to pursue certifications in public and management accounting. The concentration provides a solid foundation for the four sections of the CPA exam; however, the program does not guarantee that a student will qualify to sit for the CPA exam. The curriculum includes: accounting information systems, commercial law, and quantitative methods.

Program: Accounting – Public Accounting
Credential Awarded: Master of Science
Length of Program: 54 quarter credit hours (18 months part-time)

- 2. The Bachelor of Science in Criminal Justice with a concentration in Computer Security and Forensics** is designed to educate students from diverse backgrounds in the theoretical, operational, and legal components of law enforcement and the administration of justice. The program will provide current and relevant knowledge regarding the criminal justice system in the U.S. with emphasis on ethics and leadership, evidence based knowledge and analysis, and understanding the dynamics between society, law, and government. The curriculum includes: criminal law, ethics and leadership in criminal justice, and society, law and government. Students who choose a concentration in computer forensic and security are required to take the following courses: network security fundamentals, computer security, and security strategy and policy.

Program: Criminal Justice – Computer Security and Forensics
Credential Awarded: Bachelor of Science
Length of Program: 180 quarter credit hours (60 months part-time)

3. **The Bachelor of Science in Criminal Justice with a concentration in Criminal Justice Administration** is designed to educate students from diverse backgrounds in the theoretical, operational, and legal components of law enforcement and the administration of justice. The program will provide current and relevant knowledge regarding the criminal justice system in the U.S. with emphasis on ethics and leadership, evidence based knowledge and analysis, and understanding the dynamics between society, law, and government. The curriculum includes: criminal law, ethics and leadership in criminal justice, and society, law and government. Students who choose a concentration in criminal justice administration are required to take the following courses: law enforcement operations and management, criminal investigation, and corrections.

Program: Criminal Justice – Criminal Justice Administration
Credential Awarded: Bachelor of Science
Length of Program: 180 quarter credit hours (60 months part-time)

4. **The Bachelor of Science in Criminal Justice with a concentration in Homeland Security and Emergency** is designed to educate students from diverse backgrounds in the theoretical, operational, and legal components of law enforcement and the administration of justice. The program will provide current and relevant knowledge regarding the criminal justice system in the U.S. with emphasis on ethics and leadership, evidence based knowledge and analysis, and understanding the dynamics between society, law, and government. The curriculum includes: criminal law, ethics and leadership in criminal justice, and society, law and government. Students who choose a concentration in homeland security and emergency management are required to take the following courses: security assessment and solutions, emergency management procedures, and terrorism and antiterrorism.

Program: Criminal Justice – Homeland Security and Emergency Management
Credential Awarded: Bachelor of Science
Length of Program: 180 quarter credit hours (60 months part-time)

5. **The Bachelor of Science in Criminal Justice with a concentration in Homeland Security Technology** is designed to educate students from diverse backgrounds in the theoretical, operational, and legal components of law enforcement and the administration of justice. The program will provide current and relevant knowledge regarding the criminal justice system in the U.S. with emphasis on ethics and leadership, evidence based knowledge and analysis, and understanding the dynamics between society, law, and government. The curriculum includes: criminal law, ethics and leadership in criminal justice,

and society, law and government. Students who choose a concentration in homeland security technology are required to take the following courses: disaster recovery, homeland security organization and administration, and information warfare and homeland security.

Program: **Criminal Justice – Homeland Security Technology**
Credential Awarded: **Bachelor of Science**
Length of Program: **180 quarter credit hours (60 months part-time)**

6. **The Associate in Arts in Criminal Justice program** is designed for students with an interest in social justice. The program will focus on criminal administration and relevant information technology. Students will develop a broad understanding of the psychology of criminal behavior and the societal and governmental factors that impact the criminal justice system. The curriculum includes courses in: introduction in criminal justice, social psychology, and comparative criminal justice. Graduates of this program may apply all the credits earned toward a Bachelor of Science in Criminal Justice.

Program: **Criminal Justice**
Credential Awarded: **Associate in Arts**
Length of Program: **90 quarter credit hours (30 months part-time)**

The institution participates in Title IV funding.

