

Attachment 1: Overview of Alternative Salary Schedules

District	Performance Component	Advanced Degrees	Other Differentiated Elements
Hawkins County	None	<p>Educators will be eligible for additional compensation for advanced degrees if the degree is aligned to the educators' duties, will result in an added endorsement, or is in supervision and administration or curriculum and instruction.</p> <p>For new hires the district will have four lanes for education: Bachelors, Masters, Ed.S., and Doctorate.</p>	<p>Teacher-leaders roles:</p> <ul style="list-style-type: none"> - Teacher Leaders - Teacher Mentors
Union County	The district will provide a performance bonus to principals based on overall level of effectiveness.	Educators will be eligible for additional compensation for advanced degrees if the degree is aligned to duties or subject area.	<p>Hard to staff incentive</p> <ul style="list-style-type: none"> - High School Math <p>Teacher-leader roles:</p> <ul style="list-style-type: none"> - Teacher Mentors - Curriculum and Formative Assessment Developers - PLC Leaders - Technology Leader