K. Strayer University - Online

Newington, VA

Strayer University – Online is seeking authorization for six new programs: one Master of Science degree program in Accounting with a concentration in Public Accounting; four Bachelor of Science degree programs in Criminal Justice with concentrations in: Criminal Justice Administration, Computer Security and Forensics, Homeland Security and Emergency Management, and Homeland Security Technology; and one Associate in Arts in Criminal Justice degree program. This institution is a recruitment only institution and all classes will be available online

1. **The Master of Science in Accounting with a concentration in Public Accounting** enables students to acquire fundamental as well as practical and professional skills in all phases of accounting. The program provides a well-balanced integration of theoretical accounting concepts and modern quantitative methods in decision making, as well as much of the academic background necessary to pursue certifications in public and management accounting. The concentration provides a solid foundation for the four sections of the CPA exam; however, the program does not guarantee that a student will qualify to sit for the CPA exam. The curriculum includes: accounting information systems, commercial law, and quantitative methods.

Program: **Accounting – Public Accounting**
Credential Awarded: **Master of Science**
Length of Program: **54 quarter credit hours (18 months part-time)**

2. **The Bachelor of Science in Criminal Justice with a concentration in Computer Security and Forensics** is designed to educate students from diverse backgrounds in the theoretical, operational, and legal components of law enforcement and the administration of justice. The program will provide current and relevant knowledge regarding the criminal justice system in the U.S. with emphasis on ethics and leadership, evidence based knowledge and analysis, and understanding the dynamics between society, law, and government. The curriculum includes: criminal law, ethics and leadership in criminal justice, and society, law and government. Students who choose a concentration in computer forensic and security are required to take the following courses: network security fundamentals, computer security, and security strategy and policy.

Program: Criminal Justice – Computer Security and Forensics
Credential Awarded: Bachelor of Science
Length of Program: 180 quarter credit hours (60 months part-time)

3. **The Bachelor of Science in Criminal Justice with a concentration in Criminal Justice Administration** is designed to educate students from diverse backgrounds in the theoretical, operational, and legal components of law enforcement and the administration of justice. The program will provide current and relevant knowledge regarding the criminal justice system in the U.S. with emphasis on ethics and leadership, evidence based knowledge and analysis, and understanding the dynamics between society, law, and government. The curriculum includes: criminal law, ethics and leadership in criminal justice, and society, law and government. Students who choose a concentration in criminal justice administration are required to take the following courses: law enforcement operations and management, criminal investigation, and corrections.

Program: Criminal Justice – Criminal Justice Administration
Credential Awarded: Bachelor of Science
Length of Program: 180 quarter credit hours (60 months part-time)

4. **The Bachelor of Science in Criminal Justice with a concentration in Homeland Security and Emergency Management** is designed to educate students from diverse backgrounds in the theoretical, operational, and legal components of law enforcement and the administration of justice. The program will provide current and relevant knowledge regarding the criminal justice system in the U.S. with emphasis on ethics and leadership, evidence based knowledge and analysis, and understanding the dynamics between society, law, and government. The curriculum includes: criminal law, ethics and leadership in criminal justice, and society, law and government. Students who choose a concentration in homeland security and emergency management are required to take the following courses: security assessment and solutions, emergency management procedures, and terrorism and antiterrorism.

Program: Criminal Justice – Homeland Security and Emergency Management
Credential Awarded: Bachelor of Science

Length of Program: 180 quarter credit hours (60 months part-time)

5. **The Bachelor of Science in Criminal Justice with a concentration in Homeland Security Technology** is designed to educate students from diverse backgrounds in the theoretical, operational, and legal components of law enforcement and the administration of justice. The program will provide current and relevant knowledge regarding the criminal justice system in the U.S. with emphasis on ethics and leadership, evidence based knowledge and analysis, and understanding the dynamics between society, law, and government. The curriculum includes: criminal law, ethics and leadership in criminal justice, and society, law and government. Students who choose a concentration in homeland security technology are required to take the following courses: disaster recovery, homeland security organization and administration, and information warfare and homeland security.

Program: Criminal Justice – Homeland Security Technology
Credential Awarded: Bachelor of Science
Length of Program: 180 quarter credit hours (60 months part-time)

6. **The Associate in Arts in Criminal Justice program** is designed for students with an interest in social justice. The program will focus on criminal administration and relevant information technology. Students will develop a broad understanding of the psychology of criminal behavior and the societal and governmental factors that impact the criminal justice system. The curriculum includes courses in: introduction in criminal justice, social psychology, and comparative criminal justice. Graduates of this program may apply all the credits earned toward a Bachelor of Science in Criminal Justice.

Program: Criminal Justice
Credential Awarded: Associate in Arts
Length of Program: 90 quarter credit hours (30 months part-time)

The institution participates in Title IV funding.

L. University of Phoenix Chattanooga, TN

University of Phoenix – Chattanooga is seeking authorization to offer five new programs: one Master of Science in Accounting degree program; one revised Bachelor of Science in Business degree program; and three Certificates of Completion in: Call Center Professional, Human Resource Management and Project Management. The programs will be taught by faculty from their authorized site in Chattanooga, Tennessee.

1. **The Master of Science in Accountancy Degree Program** is designed for accountants and non-accountants who are preparing for a professional certification in accounting such as the uniform Certified Public Accountant (CPA) exam. Students master the theory and principles that frame a wide range of problems and issues encountered in the accounting profession. This degree will allow students to seek positions in such career areas as accounting,

auditing, and budgeting. The core curriculum was designed based upon the standards proposed by the National Association of State Boards of Accountancy (NASBA) and cover the following areas of accounting: accounting theory and research, accounting information systems, managerial accounting and legal aspects of business, internal control systems, financial reporting, auditing, taxation, not-for-profit and government accounting, forensic accounting, and ethics. This program also addresses the goals of the American Institute of Certified Public Accountants' (AICPA) Vision Project for professional values, communication and leadership skills, strategic and critical thinking skills and technology skills. A key feature of this program is the utilization of the CPA Test Prep software, which is integrated throughout the core program.

Program: Accountancy
Credential Awarded: Master of Science
Length of Program: 36 credit hours (18 months)

2. **The Bachelor of Science in Business Degree Program** is designed to prepare graduates with the requisite knowledge, skills, and values to effectively apply various business principles and tools in an organizational setting. The program is designed to bridge the gap between theory and practical application, while examining the areas of accounting, critical thinking and decision-making, finance, business law, management, marketing, research and evaluation, and technology. Students are required to demonstrate a comprehensive understanding of the undergraduate business curricula through an integrated topics course. Special emphasis is placed on critical business threads throughout the program, which include globalization, innovation, ethics, technology, diversity, collaboration, and e-business.

Program: Business
Credential Awarded: Bachelor of Science
Length of Program: 120 credit hours (50 months)

3. **The Call Center Professional Certificate (CCP)** is a six-course, application based, undergraduate level certificate program. Students enrolled in this program will learn about and develop critical call center management skills with an emphasis on both strategic and tactical call center personnel, operations, and customer relationship management. This program provides the forum for understanding, utilizing, and capitalizing on emerging trends in the call center environment. The CCP program also places an emphasis on the call center management body of knowledge aligned with the core competencies established by Call Center Industry Advisory Council (CIAC).

Program: Call Center Professional
Credential Awarded: Certificate
Length of Program: 18 credit hours (8 months)

4. **The Human Resources Management Certificate (HRM)** addresses issues which the human resource professional faces daily, from legal matters to staff recruitment and development. This program is designed for those who have functional responsibility to carry out the duties of an organization's human

resource department; seasoned human resource staff members wishing to keep current; newcomers to the field requiring new knowledge and skills; and specialists wanting to broaden their knowledge. Major topic areas covered include the role of human resources, employment practices, employee and labor relations, compensation, benefits, safety and health, and employee development. Participants acquire knowledge and skills that are essential in addressing the challenges of the human resource profession.

Program: Human Resources Management
Credential Awarded: Certificate
Length of Program: 18 credit hours (8 months)

- 5. The Project Management Certificate** examines project management roles and environments, the project life cycle, and various techniques of work planning, and control and evaluation to achieve project objectives. It emphasizes real-world application with assignments designed to apply the newfound skills and knowledge to the workplace. Practical study materials, team activities, and presentations to the class foster teamwork, critical thinking, self-confidence, and application of project technical and leadership skills. This program is consistent with generally accepted project management principles, including the project management processes and knowledge areas.

Program: Project Management
Credential Awarded: Certificate
Length of Program: 18 credit hours (8 months)

The institution participates in Title IV funding.

M. University of Phoenix

Franklin, TN

University of Phoenix – Franklin is seeking authorization to offer five new programs: one Master of Science in Accounting degree program; one revised Bachelor of Science in Business degree program; and three Certificates of Completion in: Call Center Professional, Human Resource Management and Project Management. The programs will be taught by faculty from their authorized site in Franklin, Tennessee.

- 1. The Master of Science in Accountancy Degree Program** is designed for accountants and non-accountants who are preparing for a professional certification in accounting such as the uniform Certified Public Accountant (CPA) exam. Students master the theory and principles that frame a wide range of problems and issues encountered in the accounting profession. This degree will allow students to seek positions in such career areas as accounting, auditing, and budgeting. The core curriculum was designed based upon the standards proposed by the National Association of State Boards of Accountancy (NASBA) and cover the following areas of accounting: accounting theory and research, accounting information systems, managerial accounting and legal aspects of business, internal control systems, financial reporting, auditing, taxation, not-for-profit and government accounting, forensic accounting, and ethics. This program also addresses the goals of the American Institute of

Certified Public Accountants' (AICPA) Vision Project for professional values, communication and leadership skills, strategic and critical thinking skills and technology skills. A key feature of this program is the utilization of the CPA Test Prep software, which is integrated throughout the core program.

Program: Accountancy
Credential Awarded: Master of Science
Length of Program: 36 credit hours (18 months)

2. **The Bachelor of Science in Business Degree Program** is designed to prepare graduates with the requisite knowledge, skills, and values to effectively apply various business principles and tools in an organizational setting. The program is designed to bridge the gap between theory and practical application, while examining the areas of accounting, critical thinking and decision-making, finance, business law, management, marketing, research and evaluation, and technology. Students are required to demonstrate a comprehensive understanding of the undergraduate business curricula through an integrated topics course. Special emphasis is placed on critical business threads throughout the program, which include globalization, innovation, ethics, technology, diversity, collaboration, and e-business.

Program: Business
Credential Awarded: Bachelor of Science
Length of Program: 120 credit hours (50 months)

3. **The Call Center Professional Certificate (CCP)** is a six-course, application based, undergraduate level certificate program. Students enrolled in this program will learn about and develop critical call center management skills with an emphasis on both strategic and tactical call center personnel, operations, and customer relationship management. This program provides the forum for understanding, utilizing, and capitalizing on emerging trends in the call center environment. The CCP program also places an emphasis on the call center management body of knowledge aligned with the core competencies established by Call Center Industry Advisory Council (CIAC).

Program: Call Center Professional
Credential Awarded: Certificate
Length of Program: 18 credit hours (8 months)

4. **The Human Resources Management Certificate (HRM)** addresses issues which the human resource professional faces daily, from legal matters to staff recruitment and development. This program is designed for those who have functional responsibility to carry out the duties of an organization's human resource department; seasoned human resource staff members wishing to keep current; newcomers to the field requiring new knowledge and skills; and specialists wanting to broaden their knowledge. Major topic areas covered include the role of human resources, employment practices, employee and labor relations, compensation, benefits, safety and health, and employee development. Participants acquire knowledge and skills that are essential in addressing the challenges of the human resource profession.

Program: Human Resources Management
Credential Awarded: Certificate
Length of Program: 18 credit hours (8 months)

5. **The Project Management Certificate** examines project management roles and environments, the project life cycle, and various techniques of work planning, and control and evaluation to achieve project objectives. It emphasizes real-world application with assignments designed to apply the newfound skills and knowledge to the workplace. Practical study materials, team activities, and presentations to the class foster teamwork, critical thinking, self-confidence, and application of project technical and leadership skills. This program is consistent with generally accepted project management principles, including the project management processes and knowledge areas.

Program: Project Management
Credential Awarded: Certificate
Length of Program: 18 credit hours (8 months)

The institution participates in Title IV funding.

N. University of Phoenix

Memphis, TN

University of Phoenix – Memphis is seeking authorization to offer five new programs: one Master of Science in Accounting degree program; one revised Bachelor of Science in Business degree program; and three Certificates of Completion in: Call Center Professional, Human Resource Management and Project Management. The programs will be taught by faculty from their authorized site in Memphis, Tennessee.

1. **The Master of Science in Accountancy Degree Program** is designed for accountants and non-accountants who are preparing for a professional certification in accounting such as the uniform Certified Public Accountant (CPA) exam. Students master the theory and principles that frame a wide range of problems and issues encountered in the accounting profession. This degree will allow students to seek positions in such career areas as accounting, auditing, and budgeting. The core curriculum was designed based upon the standards proposed by the National Association of State Boards of Accountancy (NASBA) and cover the following areas of accounting: accounting theory and research, accounting information systems, managerial accounting and legal aspects of business, internal control systems, financial reporting, auditing, taxation, not-for-profit and government accounting, forensic accounting, and ethics. This program also addresses the goals of the American Institute of Certified Public Accountants' (AICPA) Vision Project for professional values, communication and leadership skills, strategic and critical thinking skills and technology skills. A key feature of this program is the utilization of the CPA Test Prep software, which is integrated throughout the core program.

Program: Accountancy
Credential Awarded: Master of Science

Length of Program: 36 credit hours (18 months)

- 2. The Bachelor of Science in Business Degree Program** is designed to prepare graduates with the requisite knowledge, skills, and values to effectively apply various business principles and tools in an organizational setting. The program is designed to bridge the gap between theory and practical application, while examining the areas of accounting, critical thinking and decision-making, finance, business law, management, marketing, research and evaluation, and technology. Students are required to demonstrate a comprehensive understanding of the undergraduate business curricula through an integrated topics course. Special emphasis is placed on critical business threads throughout the program, which include globalization, innovation, ethics, technology, diversity, collaboration, and e-business.

Program: Business
Credential Awarded: Bachelor of Science
Length of Program: 120 credit hours (50 months)

- 3. The Call Center Professional Certificate (CCP)** is a six-course, application based, undergraduate level certificate program. Students enrolled in this program will learn about and develop critical call center management skills with an emphasis on both strategic and tactical call center personnel, operations, and customer relationship management. This program provides the forum for understanding, utilizing, and capitalizing on emerging trends in the call center environment. The CCP program also places an emphasis on the call center management body of knowledge aligned with the core competencies established by Call Center Industry Advisory Council (CIAC).

Program: Call Center Professional
Credential Awarded: Certificate
Length of Program: 18 credit hours (8 months)

- 4. The Human Resources Management Certificate (HRM)** addresses issues which the human resource professional faces daily, from legal matters to staff recruitment and development. This program is designed for those who have functional responsibility to carry out the duties of an organization's human resource department; seasoned human resource staff members wishing to keep current; newcomers to the field requiring new knowledge and skills; and specialists wanting to broaden their knowledge. Major topic areas covered include the role of human resources, employment practices, employee and labor relations, compensation, benefits, safety and health, and employee development. Participants acquire knowledge and skills that are essential in addressing the challenges of the human resource profession.

Program: Human Resources Management
Credential Awarded: Certificate
Length of Program: 18 credit hours (8 months)

- 5. The Project Management Certificate** examines project management roles and environments, the project life cycle, and various techniques of work planning,

and control and evaluation to achieve project objectives. It emphasizes real-world application with assignments designed to apply the newfound skills and knowledge to the workplace. Practical study materials, team activities, and presentations to the class foster teamwork, critical thinking, self-confidence, and application of project technical and leadership skills. This program is consistent with generally accepted project management principles, including the project management processes and knowledge areas.

Program: Project Management
Credential Awarded: Certificate
Length of Program: 18 credit hours (8 months)

The institution participates in Title IV funding.

O. University of Phoenix

Nashville, TN

University of Phoenix – Nashville is seeking authorization to offer thirteen new programs: one Doctor of Business Administration degree program; three Doctor of Education degree programs in: Educational Leadership, Educational Leadership/Curriculum and Instruction, and Educational Leadership/ Educational Technology; one Doctor of Health Administration degree program; two Doctor of Management degree programs in: Organizational Leadership and Organizational Leadership/Information Systems and Technology; one Doctor of Philosophy in Higher Education Administration degree program; one Master of Science in Accounting degree program; one revised Bachelor of Science in Business degree program; and three Certificates of Completion in: Call Center Professional, Human Resource Management and Project Management. The programs will be taught by faculty from their authorized site in Nashville, Tennessee.

- 1. The Doctor of Business Administration Degree Program** was designed to provide students already possessing an earned master’s degree or higher a means of exploring their personal readiness to become leaders in management professions. Students gain a mastery of business administration literature and demonstrate their competence by applying this knowledge to current business environments. Successful completion of the DBA degree requires an oral defense of a significant, substantial, and independently completed Doctoral Dissertation that applies new information to the body of business information knowledge. The program’s curriculum is designed to develop the student’s ability to create original solutions to complex issues and to carefully identify and apply the most appropriate research methodology for addressing these issues.

Program: Business Administration
Credential Awarded: Doctor of Business Administration
Length of Program: 74 semester credit hours (44 months)

2. **The Doctor of Education in Educational Leadership Degree Program** was designed to provide educational leaders with specific skills needed to strategically manage and lead complex educational organizations. The educational leadership program provides the students with an opportunity to demonstrate analytical, critical, and innovative thinking to improve the performance of educational institutions. Doctoral level education courses place an emphasis on scholarly research. Graduates will have a complete understanding of the process of curriculum development, organizational theory, the management of budgetary processes, and diversity and legal issues as they relate to education. Successful completion of the Ed.D. degree requires an oral defense of a valid, reliable, substantial, and independently completed Doctoral Dissertation that identifies a problem and offers a solution or information that supports a hypothesis and provides calls for future research. The program's curriculum is designed to develop the student's ability to create original solutions to complex issues and to carefully identify and apply the most appropriate research methodology for addressing these issues.

Program: Educational Leadership
Credential Awarded: Doctor of Education
Length of Program: 74 semester credit hours (44 months)

3. **The Doctor of Education in Educational Leadership/Curriculum and Instruction Degree Program** was designed to provide educational leaders with specific skills needed to strategically manage and lead complex educational organizations. The curriculum and instruction program provides the students with an opportunity to demonstrate analytical, critical, and innovative thinking to improve the condition of curriculum related issues. Doctoral level education courses place an emphasis on scholarly research. Graduates will have a complete understanding of the process of curriculum development, organizational theory, the management of budgetary processes, and diversity and legal issues as they relate to education. Successful completion of the Ed.D. degree requires an oral defense of a valid, reliable, substantial, and independently completed Doctoral Dissertation that identifies a problem and offers a solution or information that supports a hypothesis and provides calls for future research. The program's curriculum is designed to develop the student's ability to create original solutions to complex issues and to carefully identify and apply the most appropriate research methodology for addressing these issues.

Program: Educational Leadership/Curriculum and Instruction
Credential Awarded: Doctor of Education
Length of Program: 74 semester credit hours (44 months)

4. **The Doctor of Education in Educational Leadership/Educational Technology Degree Program** was designed to provide educational leaders with specific skills needed to strategically manage and lead complex educational organizations. The educational technology program provides the students with an opportunity to demonstrate analytical, critical, and innovative thinking to as it relates to educational technology. Doctoral level education courses place an

emphasis on scholarly research. Graduates will have a complete understanding of the process of curriculum development, organizational theory, the management of budgetary processes, and diversity and legal issues as they relate to education. Successful completion of the Ed.D. degree requires an oral defense of a valid, reliable, substantial, and independently completed Doctoral Dissertation that identifies a problem and offers a solution or information that supports a hypothesis and provides calls for future research. The program's curriculum is designed to develop the student's ability to create original solutions to complex issues and to carefully identify and apply the most appropriate research methodology for addressing these issues.

Program: Educational Leadership/Educational Technology
Credential Awarded: Doctor of Education
Length of Program: 74 semester credit hours (44 months)

5. **The Doctor of Health Administration Program** prepares leaders to respond effectively to the dynamic and ever-changing health care industry. The program curriculum consists of: finance, policy, research, technology, quality improvement, economics, leadership, and organizational analysis; and it requires students to critically examine and evaluate issues and trends relative to health administration. Students must have the ability to analyze the influence of external and internal environments for the alignment of health care organizations in response to the ever-changing demands of the healthcare marketplace. Students must successfully complete an oral and a written defense of a significant and independently completed doctoral dissertation that makes an addition to the body of knowledge currently available on their chosen topic.

Program: Health Administration
Credential Awarded: Doctor of Health Administration
Length of Program: 74 semester credit hours (44 months)

6. **The Doctor of Management in Organizational Leadership Degree Program** is designed to prepare students from any industry to understand and evaluate the scope and impact of organizational leadership from industry-wide and global perspectives. The program places an emphasis on critical thinking, fundamental management, leadership, and organizational courses. The program allows students to integrate their classroom knowledge with their professional experiences and doctoral level research to create innovative, positive, and practical contributions to a greater body of knowledge. The program will also provide students with the necessary skills and knowledge to effectively apply various business principles and tools in an organizational setting. The curriculum includes courses in: management, organizational behavior, international marketing, international trade and investment, global finance, global human resource management and global value-chain management. In addition, students will be provided skill development in the areas of business law, accounting and finance analysis, general marketing and macro-economics. In order to complete the program, students must write and orally defend a dissertation on a related topic within the discipline

Program: Organizational Leadership

Credential Awarded: **Doctor of Management**
Length of Program: **74 semester credit hours (44 months)**

7. The Doctor of Management in Organizational Leadership/Information Systems and Technology Degree Program is designed to prepare students from any industry to understand and evaluate the scope and impact of information systems and technology from organizational, industry-wide, and global perspectives. The program places an emphasis on critical thinking, fundamental management, leadership, and organizational courses. The program allows students to integrate their classroom knowledge with their professional experiences and doctoral level research to create innovative, positive, and practical contributions to a greater body of knowledge. The program will also provide students with the necessary skills and knowledge to effectively apply various business principles and tools in an organizational setting. The curriculum includes courses in: management, organizational behavior, international marketing, international trade and investment, global finance, global human resource management and global value-chain management. In addition, students will be provided skill development in the areas of business law, accounting and finance analysis, computers and information processing, general marketing and macro-economics. In order to complete the program, students must write and orally defend a dissertation on a related topic within the discipline

Program: **Organizational Leadership/Information Systems and Technology**
Credential Awarded: **Doctor of Management**
Length of Program: **74 semester credit hours (44 months)**

8. The Doctor of Philosophy in Higher Education Administration Degree Program is designed for individuals who have a desire to hold leadership positions in postsecondary environments and to provide educational leaders with specific skills needed to strategically manage and lead complex educational organizations. The higher education administration program provides students with an opportunity to demonstrate analytical, critical, and innovative thinking to address higher education related issues. Doctoral level education courses place an emphasis on scholarly research. Graduates will have a complete understanding of the process of curriculum development, organizational theory, the management of budgetary processes, and diversity and legal issues as they relate to higher education. Successful completion of the Ph.D. degree requires an oral defense of a valid, reliable, substantial, and independently completed Doctoral Dissertation. The program's curriculum is designed to develop the student's ability to create original solutions to complex issues and to carefully identify and apply the most appropriate research methodology for addressing these issues.

Program: **Higher Education Administration**
Credential Awarded: **Doctor of Philosophy**
Length of Program: **77 semester credit hours (48 months)**

9. **The Master of Science in Accountancy Degree Program** is designed for accountants and non-accountants who are preparing for a professional certification in accounting such as the uniform Certified Public Accountant (CPA) exam. Students master the theory and principles that frame a wide range of problems and issues encountered in the accounting profession. This degree will allow students to seek positions in such career areas as accounting, auditing, and budgeting. The core curriculum was designed based upon the standards proposed by the National Association of State Boards of Accountancy (NASBA) and cover the following areas of accounting: accounting theory and research, accounting information systems, managerial accounting and legal aspects of business, internal control systems, financial reporting, auditing, taxation, not-for-profit and government accounting, forensic accounting, and ethics. This program also addresses the goals of the American Institute of Certified Public Accountants' (AICPA) Vision Project for professional values, communication and leadership skills, strategic and critical thinking skills and technology skills. A key feature of this program is the utilization of the CPA Test Prep software, which is integrated throughout the core program.

Program: Accountancy
Credential Awarded: Master of Science
Length of Program: 36 credit hours (18 months)

10. **The Bachelor of Science in Business Degree Program** is designed to prepare graduates with the requisite knowledge, skills, and values to effectively apply various business principles and tools in an organizational setting. The program is designed to bridge the gap between theory and practical application, while examining the areas of accounting, critical thinking and decision-making, finance, business law, management, marketing, research and evaluation, and technology. Students are required to demonstrate a comprehensive understanding of the undergraduate business curricula through an integrated topics course. Special emphasis is placed on critical business threads throughout the program, which include globalization, innovation, ethics, technology, diversity, collaboration, and e-business.

Program: Business
Credential Awarded: Bachelor of Science
Length of Program: 120 credit hours (50 months)

11. **The Call Center Professional Certificate (CCP)** is a six-course, application based, undergraduate level certificate program. Students enrolled in this program will learn about and develop critical call center management skills with an emphasis on both strategic and tactical call center personnel, operations, and customer relationship management. This program provides the forum for understanding, utilizing, and capitalizing on emerging trends in the call center environment. The CCP program also places an emphasis on the call center management body of knowledge aligned with the core competencies established by Call Center Industry Advisory Council (CIAC).

Program: Call Center Professional
Credential Awarded: Certificate
Length of Program: 18 credit hours (8 months)

- 12. The Human Resources Management Certificate (HRM)** addresses issues which the human resource professional faces daily, from legal matters to staff recruitment and development. This program is designed for those who have functional responsibility to carry out the duties of an organization's human resource department; seasoned human resource staff members wishing to keep current; newcomers to the field requiring new knowledge and skills; and specialists wanting to broaden their knowledge. Major topic areas covered include the role of human resources, employment practices, employee and labor relations, compensation, benefits, safety and health, and employee development. Participants acquire knowledge and skills that are essential in addressing the challenges of the human resource profession.

Program: Human Resources Management
Credential Awarded: Certificate
Length of Program: 18 credit hours (8 months)

- 13. The Project Management Certificate** examines project management roles and environments, the project life cycle, and various techniques of work planning, and control and evaluation to achieve project objectives. It emphasizes real-world application with assignments designed to apply the newfound skills and knowledge to the workplace. Practical study materials, team activities, and presentations to the class foster teamwork, critical thinking, self-confidence, and application of project technical and leadership skills. This program is consistent with generally accepted project management principles, including the project management processes and knowledge areas.

Program: Project Management
Credential Awarded: Certificate
Length of Program: 18 credit hours (8 months)

The institution participates in Title IV funding.

P. University of Phoenix - Online

Phoenix, AZ

University of Phoenix – On-line is seeking authorization for three programs: a Doctor of Philosophy in Industrial/Organizational Psychology; a Master of Arts in Education/Teacher Leadership; and a revised Bachelor of Science in Business Degree. The institution is a recruitment only institution and all classes are available online.

- 1. The Doctor of Philosophy in Industrial/Organizational Psychology** is designed to prepare graduates for careers in industrial/organizational (I/O) psychological research, consulting and instruction with emphasis on employee issues, organizational development, human resource management, and research expertise. The program challenges students to develop the habits of critical disposition required to produce complex, yet practical, inquiries aimed at organizational and human development. Furthermore, the program explores the ethical aspects of I/O psychology practice, ensuring that students respect and work toward enhancing the well being of the people whom they serve.

Program: Industrial/Organizational Psychology
Credential Awarded: Doctor of Philosophy
Length of Program: 98-110 credit hours (54-62 months)

- The Master of Arts in Education/Teacher Leadership Degree Program** is designed for P-12 teachers who define themselves as learners, teachers, and leaders. The program provides advanced knowledge in collaboration, coaching and mentoring, decision making, planning, action research, and evaluation. Graduates will be able to serve their students, colleagues, and communities as ethical leaders committed to excellence. The audience for this program is P-12 teachers seeking or interested in seeking National Board Certification. The program is designed to develop the skills and knowledge the P-12 practitioners will need to become leaders in their schools at the classroom level. It is designed to build a cadre of teacher leaders who can have a direct impact on student learning through collaboration and peer development in the P-12 classroom.

Program: Education/ Teacher Leadership
Credential Awarded: Master of Arts
Length of Program: 37 credit hours (19 months)

- The Bachelor of Science in Business Degree Program** is designed to prepare graduates with the requisite knowledge, skills, and values to effectively apply various business principles and tools in an organizational setting. The program is designed to bridge the gap between theory and practical application, while examining the areas of accounting, critical thinking and decision-making, finance, business law, management, marketing, research and evaluation, and technology. Students are required to demonstrate a comprehensive understanding of the undergraduate business curricula through an integrated topics course. Special emphasis is placed on critical business threads throughout the program, which include globalization, innovation, ethics, technology, diversity, collaboration, and e-business.

Program: Business
Credential Awarded: Bachelor of Science
Length of Program: 120 credit hours (50 months)

The institution participates in Title IV funding.